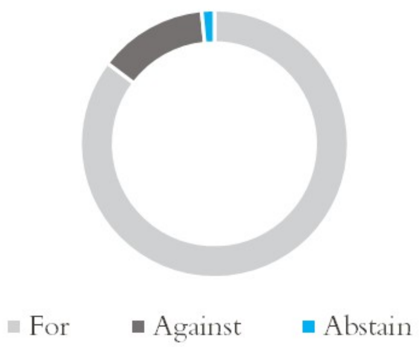
CCLA Vote Report

April to June 2026

Section 1: Overview

Chart 1: All Votes this quarter

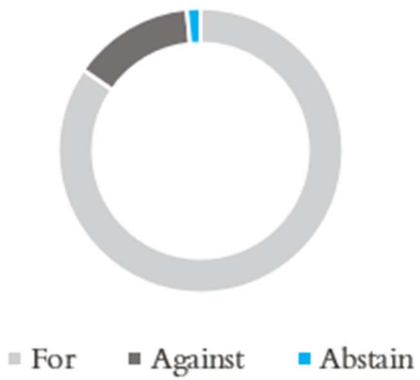


Headlines: CCLA aims to vote at all UK and overseas company meetings where we have portfolio holdings, and it is practical to do so. During the quarter we voted on 1450 resolutions across 85company meetings. We did not support management recommendations on 305 occasions, 21% of all resolutions.

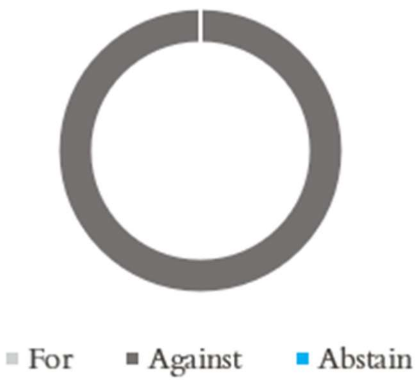
In Q2, several companies assessed by the CCLA Mental Health Benchmark held their AGMs. The Benchmark continues to help drive improvement, with the latest UK assessment showing that 55 of 100 companies increased their scores. However, some companies continue to lag behind their peers and, where engagement has not led to sufficient progress, we are increasingly using proxy voting to escalate concerns. During the quarter, a poor Benchmark score was a factor in our decision to vote against a director at 12 companies, including Home Depot, Netflix and The TJX Companies.

Chart 2. CCLA Vote by theme this quarter

Director Elections



Executive Remuneration



Factors affecting remuneration votes

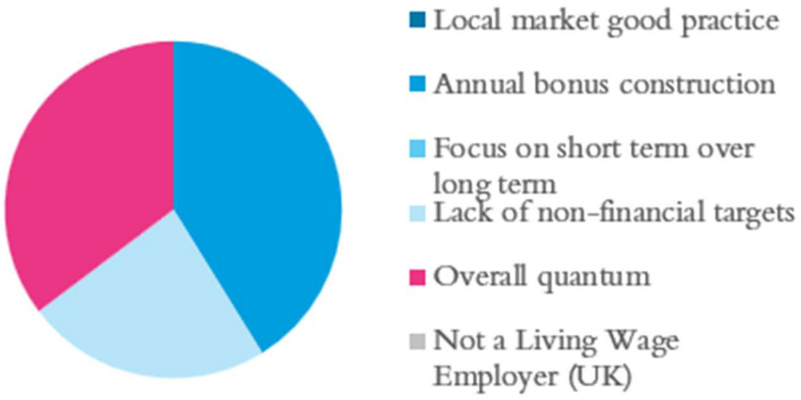


Table 1: Meeting Overview

Meeting Overview					
Region	Asia	Europe	North America	Oceania	United Kingdom
Number of Meetings	2	29	36	0	18
Number of Resolutions	17	639	489	0	305
Vote Instruction (all resolutions)					
For	11	546	322	0	274
Against/Withhold	6	90	159	0	26
Abstain	0	1	6	0	5
One Year	0	2	2	0	0

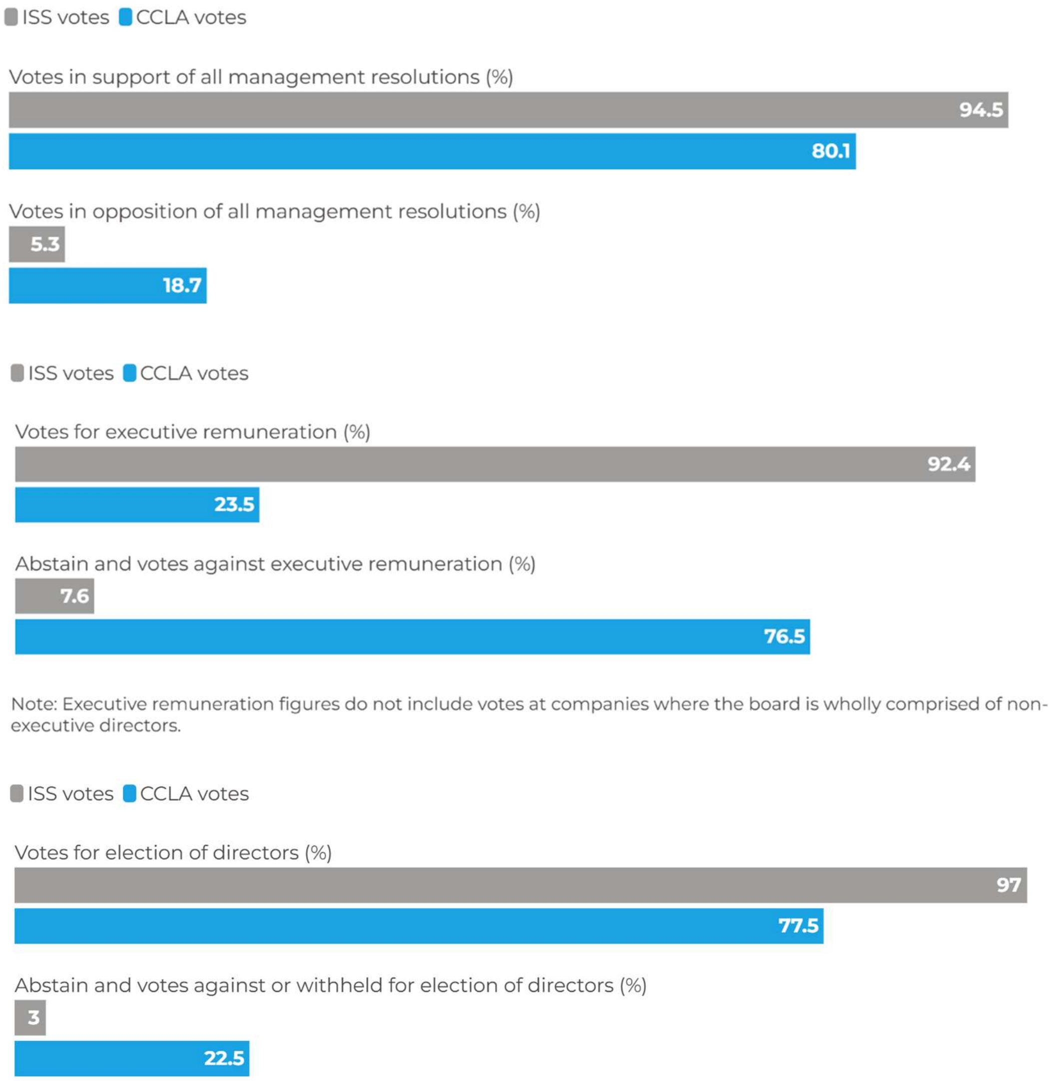
Section 2: Impact of CCLA Vote Template

When we vote, we seek to promote exemplary corporate governance and to reflect the underlying values of our client base. The principles and application outlined in our vote guidelines have been developed following extensive consultation with our clients and are informed by relevant guidelines and codes for the markets in which we invest. Our Guidelines are reviewed annually and administered by proxy voting provider, ISS, who works to a bespoke template. Our template is not based solely on governance matters but incorporates both our position on environmental, social and governance (ESG) issues, and our main engagement themes. This ensures consistency across all our stewardship activity. A full copy of the voting template is available at www.ccla.co.uk.

