

Q3 2020 VOTE REPORT

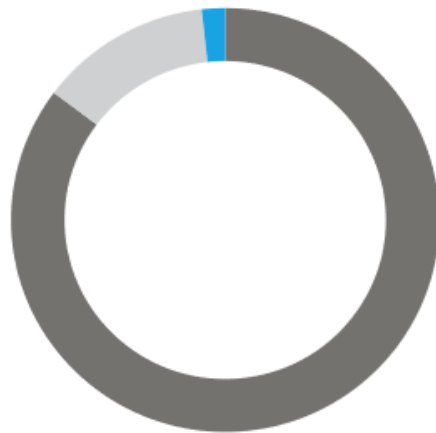
UK Votes	Total Votes	Percentage
For	292	87.43
Against	35	10.48
Abstain	7	2.10
Total	334	100
Global Votes (ex-UK)	Total Votes	Percentage
For	49	74.24
Against	17	25.76
Abstain	0	0.00
One year	0	0.00
Total	66	100.00

Headlines: CCLA aim to vote at all UK and overseas company meetings where we have portfolio holdings, and it is practical to do so. During the quarter we voted on 400 resolutions across 29 company meetings. We did not support 15% of all management proposals.

We have continued our commitment to improving executive pay practices and reducing income inequality at investee companies. During the period we did not support 80% of executive pay packages globally, and where company practices had not improved, we voted against seven remuneration committee chairs for failing to address repeated remuneration concerns. Votes against included Burberry where the remuneration committee sought approval for a new deferred share plan. It allowed awards to be granted to Executive Directors without performance conditions, instead directors were required to take a 50% reduction in the individual caps which we believe did not replace the sustainable performance conditions, which we consider essential to align the executive remuneration and shareholder value creation.

Supporting increased gender diversity remains a key requirement both a board and executive committee level, during the period we did not support 11 nomination committee members where we had such concerns.

All Resolutions Votes



■ For ■ Against ■ Abstain

Director Election Votes



■ For ■ Against ■ Abstain

Executive Remuneration Report & Policy Votes



■ For ■ Against ■ Abstain

Section 2: Confirmed instructions: CCLA believe that it is in our clients' best interests for it to seek to vote all our domestic and overseas holdings where it is practical to do so. Instances where we may not vote includes meetings in markets that adopt the practice of share blocking, which prohibits the sale of shares from the date that the vote is filed until the shareholder meeting, and where specific power of attorney requirements may mean that the costs of lodging a vote are prohibitively expensive. ISS confirmed that all meetings were voted during the period. CCLA does not participate in stock lending processes and therefore there was no need to recall any stock before voting.

Section 3: CCLA Vote History Summary

For the year-to-date CCLA instructed 97% of all ballots. We were unable to vote at three meetings as we did not have a valid power of attorney in place at the time of the meeting. During this period, we did not support 15% of management proposal. During the same period the ISS Standard Vote Report recommended against management on just 4% of proposals.

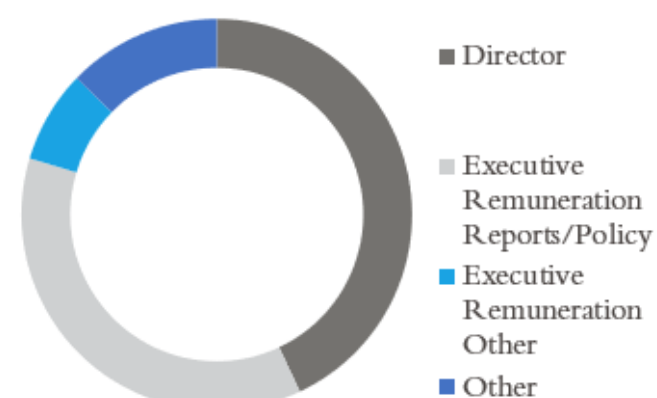
CCLA Vote on Management Proposals



ISS Vote Recommendations Management Proposals



CCLA Votes against management by theme



	Q4 2019	Q1 2020	Q2 2020	Q3 2020	Last 12 months	2019
Total meeting	24	28	107	29	188	204
Total proposals	273	369	1666	400	2708	2794

	Q4 2019		Q1 2020		Q2 2020		Q3 2020		Rolling 12 months		2019	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
All Resolutions												
For	245	89.74	320	86.72	1392	83.55	341	85.25	2298	84.86	2400	85.9
Against	23	8.42	43	11.65	209	12.55	52	13	327	12.08	364	13.03
Abstain	5	1.83	6	1.63	63	3.78	7	1.75	81	2.99	29	1.04
Other	0	0	0	0	2	0.12	0	0	2	0.07	1	0.04
Executive Remuneration Reports and Policy												
For	4	28.57	5	25	20	16.95	5	20	34	19.21	51	30.36
Against	8	57.14	13	65	89	75.42	18	72	128	72.32	109	64.88
Abstain	2	14.29	2	10	9	7.63	2	8	15	8.47	8	4.76
Director Election												
For	104	92.04	144	87.8	684	84.97	127	86.39	1059	86.24	1081	86.48
Against	7	6.19	18	10.98	81	10.06	14	9.52	120	9.77	160	12.8
Abstain	2	1.77	2	1.22	40	4.97	5	3.4	49	3.99	9	0.72
Shareholder resolutions												
For	2	66.7	1	50	56	88.89	2	100	61	87.14	72	86.75
Against	0	0	0	0	1	1.59	0	0	1	1.43	4	4.82
Abstain	1	33.3	1	50	6	9.52	0	0	8	11.43	7	8.43

Key: AGAINST Votes include withhold votes.

Other include frequency of say when on pay votes.

Section 4: Key Votes: The following three subsections set out a brief rationale for key votes. These are: votes outside our standard inhouse policy, votes against management recommendations and shareholder resolutions. The Ethical & Responsible Investment team is responsible for instructing all votes in accordance with our Standard Operating Procedures. Our vote decisions are informed by investment considerations, discussions with portfolio managers and our engagement with companies.

Section 4A: Votes Outside Policy: During the quarter CCLA voted outside its standard policy once, votes brief overview of the rationale for the vote is set out below. The Standard Operating Procedures require all votes outside our standard policy to be approved by the head of Ethical & responsible Investment.

Company Name	Meeting Type	Meeting Date	No	Proposal Text	Policy	Instruction	Rationale
Sequoia Economic Infrastructure Income Fund Ltd.	AGM	31-Jul-20	3	Re-elect Robert Jennings as Director	Gender Diversity	FOR	Given the level of CCLA's holding engagement was considered a better option to voting.

