

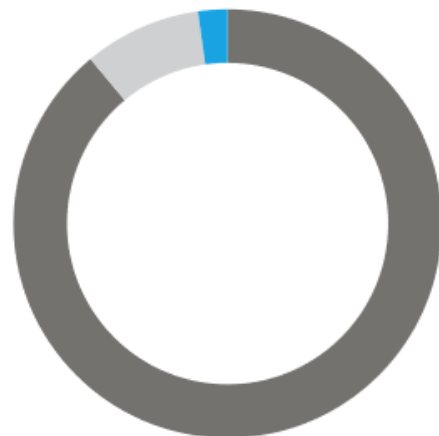
Q4 2020 VOTE REPORT

UK Votes	Total Votes	Percentage
For	137	94.48
Against	7	4.83
Abstain	1	0.69
Total	145	0
Global Votes (ex-UK)	Total Votes	Percentage
For	104	82.54
Against	17	13.49
Abstain	5	3.97
One year	0	0
Total	126	100

Headlines: CCLA aim to vote at all UK and overseas company meetings where we have portfolio holdings, and it is practical to do so. During the quarter we voted on 271 resolutions across 30 company meetings. We did not support 10.5% of all management proposals.

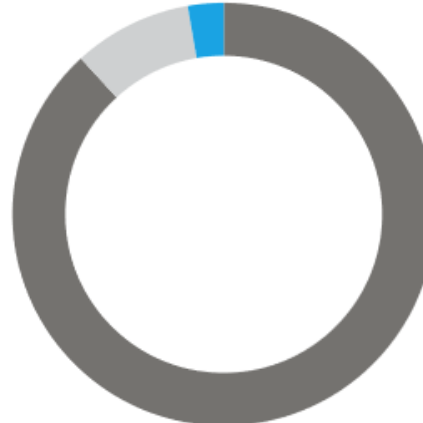
We have continued our commitment to improving executive pay practices and reducing income inequality at investee companies. One example was Microsoft, where we voted against both the Named Executive Officer Compensation and the Remuneration Committee Chair: only half the proposed annual bonus was subject to performance metrics, while we calculated the CEO's on-target bonus alone as 1,300 times salary. In response to investor feedback, the company is making significant improvements to the 2021 remuneration package. Specifically, performance equity will constitute 70 percent of the CEO's LTI pay mix, and his annual bonus will be predominantly based on pre-set financial metrics.

All Resolutions Votes



■ For ■ Against ■ Abstain

Director Election Votes



■ For ■ Against ■ Abstain

Executive Remuneration Report & Policy Votes



■ For ■ Against ■ Abstain

Section 2: Confirmed instructions: CCLA believe that it is in our clients' best interests for it to seek to vote all our domestic and overseas holdings where it is practical to do so. Instances where we may not vote includes meetings in markets that adopt the practice of share blocking, which prohibits the sale of shares from the date that the vote is filed until the shareholder meeting, and where specific power of attorney requirements may mean that the costs of lodging a vote are prohibitively expensive. CCLA does not participate in stock lending processes and therefore there was no need to recall any stock before voting. During the period we were unable to vote at either Chr. Hansen Holding A/S or Hexagon AB as we had no Power of Attorney in place.

Section 3: CCLA Vote History Summary

During this period, we did not support 15% of management proposal. During the same period the ISS Standard Vote Report recommended against management on just over 4% of proposals.

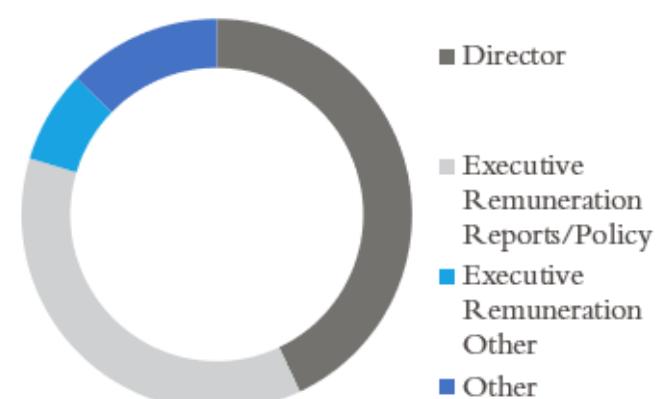
CCLA Vote on Management Proposals



ISS Vote Recommendations Management Proposals



CCLA Votes against management by theme



	Q1 2020	Q2 2020	Q3 2020	Q4 2020	Last 12 months
Total meeting	28	107	29	30	194
Total proposals	354	1623	400	271	2648

	Q1 2020		Q2 2020		Q3 2020		Q4 2020		Last 12 months	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
All Resolutions										
For	308	87.01	1360	83.80	341	85.25	241	88.93	2250	84.97
Against	40	11.30	201	12.38	52	13.00	24	8.86	317	11.97
Abstain	6	1.69	62	3.82	7	1.75	6	2.21	81	3.06
Total	354	100.00	1623	100.00	400	100.00	271	100.00	2648	100.00
Executive Remuneration Reports and Policy										
For	6	30.00	19	16.52	6	23.08	6	37.50	37	20.90
Against	12	60.00	87	75.65	18	69.23	10	62.50	127	71.75
Abstain	2	10.00	9	7.83	2	7.69	0	0.00	13	7.34
Total	20	100.00	115	100.00	26	100.00	16	100.00	177	100.00
Director Election										
For	144	88.34	681	84.91	127	86.39	97	88.18	1049	85.84
Against	17	10.43	81	10.10	15	10.20	10	9.09	123	10.07
Abstain	2	1.23	40	4.99	5	3.40	3	2.73	50	4.09
Total	163	100.00	802	100.00	147	100.00	110	100.00	1222	100.00
Shareholder resolutions										
For	1	50.00	56	88.89	2	100.00	2	50.00	61	86.11
Against	0	0.00	1	1.59	0	0.00	0	0.00	1	1.39
Abstain	1	50.00	6	9.52	0	0.00	2	50.00	9	12.50
Total	2	100.00	63	100.00	2	100.00	4	100.00	71	100.00