A comparison of CCLA vote instructions and ISS vote recommendations for the same management proposals illustrates the template's impact. During the quarter in accordance with the CCLA vote policy, we did not support 18.7. During the same period, the ISS Standard Vote Report recommended against supporting 5.3% of the same proposals.

To air our dissenting voice, we use our votes when relevant directors are due to be re-elected. For instance, we vote against the chair of the remuneration committee where we have concerns about executive pay plans, the chair of the nomination committee if the company has a poor approach to gender diversity, and the chair if the business is not adequately addressing climate-related risk. Our voting activity is managed by Institutional Shareholder Services. However, we ask ISS to adhere to our bespoke voting guidelines which led us to oppose around five times as many management proposals as the standard ISS voting guidelines. The records in the charts below illustrate the impact of our voting guidelines over the last four quarters (data for the year to the end of June 2026)

Chart 3: Impact of CCLA Vote Template



Our vote Record Compared to ISS recommendations

Our voting activity is managed by Institutional Shareholder Services. However, we ask ISS to adhere to our bespoke voting guidelines which led us to oppose nearly five times as many management proposals as the standard ISS voting guidelines. The records in the chart below illustrate the impact of our voting guidelines (data for the 12 months ending 30 June 2026).

CCLA voted Against management on 354 resolutions (18.7%) and abstained on 20 resolutions (1.1%)

While ISS recommended support for over 90% of executive remuneration report or policy votes, we identified concerns and withheld support for over 76%.

Finally, we believe that directors should be held to account for their actions. We target our dissenting votes on the re-election of relevant directors.

Section 3a: CCLA Vote History Summary

Percentage vote	**2025**	**2024**	**2023**	**2022**
All Management Resolutions				
For	79.5	82.3	82.4	86.4
Abstain	1.1	0.7	1.3	0.5
Against	19.3	17.0	16.3	13.1
Executive Remuneration				
For	19.5	19.2	17.8	20.5
Abstain	0.7	1.2	8.0	2.9
Against	85.2	79.6	74.1	76.6
Director Election				
For	78.4	80.5	79.8	86.9
Abstain	2.1	0.5	1.0	0.2
Against	19.5	19.0	19.3	12.9

Notes: AGAINST Votes include withhold votes.

Executive remuneration figures do not include votes at companies where the board is wholly comprised of non-executive directors.

Data for full calendar years unless labelled otherwise.

Totals may not sum to 100% due to rounding

Section 4: Confirmed instructions: CCLA believe that it is in our clients' best interests to vote all our domestic and overseas holdings where it is practical to do so. Instances where we may not vote includes meetings in markets that adopt the practice of share blocking, which prohibits the sale of shares from the date that the vote is filed until the shareholder meeting, and where specific power of attorney requirements may mean that the costs of lodging a vote are prohibitively expensive. CCLA does not participate in stock lending processes and therefore there was no need to recall any stock before voting. All votes were confirmed on the ISS vote system.

Section 5: Key Votes: The following three subsections set out a brief rationale for key votes. These are: votes outside our standard in-house policy, votes against management recommendations and shareholder resolutions. The Sustainability team is responsible for instructing all votes in accordance with our Standard Operating Procedures. Our vote decisions are informed by investment considerations, discussions with portfolio managers and our engagement with companies.

Section 5a: Votes Outside Policy: During the quarter CCLA voted outside its standard policy on **four** occasions. The table below sets out a brief rationale for each of these votes. The Standard Operating Procedures require all votes outside our standard policy to be approved by CCLA's Head of Sustainability or the Director of Governance & ESG Integration

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Policy Recommendation	Vote Instruction	Rationale
Ferrari NV	Annual	15-Apr-26	Management	3.c.	Re-elect Piero Ferrari as Non-Executive Director	Against	For	Dual class share structure was considered at the time of investment and considered a positive alignment. All shareholders have the same right.
Ferrari NV	Annual	15-Apr-26	Management	3.c.	Re-elect Piero Ferrari as Non-Executive Director	Against	For	Dual class share structure was considered at the time of investment and considered a positive alignment. All shareholders have the same right.
Hermes International SA	Annual/Special	17-Apr-26	Management	13	Re-elect Dorothée Altmayer as Supervisory Board Member	Against	For	While there are dual voting rights in operation - these apply to all long -erm shareholder after 4 years. This was considered as part of the investment thesis and seen as aligning CCLA and long term holders interests.
Hermes International SA	Annual/Special	17-Apr-26	Management	14	Re-elect Renaud Momméja as Supervisory Board Member	Against	For	While there are dual voting rights in operation - these apply to all long -erm shareholder after 4 years. This was considered as part of the investment thesis and seen as aligning CCLA and long term holders interests.
Hermes International SA	Annual/Special	17-Apr-26	Management	15	Re-elect Éric de Seynes as Supervisory Board Member	Against	For	While there are dual voting rights in operation - these apply to all long -erm shareholder after 4 years. This was considered as part of the investment thesis and seen as aligning CCLA and long term holders interests.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Policy Recommendation	Vote Instruction	Rationale
The Coca-Cola Company	Annual	29-Apr-26	Management	1.10	Elect Director James Quincey	Against	For	Whilst Mr Quincey is executive chair, a position we tend not to support, we have appreciated Coca-Cola's efforts in engagement with us and others on the allegations in their sugar supply chain. As such we have overridden our voting policy and are voting FOR his re-election.
Danaher Corporation	Annual	05-May-26	Management	1j	Elect Director Raymond C. Stevens	Against	For	ISS recommended a vote against this director due to concerns regarding historically pledged shares. Given the company has a pledging policy in place, no new shares have been pledged after this policy was implemented, and we were aware of this prior to investment we have decided to override this recommendation and vote for Mr Stevens.
Ares Capital Corporation	Annual	07-May-26	Management	1a	Elect Director Ann Torre Bates	Against	Abstain	Auditor rotation is the subject of on-going discussions with the company.
Ares Capital Corporation	Annual	07-May-26	Management	1b	Elect Director Steven B. McKeever	Against	For	This position was known when we first took a position in the company. Additionally the company has informed CCLA that proposed changes would be considered on a case by case basis.
Tritax Big Box REIT plc	Annual	07-May-26	Management	3	Re-elect Aubrey Adams as Director	For	Against	A vote against Mr Adams reflects our concerns, previously expressed to the board, that the contract the company has with Tritax Management is not sufficiently balanced in favour of shareholders.
Tritax Big Box REIT plc	Annual	07-May-26	Management	6	Re-elect Alastair Hughes as Director	For	Abstain	We are disappointed that the process to appoint a new Chair has not progressed enough to allow shareholders a vote at this AGM and as such we are not supporting the re-election of members of the nominations committee.
Tritax Big Box REIT plc	Annual	07-May-26	Management	8	Re-elect Karen Whitworth as Director	For	Abstain	We are disappointed that the process to appoint a new Chair has not progressed enough to allow shareholders a vote at this AGM and as such we are not supporting the re-election of members of the nominations committee.
Amazon.com, Inc.	Annual	20-May-26	Management	1c	Elect Director Edith W. Cooper	For	Against	Ms. Cooper has responsibility for overseeing the company's strategies and policies related to human capital management. Our vote against her election is based on our concerns on the company's current strategy and approach to worker rights.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Policy Recommendation	Vote Instruction	Rationale
Amazon.com, Inc.	Annual	20-May-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Amazon does not give executives annual bonuses or long term share awards, and as such this year is in compliance with CCLA remuneration guidelines. However taken as a whole the approach to remuneration is deemed as excessive under our approach and it thus warrants a vote against.
Oakley Capital Investments Ltd	Annual	01-Jun-26	Management	5	Re-elect Peter Dubens as Director	For	Against	A vote against Mr Dubens is warranted due to his lack of independence from the company.
NB Private Equity Partners Limited	Annual	11-Jun-26	Management	4	Re-elect William Maltby as Director	For	Abstain	Following a period of engagement we are dissatisfied with the board's efforts to return capital to shareholders.
NB Private Equity Partners Limited	Annual	11-Jun-26	Management	6	Re-elect Wilken von Hodenberg as Director	For	Abstain	Following a period of engagement we are dissatisfied with the board's efforts to return capital to shareholders.
NB Private Equity Partners Limited	Annual	11-Jun-26	Management	12	Approve Increase in the Aggregate Limit of Fees Payable to Directors	For	Against	The projected fees to be paid in 2026 are less than £400K which leaves £50k headroom for successions planning. We consider this to be sufficient at the present time. If the new level were to be approved this would leave the board with £150K headroom, with limited information on how it would be deployed.
Partners Group Private Equity Limited	Annual	18-Jun-26	Management	9	Re-elect Gerhard Roggemann as Director	Against	For	Vote amended to reflect the positive nature of on going engagement in relation to board structure and return of value to shareholders.
NVIDIA Corporation	Annual	24-Jun-26	Management	1c	Elect Director Jen-Hsun Huang	For	Against	NVIDIA does not meet our expectations in the CCLA Mental Health Benchmark and as such we have cast a vote against Mr Huang who has ultimate responsibility for the policies.

