

CCLA Vote Report

July to September 2021



Section 1: Overview

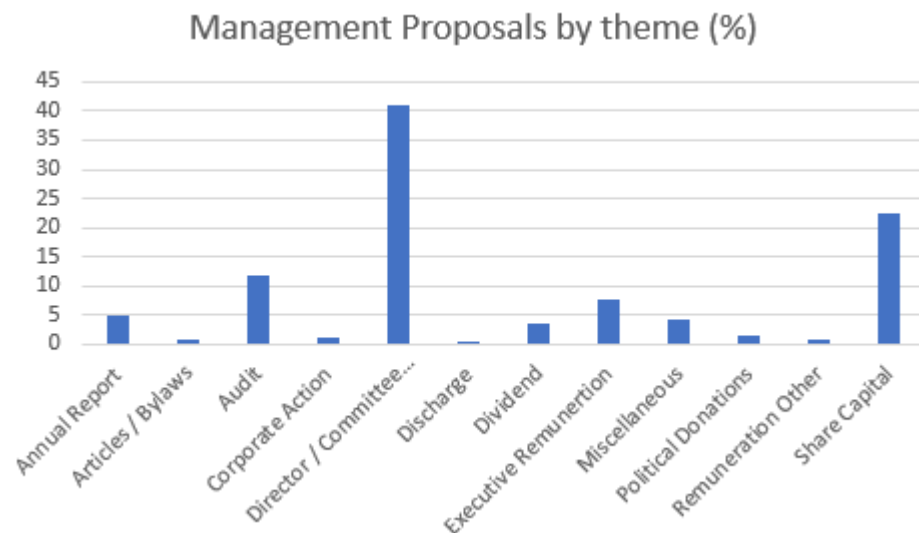
Vote Instruction All Resolutions



Headlines: CCLA aims to vote at all UK and overseas company meetings where we have portfolio holdings, and it is practical to do so. During the quarter we voted on 439 resolutions across 38 company meetings. We did not support management on 51 occasions, 12% of all resolutions.

We continued our longstanding focus on executive remuneration. One example is Electronic Arts, where we voted against the Named Executive Officer's compensation package. We do not expect executive directors in receipt of competitive salaries to be offered annual bonuses of more than 100% of base salary (unless an executive director has delivered extraordinary results through exceptional performance to the significant benefit of shareholders). The proposal was not compliant with our remuneration guidelines and breached our maximum multiple of salary.

Chart 1. CCLA Vote by theme



Shareholder Resolutions:

The only shareholder resolution was at Electronic Arts where two shareholders submitted a proposal requesting that the company provide shareholders with the right to act by written consent. While our tendency is to support such proposals, provided the provision specifies that most outstanding shares must support the requested action in this case we took the decision to abstain as the company had already tabled a proposal to allow shareholder to act by written consent, albeit with a more stringent requirement and still represented an improvement to overall shareholder rights as there was currently no right to written consent.

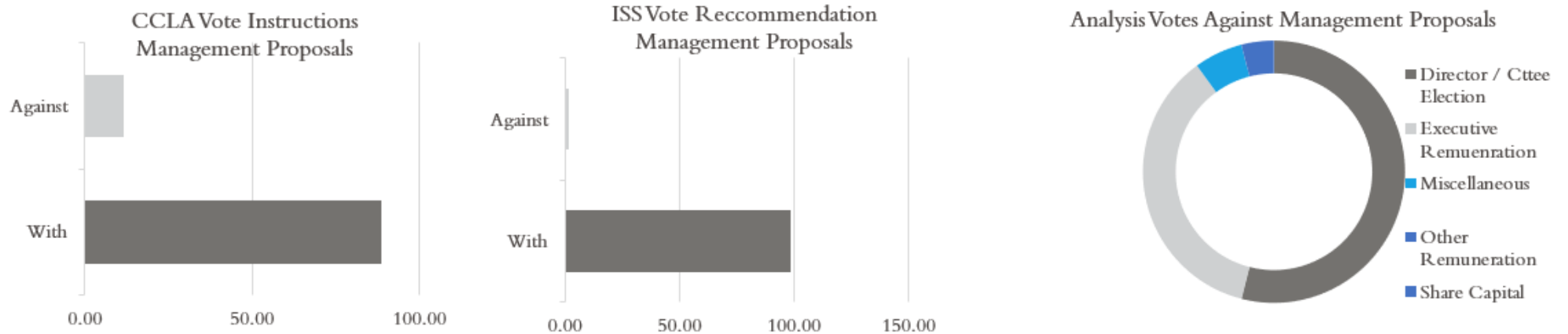
Table1: Meeting Overview

Meeting Overview					
Region	Asia	Europe	North America	Oceania	United Kingdom
Number of Meetings	1	4	4	0	29
Number of Resolutions	1	12	24	0	402
Vote Instruction (percentage all votes in region)					
For	100	75	75.00	0	89.55
Against/Withhold	0	8.33	20.83	0	8.46
Abstain	0	16.67	4.17	0	1.99

Section 2: Impact of CCLA Vote Template

When we vote, we seek to promote exemplary corporate governance and to reflect the underlying values of our client base. The principles and application outlined in our vote guidelines have been developed following extensive consultation with our clients and are informed by relevant guidelines and codes for the markets in which we invest. Our Guidelines are reviewed annually and administered by proxy voting provider, ISS, who works to a bespoke template. Our template is not based solely on governance matters but incorporates both our position on environmental, social and governance (ESG) issues, and our main engagement themes. This ensures consistency across all our stewardship activity. A comparison of CCLA vote instructions and ISS vote recommendations for the same management proposals illustrates the template's impact. During the quarter, in accordance with the CCLA vote policy, we did not support 12% of management proposals. During the same period, the ISS Standard Vote Report recommended voting against management on just 2% of the same proposals.

Chart 2: Impact of CCLA Vote Template



Section 3: CCLA Vote History Summary

	Q 2020	Q1 2021	Q2 2021	Q3 2021	Last 12 months
Total meeting	30	35	127	38	230
Total proposals	271	442	2069	439	3221

	Q4 2020		Q1 2021		Q2 2021		Q3 2021		Last 12 months	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
All Resolutions										
For	241	88.93	403	91.18	1755	84.82	388	88.38	2787	86.53
Against	24	8.86	38	8.6	301	14.55	40	9.11	403	12.51
Abstain	6	2.21	1	0.23	13	0.63	11	2.51	31	0.96
Total	271	100	442	100	2069	100	439	100	3221	100.00
Executive Remuneration Reports and Policy										
For	6	37.5	7	36.84	26	19.55	2	11.11	41	22.04
Against	10	62.5	12	63.16	104	78.20	12	66.67	138	74.19
Abstain	0	0	0	0	3	2.26	4	22.23	7	3.76
Total	16	100	19	100	133	100	18	100	186	100.00
Director Election										
For	97	88.18	153	90.53	852	85.20	153	85.0	1255	86.02
Against	10	9.09	15	8.88	142	14.20	25	13.89	192	13.16
Abstain	3	2.73	1	0.59	6	0.60	2	1.11	12	0.82
Total	110	100	169	100	1000	100	180	100	1459	100.00
Shareholder resolutions										
For	2	50	7	87.5	64	95.52	0	0	73	91.25
Against	0	0	1	12.5	1	1.49	0	0	2	2.50
Abstain	2	50	0	0	2	2.99	1	100	5	6.25
Total	4	100	8	100	67	100	1	0	80	100.00

Key: AGAINST Votes include withhold votes.

Section 4: Confirmed instructions: CCLA believe that it is in our clients' best interests to vote all our domestic and overseas holdings where it is practical to do so. Instances where we may not vote includes meetings in markets that adopt the practice of share blocking, which prohibits the sale of shares from the date that the vote is filed until the shareholder meeting, and where specific power of attorney requirements may mean that the costs of lodging a vote are prohibitively expensive. CCLA does not participate in stock lending processes and therefore there was no need to recall any stock before voting. There were no rejected ballots during the period.