Key: AGAINST Votes include withhold votes.

Other include frequency of say when on pay votes.

Section 4: Key Votes: The following three subsections set out a brief rationale for key votes. These are: votes outside our standard inhouse policy, votes against management recommendations and shareholder resolutions. The Ethical & Responsible Investment team is responsible for instructing all votes in accordance with our Standard Operating Procedures. Our vote decisions are informed by investment considerations, discussions with portfolio managers and our engagement with companies.

Section 4A: Votes Outside Policy: During the quarter CCLA voted outside its standard policy once, votes brief overview of the rationale for the vote is set out below. The Standard Operating Procedures require all votes outside our standard policy to be approved by the head of Ethical & responsible Investment.

Company Name	Meeting Type	Meeting Date	No	Proposal Text	Policy	Instruction	Rationale
KMG Sicav - SIF - Wren Retirement Fund	Annual	16-Oct-20	4	Approve Remuneration of Directors	Remuneration	For	A copy of the Report and Account was forwarded following engagement
Gresham House Energy Storage Fund Plc	Special	19-Nov-20	1	Authorise Issue of Equity	Corporate Action	For	Vote changed following ERI and Investment team engagement with the company, confirmation of actions regarding key concerns and commitment to increased reporting.
Gresham House Energy Storage Fund Plc	Special	19-Nov-20	3	Authorise Issue of Equity without Pre-emptive Rights	Corporate Action	For	Vote changed following ERI and Investment team engagement with the company, confirmation of actions regarding key concerns and commitment to increased reporting.
Chr. Hansen Holding A/S	Annual	25-Nov-20	4	Approve Remuneration Report (Advisory Vote)	Remuneration	For	Following engagement, the company confirmed the non-financial metrics to be included in the remuneration policy.
Chr. Hansen Holding A/S	Annual	25-Nov-20	7a	Reelect Dominique Reiniche (Chair) as Director	Director Election	For	Following engagement, the company confirmed the non-financial metrics to be included in the remuneration policy.
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.d	Reelect Mark Wilson as Director	Director Election	For	Following engagement, the company confirmed the auditor tender process and the date of the last tender.
Genus Plc	Annual	25-Nov-20	4	Elect Iain Ferguson as Director	Gender	For	Following engagement, the Company has provided updated figures for sub-board level gender diversity. These figures are to be made public in the 2021 Hampton-Alexander Report.
Target Healthcare REIT Plc	Annual	2-Dec-20	15	Adopt New Articles of Association	Articles	For	The ability to hold virtual only AGMs was not considered a concern.
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Corporate Action	For	Following discussions with the investment team the additional authority was considered appropriate.