Section 5b: All votes against management proposals: CCLA did not support management recommendations on twenty-nine occasions during the period (both management and shareholder proposals). We consider votes against the position recommended by management to be significant. The table below set out an overview of our rationale for withholding our support for management's recommendation.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
Zurich Insurance Group AG	Annual	08-Apr-26	Management	1.2	Approve Remuneration Report (Non-Binding)	Against	Concerns over multiples of salary.
Zurich Insurance Group AG	Annual	08-Apr-26	Management	4.1.c	Re-elect Catherine Bessant as Director	Against	Audit committee chair. While we note the company's policy on thermal coal, we remain concerned that it scores 0 on Reclaim Finance's Oil & Gas Policy Tracker (expansion) which indicates that its approach to oil and gas expansion financing does not meet our minimum expectations'
Zurich Insurance Group AG	Annual	08-Apr-26	Management	4.1.f	Re-elect Sabine Keller-Busse as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Zurich Insurance Group AG	Annual	08-Apr-26	Management	4.2.3	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Zurich Insurance Group AG	Annual	08-Apr-26	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Against	Concerns over multiples of salary.
Zurich Insurance Group AG	Annual	08-Apr-26	Management	6	Transact Other Business (Voting)	Against	A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.
AstraZeneca PLC	Annual	09-Apr-26	Management	5b	Re-elect Pascal Soriot as Director	Against	While we appreciate recent engagement with your investor relations team, we remain seriously concerned about the deteriorating performance of AstraZeneca in the CCLA Corporate Mental Health Benchmark over the past four years. The company's score has moved from 60% in 2022 to 30% in 2025, representing the largest deterioration of any company in

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							the benchmark. Workforce mental health is a material issue for investors and we will continue to monitor this situation. Our vote against Mr Soriot's re-election, reflects our level of concern.
AstraZeneca PLC	Annual	09-Apr-26	Management	5k	Re-elect Sheri McCoy as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
AstraZeneca PLC	Annual	09-Apr-26	Management	6	Approve Remuneration Report	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.
AstraZeneca PLC	Annual	09-Apr-26	Management	8	Authorise UK Political Donations and Expenditure	Against	Concerns over level of political donations.
Ferrari NV	Annual	15-Apr-26	Management	2.c.	Approve Remuneration Report	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.
Ferrari NV	Annual	15-Apr-26	Management	2.c.	Approve Remuneration Report	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.
Ferrari NV	Annual	15-Apr-26	Management	3.a.	Re-elect John Elkann as Executive Director	Against	For vote report: the dual class share structure is not an issue. This was considered at the time of investment and considered a positive alignment
Ferrari NV	Annual	15-Apr-26	Management	3.a.	Re-elect John Elkann as Executive Director	Against	For vote report: the dual class share structure is not an issue. This was considered at the time of investment and considered a positive alignment
Ferrari NV	Annual	15-Apr-26	Management	5.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Concerns - creeping control.
Ferrari NV	Annual	15-Apr-26	Management	5.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Concerns - creeping control.
Synopsys, Inc.	Annual	16-Apr-26	Management	1a	Elect Director Aart J. de Geus	Against	Executive Chair and no indication of temporary position.
Synopsys, Inc.	Annual	16-Apr-26	Management	1d	Elect Director Janice D. Chaffin	Against	Board does not contain 40% gender diversity.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
Synopsys, Inc.	Annual	16-Apr-26	Management	1f	Elect Director Mercedes Johnson	Against	Concerns - audit independence.
Synopsys, Inc.	Annual	16-Apr-26	Management	1g	Elect Director Robert G. Painter	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Synopsys, Inc.	Annual	16-Apr-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
Synopsys, Inc.	Annual	16-Apr-26	Shareholder	5	Provide Right to Act by Written Consent	For	CCLA guidelines are supportive of such actions based on current governance structure and level of largest shareholding to ensure no shareholder can act unilaterally.Governance: the company has an annually elected board, a majority vote standard for uncontested director elections with a plurality carveout for contested elections, and a majority vote requirement to amend the governing documents and approve company transactions. Shareholders also have the right to call special meetings with 15 percent of outstanding shares.No shareholder can act unilaterally by written consent.
Texas Instruments Incorporated	Annual	16-Apr-26	Management	1b	Elect Director Todd Bluedorn	Against	Board does not contain 40% gender diversity.
Texas Instruments Incorporated	Annual	16-Apr-26	Management	1c	Elect Director Janet Clark	Against	Concerns - audit independence.
Texas Instruments Incorporated	Annual	16-Apr-26	Management	1e	Elect Director Martin Craighead	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Texas Instruments Incorporated	Annual	16-Apr-26	Management	1i	Elect Director Haviv Ilan	Against	CEO being elevated to Chair.
Texas Instruments Incorporated	Annual	16-Apr-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
Texas Instruments Incorporated	Annual	16-Apr-26	Shareholder	4	Provide Right to Act by Written Consent	For	CCLA guidelines are supportive of such actions based on current governance structure and level of largest shareholding to ensure no shareholder can act unilaterally. Governance: the company has an annually elected board, a majority vote standard for uncontested director elections with a plurality carveout for contested elections, and a majority vote requirement to amend the governing documents and approve company transactions. Shareholders also have the right to call special meetings with 25 percent of outstanding shares. No shareholder can act unilaterally by written consent.
Nestle SA	Annual	16-Apr-26	Management	1.2	Approve Remuneration Report (Non-Binding)	Against	Annual bonus scheme does not comply with CCCLA's Global approach.
Nestle SA	Annual	16-Apr-26	Management	4.1.f	Re-elect Dinesh Paliwal as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Nestle SA	Annual	16-Apr-26	Management	4.3.1	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Nestle SA	Annual	16-Apr-26	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Against	Annual bonus scheme does not comply with CCCLA's Global approach.
Hermes International SA	Annual/Special	17-Apr-26	Management	11	Approve Remuneration Policy of General Managers	Against	Remuneration schemes should not breach local good practice. Variable remuneration schemes should prioritise long-term over short-term performance. Balance of short and long-term remuneration does not comply with CCLA's Global approach.
Hermes International SA	Annual/Special	17-Apr-26	Management	18	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Scheme does not comply with CCLA's Global approach to remuneration policy.
Hermes International SA	Annual/Special	17-Apr-26	Management	5	Approve Auditors' Special Report on Related-Party Transactions	Against	A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
							at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.
Hermes International SA	Annual/Special	17-Apr-26	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Concerns - creeping control.
Hermes International SA	Annual/Special	17-Apr-26	Management	7	Approve Compensation Report of Corporate Officers	Against	Remuneration schemes should not breach local good practice.
Hermes International SA	Annual/Special	17-Apr-26	Management	8	Approve Compensation of Axel Dumas, General Manager	Against	Remuneration schemes should not breach local good practice. Variable remuneration schemes should prioritise long-term over short-term performance. Balance of short and long-term remuneration does not comply with CCLA's Global approach.
Hermes International SA	Annual/Special	17-Apr-26	Management	9	Approve Compensation of Emile Hermes SAS, General Manager	Against	Remuneration schemes should not breach local good practice. Variable remuneration schemes should prioritise long-term over short-term performance. Balance of short and long-term remuneration does not comply with CCLA's Global approach.
Broadcom Inc.	Annual	20-Apr-26	Management	1b	Elect Director Gayla J. Delly	Against	Concerns - audit independence.
Broadcom Inc.	Annual	20-Apr-26	Management	1g	Elect Director Hock E. Tan	Against	Company is tier 5 in global mental health benchmark and has not engaged on the topic.
Broadcom Inc.	Annual	20-Apr-26	Management	1h	Elect Director Harry L. You	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Broadcom Inc.	Annual	20-Apr-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration schemes should not breach local good practice. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CIG Global approach. Concerns over multiples of salary.
DNB Bank ASA	Annual	21-Apr-26	Management	6a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Against	Concerns - creeping control.