Section 5: Key Votes: The following three subsections set out a brief rationale for key votes. These are: votes outside our standard in-house policy, votes against management recommendations and shareholder resolutions. The Ethical & Responsible Investment team is responsible for instructing all votes in accordance with our Standard Operating Procedures. Our vote decisions are informed by investment considerations, discussions with portfolio managers and our engagement with companies.

Section 5a: Votes Outside Policy: During the quarter CCLA voted outside its standard policy on four occasions during the period. The table below sets out a brief overview of the rationale for the vote. The Standard Operating Procedures require all votes outside our standard policy to be approved by the head of Ethical & responsible Investment.

Company Name	Meeting Type	Meeting Date	No	Proposal Text	Policy	Instruction	Rationale
HICL Infrastructure PLC	AGM	20 th July 2021	2	Re-elect Ian Russell as Director	Gender Diversity	Abstain	The board contains three women which is 38% of the board. Given this and the size of holding engagement is considered a better option.
Hipgnosis Songs Fund Ltd.	AGM	15 th September	8	Re-elect Paul Burger as Director	Gender Diversity	For	Given the increase in female representation on the board in recent years (following the AGM one third of the board will be female) and the level of CCLA's holdings engagement is considered a better option.
Candriam Sustainable - Bond Emerging Markets	SGM	21 st September	1	Amend Article 23 Following the Update the Internal Credit Quality Assessment Policy Implemented by the Management Company	Articles	Abstain	First call for the meeting. The company had not provided any detail of the proposed changes on the web page. Given level of CCLA holding we engaged with the company to ensure that sufficient detail was disclosed at the second call.
Candriam Sustainable - Bond Emerging Markets	SGM	21 st September	1	Approve Entry into Force of the Amendments to the Articles of Association on 15 October 2021	Articles	Abstain	First call for the meeting. The company had not provided any detail of the proposed changes on the web page. Given level of CCLA holding we engaged with the company to ensure that sufficient detail was disclosed at the second call.

Section 5b: All votes against management: CCLA did not support management on 51 occasions during the period (both management and shareholder proposals). We consider votes against the position recommended by management to be significant. The table below set out an overview of our rationale for withholding our support.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Abcam Plc	Special	1-Jul-21	Management	1	Approve Remuneration Policy	Against	Multiple remuneration concerns: lack of adherence to local market good practice, failure to include non-financials in remuneration; and potentially excessive remuneration with no mitigation for low base salaries.
Abcam Plc	Special	1-Jul-21	Management	2	Approve Profitable Growth Incentive Plan	Against	Scheme does not comply with CCLA's Global approach to remuneration policy
Kering SA	Ordinary Shareholders	6-Jul-21	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Concerns controlling entity may increase level of holding without having to pay a premium.
AVEVA Group Plc	Annual	7-Jul-21	Management	1	Accept Financial Statements and Statutory Reports	Abstain	Concern over the company's actions in addressing modern slavery
AVEVA Group Plc	Annual	7-Jul-21	Management	2	Approve Remuneration Report	Abstain	Lack of compliance with local market good practice as remuneration committee applied limited discretion by removing particular incentive targets from the overall matrix.
AVEVA Group Plc	Annual	7-Jul-21	Management	9	Re-elect Philip Aiken as Director	Against	Concerns over committee's action to address gender diversity.
AVEVA Group Plc	Annual	7-Jul-21	Management	12	Re-elect Christopher Humphrey as Director	Against	Concerns over committee's action to address gender diversity.
AVEVA Group Plc	Annual	7-Jul-21	Management	13	Re-elect Ron Mobed as Director	Against	Concerns over committee's action to address gender diversity.
AVEVA Group Plc	Annual	7-Jul-21	Management	17	Authorise Market Purchase of Ordinary Shares	Against	Concerns controlling entity may increase level of holding without having to pay a premium.
Blackstone Mortgage Trust, Inc.	Annual	7-Jul-21	Management	1.6	Elect Director Henry N. Nassau	Withhold	Responsible for oversight of remuneration which does not comply with CCLA Global approach
Blackstone Mortgage Trust, Inc.	Annual	7-Jul-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA Global approach
Burberry Group Plc	Annual	14-Jul-21	Management	2	Approve Remuneration Report	Abstain	Multiple remuneration concerns: lack of adherence to local market good practice as demonstrated by the committee's use of discretion during the year and focus on short-term over long-term bonus schemes.
HomeServe Plc	Annual	16-Jul-21	Management	2	Approve Remuneration Report	Against	Failure to disclose use of non-financials as a determinant of

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
							remuneration does not comply with CCLA Global approach
HICL Infrastructure PLC	Annual	20-Jul-21	Management	2	Re-elect Ian Russell as Director	Abstain	The board contains three women which is 38% of the board. Given this and the size of holding engagement is considered a better option.
Experian Plc	Annual	21-Jul-21	Management	2	Approve Remuneration Report	Against	Concerns over the level of overall potential reward in terms of multiples of salary with no mitigation for low base salary.
Experian Plc	Annual	21-Jul-21	Management	5	Re-elect Dr Ruba Borno as Director	Against	Concerns over committee's action to address gender diversity.
Experian Plc	Annual	21-Jul-21	Management	7	Re-elect Caroline Donahue as Director	Against	Concerns over committee's action to address gender diversity.
Experian Plc	Annual	21-Jul-21	Management	8	Re-elect Luiz Fleury as Director	Against	Concerns over committee's action to address gender diversity.
Experian Plc	Annual	21-Jul-21	Management	9	Re-elect Deirdre Mahlan as Director	Against	Concerns over committee's action to address gender diversity.
Experian Plc	Annual	21-Jul-21	Management	11	Re-elect Mike Rogers as Director	Against	Concerns over committee's action to address gender diversity.
Experian Plc	Annual	21-Jul-21	Management	12	Re-elect George Rose as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA Global approach. Additional concerns over gender diversity.
Halma Plc	Annual	22-Jul-21	Management	3	Approve Remuneration Report	Against	Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA Global approach
Halma Plc	Annual	22-Jul-21	Management	4	Approve Remuneration Policy	Against	Multiple remuneration concerns: remuneration does not comply with local market good practice and failure to disclose use of non-financial metrics within remuneration.
Halma Plc	Annual	22-Jul-21	Management	8	Re-elect Jo Harlow as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA Global approach
Intermediate Capital Group Plc	Annual	29-Jul-21	Management	2	Approve Remuneration Report	Against	Multiple remuneration concerns: operation of annual bonus scheme and level of overall potential reward with no mitigating factor for low base salaries.
Intermediate Capital Group Plc	Annual	29-Jul-21	Management	8	Re-elect Virginia Holmes as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA Global approach
Intermediate Capital Group Plc	Annual	29-Jul-21	Management	10	Re-elect Kathryn Purves as Director	Against	Concerns over committee's action to address gender diversity.