Section 4B: All votes against management: CCLA did not support management on 59 occasions during the period (both management and shareholder proposals). We consider votes against the managements recommended position to be significant. The table below set out an overview of our rationale for not supporting the management position in each case.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Dechra Pharmaceuticals PLC	Annual	27 Oct 20	Management	1	Accept Financial Statements and Statutory Reports	Abstain	[W03] Concern over the company's actions in addressing modern slavery
Dechra Pharmaceuticals PLC	Annual	27 Oct 20	Management	2	Approve Remuneration Report	Against	[R04] Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's Global approach
Dechra Pharmaceuticals PLC	Annual	27 Oct 20	Management	3	Approve Remuneration Policy	Against	[RF004] A vote FOR this item is considered warranted, although it is not without concern for shareholders: Under the proposed policy, the maximum annual bonus opportunity will be increased from 100% to 150% of salary for Executive Directors. The main reasons for support are:- The resulting bonus opportunity is not considered excessive given the increased size and scope of the Company.- It is also noted that a deferral feature will be introduced to bonus awards above 100% of salary, and the new limit will not be utilised in FY2021; and- No further material concerns have been noted.
Dechra Pharmaceuticals PLC	Annual	27 Oct 20	Management	12	Re-elect Ishbel Macpherson as Director	Against	[D13] Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Automatic Data Processing, Inc.	Annual	11 Nov 20	Management	1b	Elect Director Richard T. Clark	Against	[D13] Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Automatic Data Processing, Inc.	Annual	11 Nov 20	Management	1k	Elect Director Sandra S. Wijnberg	Against	[D20] Concerns - audit independence
Automatic Data Processing, Inc.	Annual	11 Nov 20	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	[R02] [R04] [R05] CCLA should challenge the bonus culture Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's Global approach. Concerns over multiples of salary
Automatic Data Processing, Inc.	Annual	11 Nov 20	Share Holder	4	Report on Non-Management Employee Representation on the Board of Directors	For	The proposal is considered positive and there is only limited employee options to influence management.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Picton Property Income Ltd.	Annual	18 Nov 20	Management	4	Re-elect Maria Bentley as Director	Against	[D13] Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Picton Property Income Ltd.	Annual	18 Nov 20	Management	10	Approve Remuneration Report	Against	[R03] [R04] Variable remuneration schemes should prioritise long-term over short-term performance. Balance of short-/long-term remuneration does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA'S Global approach
Chr. Hansen Holding A/S	Annual	25 Nov 20	Share Holder	9a	Starting from Financial Year 2020/21, the Company must Apply the Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) as the Framework for Climate-Related Disclosure in the Company's Annual Report	Abstain	The company year end is 31st August. Therefore, the company is already in the 20/21 financial year. While the intent of the proposal is well founded, the company has already started the financial year and can not comply fully for the year in question.
Pernod Ricard SA	Annual/Special	27 Nov 20	Management	5	Reelect Alexandre Ricard as Director	Abstain	given the current position in term of COVID 19, we do not think that this is a tenable position. Therefore, in order to ensure the long-term sustainability of companies we have mitigated this guideline.
Pernod Ricard SA	Annual/Special	27 Nov 20	Management	10	Approve Compensation of Alexandre Ricard, Chairman and CEO	Against	[R02] [R03] CCLA should challenge the bonus culture. Annual bonus scheme does not comply with CCLA'S Global approach. Variable remuneration schemes should prioritise long-term over short-term performance. Balance of short-/long-term remuneration does not comply with CCLA'S Global approach
Pernod Ricard SA	Annual/Special	27 Nov 20	Management	12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	Against	[R02] [R03] CCLA should challenge the bonus culture Annual bonus scheme does not comply with CCLA'S Global approach=> Variable remuneration schemes should prioritise long-term over short-term performance Balance of short-/long-term remuneration does not comply with CCLA'S Global approach
Hexagon AB	Special	1 Dec 20	Management	8	Approve Performance Share Plan for Key Employees	Against	[R00] A vote AGAINST this plan is warranted as the company has not disclosed the targets attached to the performance criteria.
Hexagon AB	Special	1 Dec 20	Management	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against	[G02] Concerns - creeping control
Microsoft Corporation	Annual	2 Dec 20	Management	1.2	Elect Director Hugh F. Johnston	Against	[D20] Concerns - audit independence

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Microsoft Corporation	Annual	2 Dec 20	Management	1.5	Elect Director Sandra E. Peterson	Against	[D13] Responsible for oversight of remuneration which does not comply with CCLA'S Global approach
Microsoft Corporation	Annual	2 Dec 20	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	[R02] [R05 CCLA'S members should challenge the bonus culture Annual bonus scheme does not comply with CCLA'S Global approach=> Concerns over multiples of salary
Microsoft Corporation	Annual	2 Dec 20	Share Holder	4	Report on Employee Representation on the Board of Directors	Abstain	The proposal is considered positive however the company already has a number of employee related proposals in place.
Cisco Systems, Inc.	Annual	10 Dec 20	Management	1d	Elect Director Mark Garrett	Against	[D20] Concerns - audit independence
Cisco Systems, Inc.	Annual	10 Dec 20	Management	1f	Elect Director Roderick C. McGeary	Against	[D13] Responsible for oversight of remuneration which does not comply with CCLA'S Global approach
Cisco Systems, Inc.	Annual	10 Dec 20	Management	1g	Elect Director Charles H. Robbins	Abstain	[D09] Chair/CEO: no intention to separate.
Cisco Systems, Inc.	Annual	10 Dec 20	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	[R02] [R04] [R05]CCLA should challenge the bonus culture Annual bonus scheme does not comply with CCLA'S Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA'S Global approach=> Concerns over multiples of salary
Cisco Systems, Inc.	Annual	10 Dec 20	Share Holder	6	Require Independent Board Chair	For	[SH00] Separation of roles is considered best practice and supported by CCLA'S guidelines
Medtronic plc	Annual	11 Dec 20	Management	1b	Elect Director Craig Arnold	Against	[D13] Responsible for oversight of remuneration which does not comply with CCLA'S Global approach
Medtronic plc	Annual	11 Dec 20	Management	1e	Elect Director Randall J. Hogan, III	Against	[D20] Concerns - audit independence
Medtronic plc	Annual	11 Dec 20	Management	1i	Elect Director Geoffrey S. Martha	Abstain	[D09] Chair/CEO: no intention to separate.
Medtronic plc	Annual	11 Dec 20	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	[R02] [R04] [R05] CCLA should challenge the bonus culture Annual bonus scheme does not comply with CCLA'S Global approachNon-financial as well as financial performance metrics should be incorporated into variable remuneration schemes Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA'S Global approach. Concerns over multiples of salary

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Informa Plc	Special	23 Dec 20	Management	1	Approve Remuneration Policy	Against	[R01] [R02] [R04] Remuneration schemes should not breach local good practice Breaches local good practice. CCLA should challenge the bonus culture Annual bonus scheme does not comply with CCLA'S Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's Global approach
Informa Plc	Special	23 Dec 20	Management	2	Adopt the Informa Equity Revitalisation Plan	Against	[R07] Scheme does not comply with CCLA's Global approach to remuneration policy

Section 4C: Shareholder Resolutions: Shareholder resolution are considered a legitimate way of shareholder raising concerns with companies, especially if the company has not responded to engagement. Rather than adopting a set of guidelines for approaching such resolutions CCLA reviews each on a case-by-case basis.