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DNB Bank ASA	Annual	21-Apr-26	Management	6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against	Concerns - creeping control.
ASML Holding NV	Annual	22-Apr-26	Management	3.a.	Approve Remuneration Report	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.
ASML Holding NV	Annual	22-Apr-26	Management	7.a.	Re-elect T.L. Kelly to Supervisory Board	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
RELX Plc	Annual	23-Apr-26	Management	10	Re-elect Alistair Cox as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
RELX Plc	Annual	23-Apr-26	Management	2	Approve Remuneration Policy	Against	Concerns over multiples of salary.
RELX Plc	Annual	23-Apr-26	Management	3	Approve Remuneration Report	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.
RELX Plc	Annual	23-Apr-26	Management	7	Re-elect Paul Walker as Director	Against	Concerns over sub-board level gender diversity.
Johnson & Johnson	Annual	23-Apr-26	Management	1c	Elect Director Joaquin Duato	Against	Chair/CEO: no intention to separate.
Johnson & Johnson	Annual	23-Apr-26	Management	1f	Elect Director Hubert Joly	Against	Concerns - audit independence.
Johnson & Johnson	Annual	23-Apr-26	Management	1l	Elect Director Eugene A. Woods	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Johnson & Johnson	Annual	23-Apr-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.
Johnson & Johnson	Annual	23-Apr-26	Shareholder	4	Require Independent Board Chair	For	Separation of roles is considerers best practice
London Stock Exchange Group plc	Annual	23-Apr-26	Management	13	Re-elect William Vereker as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.