Voting Record: CCLA Investment Management Limited (registered in England No. 2183088) and CCLA Fund Managers Limited (registered in England No. 8735639) are authorised and regulated by the Financial Conduct Authority. Registered address: Senator House, 85 Queen Victoria Street, London, EC4V 4ET.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Intermediate Capital Group Plc	Annual	29-Jul-21	Management	12	Re-elect Andrew Sykes as Director	Against	Concerns over committee's action to address gender diversity.
Intermediate Capital Group Plc	Annual	29-Jul-21	Management	13	Re-elect Stephen Welton as Director	Against	Concerns over committee's action to address gender diversity.
Intermediate Capital Group Plc	Annual	29-Jul-21	Management	14	Re-elect Lord Davies of Abersoch as Director	Against	Concerns over committee's action to address gender diversity.
discoverIE Group Plc	Annual	29-Jul-21	Management	2	Approve Remuneration Report	Abstain	Concerns over the level of disclosure in relation to the non-financial aspect of remuneration. This is a point for company engagement.
discoverIE Group Plc	Annual	29-Jul-21	Management	3	Approve Remuneration Policy	Abstain	Concerns over the level of disclosure in relation to the non-financial aspect of remuneration. This is a point for company engagement.
discoverIE Group Plc	Annual	29-Jul-21	Management	20	Approve 2021 Long-Term Incentive Plan	Abstain	Concerns over the level of disclosure in relation to the non-financial aspect of remuneration. This is a point for company engagement.
Electronic Arts Inc.	Annual	12-Aug-21	Management	1e	Elect Director Richard A. Simonson	Against	Concerns over external audit independence
Electronic Arts Inc.	Annual	12-Aug-21	Management	1h	Elect Director Andrew Wilson	Against	No intention to separate combined roles of Chair/CEO.
Electronic Arts Inc.	Annual	12-Aug-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Multiple Remuneration Concerns: lack of compliance with local market good practice, operation of annual bonus scheme and overall level of potential reward with no mitigation for low base salaries.
Electronic Arts Inc.	Annual	12-Aug-21	Shareholder	5	Provide Right to Act by Written Consent	Abstain	The company had already tabled a proposal to allow shareholder to act by written consent, albeit with a more stringent requirement and still represented an improvement to overall shareholder rights as there was currently no right to written consent.
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	2	Approve Remuneration Report	Against	Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA Global approach
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	6	Re-elect Tea Colaianni as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA Global approach
Berkeley Group Holdings Plc	Annual	3-Sep-21	Management	2	Approve Remuneration Report	Against	Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA Global approach

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Berkeley Group Holdings Plc	Annual	3-Sep-21	Management	3	Re-elect Glyn Barker as Director	Abstain	Concerns over committee's action to address gender diversity.
Berkeley Group Holdings Plc	Annual	3-Sep-21	Management	4	Re-elect Diana Brightmore-Armour as Director	Against	Concerns over committee's action to address gender diversity.
Berkeley Group Holdings Plc	Annual	3-Sep-21	Management	12	Re-elect Sir John Armitt as Director	Against	Concerns over committee's action to address gender diversity.
Berkeley Group Holdings Plc	Annual	3-Sep-21	Management	15	Elect William Jackson as Director	Against	Concerns over committee's action to address gender diversity.
DS Smith Plc	Annual	7-Sep-21	Management	3	Approve Remuneration Report	Against	Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA Global approach
DS Smith Plc	Annual	7-Sep-21	Management	7	Re-elect Celia Baxter as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA Global approach
Auto Trader Group Plc	Annual	17-Sep-21	Management	3	Approve Remuneration Report	Against	Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA Global approach
Auto Trader Group Plc	Annual	17-Sep-21	Management	5	Re-elect Ed Williams as Director	Against	Concerns over committee's actions to address ethnic diversity.
Auto Trader Group Plc	Annual	17-Sep-21	Management	8	Re-elect Jill Easterbrook as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA Global approach
Candriam Sustainable - Bond Emerging Markets	Special	21-Sep-21	Management	1	Amend Article 23 Following the Update the Internal Credit Quality Assessment Policy Implemented by the Management Company	Abstain	First call for the meeting. The company had not provided any detail of the proposed changes on the web page. Given level of CCLA holding we engaged with the company to ensure that sufficient detail was disclosed at the second call.
Candriam Sustainable - Bond Emerging Markets	Special	21-Sep-21	Management	2	Approve Entry into Force of the Amendments to the Articles of Association on 15 October 2021	Abstain	First call for the meeting. The company had not provided any detail of the proposed changes on the web page. Given level of CCLA holding we engaged with the company to ensure that sufficient detail was disclosed at the second call.

Section 5c: Shareholder Resolutions: Shareholder resolutions are considered a legitimate way for shareholders to raise concerns with investee companies, especially if the company has failed to respond to engagement. Rather than adopting a set of guidelines for approaching such resolutions CCLA reviews each on a case-by-case basis.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Electronic Arts Inc.	Annual	12-Aug-21	Shareholder	5	Provide Right to Act by Written Consent	Abstain	The company had already tabled a proposal to allow shareholder to act by written consent, albeit with a more stringent requirement and still represented an improvement to overall shareholder rights as there was currently no right to written consent.

