



Mr. Dominic Blakemore
Chief Executive Officer
Compass Group
Compass House
Guildford Street
Chertsey
Surrey
KT16 9BQ

CC Alison Yapp, Company Secretary & Investor Relations

Dear Mr. Blakemore,

I write on behalf of a coalition of asset owners, stewardship service providers and asset managers with a collective £3 trillion in assets under management or advice regarding the provision of food parcels in lieu of free school meals by Chartwells.

As responsible investors and their representatives, we are concerned by the disproportionate impact the disruption posed by COVID-19 has had on the poorest members of our society. All children have the right to access nutritious diets to support healthy development, and we are particularly alarmed about the increase in child hunger during this period. Research by the Social Market Foundation identified that more than 1.9 million children went short of food during 2020¹ and, according to Mars and the Trussell Trust, 30% of UK adults are concerned that they will not be able to provide for themselves or their family².

We welcome Compass Group's commitment to responsible business practices. As investors, we were pleased to see the clarifications and apology made by Chartwells following the media coverage of the 12th of January. However, we would appreciate reassurance as to how the food parcels that you provide meet the needs of the most disadvantaged families in the UK.

As such we would welcome a response to the following questions:

- What provision of food items are made in the parcels that you provide and what do you estimate the value of those goods to be?
- Do you conduct analysis on the food boxes that you provide to ensure that pricing is accurate?

¹ <https://www.smf.co.uk/16-of-children-missed-meals-due-to-hardship-during-pandemic/>

² <https://www.thegrocer.co.uk/community/how-prevalent-is-child-hunger-in-the-uk-and-what-can-be-done-about-it/648080.article>

www.ccla.co.uk

CCLA, Senator House, 85 Queen Victoria Street, London EC4V 4ET

James Corah: james.corah@ccla.co.uk 02074896047

- Do you conduct analysis on the content of the food boxes you provide to ensure that they provide a balanced diet in line with national school food standards³?
- What plans does the company have to address the concerns raised by the media and ensure that future food boxes are 'fit for purpose'?

As the nation has rallied behind campaigns, such as the one led by footballer Marcus Rashford, to ensure that no child goes without a nutritious meal, we believe that an insufficient response to this issue could raise questions about the Group's commitment to your stated guiding principles and values and has the potential to cause significant reputational damage to Compass Group.

We call upon the company to demonstrate commitment to sustainable business practices that meet the needs of all stakeholders.

Yours sincerely,



James Corah

CCLA Investment Management on behalf of the undersigned

Marion Plouhinec, Legal and General Investment Management

Pauline Lecoursonnois, EOS at Federated Hermes (a stewardship services provider advising on behalf of global institutional investors)

Tenisha Elliott, BMO Global Asset Management

Guy Rolfe, M&G PLC

Matt Crossman, Rathbone Brothers PLC

Reverend Canon Edward Carter, The Church Investors Group

Bess Joffe, Church Commissioners for England

Stephen Barrie, Church of England Pensions Board

Tom Powdrill, PIRC

Safiya Nelson, Central Finance Board of the Methodist Church & Epworth Investment Management

Stephen Power, The Jesuits in Britain

Dominic Burke, Lankelly Chase Foundation

Colin Baines, Friends Provident Foundation

Martin Buttle, ShareAction

Manny Hothi, Trust for London

³ <https://www.legislation.gov.uk/uksi/2014/1603/schedule/2/made>