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London Stock Exchange Group plc	Annual	23-Apr-26	Management	3	Approve Remuneration Report	Against	Annual bonus scheme does not comply with CCCLA's Global approach.
Abbott Laboratories	Annual	24-Apr-26	Management	1.11	Elect Director Daniel J. Starks	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Abbott Laboratories	Annual	24-Apr-26	Management	1.4	Elect Director Robert B. Ford	Against	Chair/CEO: no intention to separate.
Abbott Laboratories	Annual	24-Apr-26	Management	1.8	Elect Director Nancy McKinstry	Against	Concerns - audit independence.
Abbott Laboratories	Annual	24-Apr-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
L'Oreal SA	Annual/Special	24-Apr-26	Management	12	Approve Compensation of Nicolas Hieronimus, CEO	Against	Annual bonus scheme does not comply with CCCLA's Global approach.
L'Oreal SA	Annual/Special	24-Apr-26	Management	15	Approve Remuneration Policy of CEO	Against	Annual bonus scheme does not comply with CCCLA's Global approach.
L'Oreal SA	Annual/Special	24-Apr-26	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Concerns - creeping control.
L'Oreal SA	Annual/Special	24-Apr-26	Management	18	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Against	We have instructed a vote against for consistency with our vote on executive remuneration.
Cembra Money Bank AG	Annual	24-Apr-26	Management	7	Transact Other Business (Voting)	Against	A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
EssilorLuxottica SA	Annual/Special	28-Apr-26	Management	10	Approve Remuneration Policy of Vice-CEO	Against	Remuneration schemes should not breach local good practice. Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA'S approach. Concerns over multiples of salary.
EssilorLuxottica SA	Annual/Special	28-Apr-26	Management	18	Re-elect Andrea Zappia as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach. A vote AGAINST the re-election of Andrea Zappia, chairman of the Nomination and Compensation Committee, is warranted considering the repeated absence of adequate response regarding significant levels of dissent recorded during the previous AGMs on remuneration-related items.
EssilorLuxottica SA	Annual/Special	28-Apr-26	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Concerns - creeping control.
EssilorLuxottica SA	Annual/Special	28-Apr-26	Management	5	Approve Compensation Report of Corporate Officers	Against	Remuneration schemes should not breach local good practice.
EssilorLuxottica SA	Annual/Special	28-Apr-26	Management	6	Approve Compensation of Francesco Milleri, Chairman and CEO	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.
EssilorLuxottica SA	Annual/Special	28-Apr-26	Management	7	Approve Compensation of Paul du Saillant, Vice-CEO	Against	Annual bonus scheme does not comply with CCCLA's Global approach.
EssilorLuxottica SA	Annual/Special	28-Apr-26	Management	9	Approve Remuneration Policy of Chairman and CEO	Against	Remuneration schemes should not breach local good practice. Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA'S approach. Concerns over multiples of salary.
The Coca-Cola Company	Annual	29-Apr-26	Management	1.6	Elect Director Carolyn Everson	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
The Coca-Cola Company	Annual	29-Apr-26	Management	1.9	Elect Director Amity Millhiser	Against	Concerns - audit independence.
The Coca-Cola Company	Annual	29-Apr-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
The Coca-Cola Company	Annual	29-Apr-26	Shareholder	6	Report on Current Diversity, Equity and Inclusion Efforts	For	Adopting this type of policy will help the company to attract and retain valuable employees form a wider talent pool. It also reduces any reputational risk and protects from potential liabilities.
The Coca-Cola Company	Annual	29-Apr-26	Shareholder	7	Report on Risks Related to Chemical Additives in Company's Food and Beverage Products	For	As per the voting intention posted on our website we intend to vote in favour of this item. Coca-Cola Co sells products into more than 200 countries, with an estimated 2.2 billion servings daily, giving it a unique global reach. The company falls short of our expectations on nutrition disclosure and product development and has failed to make any meaningful progress on nutrition, despite ongoing engagement.
The Coca-Cola Company	Annual	29-Apr-26	Shareholder	8	Report on Plans to Improve Sustainability Disclosure	For	The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters.
Recordati SpA	Annual/Special	29-Apr-26	Management	3a	Approve Remuneration Policy	Against	Whilst the stated details on this resolution are inline with our approach to remuneration the continued broad derogation powers and vague details on KPIs mean we cannot support the proposal.
Recordati SpA	Annual/Special	29-Apr-26	Management	3b	Approve Second Section of the Remuneration Report	Against	Remuneration schemes should not breach local good practice. Variable remuneration schemes should prioritise long-term over short-term performance. Balance of short and long-term remuneration does not comply with CCLA's Global approach.
Recordati SpA	Annual/Special	29-Apr-26	Management	4	Approve Performance Shares Plan 2026-2028	Against	Whilst the stated details on this resolution are inline with our approach to remuneration the continued broad derogation powers and vague details on KPIs mean we cannot support the proposal.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
Recordati SpA	Annual/Special	29-Apr-26	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against	Concerns - creeping control.
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	Management	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2025	Against	CEO and we have concerns over the company's continued re-insurance work within the Oil&Gas sector.
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	Management	4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2025	Against	Audit Committee chair and we have concerns over the company's continued re-insurance work within the Oil&Gas sector.
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	Management	6	Approve Remuneration Report	Abstain	The Remuneration Report details excessively high contributions to executive pension plans that are out of line to those offered to other employees. In mitigation these are legacy arrangements only in place for executives employed prior to 2019. As such we have decided to withhold support and abstain.
Admiral Group Plc	Annual	29-Apr-26	Management	11	Re-elect Karen Green as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Admiral Group Plc	Annual	29-Apr-26	Management	2	Approve Remuneration Report	Against	Concerns over multiples of salary.
Bank of America Corporation	Annual	04-May-26	Management	1a	Elect Director Sharon L. Allen	Against	Concerns - audit independence.
Bank of America Corporation	Annual	04-May-26	Management	1d	Elect Director Monica C. Lozano	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Bank of America Corporation	Annual	04-May-26	Management	1f	Elect Director Brian T. Moynihan	Against	Additionally the company does not have a policy on the financing of fossil fuel expansion.
Bank of America Corporation	Annual	04-May-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
Bank of America Corporation	Annual	04-May-26	Shareholder	4	Require Independent Board Chair	For	Separation of roles is considerers best practice
Air Liquide SA	Annual/Special	05-May-26	Management	12	Approve Remuneration Policy of CEO	Against	Annual bonus scheme does not comply with CCCLA's Global approach.
Air Liquide SA	Annual/Special	05-May-26	Management	9	Approve Compensation of François Jackow, CEO	Against	Annual bonus scheme does not comply with CCCLA's Global approach.
Danaher Corporation	Annual	05-May-26	Management	1c	Elect Director Linda Filler	Against	Board does not contain 40% gender diversity.
Danaher Corporation	Annual	05-May-26	Management	1e	Elect Director Teri L. List	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Danaher Corporation	Annual	05-May-26	Management	1g	Elect Director Steven M. Rales	Against	Executive Chair and no indication of temporary position.
Danaher Corporation	Annual	05-May-26	Management	1h	Elect Director A. Shane Sanders	Against	Concerns - audit independence.
Danaher Corporation	Annual	05-May-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA’s Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
Epiroc AB	Annual	05-May-26	Management	10a.2	Re-elect Johan Forssell as Director	Against	Concerns over director independence.
Epiroc AB	Annual	05-May-26	Management	10a.2	Re-elect Johan Forssell as Director	Against	Concerns over director independence.
Epiroc AB	Annual	05-May-26	Management	10a.4	Re-elect Ronnie Leten as Director	Against	Concerns over director independence.
Epiroc AB	Annual	05-May-26	Management	10a.4	Re-elect Ronnie Leten as Director	Against	Concerns over director independence.
Epiroc AB	Annual	05-May-26	Management	10a9	Re-elect Fredric Stahl as Director	Against	Concerns over director independence.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
Epiroc AB	Annual	05-May-26	Management	10a9	Re-elect Fredric Stahl as Director	Against	Concerns over director independence.
Epiroc AB	Annual	05-May-26	Management	10b	Re-elect Ronnie Leten as Board Chair	Against	Concerns over director independence.
Epiroc AB	Annual	05-May-26	Management	10b	Re-elect Ronnie Leten as Board Chair	Against	Concerns over director independence.
Rio Tinto Plc	Annual	06-May-26	Management	14	Re-elect Ben Wyatt as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Rio Tinto Plc	Annual	06-May-26	Management	2	Approve Remuneration Report for UK Law Purposes	Against	Additionally Rio Tinto is not a Living Wage employer which is a requirement of our voting guidelines for UK large cap companies.
Rio Tinto Plc	Annual	06-May-26	Management	3	Approve Remuneration Report for Australian Law Purposes	Against	Concerns over multiples of salary.
Rio Tinto Plc	Annual	06-May-26	Management	5	Elect Simon Trott as Director	Against	CA100+ data specifies that Rio Tinto does not have a credible decarbonisation pathway. As such, according to our voting policy, this warrants a vote against the CEO.
Stryker Corporation	Annual	06-May-26	Management	1b	Elect Director Giovanni Caforio	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Stryker Corporation	Annual	06-May-26	Management	1c	Elect Director Kevin A. Lobo	Against	The company scores in the bottom two tiers of the Mental Health Framework.
Stryker Corporation	Annual	06-May-26	Management	1d	Elect Director Emmanuel P. Maceda	Against	Concerns over director independence.
Stryker Corporation	Annual	06-May-26	Management	1g	Elect Director Andrew K. Silvernail	Against	Concerns - audit independence.
Stryker Corporation	Annual	06-May-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
Tritax Big Box REIT plc	Annual	07-May-26	Management	3	Re-elect Aubrey Adams as Director	Against	A vote against Mr Adams reflects our concerns, previously expressed to the board, that the contract the company has with Tritax Management is not sufficiently balanced in favour of shareholders.
Tritax Big Box REIT plc	Annual	07-May-26	Management	6	Re-elect Alastair Hughes as Director	Abstain	We are disappointed that the process to appoint a new Chair has not progressed enough to allow shareholders a vote at this AGM and as such we are not supporting the re-election of members of the nominations committee.
Tritax Big Box REIT plc	Annual	07-May-26	Management	8	Re-elect Karen Whitworth as Director	Abstain	We are disappointed that the process to appoint a new Chair has not progressed enough to allow shareholders a vote at this AGM and as such we are not supporting the re-election of members of the nominations committee.
AMETEK, Inc.	Annual	07-May-26	Management	1a	Elect Director Thomas A. Amato	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
AMETEK, Inc.	Annual	07-May-26	Management	1c	Elect Director Gretchen W. McClain	Against	Board does not contain 40% gender diversity.
AMETEK, Inc.	Annual	07-May-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.
InterContinental Hotels Group Plc	Annual	07-May-26	Management	2	Approve Remuneration Report	Against	In addition we do not support the remuneration reports of UK large cap companies that are not a registered Living Wage employer.
InterContinental Hotels Group Plc	Annual	07-May-26	Management	4i	Re-elect Angie Risley as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach. A vote AGAINST the re-election of the Remuneration Committee Chair, Angie Risley, is considered warranted because: - Despite more than 30% of votes cast being cast against the Company's remuneration policy at the 2025 AGM, LTIP awards were granted under the new policy less than one week after the AGM, with no changes made to the LTIP structure or award terms. The timing of the awards is considered to have undermined the credibility of the shareholder consultation undertaken post-AGM, irrespective of its stated scope or extent. As Chair of the Remuneration Committee, Angie Risley is considered to bear ultimate responsibility for the Company's remuneration practice.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
Schneider Electric SE	Annual/Special	07-May-26	Management	6	Approve Compensation of Olivier Blum, CEO	Against	Annual bonus scheme does not comply with CCCLA's Global approach.
Schneider Electric SE	Annual/Special	07-May-26	Management	8	Approve Remuneration Policy of CEO	Against	Annual bonus scheme does not comply with CCCLA's Global approach.
Ares Capital Corporation	Annual	07-May-26	Management	1a	Elect Director Ann Torre Bates	Abstain	Auditor rotation is the subject of on-going discussions with the company.
Arthur J. Gallagher & Co.	Annual	12-May-26	Management	1a	Elect Director Deborah Caplan	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Arthur J. Gallagher & Co.	Annual	12-May-26	Management	1e	Elect Director Pat Gallagher	Against	Chair/CEO: no intention to separate.
Arthur J. Gallagher & Co.	Annual	12-May-26	Management	1g	Elect Director Chris Miskel	Against	Board does not contain 40% gender diversity.
Arthur J. Gallagher & Co.	Annual	12-May-26	Management	1h	Elect Director Ralph Nicoletti	Against	Concerns - audit independence.
Arthur J. Gallagher & Co.	Annual	12-May-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
Rheinmetall AG	Annual	12-May-26	Management	7	Approve Remuneration Report	Against	Concerns over multiples of salary.
Deutsche Boerse AG	Annual	13-May-26	Management	8	Approve Remuneration Report	Against	Annual bonus scheme does not comply with CCCLA's Global approach.
Unilever Plc	Annual	13-May-26	Management	10	Re-elect Ian Meakins as Director	Against	Concerns over sub-board level gender diversity.
Unilever Plc	Annual	13-May-26	Management	2	Approve Remuneration Report	Against	Annual bonus scheme does not comply with CCCLA's Global approach.
Unilever Plc	Annual	13-May-26	Management	3	Approve Remuneration Policy	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
Universal Music Group NV	Annual	13-May-26	Management	3.	Approve Remuneration Report	Against	Remuneration schemes should not breach local good practice. Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA'S approach. Concerns over multiples of salary.
Universal Music Group NV	Annual	13-May-26	Management	8.c.	Re-elect Mandy Ginsberg as Non-Executive Director	Against	Responsible for oversight of remuneration which does not comply with CCLA's global approach. Responsible for oversight of remuneration which does not comply with at least three assessment principles under the CIG Global approach.
Universal Music Group NV	Annual	13-May-26	Management	8.e.	Re-elect James Mitchell as Non-Executive Director	Against	Responsible for oversight of remuneration which does not comply with at least three assessment principles under the CCLA's global approach.
Universal Music Group NV	Annual	13-May-26	Management	8.f.	Re-elect Eric Sprunk as Non-Executive Director	Against	Responsible for oversight of remuneration which does not comply with at least three assessment principles under the CCLA's global approach.
Universal Music Group NV	Annual	13-May-26	Management	9.a.	Authorize Repurchase of Issued Share Capital	Against	Concerns - creeping control.
O'Reilly Automotive, Inc.	Annual	14-May-26	Management	1a	Elect Director Greg Henslee	Against	Executive Chair and no indication of temporary position.
O'Reilly Automotive, Inc.	Annual	14-May-26	Management	1c	Elect Director Thomas T. Hendrickson	Against	Concerns - audit independence.
O'Reilly Automotive, Inc.	Annual	14-May-26	Management	1f	Elect Director John R. Murphy	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
O'Reilly Automotive, Inc.	Annual	14-May-26	Management	1g	Elect Director Dana M. Perlman	Against	Board does not contain 40% gender diversity.
O'Reilly Automotive, Inc.	Annual	14-May-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Variable remuneration schemes should prioritise long-term over short-term performance. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
O'Reilly Automotive, Inc.	Annual	14-May-26	Shareholder	4	Report on Political Contributions	For	The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters.
Intercontinental Exchange, Inc.	Annual	15-May-26	Management	1b	Elect Director Shantella E. Cooper	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Intercontinental Exchange, Inc.	Annual	15-May-26	Management	1f	Elect Director Mark F. Mulhern	Against	Concerns - audit independence.
Intercontinental Exchange, Inc.	Annual	15-May-26	Management	1j	Elect Director Jeffrey C. Sprecher	Against	Chair/CEO: no intention to separate.
Intercontinental Exchange, Inc.	Annual	15-May-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
Intercontinental Exchange, Inc.	Annual	15-May-26	Shareholder	5	Require Independent Board Chair	For	Separation of roles is considerers best practice
Tradeweb Markets Inc.	Annual	19-May-26	Management	1.1	Elect Director Scott Ganeles	Withhold	In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for director nominees Scott Ganeles, Catherine Johnson, and Daniel Maguire given the board's failure to remove, or subject to a sunset requirement, the problematic capital structure, the pop-up supermajority vote requirement to enact certain changes to the governing documents, and the classified board, each of which adversely impact shareholder rights.
Tradeweb Markets Inc.	Annual	19-May-26	Management	1.2	Elect Director Catherine Johnson	Withhold	In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for director nominees Scott Ganeles, Catherine Johnson, and Daniel Maguire given the board's failure to remove, or subject to a sunset requirement, the problematic capital structure, the pop-up supermajority vote requirement to enact certain changes to the governing documents, and the classified board, each of which adversely impact shareholder rights.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
Tradeweb Markets Inc.	Annual	19-May-26	Management	1.3	Elect Director Daniel Maguire	Withhold	[D00] In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for director nominees Scott Ganeles, Catherine Johnson, and Daniel Maguire given the board's failure to remove, or subject to a sunset requirement, the problematic capital structure, the pop-up supermajority vote requirement to enact certain changes to the governing documents, and the classified board, each of which adversely impact shareholder rights.
Tradeweb Markets Inc.	Annual	19-May-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA’s Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
Tradeweb Markets Inc.	Annual	19-May-26	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.
Zoetis Inc.	Annual	20-May-26	Management	1c	Elect Director Frank A. D'Amelio	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Zoetis Inc.	Annual	20-May-26	Management	1d	Elect Director Gavin D.K. Hattersley	Against	Board does not contain 40% gender diversity.
Zoetis Inc.	Annual	20-May-26	Management	1h	Elect Director Gregory Norden	Against	Concerns - audit independence.
Zoetis Inc.	Annual	20-May-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA’s Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
Zoetis Inc.	Annual	20-May-26	Shareholder	5	Provide Right to Act by Written Consent	For	The ability to act by written consent would enhance shareholder rights.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
S&P Global Inc.	Annual	20-May-26	Management	1.2	Elect Director Martina Cheung	Against	The company is Tier 4 in the CCLA Global Mental Health ranking and has not responded positively to engagement
S&P Global Inc.	Annual	20-May-26	Management	1.2	Elect Director Martina Cheung	Against	The company is Tier 4 in the CCLA Global Mental Health ranking and has not responded positively to engagement
S&P Global Inc.	Annual	20-May-26	Management	1.4	Elect Director Stephanie Hill	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
S&P Global Inc.	Annual	20-May-26	Management	1.5	Elect Director Rebecca Jacoby	Against	Concerns - audit independence.
S&P Global Inc.	Annual	20-May-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.
S&P Global Inc.	Annual	20-May-26	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For	The proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is considered small.
S&P Global Inc.	Annual	20-May-26	Shareholder	5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Abstain	CCLA asked our Catholic advisory committee for their views given the specific organisations linked to S&P raised by the proponent. Following this we have decided to abstain from this resolution for our Catholic mandates.
Amazon.com, Inc.	Annual	20-May-26	Management	1a	Elect Director Jeffrey P. Bezos	Against	Executive Chair and no indication of temporary position.
Amazon.com, Inc.	Annual	20-May-26	Management	1c	Elect Director Edith W. Cooper	Against	Ms. Cooper has responsibility for overseeing the company's strategies and policies related to human capital management. Our vote against her election is based on our concerns on the company's current strategy and approach to worker rights.
Amazon.com, Inc.	Annual	20-May-26	Management	1g	Elect Director Indra K. Nooyi	Against	Concerns - audit independence.
Amazon.com, Inc.	Annual	20-May-26	Management	1h	Elect Director Jonathan J. Rubinstein	Against	In addition, Rubenstein as chair of the nominations and corporate governance committee has responsibility to engage with shareholder proponents and respond constructively to votes. The nomination committee under Rubenstein's tenure