Section 5d: All vote instructions

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Abcam Plc	Special	1-Jul-21	Management	1	Approve Remuneration Policy	Against
Abcam Plc	Special	1-Jul-21	Management	2	Approve Profitable Growth Incentive Plan	Against
Abcam Plc	Special	1-Jul-21	Management	3	Authorise Issue of Equity	For
Abcam Plc	Special	1-Jul-21	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For
Abcam Plc	Special	1-Jul-21	Management	5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Abcam Plc	Special	1-Jul-21	Management	6	Authorise Market Purchase of Ordinary Shares	For
Assura Plc	Annual	6-Jul-21	Management	1	Accept Financial Statements and Statutory Reports	For
Assura Plc	Annual	6-Jul-21	Management	2	Approve Remuneration Report	For
Assura Plc	Annual	6-Jul-21	Management	3	Appoint Ernst & Young LLP as Auditors	For
Assura Plc	Annual	6-Jul-21	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Assura Plc	Annual	6-Jul-21	Management	5	Re-elect Ed Smith as Director	For
Assura Plc	Annual	6-Jul-21	Management	6	Re-elect Louise Fowler as Director	For
Assura Plc	Annual	6-Jul-21	Management	7	Re-elect Jonathan Murphy as Director	For
Assura Plc	Annual	6-Jul-21	Management	8	Re-elect Jayne Cottam as Director	For
Assura Plc	Annual	6-Jul-21	Management	9	Re-elect Jonathan Davies as Director	For
Assura Plc	Annual	6-Jul-21	Management	10	Elect Samantha Barrell as Director	For
Assura Plc	Annual	6-Jul-21	Management	11	Elect Emma Cariaga as Director	For
Assura Plc	Annual	6-Jul-21	Management	12	Elect Noel Gordon as Director	For
Assura Plc	Annual	6-Jul-21	Management	13	Authorise Issue of Equity	For
Assura Plc	Annual	6-Jul-21	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
Assura Plc	Annual	6-Jul-21	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Assura Plc	Annual	6-Jul-21	Management	16	Authorise Market Purchase of Ordinary Shares	For
Assura Plc	Annual	6-Jul-21	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kering SA	Ordinary Shareholder	6-Jul-21	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Octopus Renewables Infrastructure Trust Plc	Special	6-Jul-21	Management	1	Authorise Issue of Equity Pursuant to the Issue	For
Octopus Renewables Infrastructure Trust Plc	Special	6-Jul-21	Management	2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Issue	For
AVEVA Group Plc	Annual	7-Jul-21	Management	1	Accept Financial Statements and Statutory Reports	Abstain
AVEVA Group Plc	Annual	7-Jul-21	Management	2	Approve Remuneration Report	Abstain
AVEVA Group Plc	Annual	7-Jul-21	Management	3	Approve Final Dividend	For
AVEVA Group Plc	Annual	7-Jul-21	Management	4	Approve Sub-Plan for Californian-based Participants of Global Employee Share Purchase Plan	For
AVEVA Group Plc	Annual	7-Jul-21	Management	5	Approve Long Term Incentive Plan	For
AVEVA Group Plc	Annual	7-Jul-21	Management	6	Approve Restricted Share Plan	For
AVEVA Group Plc	Annual	7-Jul-21	Management	7	Re-elect Olivier Blum as Director	For
AVEVA Group Plc	Annual	7-Jul-21	Management	8	Re-elect Peter Herweck as Director	For
AVEVA Group Plc	Annual	7-Jul-21	Management	9	Re-elect Philip Aiken as Director	Against
AVEVA Group Plc	Annual	7-Jul-21	Management	10	Re-elect James Kidd as Director	For
AVEVA Group Plc	Annual	7-Jul-21	Management	11	Re-elect Jennifer Allerton as Director	For
AVEVA Group Plc	Annual	7-Jul-21	Management	12	Re-elect Christopher Humphrey as Director	Against
AVEVA Group Plc	Annual	7-Jul-21	Management	13	Re-elect Ron Mobed as Director	Against
AVEVA Group Plc	Annual	7-Jul-21	Management	14	Re-elect Paula Dowdy as Director	For
AVEVA Group Plc	Annual	7-Jul-21	Management	15	Reappoint Ernst & Young LLP as Auditors	For
AVEVA Group Plc	Annual	7-Jul-21	Management	16	Authorise Board to Fix Remuneration of Auditors	For
AVEVA Group Plc	Annual	7-Jul-21	Management	17	Authorise Market Purchase of Ordinary Shares	Against
AVEVA Group Plc	Annual	7-Jul-21	Management	18	Authorise Issue of Equity	For
AVEVA Group Plc	Annual	7-Jul-21	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
AVEVA Group Plc	Annual	7-Jul-21	Management	20	Adopt New Articles of Association	For
AVEVA Group Plc	Annual	7-Jul-21	Management	21	Approve Reduction of Share Premium Account	For
AVEVA Group Plc	Annual	7-Jul-21	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Blackstone Mortgage Trust, Inc.	Annual	7-Jul-21	Management	1.1	Elect Director Michael B. Nash	For
Blackstone Mortgage Trust, Inc.	Annual	7-Jul-21	Management	1.2	Elect Director Katharine A. Keenan	For
Blackstone Mortgage Trust, Inc.	Annual	7-Jul-21	Management	1.3	Elect Director Leonard W. Cotton	For
Blackstone Mortgage Trust, Inc.	Annual	7-Jul-21	Management	1.4	Elect Director Thomas E. Dobrowski	For
Blackstone Mortgage Trust, Inc.	Annual	7-Jul-21	Management	1.5	Elect Director Martin L. Edelman	For
Blackstone Mortgage Trust, Inc.	Annual	7-Jul-21	Management	1.6	Elect Director Henry N. Nassau	Withhold
Blackstone Mortgage Trust, Inc.	Annual	7-Jul-21	Management	1.7	Elect Director Jonathan L. Pollack	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Blackstone Mortgage Trust, Inc.	Annual	7-Jul-21	Management	1.8	Elect Director Lynne B. Sagalyn	For
Blackstone Mortgage Trust, Inc.	Annual	7-Jul-21	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
Blackstone Mortgage Trust, Inc.	Annual	7-Jul-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Burberry Group Plc	Annual	14-Jul-21	Management	1	Accept Financial Statements and Statutory Reports	For
Burberry Group Plc	Annual	14-Jul-21	Management	2	Approve Remuneration Report	Abstain
Burberry Group Plc	Annual	14-Jul-21	Management	3	Approve Final Dividend	For
Burberry Group Plc	Annual	14-Jul-21	Management	4	Re-elect Dr Gerry Murphy as Director	For
Burberry Group Plc	Annual	14-Jul-21	Management	5	Re-elect Marco Gobbetti as Director	For
Burberry Group Plc	Annual	14-Jul-21	Management	6	Re-elect Julie Brown as Director	For
Burberry Group Plc	Annual	14-Jul-21	Management	7	Re-elect Fabiola Arredondo as Director	For
Burberry Group Plc	Annual	14-Jul-21	Management	8	Re-elect Sam Fischer as Director	For
Burberry Group Plc	Annual	14-Jul-21	Management	9	Re-elect Ron Frasch as Director	For
Burberry Group Plc	Annual	14-Jul-21	Management	10	Re-elect Matthew Key as Director	For
Burberry Group Plc	Annual	14-Jul-21	Management	11	Re-elect Debra Lee as Director	For
Burberry Group Plc	Annual	14-Jul-21	Management	12	Re-elect Dame Carolyn McCall as Director	For
Burberry Group Plc	Annual	14-Jul-21	Management	13	Re-elect Orna NiChionna as Director	For
Burberry Group Plc	Annual	14-Jul-21	Management	14	Elect Antoine de Saint-Affrique as Director	For
Burberry Group Plc	Annual	14-Jul-21	Management	15	Reappoint Ernst & Young LLP as Auditors	For
Burberry Group Plc	Annual	14-Jul-21	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Burberry Group Plc	Annual	14-Jul-21	Management	17	Approve International Free Share Plan	For
Burberry Group Plc	Annual	14-Jul-21	Management	18	Approve Share Incentive Plan	For
Burberry Group Plc	Annual	14-Jul-21	Management	19	Approve Sharesave Plan	For
Burberry Group Plc	Annual	14-Jul-21	Management	20	Authorise UK Political Donations and Expenditure	For
Burberry Group Plc	Annual	14-Jul-21	Management	21	Authorise Issue of Equity	For
Burberry Group Plc	Annual	14-Jul-21	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For
Burberry Group Plc	Annual	14-Jul-21	Management	23	Authorise Market Purchase of Ordinary Shares	For
Burberry Group Plc	Annual	14-Jul-21	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Burberry Group Plc	Annual	14-Jul-21	Management	25	Adopt New Articles of Association	For
Bluefield Solar Income Fund Ltd.	Special	15-Jul-21	Management	1	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Initial Issue and the Placing Programme	For
HomeServe Plc	Annual	16-Jul-21	Management	1	Accept Financial Statements and Statutory Reports	For
HomeServe Plc	Annual	16-Jul-21	Management	2	Approve Remuneration Report	Against
HomeServe Plc	Annual	16-Jul-21	Management	3	Approve Final Dividend	For
HomeServe Plc	Annual	16-Jul-21	Management	4	Elect Tommy Breen as Director	For
HomeServe Plc	Annual	16-Jul-21	Management	5	Elect Ross Clemmow as Director	For
HomeServe Plc	Annual	16-Jul-21	Management	6	Elect Roisin Donnelly as Director	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
HomeServe Plc	Annual	16-Jul-21	Management	7	Re-elect Richard Harpin as Director	For
HomeServe Plc	Annual	16-Jul-21	Management	8	Re-elect David Bower as Director	For
HomeServe Plc	Annual	16-Jul-21	Management	9	Re-elect Tom Rusin as Director	For
HomeServe Plc	Annual	16-Jul-21	Management	10	Re-elect Katrina Cliffe as Director	For
HomeServe Plc	Annual	16-Jul-21	Management	11	Re-elect Stella David as Director	For
HomeServe Plc	Annual	16-Jul-21	Management	12	Re-elect Edward Fitzmaurice as Director	For
HomeServe Plc	Annual	16-Jul-21	Management	13	Re-elect Olivier Gremillon as Director	For
HomeServe Plc	Annual	16-Jul-21	Management	14	Re-elect Ron McMillan as Director	For
HomeServe Plc	Annual	16-Jul-21	Management	15	Reappoint Deloitte LLP as Auditors	For
HomeServe Plc	Annual	16-Jul-21	Management	16	Authorise Board to Fix Remuneration of Auditors	For
HomeServe Plc	Annual	16-Jul-21	Management	17	Authorise Issue of Equity	For
HomeServe Plc	Annual	16-Jul-21	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
HomeServe Plc	Annual	16-Jul-21	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
HomeServe Plc	Annual	16-Jul-21	Management	20	Authorise Market Purchase of Ordinary Shares	For
HomeServe Plc	Annual	16-Jul-21	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	1	Accept Financial Statements and Statutory Reports	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	2	Re-elect Ian Russell as Director	Abstain
HICL Infrastructure PLC	Annual	20-Jul-21	Management	3	Re-elect Rita Akushie as Director	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	4	Re-elect Michael Bane as Director	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	5	Re-elect Susanna Davies as Director	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	6	Re-elect Sally-Ann Farnon as Director	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	7	Re-elect Simon Holden as Director	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	8	Re-elect Frank Nelson as Director	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	9	Re-elect Kenneth Reid as Director	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	10	Approve Remuneration Report	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	11	Approve Remuneration Policy	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	12	Approve Increase in the Directors' Aggregate Remuneration Cap	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	13	Reappoint KPMG LLP as Auditors	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	14	Authorise Board to Fix Remuneration of Auditors	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	15	Approve Company's Dividend Policy	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	16	Authorise Market Purchase of Ordinary Shares	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	17	Authorise Issue of Equity	For
HICL Infrastructure PLC	Annual	20-Jul-21	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
Experian Plc	Annual	21-Jul-21	Management	1	Accept Financial Statements and Statutory Reports	For
Experian Plc	Annual	21-Jul-21	Management	2	Approve Remuneration Report	Against
Experian Plc	Annual	21-Jul-21	Management	3	Elect Alison Brittain as Director	For
Experian Plc	Annual	21-Jul-21	Management	4	Elect Jonathan Howell as Director	For