Section 4B: All votes against management: CCLA did not support management on 59 occasions during the period (both management and shareholder proposals). We consider votes against the managements recommended position to be significant. The table below set out an overview of our rationale for not supporting the management position in each case.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Burberry Group Plc	Annual	15-Jul-20	Management	2	Approve Remuneration Policy	Against	[R03] Variable remuneration schemes should prioritise long-term over short-term performance Balance of short-/long-term remuneration does not comply with CCLA's global approach to remuneration.
Burberry Group Plc	Annual	15-Jul-20	Management	3	Approve Remuneration Report	Against	[R04] Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach to remuneration
Burberry Group Plc	Annual	15-Jul-20	Management	13	Re-elect Orna NiChionna as Director	Against	[D13] Responsible for oversight of remuneration which does not comply with CCLA's global approach to remuneration
Burberry Group Plc	Annual	15-Jul-20	Management	16	Approve Burberry Share Plan	Against	[R07] Scheme does not comply with CCLA's Global approach to remuneration policy
HomeServe Plc	Annual	17-Jul-20	Management	2	Approve Remuneration Report	Abstain	[RF001] Discretion applied by remuneration committee during year was not extend to all employees
HomeServe Plc	Annual	17-Jul-20	Management	5	Re-elect Barry Gibson as Director	Abstain	[D15] Board does not contain 33% gender diversity[W09] Concerns over sub-board level gender diversity
AVEVA Group Plc	Annual	21-Jul-20	Management	2	Approve Remuneration Report	Abstain	[RF001] There is scope for improved reporting on LTIP targets.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
AVEVA Group Plc	Annual	21-Jul-20	Management	3	Approve Remuneration Policy	Against	[R01] Remuneration schemes should not breach local good practice Breaches local good practice
AVEVA Group Plc	Annual	21-Jul-20	Management	4	Amend Long Term Incentive Plan	Against	[R07] Scheme does not comply with CCLA's Global approach to remuneration policy
AVEVA Group Plc	Annual	21-Jul-20	Management	10	Re-elect Philip Aiken as Director	Against	[D15] [W07] [W19] Board does not contain 33% gender diversity. Concerns over sub-board level gender diversity. Concerns over tax transparency.
AVEVA Group Plc	Annual	21-Jul-20	Management	12	Re-elect Jennifer Allerton as Director	Against	[D13] Responsible for oversight of remuneration which does not comply with CCLA's global approach to remuneration
AVEVA Group Plc	Annual	21-Jul-20	Management	18	Authorise Market Purchase of Ordinary Shares	Against	[G02] Concerns - creeping control
Intermediate Capital Group Plc	Annual	21-Jul-20	Management	2	Approve Remuneration Report	Against	[R02] [R05] Annual bonus scheme does not comply with CCLA's global approach to remuneration Concerns over multiples of salary
Intermediate Capital Group Plc	Annual	21-Jul-20	Management	3	Approve Remuneration Policy	Against	[R02] [R05] Concerns over bonus culture. Annual bonus scheme does not comply with CCLA's global approach to remuneration Concerns over multiples of salary
Intermediate Capital Group Plc	Annual	21-Jul-20	Management	9	Re-elect Virginia Holmes as Director	Against	[D13] Responsible for oversight of remuneration which does not comply with CCLA's global approach to remuneration
Intermediate Capital Group Plc	Annual	21-Jul-20	Management	15	Elect Lord Davies of Abersoch as Director	Abstain	[W09] Concerns over sub-board level gender diversity
Intermediate Capital Group Plc	Annual	21-Jul-20	Management	17	Approve Omnibus Plan	Against	[R07] Scheme does not comply with CCLA's Global approach to remuneration policy
Intermediate Capital Group Plc	Annual	21-Jul-20	Management	18	Approve Deal Vintage Bonus Plan	Against	[R07] Scheme does not comply with CCLAs Global approach to remuneration policy
Experian Plc	Annual	22-Jul-20	Management	2	Approve Remuneration Report	Against	[R04] [R05] Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach to remuneration Concerns over multiples of salary
Experian Plc	Annual	22-Jul-20	Management	3	Approve Remuneration Policy	Against	[R04] [R05] Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach to

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
							remuneration Concerns over multiples of salary
Experian Plc	Annual	22-Jul-20	Management	11	Re-elect George Rose as Director	Against	[D13] Responsible for oversight of remuneration which does not comply with CCLA's global approach to remuneration
Remy Cointreau SA	Annual/Special	23-Jul-20	Management	5	Approve Auditors' Special Report on Related-Party Transactions	Against	[G00] The company failed to provide sufficient information and any rationale to support the existence of a consulting services entered into with the majority shareholder. It is therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests;- The payment of the non-compete clause to Valerie Chapoulaud-Floquet raises concerns as the company does not disclose any rationale to explain why it included the exceptional remuneration in its calculation. Moreover, the company does not indicate the added-value of such non-compete clause if Valerie Chapoulaud-Floquet still benefits from an employment contract with Rémy Cointreau International Pte Ltd. (subsidiary in Singapore) for the functions of Group Spokesperson/Senior Advisor Corporate Culture.
Remy Cointreau SA	Annual/Special	23-Jul-20	Management	6	Approve Termination Package of Eric Vallat, CEO	Against	[R00] The CEO would benefit from a new pension system whose nature and characteristics are not yet known.
Remy Cointreau SA	Annual/Special	23-Jul-20	Management	12	Approve Remuneration Policy of CEO	Against	[R01] Remuneration schemes should not breach local good practice. Breaches local good practice disclosure.
Remy Cointreau SA	Annual/Special	23-Jul-20	Management	16	Approve Compensation of Valerie Chapoulaud-Floquet, CEO	Against	[R01] Remuneration schemes should not breach local good practice. Breaches local good practice disclosure.
Remy Cointreau SA	Annual/Special	23-Jul-20	Management	17	Approve Compensation of Eric Vallat, CEO	Against	[R01] Remuneration schemes should not breach local good practice. Breaches local good practice disclosure.
Remy Cointreau SA	Annual/Special	23-Jul-20	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	[G02] Concerns - creeping control
Remy Cointreau SA	Annual/Special	23-Jul-20	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Against	[G00] Proposal does not respect the recommended 10-percent guidelines for issuances without pre-emptive rights.
Remy Cointreau SA	Annual/Special	23-Jul-20	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	[G00] Proposal does not respect the recommended 10-percent guidelines for issuances without pre-emptive rights.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Remy Cointreau SA	Annual/Special	23-Jul-20	Management	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	[G00] Proposal does not respect the recommended 10-percent guidelines for issuances without pre-emptive rights.
Remy Cointreau SA	Annual/Special	23-Jul-20	Management	26	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Against	[G00] Proposal does not respect the recommended 10-percent guidelines for issuances without pre-emptive rights.
Electronic Arts Inc.	Annual	6-Aug-20	Management	1b	Elect Director Jay C. Hoag	Against	[D13] Responsible for oversight of remuneration which does not comply with CCLA's global approach to remuneration
Electronic Arts Inc.	Annual	6-Aug-20	Management	1f	Elect Director Richard A. Simonson	Against	[D20] Concerns - audit independence
Electronic Arts Inc.	Annual	6-Aug-20	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	[R01] [R02] [R05] Remuneration schemes should not breach local good practice. Breaches local good. Annual bonus scheme does not comply with CCLA's global approach to remuneration Concerns over multiples of salary
Electronic Arts Inc.	Annual	6-Aug-20	Share Holder	4	Provide Right to Act by Written Consent	For	[RF007] A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.
UK Commercial Property REIT Ltd.	Annual	27-Aug-20	Management	13	Authorise Market Purchase of Ordinary Shares	Against	[G02] Concerns - creeping control
JLEN Environmental Assets Group Ltd.	Annual	3-Sep-20	Management	14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Against	[G00] The proposed amount, when combined with Item 13, exceeds recommended limits of 10 percent of issued share capital.
Halma Plc	Annual	4-Sep-20	Management	3	Approve Remuneration Report	Against	[R04] Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach to remuneration
Halma Plc	Annual	4-Sep-20	Management	4	Re-elect Paul Walker as Director	Abstain	[W10] Concerns over sub-board level gender diversity[W09] Concerns over sub-board level gender diversity
Halma Plc	Annual	4-Sep-20	Management	5	Re-elect Andrew Williams as Director	Abstain	[W10] Concerns over sub-board level gender diversity
Halma Plc	Annual	4-Sep-20	Management	7	Re-elect Daniela Barone Soares as Director	Against	[W10] Concerns over sub-board level gender diversity