Company Name	Meeting Type	Meeting Date	No	Proposal Text	Instruction	Rationale
Automatic Data Processing, Inc.	Annual	11-Nov-20	4	Report on Non-Management Employee Representation on the Board of Directors	For	The proposal is considered positive and there is only limited employee options to influence management.
Chr. Hansen Holding A/S	Annual	25-Nov-20	9a	Starting from Financial Year 2020/21, the Company must Apply the Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) as the Framework for Climate-Related Disclosure in the Company's Annual Report	Abstain	The company year end is 31st August. Therefore, the company is already in the 20/21 financial year. While the intent of the proposal is well founded, the company has already started the financial year and can not comply fully for the year in question.
Microsoft Corporation	Annual	2-Dec-20	4	Report on Employee Representation on the Board of Directors	Abstain	The proposal is considered positive however the company already has a number of employee related proposals in place.
Cisco Systems, Inc.	Annual	10-Dec-20	6	Require Independent Board Chair	For	Positive governance proposal. An independent chair is seen as best practice.

Section 5: Full Vote Record

Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
Aquila European Renewables Income Fund Plc	Special	6-Oct-20	1	Authorise Issue of Equity Pursuant to the Issue	For
Aquila European Renewables Income Fund Plc	Special	6-Oct-20	2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Issue	For
Aquila European Renewables Income Fund Plc	Special	6-Oct-20	3	Authorise Issue of Equity Pursuant to the Placing Programme	For
Aquila European Renewables Income Fund Plc	Special	6-Oct-20	4	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing Programme	For

Voting Record: CCLA Investment Management Limited (registered in England No. 2183088) and CCLA Fund Managers Limited (registered in England No. 8735639) are authorised and regulated by the Financial Conduct Authority. Registered address: Senator House, 85 Queen Victoria Street, London, EC4V 4ET.

Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
RWS Holdings Plc	Special	9-Oct-20	1	Authorise Issue of Equity in Connection with the Proposed Combination of the Company	For
Unilever Plc	Special	12-Oct-20	1	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent	For
Unilever Plc	Court	12-Oct-20	1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	16-Oct-20	2	Approve Financial Statements and Allocation of Income	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	16-Oct-20	3	Approve Discharge of Directors	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	16-Oct-20	4	Approve Remuneration of Directors	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	16-Oct-20	5.1	Ratify Co-optation of Guido Van Berkel as Director and Subsequently Ratify the Co-	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	16-Oct-20	5.2	Re-elect Kevin Mudd as Director	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	16-Oct-20	5.3	Re-elect Stefan Renno as Director	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	16-Oct-20	5.4	Re-elect Irene Zander as Director	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	16-Oct-20	5.5	Renew Appointment of KPMG as Auditor	For
Triple Point Social Housing Reit Plc	Special	21-Oct-20	1	Authorise Issue of Equity Pursuant to the Issue	For
Triple Point Social Housing Reit Plc	Special	21-Oct-20	2	Authorise Issue of Equity Pursuant to the Placing Programme	For
Triple Point Social Housing Reit Plc	Special	21-Oct-20	3	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Issue	For
Triple Point Social Housing Reit Plc	Special	21-Oct-20	4	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing Programme	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	1	Accept Financial Statements and Statutory Reports	Abstain
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	2	Approve Remuneration Report	Against
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	3	Approve Remuneration Policy	Against
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	4	Approve Final Dividend	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	5	Elect Paul Sandland as Director	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	6	Elect Alison Platt as Director	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	7	Re-elect Tony Rice as Director	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	8	Re-elect Ian Page as Director	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	9	Re-elect Anthony Griffin as Director	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	10	Re-elect Lisa Bright as Director	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	11	Re-elect Julian Heslop as Director	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	12	Re-elect Ishbel Macpherson as Director	Against
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	13	Re-elect Lawson Macartney as Director	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	16	Authorise Issue of Equity	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	17	Authorise Issue of Equity without Pre-emptive Rights	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	19	Authorise Market Purchase of Ordinary Shares	For
Dechra Pharmaceuticals PLC	Annual	27-Oct-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Carsales.Com Limited	Annual	30-Oct-20	2	Approve Remuneration Report	For
Carsales.Com Limited	Annual	30-Oct-20	3a	Elect Patrick O'Sullivan as Director	For
Carsales.Com Limited	Annual	30-Oct-20	3b	Elect Walter James Pisciotta as Director	For
Carsales.Com Limited	Annual	30-Oct-20	4a	Approve Grant of Performance Rights to Cameron McIntyre	For
Carsales.Com Limited	Annual	30-Oct-20	4b	Approve Grant of Options and Performance Rights to Cameron McIntyre	For
Carsales.Com Limited	Annual	30-Oct-20	5	Approve Conditional Spill Resolution	Against
London Stock Exchange Group Plc	Special	3-Nov-20	1	Approve Matters Relating to the Proposed Divestment of London Stock Exchange Group	For

Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
GCP Student Living Plc	Annual	4-Nov-20	1	Accept Financial Statements and Statutory Reports	For
GCP Student Living Plc	Annual	4-Nov-20	2	Approve Remuneration Report	For
GCP Student Living Plc	Annual	4-Nov-20	3	Approve Remuneration Policy	For
GCP Student Living Plc	Annual	4-Nov-20	4	Re-elect Gillian Day as Director	For
GCP Student Living Plc	Annual	4-Nov-20	5	Re-elect Malcolm Naish as Director	For
GCP Student Living Plc	Annual	4-Nov-20	6	Re-elect Marlene Wood as Director	For
GCP Student Living Plc	Annual	4-Nov-20	7	Re-elect David Hunter as Director	For
GCP Student Living Plc	Annual	4-Nov-20	8	Reappoint Ernst & Young LLP as Auditors	For
GCP Student Living Plc	Annual	4-Nov-20	9	Authorise Board to Fix Remuneration of Auditors	For
GCP Student Living Plc	Annual	4-Nov-20	10	Approve the Company's Dividend Policy	For
GCP Student Living Plc	Annual	4-Nov-20	11	Authorise Issue of Equity	For
GCP Student Living Plc	Annual	4-Nov-20	12	Authorise Issue of Equity without Pre-emptive Rights	For
GCP Student Living Plc	Annual	4-Nov-20	13	Authorise Market Purchase of Ordinary Shares	For
GCP Student Living Plc	Annual	4-Nov-20	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GCP Student Living Plc	Annual	4-Nov-20	15	Approve Cancellation of the Share Premium Account	For
Nimrod Sea Assets Ltd.	Special	4-Nov-20	1	Accept Joint Liquidators' Receipts and Payments Account	For
Nimrod Sea Assets Ltd.	Special	4-Nov-20	2	Approve that the Joint Liquidators Shall Notify the Registrar of Companies of the Holding of	For
Nimrod Sea Assets Ltd.	Special	4-Nov-20	3	Grant the Joint Liquidators Release	For
Spark New Zealand Ltd.	Annual	6-Nov-20	1	Approve Deloitte Limited as Auditor of the Company and Authorize Board to Fix Their	For
Spark New Zealand Ltd.	Annual	6-Nov-20	2	Elect Paul Berriman as Director	For
Spark New Zealand Ltd.	Annual	6-Nov-20	3	Elect Charles Sitch as Director	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1a	Elect Director Peter Bisson	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1b	Elect Director Richard T. Clark	Against
Automatic Data Processing, Inc.	Annual	11-Nov-20	1c	Elect Director Linnie M. Haynesworth	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1d	Elect Director John P. Jones	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1e	Elect Director Francine S. Katsoudas	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1f	Elect Director Nazzic S. Keene	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1g	Elect Director Thomas J. Lynch	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1h	Elect Director Scott F. Powers	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1i	Elect Director William J. Ready	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1j	Elect Director Carlos A. Rodriguez	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	1k	Elect Director Sandra S. Wijnberg	Against
Automatic Data Processing, Inc.	Annual	11-Nov-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Automatic Data Processing, Inc.	Annual	11-Nov-20	3	Ratify Deloitte & Touche LLP as Auditors	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	4	Report on Non-Management Employee Representation on the Board of Directors	For
BMO Real Estate Investments Limited	Annual	17-Nov-20	1	Accept Financial Statements and Statutory Reports	For
BMO Real Estate Investments Limited	Annual	17-Nov-20	2	Approve Remuneration Policy	For
BMO Real Estate Investments Limited	Annual	17-Nov-20	3	Approve Remuneration Report	For
BMO Real Estate Investments Limited	Annual	17-Nov-20	4	Approve Dividend Policy	For
BMO Real Estate Investments Limited	Annual	17-Nov-20	5	Re-elect Vikram Lall as Director	For
BMO Real Estate Investments Limited	Annual	17-Nov-20	6	Re-elect Andrew Gulliford as Director	For
BMO Real Estate Investments Limited	Annual	17-Nov-20	7	Re-elect David Ross as Director	For