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Experian Plc	Annual	21-Jul-21	Management	5	Re-elect Dr Ruba Borno as Director	Against
Experian Plc	Annual	21-Jul-21	Management	6	Re-elect Brian Cassin as Director	For
Experian Plc	Annual	21-Jul-21	Management	7	Re-elect Caroline Donahue as Director	Against
Experian Plc	Annual	21-Jul-21	Management	8	Re-elect Luiz Fleury as Director	Against
Experian Plc	Annual	21-Jul-21	Management	9	Re-elect Deirdre Mahlan as Director	Against
Experian Plc	Annual	21-Jul-21	Management	10	Re-elect Lloyd Pitchford as Director	For
Experian Plc	Annual	21-Jul-21	Management	11	Re-elect Mike Rogers as Director	Against
Experian Plc	Annual	21-Jul-21	Management	12	Re-elect George Rose as Director	Against
Experian Plc	Annual	21-Jul-21	Management	13	Re-elect Kerry Williams as Director	For
Experian Plc	Annual	21-Jul-21	Management	14	Reappoint KPMG LLP as Auditors	For
Experian Plc	Annual	21-Jul-21	Management	15	Authorise Board to Fix Remuneration of Auditors	For
Experian Plc	Annual	21-Jul-21	Management	16	Authorise Issue of Equity	For
Experian Plc	Annual	21-Jul-21	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
Experian Plc	Annual	21-Jul-21	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Experian Plc	Annual	21-Jul-21	Management	19	Authorise Market Purchase of Ordinary Shares	For
Experian Plc	Annual	21-Jul-21	Management	20	Adopt New Articles of Association	For
Halma Plc	Annual	22-Jul-21	Management	1	Accept Financial Statements and Statutory Reports	For
Halma Plc	Annual	22-Jul-21	Management	2	Approve Final Dividend	For
Halma Plc	Annual	22-Jul-21	Management	3	Approve Remuneration Report	Against
Halma Plc	Annual	22-Jul-21	Management	4	Approve Remuneration Policy	Against
Halma Plc	Annual	22-Jul-21	Management	5	Elect Dame Louise Makin as Director	For
Halma Plc	Annual	22-Jul-21	Management	6	Elect Dharmash Mistry as Director	For
Halma Plc	Annual	22-Jul-21	Management	7	Re-elect Carole Cran as Director	For
Halma Plc	Annual	22-Jul-21	Management	8	Re-elect Jo Harlow as Director	Against
Halma Plc	Annual	22-Jul-21	Management	9	Re-elect Tony Rice as Director	For
Halma Plc	Annual	22-Jul-21	Management	10	Re-elect Marc Ronchetti as Director	For
Halma Plc	Annual	22-Jul-21	Management	11	Re-elect Roy Twite as Director	For
Halma Plc	Annual	22-Jul-21	Management	12	Re-elect Jennifer Ward as Director	For
Halma Plc	Annual	22-Jul-21	Management	13	Re-elect Andrew Williams as Director	For
Halma Plc	Annual	22-Jul-21	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Halma Plc	Annual	22-Jul-21	Management	15	Authorise Board to Fix Remuneration of Auditors	For
Halma Plc	Annual	22-Jul-21	Management	16	Authorise Issue of Equity	For
Halma Plc	Annual	22-Jul-21	Management	17	Authorise UK Political Donations and Expenditure	For
Halma Plc	Annual	22-Jul-21	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
Halma Plc	Annual	22-Jul-21	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Halma Plc	Annual	22-Jul-21	Management	20	Authorise Market Purchase of Ordinary Shares	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Halma Plc	Annual	22-Jul-21	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	26-Jul-21	Management	2	Approve Financial Statements and Allocation of Income	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	26-Jul-21	Management	3	Approve Discharge of Directors	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	26-Jul-21	Management	4	Approve Remuneration of Directors	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	26-Jul-21	Management	5.a	Re-elect Kevin Mudd as Director	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	26-Jul-21	Management	5.b	Re-elect Irene Zander as Director	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	26-Jul-21	Management	5.c	Re-elect Stefan Renno as Director	For
KMG Sicav - SIF - Wren Retirement Fund	Annual	26-Jul-21	Management	5.d	Renew Appointment of KPMG as Auditor	For
Intermediate Capital Group	Annual	29-Jul-21	Management	1	Accept Financial Statements and Statutory Reports	For
Intermediate Capital Group	Annual	29-Jul-21	Management	2	Approve Remuneration Report	Against
Intermediate Capital Group	Annual	29-Jul-21	Management	3	Reappoint Ernst & Young LLP as Auditors	For
Intermediate Capital Group	Annual	29-Jul-21	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Intermediate Capital Group	Annual	29-Jul-21	Management	5	Approve Final Dividend	For
Intermediate Capital Group	Annual	29-Jul-21	Management	6	Re-elect Vijay Bharadia as Director	For
Intermediate Capital Group	Annual	29-Jul-21	Management	7	Re-elect Benoit Durteste as Director	For
Intermediate Capital Group	Annual	29-Jul-21	Management	8	Re-elect Virginia Holmes as Director	Against
Intermediate Capital Group	Annual	29-Jul-21	Management	9	Re-elect Michael Nelligan as Director	For
Intermediate Capital Group	Annual	29-Jul-21	Management	10	Re-elect Kathryn Purves as Director	Against
Intermediate Capital Group	Annual	29-Jul-21	Management	11	Re-elect Amy Schioldager as Director	For
Intermediate Capital Group	Annual	29-Jul-21	Management	12	Re-elect Andrew Sykes as Director	Against
Intermediate Capital Group	Annual	29-Jul-21	Management	13	Re-elect Stephen Welton as Director	Against
Intermediate Capital Group	Annual	29-Jul-21	Management	14	Re-elect Lord Davies of Abersoch as Director	Against
Intermediate Capital Group	Annual	29-Jul-21	Management	15	Re-elect Antje Hensel-Roth as Director	For
Intermediate Capital Group	Annual	29-Jul-21	Management	16	Elect Rosemary Leith as Director	For
Intermediate Capital Group	Annual	29-Jul-21	Management	17	Elect Matthew Lester as Director	For
Intermediate Capital Group	Annual	29-Jul-21	Management	18	Authorise Issue of Equity	For
Intermediate Capital Group	Annual	29-Jul-21	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
Intermediate Capital Group	Annual	29-Jul-21	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Intermediate Capital Group	Annual	29-Jul-21	Management	21	Authorise Market Purchase of Ordinary Shares	For
Intermediate Capital Group	Annual	29-Jul-21	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
discoverIE Group Plc	Annual	29-Jul-21	Management	1	Accept Financial Statements and Statutory Reports	For
discoverIE Group Plc	Annual	29-Jul-21	Management	2	Approve Remuneration Report	Abstain