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Halma Plc	Annual	4-Sep-20	Management	8	Re-elect Roy Twite as Director	Against	[W10] Concerns over sub-board level gender diversity
Halma Plc	Annual	4-Sep-20	Management	9	Re-elect Tony Rice as Director	Against	[W10] Concerns over sub-board level gender diversity
Halma Plc	Annual	4-Sep-20	Management	10	Re-elect Carole Cran as Director	Against	[W10] Concerns over sub-board level gender diversity
Halma Plc	Annual	4-Sep-20	Management	11	Re-elect Jo Harlow as Director	Against	[W10] Concerns over sub-board level gender diversity
DS Smith Plc	Annual	8-Sep-20	Management	2	Approve Remuneration Policy	Against	[R04] Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach to remuneration
DS Smith Plc	Annual	8-Sep-20	Management	3	Approve Remuneration Report	Against	[R04] Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach to remuneration
Auto Trader Group Plc	Annual	16-Sep-20	Management	2	Approve Remuneration Report	Against	[R04] Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach to remuneration
Auto Trader Group Plc	Annual	16-Sep-20	Management	6	Re-elect Jill Easterbrook as Director	Against	[D13] Responsible for oversight of remuneration which does not comply with CCLA's global approach to remuneration
NIKE, Inc.	Annual	17-Sep-20	Management	1a	Elect Director Alan B. Graf, Jr.	Withhold	[D20] Concerns - audit independence
NIKE, Inc.	Annual	17-Sep-20	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	[R01] [R02] [R04] [R05] Remuneration schemes should not breach local good practice. Breaches local good practice. Annual bonus scheme does not comply with CCLA's global approach to remuneration Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach to remuneration Concerns over multiples of salary
NIKE, Inc.	Annual	17-Sep-20	Share Holder	5	Report on Political Contributions Disclosure	For	[SH00] The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters.
Diageo Plc	Annual	28-Sep-20	Management	2	Approve Remuneration Report	Against	[R04] [R05] Non-financial as well as financial performance metrics should be incorporated into variable remuneration

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
							schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach to remuneration Concerns over multiples of salary
Diageo Plc	Annual	28-Sep-20	Management	3	Approve Remuneration Policy	Against	[R05] Concerns over multiples of salary
Diageo Plc	Annual	28-Sep-20	Management	6	Re-elect Javier Ferran as Director	Abstain	[W09] Concerns over sub-board level gender diversity
Diageo Plc	Annual	28-Sep-20	Management	7	Re-elect Susan Kilsby as Director	Against	[D13] Responsible for oversight of remuneration which does not comply with CCLA's global approach to remuneration
Diageo Plc	Annual	28-Sep-20	Management	16	Amend Diageo 2001 Share Incentive Plan	Against	[R07] Scheme does not comply with CCLAs Global approach to remuneration policy
Diageo Plc	Annual	28-Sep-20	Management	18	Approve Diageo Deferred Bonus Share Plan	Against	[R07] Scheme does not comply with CCLA's Global approach to remuneration policy
Diageo Plc	Annual	28-Sep-20	Management	19	Authorise the Company to Establish International Share Plans	Against	[R07] Scheme does not comply with CCLA's Global approach to remuneration policy

Section 4C: Shareholder Resolutions: Shareholder resolution are considered a legitimate way of shareholder raising concerns with companies, especially if the company has not responded to engagement. Rather than adopting a set of guidelines for approaching such resolutions CCLA reviews each on a case-by-case basis.

Company Name	Meeting Type	Meeting Date	No	Proposal Text	Instruction	Rationale
Electronic Arts Inc.	AGM	6-Aug-20	4	Provide Right to Act by Written Consent	FOR	Approval of this non-binding proposal would signal to the board that it should empower investors with the right to act by written consent, a right that is generally in shareholders' best interests. In confirming the vote position, we noted that no shareholder (assuming current ownership levels) would have the ability to act unilaterally by written consent. The right to act by written consent would enhance the rights of the company's shareholders by affording them an additional means of acting in between annual meetings.
NIKE, Inc.	AGM	17-Sep-20	5	Report on Political Contributions Disclosure	FOR	NIKE reports and discusses the policies that govern the company's political contributions and trade association memberships in its Political Contributions Policy. It reports that the company's political contribution and trade association activities, including expenditures, are overseen at the operational level by the company's Government and Public Affairs Department, and at the board level by the Corporate Responsibility, Sustainability, and Governance Committee, which receives annual reports from NIKE

Company Name	Meeting Type	Meeting Date	No	Proposal Text	Instruction	Rationale
						<p>management. Finally, NIKE provides a report on the direct political contributions the company made in Oregon in 2019.</p> <p>However, while NIKE provides information on its political contribution and trade association policies and oversight mechanisms, and some information on its direct political contributions, the company provides state political contribution information for only one state where it is active and does not provide information on, or discuss, the types of non-profit organizations to which NIKE belongs. Furthermore, NIKE's existing trade group oversight mechanisms are apparently only engaged if the company makes aggregate payments or contributions of more than \$100,000 to a group in a single year. Additional information regarding the nature and scope of the company's non-profit organization memberships and activities, and how they are managed, would enable shareholders to have a more comprehensive understanding of the company's potential political activities.</p>

Section 5: Full Vote Record

Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
Bluefield Solar Income Fund Ltd.	Special	06-Jul-20	1	Adopt the Amended Investment Objective and Policy of the Company	For
Bluefield Solar Income Fund Ltd.	Special	06-Jul-20	2	Authorise Issue of Equity without Pre-emptive Rights	For
Assura Plc	Annual	07-Jul-20	1	Accept Financial Statements and Statutory Reports	For
Assura Plc	Annual	07-Jul-20	2	Approve Share Incentive Plan	For
Assura Plc	Annual	07-Jul-20	3	Approve Remuneration Report	For
Assura Plc	Annual	07-Jul-20	4	Reappoint Deloitte LLP as Auditors	For
Assura Plc	Annual	07-Jul-20	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Assura Plc	Annual	07-Jul-20	6	Re-elect Ed Smith as Director	For
Assura Plc	Annual	07-Jul-20	7	Re-elect Louise Fowler as Director	For
Assura Plc	Annual	07-Jul-20	8	Re-elect Jonathan Murphy as Director	For
Assura Plc	Annual	07-Jul-20	9	Re-elect Jenefer Greenwood as Director	For
Assura Plc	Annual	07-Jul-20	10	Re-elect Jayne Cottam as Director	For
Assura Plc	Annual	07-Jul-20	11	Re-elect Jonathan Davies as Director	For
Assura Plc	Annual	07-Jul-20	12	Authorise Issue of Equity	For
Assura Plc	Annual	07-Jul-20	13	Authorise Issue of Equity without Pre-emptive Rights	For
Assura Plc	Annual	07-Jul-20	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For
Assura Plc	Annual	07-Jul-20	15	Authorise Market Purchase of Ordinary Shares	For
Assura Plc	Annual	07-Jul-20	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GCP Asset Backed Income Fund Ltd.	Annual	07-Jul-20	1	Accept Financial Statements and Statutory Reports	For
GCP Asset Backed Income Fund Ltd.	Annual	07-Jul-20	2	Approve Remuneration Report	For
GCP Asset Backed Income Fund Ltd.	Annual	07-Jul-20	3	Re-elect Alex Ohlsson as Director	For

Voting Record: CCLA Investment Management Limited (registered in England No. 2183088) and CCLA Fund Managers Limited (registered in England No. 8735639) are authorised and regulated by the Financial Conduct Authority. Registered address: Senator House, 85 Queen Victoria Street, London, EC4V 4ET.

Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
GCP Asset Backed Income Fund Ltd.	Annual	07-Jul-20	4	Re-elect Joanna Dentskevich as Director	For
GCP Asset Backed Income Fund Ltd.	Annual	07-Jul-20	5	Re-elect Colin Huelin as Director	For
GCP Asset Backed Income Fund Ltd.	Annual	07-Jul-20	6	Elect Marykay Fuller as Director	For
GCP Asset Backed Income Fund Ltd.	Annual	07-Jul-20	7	Approve Company's Dividend Policy	For
GCP Asset Backed Income Fund Ltd.	Annual	07-Jul-20	8	Ratify PricewaterhouseCoopers CI LLP as Auditors	For
GCP Asset Backed Income Fund Ltd.	Annual	07-Jul-20	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For
GCP Asset Backed Income Fund Ltd.	Annual	07-Jul-20	10	Authorise the Company to Hold Purchased Shares in Treasury	For
GCP Asset Backed Income Fund Ltd.	Annual	07-Jul-20	11	Approve Scrip Dividend	For
GCP Asset Backed Income Fund Ltd.	Annual	07-Jul-20	12	Authorise Market Purchase of Ordinary Shares	For
GCP Asset Backed Income Fund Ltd.	Annual	07-Jul-20	13	Authorise Issue of Equity without Pre-emptive Rights	For
GCP Asset Backed Income Fund Ltd.	Special	07-Jul-20	1	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the 2020 Placing	For
Burberry Group Plc	Annual	15-Jul-20	1	Accept Financial Statements and Statutory Reports	For
Burberry Group Plc	Annual	15-Jul-20	2	Approve Remuneration Policy	Against
Burberry Group Plc	Annual	15-Jul-20	3	Approve Remuneration Report	Against
Burberry Group Plc	Annual	15-Jul-20	4	Re-elect Dr Gerry Murphy as Director	For
Burberry Group Plc	Annual	15-Jul-20	5	Re-elect Marco Gobetti as Director	For
Burberry Group Plc	Annual	15-Jul-20	6	Re-elect Julie Brown as Director	For
Burberry Group Plc	Annual	15-Jul-20	7	Re-elect Fabiola Arredondo as Director	For
Burberry Group Plc	Annual	15-Jul-20	8	Elect Sam Fischer as Director	For
Burberry Group Plc	Annual	15-Jul-20	9	Re-elect Ron Frasci as Director	For
Burberry Group Plc	Annual	15-Jul-20	10	Re-elect Matthew Key as Director	For
Burberry Group Plc	Annual	15-Jul-20	11	Elect Debra Lee as Director	For
Burberry Group Plc	Annual	15-Jul-20	12	Re-elect Dame Carolyn McCall as Director	For
Burberry Group Plc	Annual	15-Jul-20	13	Re-elect Orna NiChionna as Director	Against
Burberry Group Plc	Annual	15-Jul-20	14	Appoint Ernst & Young LLP as Auditors	For
Burberry Group Plc	Annual	15-Jul-20	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Burberry Group Plc	Annual	15-Jul-20	16	Approve Burberry Share Plan	Against
Burberry Group Plc	Annual	15-Jul-20	17	Authorise EU Political Donations and Expenditure	For
Burberry Group Plc	Annual	15-Jul-20	18	Authorise Issue of Equity	For
Burberry Group Plc	Annual	15-Jul-20	19	Authorise Issue of Equity without Pre-emptive Rights	For
Burberry Group Plc	Annual	15-Jul-20	20	Authorise Market Purchase of Ordinary Shares	For
Burberry Group Plc	Annual	15-Jul-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Foresight Solar Fund Ltd.	Annual	16-Jul-20	1	Accept Financial Statements and Statutory Reports	For
Foresight Solar Fund Ltd.	Annual	16-Jul-20	2	Approve Remuneration Report	For
Foresight Solar Fund Ltd.	Annual	16-Jul-20	3	Approve Remuneration Policy	For
Foresight Solar Fund Ltd.	Annual	16-Jul-20	4	Approve Dividend Policy	For
Foresight Solar Fund Ltd.	Annual	16-Jul-20	5	Re-elect Alexander Ohlsson as Director	For
Foresight Solar Fund Ltd.	Annual	16-Jul-20	6	Re-elect Monique O'Keefe as Director	For
Foresight Solar Fund Ltd.	Annual	16-Jul-20	7	Re-elect Chris Ambler as Director	For
Foresight Solar Fund Ltd.	Annual	16-Jul-20	8	Re-elect Peter Dicks as Director	For
Foresight Solar Fund Ltd.	Annual	16-Jul-20	9	Ratify KPMG LLP as Auditors	For
Foresight Solar Fund Ltd.	Annual	16-Jul-20	10	Authorise Board to Fix Remuneration of Auditors	For

Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
Foresight Solar Fund Ltd.	Annual	16-Jul-20	11	Authorise Issue of Equity without Pre-emptive Rights	For
Foresight Solar Fund Ltd.	Annual	16-Jul-20	12	Authorise Market Purchase of Ordinary Shares	For
Foresight Solar Fund Ltd.	Annual	16-Jul-20	13	Authorise the Company to Cancel Any Repurchased Shares or Hold Such Shares as Treasury	For
Foresight Solar Fund Ltd.	Annual	16-Jul-20	14	Adopt New Articles of Association	For
HomeServe Plc	Annual	17-Jul-20	1	Accept Financial Statements and Statutory Reports	For
HomeServe Plc	Annual	17-Jul-20	2	Approve Remuneration Report	Abstain
HomeServe Plc	Annual	17-Jul-20	3	Approve Remuneration Policy	For
HomeServe Plc	Annual	17-Jul-20	4	Approve Final Dividend	For
HomeServe Plc	Annual	17-Jul-20	5	Re-elect Barry Gibson as Director	Abstain
HomeServe Plc	Annual	17-Jul-20	6	Re-elect Richard Harpin as Director	For
HomeServe Plc	Annual	17-Jul-20	7	Re-elect David Bower as Director	For
HomeServe Plc	Annual	17-Jul-20	8	Re-elect Tom Rusin as Director	For
HomeServe Plc	Annual	17-Jul-20	9	Re-elect Katrina Cliffe as Director	For
HomeServe Plc	Annual	17-Jul-20	10	Re-elect Stella David as Director	For
HomeServe Plc	Annual	17-Jul-20	11	Re-elect Edward Fitzmaurice as Director	For
HomeServe Plc	Annual	17-Jul-20	12	Re-elect Olivier Grémillon as Director	For
HomeServe Plc	Annual	17-Jul-20	13	Re-elect Ron McMillan as Director	For
HomeServe Plc	Annual	17-Jul-20	14	Reappoint Deloitte LLP as Auditors	For
HomeServe Plc	Annual	17-Jul-20	15	Authorise Board to Fix Remuneration of Auditors	For
HomeServe Plc	Annual	17-Jul-20	16	Authorise Issue of Equity	For
HomeServe Plc	Annual	17-Jul-20	17	Authorise Issue of Equity without Pre-emptive Rights	For
HomeServe Plc	Annual	17-Jul-20	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
HomeServe Plc	Annual	17-Jul-20	19	Authorise Market Purchase of Ordinary Shares	For
HomeServe Plc	Annual	17-Jul-20	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AVEVA Group Plc	Annual	21-Jul-20	1	Accept Financial Statements and Statutory Reports	For
AVEVA Group Plc	Annual	21-Jul-20	2	Approve Remuneration Report	Abstain
AVEVA Group Plc	Annual	21-Jul-20	3	Approve Remuneration Policy	Against
AVEVA Group Plc	Annual	21-Jul-20	4	Amend Long Term Incentive Plan	Against
AVEVA Group Plc	Annual	21-Jul-20	5	Approve Final Dividend	For
AVEVA Group Plc	Annual	21-Jul-20	6	Approve Global Employee Share Purchase Plan	For
AVEVA Group Plc	Annual	21-Jul-20	7	Elect Olivier Blum as Director	For
AVEVA Group Plc	Annual	21-Jul-20	8	Re-elect Craig Hayman as Director	For
AVEVA Group Plc	Annual	21-Jul-20	9	Re-elect Peter Herweck as Director	For
AVEVA Group Plc	Annual	21-Jul-20	10	Re-elect Philip Aiken as Director	Against
AVEVA Group Plc	Annual	21-Jul-20	11	Re-elect James Kidd as Director	For
AVEVA Group Plc	Annual	21-Jul-20	12	Re-elect Jennifer Allerton as Director	Against
AVEVA Group Plc	Annual	21-Jul-20	13	Re-elect Christopher Humphrey as Director	For
AVEVA Group Plc	Annual	21-Jul-20	14	Re-elect Ron Mobed as Director	For
AVEVA Group Plc	Annual	21-Jul-20	15	Re-elect Paula Dowdy as Director	For
AVEVA Group Plc	Annual	21-Jul-20	16	Reappoint Ernst & Young LLP as Auditors	For
AVEVA Group Plc	Annual	21-Jul-20	17	Authorise Board to Fix Remuneration of Auditors	For