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
							has sought to omit proposals which we think are material and salient to the business.
Amazon.com, Inc.	Annual	20-May-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Amazon does not give executives annual bonuses or long term share awards, and as such this year is in compliance with CCLA remuneration guidelines. However taken as a whole the approach to remuneration is deemed as excessive under our approach and it thus warrants a vote against.
Amazon.com, Inc.	Annual	20-May-26	Shareholder	5	Report on Impact of Data Centers on Climate Commitments	For	The planned increase in data centres globally raises legitimate questions about the climate commitments made by tech companies. Greater disclosure in this area is warranted because of this.
Amazon.com, Inc.	Annual	20-May-26	Shareholder	7	Require Independent Board Chair	For	Separation of roles is considerers best practice
McDonald's Corporation	Annual	20-May-26	Management	1c	Elect Director Lloyd Dean	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
McDonald's Corporation	Annual	20-May-26	Management	1d	Elect Director Catherine Engelbert	Against	Concerns - audit independence.
McDonald's Corporation	Annual	20-May-26	Management	1h	Elect Director Christopher Kempczinski	Against	Chair/CEO: no intention to separate.
McDonald's Corporation	Annual	20-May-26	Management	1l	Elect Director Miles White	Against	Board does not contain 40% gender diversity.
McDonald's Corporation	Annual	20-May-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA’s Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
McDonald's Corporation	Annual	20-May-26	Shareholder	4	Require Independent Board Chair	For	Separation of roles is considerers best practice
McDonald's Corporation	Annual	20-May-26	Shareholder	5	Provide Right to Act by Written Consent	For	The ability to act by written consent would enhance shareholder rights.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
American Tower Corporation	Annual	20-May-26	Management	1d	Elect Director Kenneth R. Frank	Against	Board does not contain 40% gender diversity.
American Tower Corporation	Annual	20-May-26	Management	1f	Elect Director Grace D. Lieblein	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
American Tower Corporation	Annual	20-May-26	Management	1k	Elect Director Bruce L. Tanner	Against	Concerns - audit independence.
American Tower Corporation	Annual	20-May-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
Thermo Fisher Scientific Inc.	Annual	20-May-26	Management	1a	Elect Director Marc N. Casper	Against	Concerns over approach to Mental Health and Climate Change
Thermo Fisher Scientific Inc.	Annual	20-May-26	Management	1b	Elect Director Nelson J. Chai	Against	Concerns - audit independence.
Thermo Fisher Scientific Inc.	Annual	20-May-26	Management	1d	Elect Director C. Martin Harris	Against	Concerns over lack of gender diversity in senior board roles
Thermo Fisher Scientific Inc.	Annual	20-May-26	Management	1k	Elect Director Dion J. Weisler	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Thermo Fisher Scientific Inc.	Annual	20-May-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration schemes should not breach local good practice. Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA'S approach. Concerns over multiples of salary.
Partners Group Holding AG	Annual	20-May-26	Management	4	Approve Remuneration Report (Non-Binding)	Against	Concerns over multiples of salary.
Partners Group Holding AG	Annual	20-May-26	Management	6.1.1	Re-elect Steffen Meister as Director and Board Chair	Against	Executive Chair and no indication of temporary position.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
Partners Group Holding AG	Annual	20-May-26	Management	6.1.8	Re-elect Flora Zhao as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach. Board does not contain 40% gender diversity.
Partners Group Holding AG	Annual	20-May-26	Management	6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach. Board does not contain 40% gender diversity.
Partners Group Holding AG	Annual	20-May-26	Management	7	Transact Other Business (Voting)	Against	A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.
The Home Depot, Inc.	Annual	21-May-26	Shareholder	10	Conduct and Disclose a Biodiversity Impact Assessment	For	The company scores poorly on the Nature Action 100 benchmark assessment. As supporters of the NA100 framework the requested report would be beneficial to us and to the company.
The Home Depot, Inc.	Annual	21-May-26	Shareholder	11	Report on Employee Access to Healthcare	For	Employee health is an important consideration. Whilst the proposal doesn’t specifically address mental health our own assessment of the companies approach on this matter in the CCLA Mental Health Benchmark suggests there is more the company can do to provide good care for its workers.
The Home Depot, Inc.	Annual	21-May-26	Management	1c	Elect Director Jeffery H. Boyd	Against	Board does not contain 40% gender diversity. Concerns over lack of gender diversity in senior board roles.
The Home Depot, Inc.	Annual	21-May-26	Management	1e	Elect Director J. Frank Brown	Against	Concerns - audit independence.
The Home Depot, Inc.	Annual	21-May-26	Management	1f	Elect Director Edward P. Decker	Against	Chair/CEO: no intention to separate.
The Home Depot, Inc.	Annual	21-May-26	Management	1g	Elect Director Wayne M. Hewett	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.