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
discoverIE Group Plc	Annual	29-Jul-21	Management	3	Approve Remuneration Policy	Abstain
discoverIE Group Plc	Annual	29-Jul-21	Management	4	Re-elect Malcolm Diamond as Director	For
discoverIE Group Plc	Annual	29-Jul-21	Management	5	Re-elect Nick Jefferies as Director	For
discoverIE Group Plc	Annual	29-Jul-21	Management	6	Re-elect Simon Gibbins as Director	For
discoverIE Group Plc	Annual	29-Jul-21	Management	7	Re-elect Bruce Thompson as Director	For
discoverIE Group Plc	Annual	29-Jul-21	Management	8	Re-elect Tracey Graham as Director	For
discoverIE Group Plc	Annual	29-Jul-21	Management	9	Re-elect Clive Watson as Director	For
discoverIE Group Plc	Annual	29-Jul-21	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For
discoverIE Group Plc	Annual	29-Jul-21	Management	11	Authorise Board to Fix Remuneration of Auditors	For
discoverIE Group Plc	Annual	29-Jul-21	Management	12	Authorise Issue of Equity	For
discoverIE Group Plc	Annual	29-Jul-21	Management	13	Authorise Issue of Equity with Pre-emptive Rights in Connection with a Rights Issue	For
discoverIE Group Plc	Annual	29-Jul-21	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
discoverIE Group Plc	Annual	29-Jul-21	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
discoverIE Group Plc	Annual	29-Jul-21	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with a Rights Issue	For
discoverIE Group Plc	Annual	29-Jul-21	Management	17	Authorise Market Purchase of Ordinary Shares	For
discoverIE Group Plc	Annual	29-Jul-21	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
discoverIE Group Plc	Annual	29-Jul-21	Management	19	Authorise UK Political Donations and Expenditure	For
discoverIE Group Plc	Annual	29-Jul-21	Management	20	Approve 2021 Long-Term Incentive Plan	Abstain
Sequoia Economic Infrastructure Income Fund	Annual	4-Aug-21	Management	1	Accept Financial Statements and Statutory Reports	For
Sequoia Economic Infrastructure Income Fund	Annual	4-Aug-21	Management	2	Approve Remuneration Report	For
Sequoia Economic Infrastructure Income Fund	Annual	4-Aug-21	Management	3	Re-elect Robert Jennings as Director	For
Sequoia Economic Infrastructure Income Fund	Annual	4-Aug-21	Management	4	Re-elect Sandra Platts as Director	For
Sequoia Economic Infrastructure Income Fund	Annual	4-Aug-21	Management	5	Re-elect Jonathan Bridel as Director	For
Sequoia Economic Infrastructure Income Fund	Annual	4-Aug-21	Management	6	Re-elect Jan Pethick as Director	For
Sequoia Economic Infrastructure Income Fund	Annual	4-Aug-21	Management	7	Elect Sarika Patel as Director	For
Sequoia Economic Infrastructure Income Fund	Annual	4-Aug-21	Management	8	Ratify KPMG Channel Islands Limited as Auditors	For
Sequoia Economic Infrastructure Income Fund	Annual	4-Aug-21	Management	9	Authorise Board to Fix Remuneration of Auditors	For
Sequoia Economic Infrastructure Income Fund	Annual	4-Aug-21	Management	10	Approve Dividend Policy	For
Sequoia Economic Infrastructure Income Fund	Annual	4-Aug-21	Management	11	Approve Continuation of Company as a Closed-Ended Investment Company	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Sequoia Economic Infrastructure Income Fund	Annual	4-Aug-21	Management	12	Approve Scrip Dividends	For
Sequoia Economic Infrastructure Income Fund	Annual	4-Aug-21	Management	13	Authorise Market Purchase of Ordinary Shares	For
Sequoia Economic Infrastructure Income Fund	Annual	4-Aug-21	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
SDCL Energy Efficiency Income Trust Plc	Annual	10-Aug-21	Management	1	Accept Financial Statements and Statutory Reports	For
SDCL Energy Efficiency Income Trust Plc	Annual	10-Aug-21	Management	2	Approve Remuneration Report	For
SDCL Energy Efficiency Income Trust Plc	Annual	10-Aug-21	Management	3	Re-elect Tony Roper as Director	For
SDCL Energy Efficiency Income Trust Plc	Annual	10-Aug-21	Management	4	Re-elect Helen Clarkson as Director	For
SDCL Energy Efficiency Income Trust Plc	Annual	10-Aug-21	Management	5	Re-elect Christopher Knowles as Director	For
SDCL Energy Efficiency Income Trust Plc	Annual	10-Aug-21	Management	6	Elect Emma Griffin as Director	For
SDCL Energy Efficiency Income Trust Plc	Annual	10-Aug-21	Management	7	Reappoint PricewaterhouseCoopers LLP as Auditors	For
SDCL Energy Efficiency Income Trust Plc	Annual	10-Aug-21	Management	8	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
SDCL Energy Efficiency Income Trust Plc	Annual	10-Aug-21	Management	9	Approve Company's Dividend Policy	For
SDCL Energy Efficiency Income Trust Plc	Annual	10-Aug-21	Management	10	Approve Amendment to the Company's Investment Policy	For
SDCL Energy Efficiency Income Trust Plc	Annual	10-Aug-21	Management	11	Authorise Issue of Equity	For
SDCL Energy Efficiency Income Trust Plc	Annual	10-Aug-21	Management	12	Authorise Market Purchase of Ordinary Shares	For
SDCL Energy Efficiency Income Trust Plc	Annual	10-Aug-21	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For
SDCL Energy Efficiency Income Trust Plc	Annual	10-Aug-21	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Electronic Arts Inc.	Annual	12-Aug-21	Management	1a	Elect Director Kofi A. Bruce	For
Electronic Arts Inc.	Annual	12-Aug-21	Management	1b	Elect Director Leonard S. Coleman	For
Electronic Arts Inc.	Annual	12-Aug-21	Management	1c	Elect Director Jeffrey T. Huber	For
Electronic Arts Inc.	Annual	12-Aug-21	Management	1d	Elect Director Talbott Roche	For
Electronic Arts Inc.	Annual	12-Aug-21	Management	1e	Elect Director Richard A. Simonson	Against
Electronic Arts Inc.	Annual	12-Aug-21	Management	1f	Elect Director Luis A. Ubinas	For
Electronic Arts Inc.	Annual	12-Aug-21	Management	1g	Elect Director Heidi J. Ueberroth	For
Electronic Arts Inc.	Annual	12-Aug-21	Management	1h	Elect Director Andrew Wilson	Against
Electronic Arts Inc.	Annual	12-Aug-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Electronic Arts Inc.	Annual	12-Aug-21	Management	3	Ratify KPMG LLP as Auditors	For
Electronic Arts Inc.	Annual	12-Aug-21	Management	4	Provide Right to Act by Written Consent	For
Electronic Arts Inc.	Annual	12-Aug-21	Share Holder	5	Provide Right to Act by Written Consent	Abstain
Ares Capital Corporation	Special	13-Aug-21	Management	1	Approve Issuance of Shares Below Net Asset Value (NAV)	For
Prudential Plc	Special	27-Aug-21	Management	1	Approve Matters Relating to the Demerger of the Jackson Group from the Prudential Group	For
Tritax EuroBox Plc	Special	27-Aug-21	Management	1	Approve the Related Party Transaction relating to the Settimo Torinese Proposal	For
Tritax EuroBox Plc	Special	27-Aug-21	Management	2	Approve the Related Party Transaction relating to the Bornem Proposal	For
JLEN Environmental Assets Group Ltd.	Annual	2-Sep-21	Management	1	Accept Financial Statements and Statutory Reports	For
JLEN Environmental Assets Group Ltd.	Annual	2-Sep-21	Management	2	Approve Remuneration Report	For
JLEN Environmental Assets Group Ltd.	Annual	2-Sep-21	Management	3	Re-elect Richard Morse as Director	For
JLEN Environmental Assets Group Ltd.	Annual	2-Sep-21	Management	4	Re-elect Richard Ramsay as Director	For
JLEN Environmental Assets Group Ltd.	Annual	2-Sep-21	Management	5	Re-elect Hans Rieks as Director	For
JLEN Environmental Assets Group Ltd.	Annual	2-Sep-21	Management	6	Re-elect Stephanie Coxon as Director	For
JLEN Environmental Assets Group Ltd.	Annual	2-Sep-21	Management	7	Elect Alan Bates as Director	For
JLEN Environmental Assets Group Ltd.	Annual	2-Sep-21	Management	8	Elect Jo Harrison as Director	For
JLEN Environmental Assets Group Ltd.	Annual	2-Sep-21	Management	9	Ratify Deloitte LLP as Auditors	For
JLEN Environmental Assets Group Ltd.	Annual	2-Sep-21	Management	10	Authorise Board to Fix Remuneration of Auditors	For
JLEN Environmental Assets Group Ltd.	Annual	2-Sep-21	Management	11	Ratify Past Interim Dividends	For
JLEN Environmental Assets Group Ltd.	Annual	2-Sep-21	Management	12	Approve Scrip Dividend	For
JLEN Environmental Assets Group Ltd.	Annual	2-Sep-21	Management	13	Authorise Market Purchase of Ordinary Shares	For
JLEN Environmental Assets Group Ltd.	Annual	2-Sep-21	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	1	Accept Financial Statements and Statutory Reports	For
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	2	Approve Remuneration Report	Against
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	3	Elect Ian Carter as Director	For
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	4	Re-elect Brian Duffy as Director	For