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Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
AVEVA Group Plc	Annual	21-Jul-20	18	Authorise Market Purchase of Ordinary Shares	Against
AVEVA Group Plc	Annual	21-Jul-20	19	Authorise Issue of Equity	For
AVEVA Group Plc	Annual	21-Jul-20	20	Authorise Issue of Equity without Pre-emptive Rights	For
AVEVA Group Plc	Annual	21-Jul-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Intermediate Capital Group Plc	Annual	21-Jul-20	1	Accept Financial Statements and Statutory Reports	For
Intermediate Capital Group Plc	Annual	21-Jul-20	2	Approve Remuneration Report	Against
Intermediate Capital Group Plc	Annual	21-Jul-20	3	Approve Remuneration Policy	Against
Intermediate Capital Group Plc	Annual	21-Jul-20	4	Appoint Ernst & Young LLP as Auditors	For
Intermediate Capital Group Plc	Annual	21-Jul-20	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Intermediate Capital Group Plc	Annual	21-Jul-20	6	Approve Final Dividend	For
Intermediate Capital Group Plc	Annual	21-Jul-20	7	Re-elect Vijay Bharadia as Director	For
Intermediate Capital Group Plc	Annual	21-Jul-20	8	Re-elect Benoit Durteste as Director	For
Intermediate Capital Group Plc	Annual	21-Jul-20	9	Re-elect Virginia Holmes as Director	Against
Intermediate Capital Group Plc	Annual	21-Jul-20	10	Re-elect Michael Nelligan as Director	For
Intermediate Capital Group Plc	Annual	21-Jul-20	11	Re-elect Kathryn Purves as Director	For
Intermediate Capital Group Plc	Annual	21-Jul-20	12	Re-elect Amy Schioldager as Director	For
Intermediate Capital Group Plc	Annual	21-Jul-20	13	Re-elect Andrew Sykes as Director	For
Intermediate Capital Group Plc	Annual	21-Jul-20	14	Re-elect Stephen Welton as Director	For
Intermediate Capital Group Plc	Annual	21-Jul-20	15	Elect Lord Davies of Abersoch as Director	Abstain
Intermediate Capital Group Plc	Annual	21-Jul-20	16	Elect Antje Hensel-Roth as Director	For
Intermediate Capital Group Plc	Annual	21-Jul-20	17	Approve Omnibus Plan	Against
Intermediate Capital Group Plc	Annual	21-Jul-20	18	Approve Deal Vintage Bonus Plan	Against
Intermediate Capital Group Plc	Annual	21-Jul-20	19	Authorise Issue of Equity	For
Intermediate Capital Group Plc	Annual	21-Jul-20	20	Authorise Issue of Equity without Pre-emptive Rights	For
Intermediate Capital Group Plc	Annual	21-Jul-20	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Intermediate Capital Group Plc	Annual	21-Jul-20	22	Authorise Market Purchase of Ordinary Shares	For
Intermediate Capital Group Plc	Annual	21-Jul-20	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Intermediate Capital Group Plc	Annual	21-Jul-20	24	Adopt New Articles of Association	For
Experian Plc	Annual	22-Jul-20	1	Accept Financial Statements and Statutory Reports	For
Experian Plc	Annual	22-Jul-20	2	Approve Remuneration Report	Against
Experian Plc	Annual	22-Jul-20	3	Approve Remuneration Policy	Against
Experian Plc	Annual	22-Jul-20	4	Re-elect Dr Ruba Borno as Director	For
Experian Plc	Annual	22-Jul-20	5	Re-elect Brian Cassin as Director	For
Experian Plc	Annual	22-Jul-20	6	Re-elect Caroline Donahue as Director	For
Experian Plc	Annual	22-Jul-20	7	Re-elect Luiz Fleury as Director	For
Experian Plc	Annual	22-Jul-20	8	Re-elect Deirdre Mahlan as Director	For
Experian Plc	Annual	22-Jul-20	9	Re-elect Lloyd Pitchford as Director	For
Experian Plc	Annual	22-Jul-20	10	Re-elect Mike Rogers as Director	For
Experian Plc	Annual	22-Jul-20	11	Re-elect George Rose as Director	Against
Experian Plc	Annual	22-Jul-20	12	Re-elect Kerry Williams as Director	For
Experian Plc	Annual	22-Jul-20	13	Reappoint KPMG LLP as Auditors	For

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Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
Experian Plc	Annual	22-Jul-20	14	Authorise Board to Fix Remuneration of Auditors	For
Experian Plc	Annual	22-Jul-20	15	Authorise Issue of Equity	For
Experian Plc	Annual	22-Jul-20	16	Authorise Issue of Equity without Pre-emptive Rights	For
Experian Plc	Annual	22-Jul-20	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Experian Plc	Annual	22-Jul-20	18	Authorise Market Purchase of Ordinary Shares	For
Remy Cointreau SA	Annual/Special	23-Jul-20	1	Approve Financial Statements and Statutory Reports	For
Remy Cointreau SA	Annual/Special	23-Jul-20	2	Approve Consolidated Financial Statements and Statutory Reports	For
Remy Cointreau SA	Annual/Special	23-Jul-20	3	Approve Allocation of Income and Dividends of EUR 1 per Share	For
Remy Cointreau SA	Annual/Special	23-Jul-20	4	Approve Stock Dividend Program	For
Remy Cointreau SA	Annual/Special	23-Jul-20	5	Approve Auditors' Special Report on Related-Party Transactions	Against
Remy Cointreau SA	Annual/Special	23-Jul-20	6	Approve Termination Package of Eric Vallat, CEO	Against
Remy Cointreau SA	Annual/Special	23-Jul-20	7	Reelect Dominique Heriard Dubreuil as Director	For
Remy Cointreau SA	Annual/Special	23-Jul-20	8	Reelect Laure Heriard Dubreuil as Director	For
Remy Cointreau SA	Annual/Special	23-Jul-20	9	Reelect Emmanuel de Geuser as Director	For
Remy Cointreau SA	Annual/Special	23-Jul-20	10	Appoint Mazars as Auditor	For
Remy Cointreau SA	Annual/Special	23-Jul-20	11	Approve Remuneration Policy of Chairman of the Board	For
Remy Cointreau SA	Annual/Special	23-Jul-20	12	Approve Remuneration Policy of CEO	Against
Remy Cointreau SA	Annual/Special	23-Jul-20	13	Approve Remuneration Policy of Directors	For
Remy Cointreau SA	Annual/Special	23-Jul-20	14	Approve Compensation Report of Corporate Officers	For
Remy Cointreau SA	Annual/Special	23-Jul-20	15	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	For
Remy Cointreau SA	Annual/Special	23-Jul-20	16	Approve Compensation of Valerie Chapoulaud-Floquet, CEO	Against
Remy Cointreau SA	Annual/Special	23-Jul-20	17	Approve Compensation of Eric Vallat, CEO	Against
Remy Cointreau SA	Annual/Special	23-Jul-20	18	Approve Remuneration of Directors in the Aggregate Amount of EUR 620,000	For
Remy Cointreau SA	Annual/Special	23-Jul-20	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Remy Cointreau SA	Annual/Special	23-Jul-20	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Remy Cointreau SA	Annual/Special	23-Jul-20	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to	For
Remy Cointreau SA	Annual/Special	23-Jul-20	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For
Remy Cointreau SA	Annual/Special	23-Jul-20	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10	Against
Remy Cointreau SA	Annual/Special	23-Jul-20	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to	Against
Remy Cointreau SA	Annual/Special	23-Jul-20	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue	Against
Remy Cointreau SA	Annual/Special	23-Jul-20	26	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Against
Remy Cointreau SA	Annual/Special	23-Jul-20	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Remy Cointreau SA	Annual/Special	23-Jul-20	28	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
Remy Cointreau SA	Annual/Special	23-Jul-20	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Remy Cointreau SA	Annual/Special	23-Jul-20	30	Authorize Filing of Required Documents/Other Formalities	For
SDCL Energy Efficiency Income Trust Plc	Annual	31-Jul-20	1	Accept Financial Statements and Statutory Reports	For
SDCL Energy Efficiency Income Trust Plc	Annual	31-Jul-20	2	Approve Remuneration Report	For
SDCL Energy Efficiency Income Trust Plc	Annual	31-Jul-20	3	Re-elect Tony Roper as Director	For
SDCL Energy Efficiency Income Trust Plc	Annual	31-Jul-20	4	Re-elect Helen Clarkson as Director	For
SDCL Energy Efficiency Income Trust Plc	Annual	31-Jul-20	5	Re-elect Christopher Knowles as Director	For
SDCL Energy Efficiency Income Trust Plc	Annual	31-Jul-20	6	Reappoint PricewaterhouseCoopers LLP as Auditors	For