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The Home Depot, Inc.	Annual	21-May-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
The Home Depot, Inc.	Annual	21-May-26	Shareholder	7	Report on Efforts to Make All Packaging Recyclable, Reusable, and Compostable	For	The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters.
The Home Depot, Inc.	Annual	21-May-26	Shareholder	8	Issue Report Assessing Risks to Customers' Data Privacy Rights	For	The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters.
The Home Depot, Inc.	Annual	21-May-26	Shareholder	9	Require Independent Board Chair	For	Separation of roles is considerers best practice
Marsh & McLennan Companies, Inc.	Annual	21-May-26	Management	1a	Elect Director Anthony K. Anderson	Against	Concerns - audit independence.
Marsh & McLennan Companies, Inc.	Annual	21-May-26	Management	1c	Elect Director John Q. Doyle	Against	Concerns over approach to climate change
Marsh & McLennan Companies, Inc.	Annual	21-May-26	Management	1j	Elect Director Steven A. Mills	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Marsh & McLennan Companies, Inc.	Annual	21-May-26	Management	1k	Elect Director Morton O. Schapiro	Against	Board does not contain 40% gender diversity. Concerns over lack of gender diversity in senior board roles.
Marsh & McLennan Companies, Inc.	Annual	21-May-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.
ServiceNow, Inc.	Annual	21-May-26	Management	1a	Elect Director Susan L. Bostrom	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
ServiceNow, Inc.	Annual	21-May-26	Management	1b	Elect Director Teresa Briggs	Against	Concerns - audit independence.