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Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	5	Re-elect Anders Romberg as Director	For
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	6	Re-elect Tea Colaianni as Director	Against
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	7	Re-elect Rosa Monckton as Director	For
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	8	Re-elect Robert Moorhead as Director	For
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	9	Reappoint Ernst & Young LLP as Auditors	For
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	10	Authorise Board to Fix Remuneration of Auditors	For
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	11	Authorise UK Political Donations and Expenditure	For
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	12	Authorise Issue of Equity	For
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	15	Authorise Market Purchase of Ordinary Shares	For
Watches of Switzerland Group Plc	Annual	2-Sep-21	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	1	Accept Financial Statements and Statutory Reports	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	2	Approve Remuneration Report	Against
Berkeley Group Holdings	Annual	3-Sep-21	Management	3	Re-elect Glyn Barker as Director	Abstain
Berkeley Group Holdings	Annual	3-Sep-21	Management	4	Re-elect Diana Brightmore-Armour as Director	Against
Berkeley Group Holdings	Annual	3-Sep-21	Management	5	Re-elect Andy Myers as Director	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	6	Re-elect Rob Perrins as Director	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	7	Re-elect Richard Stearn as Director	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	8	Re-elect Sean Ellis as Director	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	9	Re-elect Karl Whiteman as Director	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	10	Re-elect Justin Tibaldi as Director	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	11	Re-elect Paul Vallone as Director	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	12	Re-elect Sir John Armitage as Director	Against
Berkeley Group Holdings	Annual	3-Sep-21	Management	13	Re-elect Rachel Downey as Director	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	14	Elect Elizabeth Adekunle as Director	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	15	Elect William Jackson as Director	Against
Berkeley Group Holdings	Annual	3-Sep-21	Management	16	Elect Sarah Sands as Director	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	17	Elect Andy Kemp as Director	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Berkeley Group Holdings	Annual	3-Sep-21	Management	18	Reappoint KPMG LLP as Auditors	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	20	Authorise Issue of Equity	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	23	Authorise Market Purchase of Ordinary Shares	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	24	Authorise UK Political Donations and Expenditure	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	26	Adopt New Articles of Association	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	27	Approve Matters Relating to the B Share Scheme and Share Consolidation	For
Berkeley Group Holdings	Annual	3-Sep-21	Management	28	Approve Terms of the Option Agreement	For
GCP Student Living Plc	Court	6-Sep-21	Management	1	Approve Scheme of Arrangement	For
GCP Student Living Plc	Special	6-Sep-21	Management	1	Approve Matters Relating to the Recommended Cash Acquisition of GCP Student Living plc by Gemini Jersey JV LP	For
DS Smith Plc	Annual	7-Sep-21	Management	1	Accept Financial Statements and Statutory Reports	For
DS Smith Plc	Annual	7-Sep-21	Management	2	Approve Final Dividend	For
DS Smith Plc	Annual	7-Sep-21	Management	3	Approve Remuneration Report	Against
DS Smith Plc	Annual	7-Sep-21	Management	4	Re-elect Geoff Drabble as Director	For
DS Smith Plc	Annual	7-Sep-21	Management	5	Re-elect Miles Roberts as Director	For
DS Smith Plc	Annual	7-Sep-21	Management	6	Re-elect Adrian Marsh as Director	For
DS Smith Plc	Annual	7-Sep-21	Management	7	Re-elect Celia Baxter as Director	Against
DS Smith Plc	Annual	7-Sep-21	Management	8	Re-elect Alina Kessel as Director	For
DS Smith Plc	Annual	7-Sep-21	Management	9	Re-elect David Robbie as Director	For
DS Smith Plc	Annual	7-Sep-21	Management	10	Re-elect Louise Smalley as Director	For
DS Smith Plc	Annual	7-Sep-21	Management	11	Re-elect Rupert Soames as Director	For
DS Smith Plc	Annual	7-Sep-21	Management	12	Reappoint Deloitte LLP as Auditors	For
DS Smith Plc	Annual	7-Sep-21	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
DS Smith Plc	Annual	7-Sep-21	Management	14	Authorise Issue of Equity	For
DS Smith Plc	Annual	7-Sep-21	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For
DS Smith Plc	Annual	7-Sep-21	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
DS Smith Plc	Annual	7-Sep-21	Management	17	Authorise Market Purchase of Ordinary Shares	For
DS Smith Plc	Annual	7-Sep-21	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AEW UK REIT Plc	Annual	8-Sep-21	Management	1	Accept Financial Statements and Statutory Reports	For
AEW UK REIT Plc	Annual	8-Sep-21	Management	2	Approve Remuneration Report	For
AEW UK REIT Plc	Annual	8-Sep-21	Management	3	Appoint BDO LLP as Auditors	For
AEW UK REIT Plc	Annual	8-Sep-21	Management	4	Authorise Board to Fix Remuneration of Auditors	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
AEW UK REIT Plc	Annual	8-Sep-21	Management	5	Re-elect Mark Burton as Director	For
AEW UK REIT Plc	Annual	8-Sep-21	Management	6	Re-elect Bimaljit Sandhu as Director	For
AEW UK REIT Plc	Annual	8-Sep-21	Management	7	Re-elect Katrina Hart as Director	For
AEW UK REIT Plc	Annual	8-Sep-21	Management	8	Authorise Issue of Equity	For
AEW UK REIT Plc	Annual	8-Sep-21	Management	9	Authorise Issue of Equity (Additional Authority)	For
AEW UK REIT Plc	Annual	8-Sep-21	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For
AEW UK REIT Plc	Annual	8-Sep-21	Management	11	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For
AEW UK REIT Plc	Annual	8-Sep-21	Management	12	Authorise Market Purchase of Ordinary Shares	For
AEW UK REIT Plc	Annual	8-Sep-21	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AEW UK REIT Plc	Annual	8-Sep-21	Management	14	Adopt New Articles of Association	For
BMO Real Estate Investments Limited	Special	9-Sep-21	Management	1	Approve New Investment Policy	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	1	Accept Financial Statements and Statutory Reports	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	2	Approve Remuneration Report	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	3	Approve Remuneration Policy	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	4	Re-elect Stephen Barrow as Director	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	5	Re-elect Simon Hope as Director	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	6	Re-elect Neil Kirton as Director	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	7	Re-elect Lynette Lackey as Director	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	8	Re-elect Martin Meech as Director	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	9	Re-elect Aimee Pitman as Director	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	10	Appoint BDO LLP as Auditors	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	12	Approve Dividend Policy	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	13	Authorise Issue of Equity	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	16	Authorise Market Purchase of Ordinary Shares	For
Warehouse REIT Plc	Annual	13-Sep-21	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Hipgnosis Songs Fund Ltd.	Annual	15-Sep-21	Management	1	Accept Financial Statements and Statutory Reports	For
Hipgnosis Songs Fund Ltd.	Annual	15-Sep-21	Management	2	Approve Remuneration Report	For
Hipgnosis Songs Fund Ltd.	Annual	15-Sep-21	Management	3	Ratify PricewaterhouseCoopers CI LLP as Auditors	For
Hipgnosis Songs Fund Ltd.	Annual	15-Sep-21	Management	4	Authorise Board to Fix Remuneration of Auditors	For
Hipgnosis Songs Fund Ltd.	Annual	15-Sep-21	Management	5	Re-elect Andrew Sutch as Director	For
Hipgnosis Songs Fund Ltd.	Annual	15-Sep-21	Management	6	Re-elect Andrew Wilkinson as Director	For
Hipgnosis Songs Fund Ltd.	Annual	15-Sep-21	Management	7	Re-elect Simon Holden as Director	For
Hipgnosis Songs Fund Ltd.	Annual	15-Sep-21	Management	8	Re-elect Paul Burger as Director	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Hipgnosis Songs Fund Ltd.	Annual	15-Sep-21	Management	9	Re-elect Sylvia Coleman as Director	For
Hipgnosis Songs Fund Ltd.	Annual	15-Sep-21	Management	10	Elect Vania Schlogel as Director	For
Hipgnosis Songs Fund Ltd.	Annual	15-Sep-21	Management	11	Approve Dividend Policy	For
Hipgnosis Songs Fund Ltd.	Annual	15-Sep-21	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For
Hipgnosis Songs Fund Ltd.	Annual	15-Sep-21	Management	13	Authorise Market Purchase of Ordinary Shares	For
PIMCO Fds: Gbl Invs Series - Climate Bond Fund	Annual	15-Sep-21	Management	1	Ratify PricewaterhouseCoopers as Auditors	For
PIMCO Fds: Gbl Invs Series - Climate Bond Fund	Annual	15-Sep-21	Management	2	Authorise Board to Fix Remuneration of Auditors	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	1	Accept Financial Statements and Statutory Reports	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	2	Approve Remuneration Policy	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	3	Approve Remuneration Report	Against
Auto Trader Group Plc	Annual	17-Sep-21	Management	4	Approve Final Dividend	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	5	Re-elect Ed Williams as Director	Against
Auto Trader Group Plc	Annual	17-Sep-21	Management	6	Re-elect Nathan Coe as Director	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	7	Re-elect David Keens as Director	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	8	Re-elect Jill Easterbrook as Director	Against
Auto Trader Group Plc	Annual	17-Sep-21	Management	9	Re-elect Jeni Mundy as Director	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	10	Re-elect Catherine Faiers as Director	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	11	Re-elect Jamie Warner as Director	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	12	Re-elect Sigga Sigurdardottir as Director	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	13	Reappoint KPMG LLP as Auditors	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	14	Authorise Board to Fix Remuneration of Auditors	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	15	Authorise Issue of Equity	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	18	Authorise Market Purchase of Ordinary Shares	For
Auto Trader Group Plc	Annual	17-Sep-21	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
SDCL Energy Efficiency Income Trust Plc	Special	20-Sep-21	Management	1	Authorise Issue of Equity in Connection with the Initial Issue and the Share Issuance Programme	For
SDCL Energy Efficiency Income Trust Plc	Special	20-Sep-21	Management	2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Initial Issue and the Share Issuance Programme	For
Intuitive Surgical, Inc.	Special	20-Sep-21	Management	1	Increase Authorized Common Stock	For
Candriam Sustainable - Bond Emerging Markets	Special	21-Sep-21	Management	1	Amend Article 23 Following the Update the Internal Credit Quality Assessment Policy Implemented by the Management Company	Abstain
Candriam Sustainable - Bond Emerging Markets	Special	21-Sep-21	Management	2	Approve Entry into Force of the Amendments to the Articles of Association on 15 October 2021	Abstain
PT Bank Central Asia Tbk	Special	23-Sep-21	Management	1	Approve Stock Split	For
UK Retail Warehouse Fund	Special	29-Sep-21	Management	1	Approve Extension of the Term of the Fund, Disapplication of Certain Provisions of the	For