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Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
SDCL Energy Efficiency Income Trust Plc	Annual	31-Jul-20	7	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
SDCL Energy Efficiency Income Trust Plc	Annual	31-Jul-20	8	Approve Company's Dividend Policy	For
SDCL Energy Efficiency Income Trust Plc	Annual	31-Jul-20	9	Authorise Market Purchase of Ordinary Shares	For
SDCL Energy Efficiency Income Trust Plc	Annual	31-Jul-20	10	Adopt New Articles of Association	For
SDCL Energy Efficiency Income Trust Plc	Annual	31-Jul-20	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Sequoia Economic Infrastructure Income Fund Ltd.	Annual	31-Jul-20	1	Accept Financial Statements and Statutory Reports	For
Sequoia Economic Infrastructure Income Fund Ltd.	Annual	31-Jul-20	2	Approve Remuneration Report	For
Sequoia Economic Infrastructure Income Fund Ltd.	Annual	31-Jul-20	3	Re-elect Robert Jennings as Director	For
Sequoia Economic Infrastructure Income Fund Ltd.	Annual	31-Jul-20	4	Re-elect Sandra Platts as Director	For
Sequoia Economic Infrastructure Income Fund Ltd.	Annual	31-Jul-20	5	Re-elect Jonathan Bridel as Director	For
Sequoia Economic Infrastructure Income Fund Ltd.	Annual	31-Jul-20	6	Re-elect Jan Pethick as Director	For
Sequoia Economic Infrastructure Income Fund Ltd.	Annual	31-Jul-20	7	Ratify KPMG Channel Islands Limited as Auditors	For
Sequoia Economic Infrastructure Income Fund Ltd.	Annual	31-Jul-20	8	Authorise Board to Fix Remuneration of Auditors	For
Sequoia Economic Infrastructure Income Fund Ltd.	Annual	31-Jul-20	9	Approve Dividend Policy	For
Sequoia Economic Infrastructure Income Fund Ltd.	Annual	31-Jul-20	10	Authorise Market Purchase of Ordinary Shares	For
Sequoia Economic Infrastructure Income Fund Ltd.	Annual	31-Jul-20	11	Authorise Issue of Equity without Pre-emptive Rights	For
Electronic Arts Inc.	Annual	06-Aug-20	1a	Elect Director Leonard S. Coleman	For
Electronic Arts Inc.	Annual	06-Aug-20	1b	Elect Director Jay C. Hoag	Against
Electronic Arts Inc.	Annual	06-Aug-20	1c	Elect Director Jeffrey T. Huber	For
Electronic Arts Inc.	Annual	06-Aug-20	1d	Elect Director Lawrence F. Probst, III	For
Electronic Arts Inc.	Annual	06-Aug-20	1e	Elect Director Talbott Roche	For
Electronic Arts Inc.	Annual	06-Aug-20	1f	Elect Director Richard A. Simonson	Against
Electronic Arts Inc.	Annual	06-Aug-20	1g	Elect Director Luis A. Ubinas	For
Electronic Arts Inc.	Annual	06-Aug-20	1h	Elect Director Heidi J. Ueberroth	For
Electronic Arts Inc.	Annual	06-Aug-20	1i	Elect Director Andrew Wilson	For
Electronic Arts Inc.	Annual	06-Aug-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Electronic Arts Inc.	Annual	06-Aug-20	3	Ratify KPMG LLP as Auditors	For
Electronic Arts Inc.	Annual	06-Aug-20	4	Provide Right to Act by Written Consent	For
adidas AG	Annual	11-Aug-20	2	Approve Allocation of Income and Omission of Dividends	For
adidas AG	Annual	11-Aug-20	3	Approve Discharge of Management Board for Fiscal 2019	For
adidas AG	Annual	11-Aug-20	4	Approve Discharge of Supervisory Board for Fiscal 2019	For
adidas AG	Annual	11-Aug-20	5	Amend Articles Re: Electronic Participation	For
adidas AG	Annual	11-Aug-20	6	Elect Christian Klein to the Supervisory Board	For
adidas AG	Annual	11-Aug-20	7	Ratify KPMG AG as Auditors for Fiscal 2020	For
Ares Capital Corporation	Special	13-Aug-20	1	Approve Issuance of Shares Below Net Asset Value (NAV)	For
UK Commercial Property REIT Ltd.	Annual	27-Aug-20	1	Accept Financial Statements and Statutory Reports	For
UK Commercial Property REIT Ltd.	Annual	27-Aug-20	2	Approve Dividend Policy	For
UK Commercial Property REIT Ltd.	Annual	27-Aug-20	3	Approve Remuneration Report	For
UK Commercial Property REIT Ltd.	Annual	27-Aug-20	4	Ratify Deloitte LLP as Auditors	For
UK Commercial Property REIT Ltd.	Annual	27-Aug-20	5	Authorise Board to Fix Remuneration of Auditors	For
UK Commercial Property REIT Ltd.	Annual	27-Aug-20	6	Re-elect Michael Ayre as Director	For
UK Commercial Property REIT Ltd.	Annual	27-Aug-20	7	Elect Chris Fry as Director	For

Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
UK Commercial Property REIT Ltd.	Annual	27-Aug-20	8	Re-elect Ken McCullagh as Director	For
UK Commercial Property REIT Ltd.	Annual	27-Aug-20	9	Re-elect Sandra Platts as Director	For
UK Commercial Property REIT Ltd.	Annual	27-Aug-20	10	Re-elect Margaret Littlejohns as Director	For
UK Commercial Property REIT Ltd.	Annual	27-Aug-20	11	Re-elect Robert Fowlds as Director	For
UK Commercial Property REIT Ltd.	Annual	27-Aug-20	12	Authorise Issue of Equity without Pre-emptive Rights	For
UK Commercial Property REIT Ltd.	Annual	27-Aug-20	13	Authorise Market Purchase of Ordinary Shares	Against
JLEN Environmental Assets Group Ltd.	Annual	03-Sep-20	1	Accept Financial Statements and Statutory Reports	For
JLEN Environmental Assets Group Ltd.	Annual	03-Sep-20	2	Approve Remuneration Report	For
JLEN Environmental Assets Group Ltd.	Annual	03-Sep-20	3	Re-elect Richard Morse as Director	For
JLEN Environmental Assets Group Ltd.	Annual	03-Sep-20	4	Re-elect Richard Ramsay as Director	For
JLEN Environmental Assets Group Ltd.	Annual	03-Sep-20	5	Re-elect Peter Neville as Director	For
JLEN Environmental Assets Group Ltd.	Annual	03-Sep-20	6	Re-elect Hans Rieks as Director	For
JLEN Environmental Assets Group Ltd.	Annual	03-Sep-20	7	Elect Stephanie Coxon as Director	For
JLEN Environmental Assets Group Ltd.	Annual	03-Sep-20	8	Ratify Deloitte LLP as Auditors	For
JLEN Environmental Assets Group Ltd.	Annual	03-Sep-20	9	Authorise Board to Fix Remuneration of Auditors	For
JLEN Environmental Assets Group Ltd.	Annual	03-Sep-20	10	Ratify Past Interim Dividends	For
JLEN Environmental Assets Group Ltd.	Annual	03-Sep-20	11	Approve Scrip Dividend	For
JLEN Environmental Assets Group Ltd.	Annual	03-Sep-20	12	Authorise Market Purchase of Ordinary Shares	For
JLEN Environmental Assets Group Ltd.	Annual	03-Sep-20	13	Authorise Issue of Equity without Pre-emptive Rights	For
JLEN Environmental Assets Group Ltd.	Annual	03-Sep-20	14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Against
Halma Plc	Annual	04-Sep-20	1	Accept Financial Statements and Statutory Reports	For
Halma Plc	Annual	04-Sep-20	2	Approve Final Dividend	For
Halma Plc	Annual	04-Sep-20	3	Approve Remuneration Report	Against
Halma Plc	Annual	04-Sep-20	4	Re-elect Paul Walker as Director	Abstain
Halma Plc	Annual	04-Sep-20	5	Re-elect Andrew Williams as Director	Abstain
Halma Plc	Annual	04-Sep-20	6	Re-elect Adam Meyers as Director	For
Halma Plc	Annual	04-Sep-20	7	Re-elect Daniela Barone Soares as Director	Against
Halma Plc	Annual	04-Sep-20	8	Re-elect Roy Twite as Director	Against
Halma Plc	Annual	04-Sep-20	9	Re-elect Tony Rice as Director	Against
Halma Plc	Annual	04-Sep-20	10	Re-elect Carole Cran as Director	Against
Halma Plc	Annual	04-Sep-20	11	Re-elect Jo Harlow as Director	Against
Halma Plc	Annual	04-Sep-20	12	Re-elect Jennifer Ward as Director	For
Halma Plc	Annual	04-Sep-20	13	Re-elect Marc Ronchetti as Director	For
Halma Plc	Annual	04-Sep-20	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Halma Plc	Annual	04-Sep-20	15	Authorise Board to Fix Remuneration of Auditors	For
Halma Plc	Annual	04-Sep-20	16	Authorise Issue of Equity	For
Halma Plc	Annual	04-Sep-20	17	Authorise EU Political Donations and Expenditure	For
Halma Plc	Annual	04-Sep-20	18	Authorise Issue of Equity without Pre-emptive Rights	For
Halma Plc	Annual	04-Sep-20	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For
Halma Plc	Annual	04-Sep-20	20	Authorise Market Purchase of Ordinary Shares	For
Halma Plc	Annual	04-Sep-20	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Halma Plc	Annual	04-Sep-20	22	Adopt New Articles of Association	For