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Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
BMO Real Estate Investments Limited	Annual	17-Nov-20	8	Re-elect Mark Carpenter as Director	For
BMO Real Estate Investments Limited	Annual	17-Nov-20	9	Re-elect Alexa Henderson as Director	For
BMO Real Estate Investments Limited	Annual	17-Nov-20	10	Ratify PricewaterhouseCoopers CI LLP as Auditors	For
BMO Real Estate Investments Limited	Annual	17-Nov-20	11	Authorise Board to Fix Remuneration of Auditors	For
BMO Real Estate Investments Limited	Annual	17-Nov-20	12	Authorise Issue of Equity without Pre-emptive Rights	For
BMO Real Estate Investments Limited	Annual	17-Nov-20	13	Authorise Market Purchase of Ordinary Shares	For
BMO Real Estate Investments Limited	Annual	17-Nov-20	14	Adopt New Articles of Incorporation	For
Picton Property Income Ltd.	Annual	18-Nov-20	1	Accept Financial Statements and Statutory Reports	For
Picton Property Income Ltd.	Annual	18-Nov-20	2	Ratify KPMG Channel Islands Limited as Auditors	For
Picton Property Income Ltd.	Annual	18-Nov-20	3	Authorise Board to Fix Remuneration of Auditors	For
Picton Property Income Ltd.	Annual	18-Nov-20	4	Re-elect Maria Bentley as Director	Against
Picton Property Income Ltd.	Annual	18-Nov-20	5	Re-elect Mark Batten as Director	For
Picton Property Income Ltd.	Annual	18-Nov-20	6	Re-elect Andrew Dewhirst as Director	For
Picton Property Income Ltd.	Annual	18-Nov-20	7	Elect Richard Jones as Director	For
Picton Property Income Ltd.	Annual	18-Nov-20	8	Re-elect Nicholas Thompson as Director	For
Picton Property Income Ltd.	Annual	18-Nov-20	9	Re-elect Michael Morris as Director	For
Picton Property Income Ltd.	Annual	18-Nov-20	10	Approve Remuneration Report	Against
Picton Property Income Ltd.	Annual	18-Nov-20	11	Authorise Market Purchase of Ordinary Shares	For
Picton Property Income Ltd.	Annual	18-Nov-20	12	Authorise Issue of Equity without Pre-emptive Rights	For
Picton Property Income Ltd.	Annual	18-Nov-20	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For
Gresham House Energy Storage Fund Plc	Special	19-Nov-20	1	Authorise Issue of Equity	For
Gresham House Energy Storage Fund Plc	Special	19-Nov-20	2	Amend Investment Policy	For
Gresham House Energy Storage Fund Plc	Special	19-Nov-20	3	Authorise Issue of Equity without Pre-emptive Rights	For
AVEVA Group Plc	Special	24-Nov-20	1	Approve Matters Relating to the Acquisition of OSIssoft, LLC	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	2	Accept Financial Statements and Statutory Reports	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	3	Approve Allocation of Income and Omission of Dividends	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	4	Approve Remuneration Report (Advisory Vote)	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	6a	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	6b	Amend Articles Re: Authorize Board to Resolve to Hold Partial or Full Electronic General	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	6c	Amend Articles Re: Shareholders' Notification of Attendance	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7a	Reelect Dominique Reiniche (Chair) as Director	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.a	Reelect Jesper Brandgaard as Director	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.b	Reelect Luis Cantarell as Director	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.c	Reelect Heidi Kleinbach-Sauter as Director	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.d	Reelect Mark Wilson as Director	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.e	Elect Lise Kaae as New Director	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.f	Elect Kevin Lane as New Director	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	7b.g	Elect Lillie Li Valeur as New Director	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	8	Reelect PricewaterhouseCoopers as Auditor	For
Chr. Hansen Holding A/S	Annual	25-Nov-20	9a	Starting from Financial Year 2020/21, the Company must Apply the Recommendations of	Abstain
Chr. Hansen Holding A/S	Annual	25-Nov-20	9b	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-	For

Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
Chr. Hansen Holding A/S	Annual	25-Nov-20	10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with	For
Genus Plc	Annual	25-Nov-20	1	Accept Financial Statements and Statutory Reports	For
Genus Plc	Annual	25-Nov-20	2	Approve Remuneration Report	For
Genus Plc	Annual	25-Nov-20	3	Approve Final Dividend	For
Genus Plc	Annual	25-Nov-20	4	Elect Iain Ferguson as Director	For
Genus Plc	Annual	25-Nov-20	5	Elect Alison Henriksen as Director	For
Genus Plc	Annual	25-Nov-20	6	Re-elect Stephen Wilson as Director	For
Genus Plc	Annual	25-Nov-20	7	Re-elect Lysanne Gray as Director	For
Genus Plc	Annual	25-Nov-20	8	Re-elect Lykele van der Broek as Director	For
Genus Plc	Annual	25-Nov-20	9	Re-elect Lesley Knox as Director	For
Genus Plc	Annual	25-Nov-20	10	Re-elect Ian Charles as Director	For
Genus Plc	Annual	25-Nov-20	11	Reappoint Deloitte LLP as Auditors	For
Genus Plc	Annual	25-Nov-20	12	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	For
Genus Plc	Annual	25-Nov-20	13	Authorise Issue of Equity	For
Genus Plc	Annual	25-Nov-20	14	Authorise Issue of Equity without Pre-emptive Rights	For
Genus Plc	Annual	25-Nov-20	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For
Genus Plc	Annual	25-Nov-20	16	Authorise Market Purchase of Ordinary Shares	For
Genus Plc	Annual	25-Nov-20	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Pernod Ricard SA	Annual/Special	27-Nov-20	1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	For
Pernod Ricard SA	Annual/Special	27-Nov-20	2	Approve Financial Statements and Statutory Reports	For
Pernod Ricard SA	Annual/Special	27-Nov-20	3	Approve Consolidated Financial Statements and Statutory Reports	For
Pernod Ricard SA	Annual/Special	27-Nov-20	4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	For
Pernod Ricard SA	Annual/Special	27-Nov-20	5	Reelect Alexandre Ricard as Director	Abstain
Pernod Ricard SA	Annual/Special	27-Nov-20	6	Reelect Cesar Giron as Director	For
Pernod Ricard SA	Annual/Special	27-Nov-20	7	Reelect Wolfgang Colberg as Director	For
Pernod Ricard SA	Annual/Special	27-Nov-20	8	Elect Virginie Fauvel as Director	For
Pernod Ricard SA	Annual/Special	27-Nov-20	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For
Pernod Ricard SA	Annual/Special	27-Nov-20	10	Approve Compensation of Alexandre Ricard, Chairman and CEO	Against
Pernod Ricard SA	Annual/Special	27-Nov-20	11	Approve Compensation of Corporate Officers	For
Pernod Ricard SA	Annual/Special	27-Nov-20	12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	Against
Pernod Ricard SA	Annual/Special	27-Nov-20	13	Approve Remuneration Policy of Corporate Officers	For
Pernod Ricard SA	Annual/Special	27-Nov-20	14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For
Pernod Ricard SA	Annual/Special	27-Nov-20	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Pernod Ricard SA	Annual/Special	27-Nov-20	16	Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend	For
Pernod Ricard SA	Annual/Special	27-Nov-20	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Pernod Ricard SA	Annual/Special	27-Nov-20	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for	For
Pernod Ricard SA	Annual/Special	27-Nov-20	19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	For
Pernod Ricard SA	Annual/Special	27-Nov-20	20	Amend Bylaws to Comply with Legal Changes	For
Pernod Ricard SA	Annual/Special	27-Nov-20	21	Authorize Filing of Required Documents/Other Formalities	For
Hexagon AB	Special	1-Dec-20	2	Elect Chairman of Meeting	For
Hexagon AB	Special	1-Dec-20	3	Prepare and Approve List of Shareholders	For
Hexagon AB	Special	1-Dec-20	4	Approve Agenda of Meeting	For