Voting Record: CCLA Investment Management Limited (registered in England No. 2183088) and CCLA Fund Managers Limited (registered in England No. 8735639) are authorised and regulated by the Financial Conduct Authority. Registered address: Senator House, 85 Queen Victoria Street, London, EC4V 4ET.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
					Trust Instrument, and Amendments to the Trust Instrument and the Investment Criteria	
UK Retail Warehouse Fund	Special	29-Sep-21	Management	2	Amend the Trust Instrument to Reduce the Frequency of Valuations of the Trust	For
Aberdeen Standard European Logistics Income	Special	30-Sep-21	Management	1	Authorise Issue of Equity Pursuant to the Issue	For
Aberdeen Standard European Logistics Income	Special	30-Sep-21	Management	1	Authorise Issue of Equity Pursuant to the Issue	For
Aberdeen Standard European Logistics Income	Special	30-Sep-21	Management	2	Authorise Issue of Equity Pursuant to the Share Issuance Programme	For
Aberdeen Standard European Logistics Income	Special	30-Sep-21	Management	2	Authorise Issue of Equity Pursuant to the Share Issuance Programme	For
Aberdeen Standard European Logistics Income	Special	30-Sep-21	Management	3	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Issue	For
Aberdeen Standard European Logistics Income	Special	30-Sep-21	Management	3	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Issue	For
Aberdeen Standard European Logistics Income	Special	30-Sep-21	Management	4	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Share Issuance Programme	For
Aberdeen Standard European Logistics Income	Special	30-Sep-21	Management	4	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Share Issuance Programme	For
Aberdeen Standard European Logistics Income	Special	30-Sep-21	Management	5	Approve the Method of Calculation of Applicable Issue Prices	For
Aberdeen Standard European Logistics Income	Special	30-Sep-21	Management	5	Approve the Method of Calculation of Applicable Issue Prices	For
Diageo Plc	Annual	30-Sep-21	Management	1	Accept Financial Statements and Statutory Reports	For
Diageo Plc	Annual	30-Sep-21	Management	2	Approve Remuneration Report	For
Diageo Plc	Annual	30-Sep-21	Management	3	Approve Final Dividend	For
Diageo Plc	Annual	30-Sep-21	Management	4	Elect Lavanya Chandrashekar as Director	For
Diageo Plc	Annual	30-Sep-21	Management	5	Elect Valerie Chapoulaud-Floquet as Director	For
Diageo Plc	Annual	30-Sep-21	Management	6	Elect Sir John Manzoni as Director	For
Diageo Plc	Annual	30-Sep-21	Management	7	Elect Ireena Vittal as Director	For
Diageo Plc	Annual	30-Sep-21	Management	8	Re-elect Melissa Bethell as Director	For
Diageo Plc	Annual	30-Sep-21	Management	9	Re-elect Javier Ferran as Director	For
Diageo Plc	Annual	30-Sep-21	Management	10	Re-elect Susan Kilsby as Director	For
Diageo Plc	Annual	30-Sep-21	Management	11	Re-elect Lady Mendelsohn as Director	For
Diageo Plc	Annual	30-Sep-21	Management	12	Re-elect Ivan Menezes as Director	For
Diageo Plc	Annual	30-Sep-21	Management	13	Re-elect Alan Stewart as Director	For
Diageo Plc	Annual	30-Sep-21	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Diageo Plc	Annual	30-Sep-21	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Diageo Plc	Annual	30-Sep-21	Management	16	Authorise UK Political Donations and Expenditure	For
Diageo Plc	Annual	30-Sep-21	Management	17	Authorise Issue of Equity	For
Diageo Plc	Annual	30-Sep-21	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
Diageo Plc	Annual	30-Sep-21	Management	19	Authorise Market Purchase of Ordinary Shares	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Diageo Plc	Annual	30-Sep-21	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For