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Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
DS Smith Plc	Annual	08-Sep-20	1	Accept Financial Statements and Statutory Reports	For
DS Smith Plc	Annual	08-Sep-20	2	Approve Remuneration Policy	Against
DS Smith Plc	Annual	08-Sep-20	3	Approve Remuneration Report	Against
DS Smith Plc	Annual	08-Sep-20	4	Re-elect Gareth Davis as Director	For
DS Smith Plc	Annual	08-Sep-20	5	Re-elect Miles Roberts as Director	For
DS Smith Plc	Annual	08-Sep-20	6	Re-elect Adrian Marsh as Director	For
DS Smith Plc	Annual	08-Sep-20	7	Elect Celia Baxter as Director	For
DS Smith Plc	Annual	08-Sep-20	8	Elect Geoff Drabble as Director	For
DS Smith Plc	Annual	08-Sep-20	9	Elect Alina Kessel as Director	For
DS Smith Plc	Annual	08-Sep-20	10	Re-elect David Robbie as Director	For
DS Smith Plc	Annual	08-Sep-20	11	Re-elect Louise Smalley as Director	For
DS Smith Plc	Annual	08-Sep-20	12	Re-elect Rupert Soames as Director	For
DS Smith Plc	Annual	08-Sep-20	13	Reappoint Deloitte LLP as Auditors	For
DS Smith Plc	Annual	08-Sep-20	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
DS Smith Plc	Annual	08-Sep-20	15	Approve Sharesave Plan	For
DS Smith Plc	Annual	08-Sep-20	16	Approve Stock Purchase Plan	For
DS Smith Plc	Annual	08-Sep-20	17	Approve the French Schedule to the Performance Share Plan	For
DS Smith Plc	Annual	08-Sep-20	18	Authorise Issue of Equity	For
DS Smith Plc	Annual	08-Sep-20	19	Authorise Issue of Equity without Pre-emptive Rights	For
DS Smith Plc	Annual	08-Sep-20	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
DS Smith Plc	Annual	08-Sep-20	21	Authorise Market Purchase of Ordinary Shares	For
DS Smith Plc	Annual	08-Sep-20	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Hipgnosis Songs Fund Ltd.	Annual	08-Sep-20	1	Accept Financial Statements and Statutory Reports	For
Hipgnosis Songs Fund Ltd.	Annual	08-Sep-20	2	Approve Remuneration Report	For
Hipgnosis Songs Fund Ltd.	Annual	08-Sep-20	3	Ratify PricewaterhouseCoopers CI LLP as Auditors	For
Hipgnosis Songs Fund Ltd.	Annual	08-Sep-20	4	Authorise Board to Fix Remuneration of Auditors	For
Hipgnosis Songs Fund Ltd.	Annual	08-Sep-20	5	Re-elect Andrew Sutch as Director	For
Hipgnosis Songs Fund Ltd.	Annual	08-Sep-20	6	Re-elect Andrew Wilkinson as Director	For
Hipgnosis Songs Fund Ltd.	Annual	08-Sep-20	7	Re-elect Simon Holden as Director	For
Hipgnosis Songs Fund Ltd.	Annual	08-Sep-20	8	Re-elect Paul Burger as Director	For
Hipgnosis Songs Fund Ltd.	Annual	08-Sep-20	9	Elect Sylvia Coleman as Director	For
Hipgnosis Songs Fund Ltd.	Annual	08-Sep-20	10	Approve Dividend Policy	For
Hipgnosis Songs Fund Ltd.	Annual	08-Sep-20	11	Approve Increase in the Aggregate Fees Payable to Directors	For
Hipgnosis Songs Fund Ltd.	Annual	08-Sep-20	12	Authorise Issue of Equity without Pre-emptive Rights	For
Hipgnosis Songs Fund Ltd.	Annual	08-Sep-20	13	Authorise Market Purchase of Ordinary Shares	For
Hipgnosis Songs Fund Ltd.	Annual	08-Sep-20	14	Adopt New Articles of Incorporation	For
AEW UK REIT Plc	Annual	09-Sep-20	1	Accept Financial Statements and Statutory Reports	For
AEW UK REIT Plc	Annual	09-Sep-20	2	Approve Remuneration Report	For
AEW UK REIT Plc	Annual	09-Sep-20	3	Approve Remuneration Policy	For
AEW UK REIT Plc	Annual	09-Sep-20	4	Reappoint KPMG LLP as Auditors	For
AEW UK REIT Plc	Annual	09-Sep-20	5	Authorise Board to Fix Remuneration of Auditors	For

Voting Record: CCLA Investment Management Limited (registered in England No. 2183088) and CCLA Fund Managers Limited (registered in England No. 8735639) are authorised and regulated by the Financial Conduct Authority. Registered address: Senator House, 85 Queen Victoria Street, London, EC4V 4ET.

Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
AEW UK REIT Plc	Annual	09-Sep-20	6	Re-elect Mark Burton as Director	For
AEW UK REIT Plc	Annual	09-Sep-20	7	Re-elect Bimaljit Sandhu as Director	For
AEW UK REIT Plc	Annual	09-Sep-20	8	Re-elect Katrina Hart as Director	For
AEW UK REIT Plc	Annual	09-Sep-20	9	Authorise Issue of Equity	For
AEW UK REIT Plc	Annual	09-Sep-20	10	Authorise Issue of Equity without Pre-emptive Rights	For
AEW UK REIT Plc	Annual	09-Sep-20	11	Authorise Market Purchase of Ordinary Shares	For
AEW UK REIT Plc	Annual	09-Sep-20	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AEW UK REIT Plc	Annual	09-Sep-20	13	Approve Continuation of Company as Investment Company	For
AEW UK REIT Plc	Annual	09-Sep-20	14	Amend Company's Investment Policy	For
NICE Ltd. (Israel)	Annual	10-Sep-20	1a	Reelect David Kostman as Director	For
NICE Ltd. (Israel)	Annual	10-Sep-20	1b	Reelect Rimon Ben-Shaoul as Director	For
NICE Ltd. (Israel)	Annual	10-Sep-20	1c	Reelect Yehoshua (Shuki) Ehrlich as Director	For
NICE Ltd. (Israel)	Annual	10-Sep-20	1d	Reelect Leo Apotheker as Director	For
NICE Ltd. (Israel)	Annual	10-Sep-20	1e	Reelect Joseph (Joe) Cowan as Director	For
NICE Ltd. (Israel)	Annual	10-Sep-20	2	Approve Current Liability Insurance Policy and Future Amended Liability Insurance Policy to Directors/Officers	For
NICE Ltd. (Israel)	Annual	10-Sep-20	2a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote	Against
NICE Ltd. (Israel)	Annual	10-Sep-20	3	Approve Extension of Annual Bonus Plan of CEO	For
NICE Ltd. (Israel)	Annual	10-Sep-20	3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
NICE Ltd. (Israel)	Annual	10-Sep-20	4	Reappoint Kost Forer Gabay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For
Warehouse REIT Plc	Annual	14-Sep-20	1	Accept Financial Statements and Statutory Reports	For
Warehouse REIT Plc	Annual	14-Sep-20	2	Approve Remuneration Report	For
Warehouse REIT Plc	Annual	14-Sep-20	3	Re-elect Stephen Barrow as Director	For
Warehouse REIT Plc	Annual	14-Sep-20	4	Re-elect Simon Hope as Director	For
Warehouse REIT Plc	Annual	14-Sep-20	5	Re-elect Neil Kirton as Director	For
Warehouse REIT Plc	Annual	14-Sep-20	6	Re-elect Lynette Lackey as Director	For
Warehouse REIT Plc	Annual	14-Sep-20	7	Re-elect Martin Meech as Director	For
Warehouse REIT Plc	Annual	14-Sep-20	8	Re-elect Aimee Pitman as Director	For
Warehouse REIT Plc	Annual	14-Sep-20	9	Reappoint Deloitte LLP as Auditors	For
Warehouse REIT Plc	Annual	14-Sep-20	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Warehouse REIT Plc	Annual	14-Sep-20	11	Approve Dividend Policy	For
Warehouse REIT Plc	Annual	14-Sep-20	12	Authorise Issue of Equity	For
Warehouse REIT Plc	Annual	14-Sep-20	13	Authorise Issue of Equity without Pre-emptive Rights	For
Warehouse REIT Plc	Annual	14-Sep-20	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For
Warehouse REIT Plc	Annual	14-Sep-20	15	Authorise Market Purchase of Ordinary Shares	For
Warehouse REIT Plc	Annual	14-Sep-20	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Warehouse REIT Plc	Annual	14-Sep-20	17	Amend Company's Investment Policy	For

Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
Auto Trader Group Plc	Annual	16-Sep-20	1	Accept Financial Statements and Statutory Reports	For
Auto Trader Group Plc	Annual	16-Sep-20	2	Approve Remuneration Report	Against
Auto Trader Group Plc	Annual	16-Sep-20	3	Re-elect Ed Williams as Director	For
Auto Trader Group Plc	Annual	16-Sep-20	4	Re-elect Nathan Coe as Director	For
Auto Trader Group Plc	Annual	16-Sep-20	5	Re-elect David Keens as Director	For
Auto Trader Group Plc	Annual	16-Sep-20	6	Re-elect Jill Easterbrook as Director	Against
Auto Trader Group Plc	Annual	16-Sep-20	7	Re-elect Jeni Mundy as Director	For
Auto Trader Group Plc	Annual	16-Sep-20	8	Re-elect Catherine Faiers as Director	For
Auto Trader Group Plc	Annual	16-Sep-20	9	Elect Jamie Warner as Director	For
Auto Trader Group Plc	Annual	16-Sep-20	10	Elect Sigga Sigurdardottir as Director	For
Auto Trader Group Plc	Annual	16-Sep-20	11	Reappoint KPMG LLP as Auditors	For
Auto Trader Group Plc	Annual	16-Sep-20	12	Authorise Board to Fix Remuneration of Auditors	For
Auto Trader Group Plc	Annual	16-Sep-20	13	Authorise Issue of Equity	For
Auto Trader Group Plc	Annual	16-Sep-20	14	Authorise Issue of Equity without Pre-emptive Rights	For
Auto Trader Group Plc	Annual	16-Sep-20	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Auto Trader Group Plc	Annual	16-Sep-20	16	Authorise Market Purchase of Ordinary Shares	For
Auto Trader Group Plc	Annual	16-Sep-20	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Auto Trader Group Plc	Annual	16-Sep-20	18	Adopt New Articles of Association	For
NIKE, Inc.	Annual	17-Sep-20	1a	Elect Director Alan B. Graf, Jr.	Withhold
NIKE, Inc.	Annual	17-Sep-20	1b	Elect Director Peter B. Henry	For
NIKE, Inc.	Annual	17-Sep-20	1c	Elect Director Michelle A. Peluso	For
NIKE, Inc.	Annual	17-Sep-20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NIKE, Inc.	Annual	17-Sep-20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
NIKE, Inc.	Annual	17-Sep-20	4	Amend Omnibus Stock Plan	For
NIKE, Inc.	Annual	17-Sep-20	5	Report on Political Contributions Disclosure	For
Diageo Plc	Annual	28-Sep-20	1	Accept Financial Statements and Statutory Reports	For
Diageo Plc	Annual	28-Sep-20	2	Approve Remuneration Report	Against
Diageo Plc	Annual	28-Sep-20	3	Approve Remuneration Policy	Against
Diageo Plc	Annual	28-Sep-20	4	Approve Final Dividend	For
Diageo Plc	Annual	28-Sep-20	5	Elect Melissa Bethell as Director	For
Diageo Plc	Annual	28-Sep-20	6	Re-elect Javier Ferran as Director	Abstain
Diageo Plc	Annual	28-Sep-20	7	Re-elect Susan Kilsby as Director	Against
Diageo Plc	Annual	28-Sep-20	8	Re-elect Lady Mendelsohn as Director	For
Diageo Plc	Annual	28-Sep-20	9	Re-elect Ivan Menezes as Director	For
Diageo Plc	Annual	28-Sep-20	10	Re-elect Kathryn Mikells as Director	For
Diageo Plc	Annual	28-Sep-20	11	Re-elect Alan Stewart as Director	For
Diageo Plc	Annual	28-Sep-20	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Diageo Plc	Annual	28-Sep-20	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Diageo Plc	Annual	28-Sep-20	14	Authorise EU Political Donations and Expenditure	For
Diageo Plc	Annual	28-Sep-20	15	Authorise Issue of Equity	For
Diageo Plc	Annual	28-Sep-20	16	Amend Diageo 2001 Share Incentive Plan	Against

Company Name	Meeting Type	Meeting Date	No.	Proposal Text	Instruction
Diageo Plc	Annual	28-Sep-20	17	Approve Diageo 2020 Sharesave Plan	For
Diageo Plc	Annual	28-Sep-20	18	Approve Diageo Deferred Bonus Share Plan	Against
Diageo Plc	Annual	28-Sep-20	19	Authorise the Company to Establish International Share Plans	Against
Diageo Plc	Annual	28-Sep-20	20	Authorise Issue of Equity without Pre-emptive Rights	For
Diageo Plc	Annual	28-Sep-20	21	Authorise Market Purchase of Ordinary Shares	For
Diageo Plc	Annual	28-Sep-20	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Diageo Plc	Annual	28-Sep-20	23	Adopt New Articles of Association	For
Diageo Plc	Annual	28-Sep-20	24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust	For
Greencoat UK Wind Plc	Special	29-Sep-20	1	Authorise Issue of Equity Pursuant to the Share Issuance Programme	For
Greencoat UK Wind Plc	Special	29-Sep-20	2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Share Issuance	For
Greencoat UK Wind Plc	Special	29-Sep-20	3	Authorise Market Purchase of Ordinary Shares	For
Greencoat UK Wind Plc	Special	29-Sep-20	4	Adopt New Articles of Association	For