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Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
Hexagon AB	Special	1-Dec-20	5.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For
Hexagon AB	Special	1-Dec-20	5.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	For
Hexagon AB	Special	1-Dec-20	6	Acknowledge Proper Convening of Meeting	For
Hexagon AB	Special	1-Dec-20	7	Approve Dividends of EUR 0.62 Per Share	For
Hexagon AB	Special	1-Dec-20	8	Approve Performance Share Plan for Key Employees	Against
Hexagon AB	Special	1-Dec-20	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Microsoft Corporation	Annual	2-Dec-20	1.1	Elect Director Reid G. Hoffman	For
Microsoft Corporation	Annual	2-Dec-20	1.2	Elect Director Hugh F. Johnston	Against
Microsoft Corporation	Annual	2-Dec-20	1.3	Elect Director Teri L. List-Stoll	For
Microsoft Corporation	Annual	2-Dec-20	1.4	Elect Director Satya Nadella	For
Microsoft Corporation	Annual	2-Dec-20	1.5	Elect Director Sandra E. Peterson	Against
Microsoft Corporation	Annual	2-Dec-20	1.6	Elect Director Penny S. Pritzker	For
Microsoft Corporation	Annual	2-Dec-20	1.7	Elect Director Charles W. Scharf	For
Microsoft Corporation	Annual	2-Dec-20	1.8	Elect Director Arne M. Sorenson	For
Microsoft Corporation	Annual	2-Dec-20	1.9	Elect Director John W. Stanton	For
Microsoft Corporation	Annual	2-Dec-20	1.10	Elect Director John W. Thompson	For
Microsoft Corporation	Annual	2-Dec-20	1.11	Elect Director Emma N. Walmsley	For
Microsoft Corporation	Annual	2-Dec-20	1.12	Elect Director Padmasree Warrior	For
Microsoft Corporation	Annual	2-Dec-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Microsoft Corporation	Annual	2-Dec-20	3	Ratify Deloitte & Touche LLP as Auditors	For
Microsoft Corporation	Annual	2-Dec-20	4	Report on Employee Representation on the Board of Directors	Abstain
Target Healthcare REIT Plc	Annual	2-Dec-20	1	Accept Financial Statements and Statutory Reports	For
Target Healthcare REIT Plc	Annual	2-Dec-20	2	Approve Remuneration Report	For
Target Healthcare REIT Plc	Annual	2-Dec-20	3	Approve the Company's Dividend Policy	For
Target Healthcare REIT Plc	Annual	2-Dec-20	4	Reappoint Ernst & Young LLP as Auditors	For
Target Healthcare REIT Plc	Annual	2-Dec-20	5	Authorise Board to Fix Remuneration of Auditors	For
Target Healthcare REIT Plc	Annual	2-Dec-20	6	Elect Alison Fyfe as Director	For
Target Healthcare REIT Plc	Annual	2-Dec-20	7	Re-elect Malcolm Naish as Director	For
Target Healthcare REIT Plc	Annual	2-Dec-20	8	Re-elect June Andrews as Director	For
Target Healthcare REIT Plc	Annual	2-Dec-20	9	Re-elect Gordon Coull as Director	For
Target Healthcare REIT Plc	Annual	2-Dec-20	10	Re-elect Tom Hutchison III as Director	For
Target Healthcare REIT Plc	Annual	2-Dec-20	11	Authorise Issue of Equity	For
Target Healthcare REIT Plc	Annual	2-Dec-20	12	Authorise Issue of Equity without Pre-emptive Rights	For
Target Healthcare REIT Plc	Annual	2-Dec-20	13	Authorise Market Purchase of Ordinary Shares	For
Target Healthcare REIT Plc	Annual	2-Dec-20	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Target Healthcare REIT Plc	Annual	2-Dec-20	15	Adopt New Articles of Association	For
Abcam Plc	Annual	4-Dec-20	1	Accept Financial Statements and Statutory Reports	For
Abcam Plc	Annual	4-Dec-20	2	Approve Remuneration Report	For
Abcam Plc	Annual	4-Dec-20	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Abcam Plc	Annual	4-Dec-20	4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Abcam Plc	Annual	4-Dec-20	5	Re-elect Peter Allen as Director	For
Abcam Plc	Annual	4-Dec-20	6	Re-elect Alan Hirzel as Director	For

Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
Abcam Plc	Annual	4-Dec-20	7	Elect Michael Baldock as Director	For
Abcam Plc	Annual	4-Dec-20	8	Re-elect Louise Patten as Director	For
Abcam Plc	Annual	4-Dec-20	9	Re-elect Mara Aspinall as Director	For
Abcam Plc	Annual	4-Dec-20	10	Re-elect Giles Kerr as Director	For
Abcam Plc	Annual	4-Dec-20	11	Authorise Issue of Equity	For
Abcam Plc	Annual	4-Dec-20	12	Authorise Issue of Equity without Pre-emptive Rights	For
Abcam Plc	Annual	4-Dec-20	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For
Abcam Plc	Annual	4-Dec-20	14	Authorise Market Purchase of Ordinary Shares	For
Warehouse REIT Plc	Special	4-Dec-20	1	Approve Acquisition of the Entire Issued Share Capital of Greenstone Property Holdings	For
Cisco Systems, Inc.	Annual	10-Dec-20	1a	Elect Director M. Michele Burns	For
Cisco Systems, Inc.	Annual	10-Dec-20	1b	Elect Director Wesley G. Bush	For
Cisco Systems, Inc.	Annual	10-Dec-20	1c	Elect Director Michael D. Capellas	For
Cisco Systems, Inc.	Annual	10-Dec-20	1d	Elect Director Mark Garrett	Against
Cisco Systems, Inc.	Annual	10-Dec-20	1e	Elect Director Kristina M. Johnson	For
Cisco Systems, Inc.	Annual	10-Dec-20	1f	Elect Director Roderick C. McGearry	Against
Cisco Systems, Inc.	Annual	10-Dec-20	1g	Elect Director Charles H. Robbins	Abstain
Cisco Systems, Inc.	Annual	10-Dec-20	1i	Elect Director Brenton L. Saunders	For
Cisco Systems, Inc.	Annual	10-Dec-20	1j	Elect Director Lisa T. Su	For
Cisco Systems, Inc.	Annual	10-Dec-20	2	Change State of Incorporation from California to Delaware	For
Cisco Systems, Inc.	Annual	10-Dec-20	3	Amend Omnibus Stock Plan	For
Cisco Systems, Inc.	Annual	10-Dec-20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cisco Systems, Inc.	Annual	10-Dec-20	5	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cisco Systems, Inc.	Annual	10-Dec-20	6	Require Independent Board Chair	For
Medtronic plc	Annual	11-Dec-20	1a	Elect Director Richard H. Anderson	For
Medtronic plc	Annual	11-Dec-20	1b	Elect Director Craig Arnold	Against
Medtronic plc	Annual	11-Dec-20	1c	Elect Director Scott C. Donnelly	For
Medtronic plc	Annual	11-Dec-20	1d	Elect Director Andrea J. Goldsmith	For
Medtronic plc	Annual	11-Dec-20	1e	Elect Director Randall J. Hogan, III	Against
Medtronic plc	Annual	11-Dec-20	1f	Elect Director Michael O. Leavitt	For
Medtronic plc	Annual	11-Dec-20	1g	Elect Director James T. Lenehan	For
Medtronic plc	Annual	11-Dec-20	1h	Elect Director Kevin E. Lofton	For
Medtronic plc	Annual	11-Dec-20	1i	Elect Director Geoffrey S. Martha	Abstain
Medtronic plc	Annual	11-Dec-20	1j	Elect Director Elizabeth G. Nabel	For
Medtronic plc	Annual	11-Dec-20	1k	Elect Director Denise M. O'Leary	For
Medtronic plc	Annual	11-Dec-20	1l	Elect Director Kendall J. Powell	For
Medtronic plc	Annual	11-Dec-20	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For
Medtronic plc	Annual	11-Dec-20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Medtronic plc	Annual	11-Dec-20	4	Renew the Board's Authority to Issue Shares Under Irish Law	For
Medtronic plc	Annual	11-Dec-20	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For
Medtronic plc	Annual	11-Dec-20	6	Authorize Overseas Market Purchases of Ordinary Shares	For
The Renewables Infrastructure Group Ltd.	Special	14-Dec-20	1	Authorise Issue of Equity without Pre-emptive Rights	For
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	1	Accept Financial Statements and Statutory Reports	For

Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	2	Approve Remuneration Report	For
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	3	Re-elect Paul Le Page as Director	For
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	4	Re-elect John Rennocks as Director	For
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	5	Re-elect John Scott as Director	For
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	6	Re-elect Laurence McNair as Director	For
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	7	Re-elect Meriel Lenfestey as Director	For
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	8	Ratify KPMG Channel Islands Limited as Auditors	For
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	9	Authorise Board to Fix Remuneration of Auditors	For
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	10	Approve Stock Dividend Program	For
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	11	Approve Interim Dividends	For
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	12	Authorise Market Purchase of Ordinary Shares	For
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	13	Authorise Issue of Equity without Pre-emptive Rights	For
Bluefield Solar Income Fund Ltd.	Annual	17-Dec-20	14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For
Informa Plc	Special	23-Dec-20	1	Approve Remuneration Policy	Against
Informa Plc	Special	23-Dec-20	2	Adopt the Informa Equity Revitalisation Plan	Against