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
ServiceNow, Inc.	Annual	21-May-26	Management	1f	Elect Director William R. McDermott	Against	Chair/CEO: no intention to separate.
ServiceNow, Inc.	Annual	21-May-26	Management	1h	Elect Director Anita M. Sands	Against	Board does not contain 40% gender diversity.
ServiceNow, Inc.	Annual	21-May-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
ServiceNow, Inc.	Annual	21-May-26	Shareholder	6	Provide Right to Act by Written Consent	For	The ability to act by written consent would enhance shareholder rights.
Amphenol Corporation	Annual	21-May-26	Management	1.1	Elect Director Nancy A. Altobello	Against	Concerns - audit independence.
Amphenol Corporation	Annual	21-May-26	Management	1.2	Elect Director David P. Falck	Against	Board does not contain 40% gender diversity.
Amphenol Corporation	Annual	21-May-26	Management	1.6	Elect Director R. Adam Norwitt	Against	CEO being elevated to Chair.
Amphenol Corporation	Annual	21-May-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
HKT Trust and HKT Limited	Annual	21-May-26	Management	3b	Elect Chang Hsin Kang as Director	Against	Both Chang Hsin Kang and Aman Mehta are serving on the nomination committee, and the company failed to provide compelling justification on their non-compliance with the requirement for the nomination committee to have at least one director of a different gender.
HKT Trust and HKT Limited	Annual	21-May-26	Management	3c	Elect Aman Mehta as Director	Against	Both Chang Hsin Kang and Aman Mehta are serving on the nomination committee, and the company failed to provide compelling justification on their non-compliance with the

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
							requirement for the nomination committee to have at least one director of a different gender.
HKT Trust and HKT Limited	Annual	21-May-26	Management	4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Against	A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.
HKT Trust and HKT Limited	Annual	21-May-26	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.
HKT Trust and HKT Limited	Annual	21-May-26	Management	6	Authorize Repurchase of Issued Share Capital	Against	Concerns - creeping control.
HKT Trust and HKT Limited	Annual	21-May-26	Management	7	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.
Reckitt Benckiser Group Plc	Annual	21-May-26	Management	11	Re-elect Fiona Dawson as Director	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Reckitt Benckiser Group Plc	Annual	21-May-26	Management	2	Approve Remuneration Report	Against	Annual bonus scheme does not comply with CCCLA's Global approach.
Reckitt Benckiser Group Plc	Annual	21-May-26	Management	5	Re-elect Kris Licht as Director	Abstain	Concerns over the company's approach to addressing climate change.
Safran SA	Annual	21-May-26	Management	11	Approve Remuneration Policy of CEO	Against	Annual bonus scheme does not comply with CCLA's global approach. Variable remuneration schemes should prioritise long-term over short-term performance. Balance of short and

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							long-term remuneration does not comply with CCLA's Global approach.
Safran SA	Annual	21-May-26	Management	8	Approve Compensation of Olivier Andriès, CEO	Against	Annual bonus scheme does not comply with CCLA's global approach. Variable remuneration schemes should prioritise long-term over short-term performance. Balance of short and long-term remuneration does not comply with CCLA's Global approach.
Publicis Groupe SA	Annual/Special	27-May-26	Management	7	Approve Compensation Report of Corporate Officers	Against	Vote recommendation follows board level remuneration vote.
Publicis Groupe SA	Annual/Special	27-May-26	Management	8	Approve Compensation of Arthur Sadoun, Chairman and CEO	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.
Publicis Groupe SA	Annual/Special	27-May-26	Management	9	Approve Remuneration Policy of Chairman and CEO	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.
Oakley Capital Investments Ltd	Annual	01-Jun-26	Management	5	Re-elect Peter Dubens as Director	Against	A vote against Mr Dubens is warranted due to his lack of independence from the company.
Booking Holdings Inc.	Annual	02-Jun-26	Management	1a	Elect Director Glenn D. Fogel	Against	A vote against Mr Fogel is warranted because of the company's poor performance on the CCLA Mental Health benchmark.
Booking Holdings Inc.	Annual	02-Jun-26	Management	1b	Elect Director Mirian M. Graddick-Weir	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Booking Holdings Inc.	Annual	02-Jun-26	Management	1e	Elect Director Charles H. Noski	Against	Board does not contain 40% gender diversity.
Booking Holdings Inc.	Annual	02-Jun-26	Management	1k	Elect Director Vanessa A. Wittman	Against	Concerns - audit independence.
Booking Holdings Inc.	Annual	02-Jun-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA’s Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.

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Booking Holdings Inc.	Annual	02-Jun-26	Shareholder	5	Report on Political Contributions and Expenditures	For	The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters.
Booking Holdings Inc.	Annual	02-Jun-26	Shareholder	6	Report on Risks of Operating in Areas with Significant Human Rights Concerns	Abstain	The proponent has focused in their supporting statement on Israel/Palestine where there are many competing claims and viewpoints. As such we have abstained from this proposal.
Amundi SA	Annual	02-Jun-26	Management	12	Approve Remuneration Policy of CEO	Against	Annual bonus scheme does not comply with CCLA's global approach. Variable remuneration schemes should prioritise long-term over short-term performance. Balance of short and long-term remuneration does not comply with CCLA's Global approach.
Amundi SA	Annual	02-Jun-26	Management	13	Approve Remuneration Policy of Vice-CEO	Against	Annual bonus scheme does not comply with CCLA's global approach. Variable remuneration schemes should prioritise long-term over short-term performance. Balance of short and long-term remuneration does not comply with CCLA's Global approach.
Amundi SA	Annual	02-Jun-26	Management	23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Concerns - creeping control.
Amundi SA	Annual	02-Jun-26	Management	8	Approve Compensation of Valerie Baudson, CEO	Against	Annual bonus scheme does not comply with CCCLA's Global approach. Variable remuneration schemes should prioritise long-term over short-term performance. Balance of short and long-term remuneration does not comply with CCLA's Global approach.
Amundi SA	Annual	02-Jun-26	Management	9	Approve Compensation of Nicolas Calcoen, Vice-CEO	Against	Annual bonus scheme does not comply with CCLA's global approach. Variable remuneration schemes should prioritise long-term over short-term performance. Balance of short and long-term remuneration does not comply with CCLA's Global approach.
Trane Technologies plc	Annual	04-Jun-26	Management	1f	Elect Director John A. Hayes	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Trane Technologies plc	Annual	04-Jun-26	Management	1g	Elect Director Myles P. Lee	Against	Concerns - audit independence.

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Trane Technologies plc	Annual	04-Jun-26	Management	1i	Elect Director David S. Regnery	Against	In addition our vote against Mr Regnery reflects our concern about the lack of consistency between the company's stated position on climate change and the lobbying by various member organisations to which Trane Technology belongs.
Trane Technologies plc	Annual	04-Jun-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA’s Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
Netflix, Inc.	Annual	04-Jun-26	Management	1f	Elect Director Ann Mather	Against	Concerns - audit independence.
Netflix, Inc.	Annual	04-Jun-26	Management	1h	Elect Director Greg Peters	Against	A vote against Mr Peters is warranted because of Netflix's poor performance on the CCLA Mental Health Benchmark.
Netflix, Inc.	Annual	04-Jun-26	Management	1j	Elect Director Ted Sarandos	Against	A vote against Mr Sarandos is warranted because of Netflix's poor performance on the CCLA Mental Health Benchmark.
Netflix, Inc.	Annual	04-Jun-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA’s Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
Netflix, Inc.	Annual	04-Jun-26	Shareholder	4	Provide Right to Act by Written Consent	For	A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights and the likelihood that the right would be abused is considered low.
Netflix, Inc.	Annual	04-Jun-26	Shareholder	6	Report on Risks Related to Company's Branding, Marketing, and Public Policy Positions	Abstain	CCLA asked our Catholic advisory committee for their views given the nature of the arguments raised by the proponent. Following this we have decided to abstain from this resolution for our Catholic mandates.
Allegion Plc	Annual	04-Jun-26	Management	1a	Elect Director Susan L. Main	Against	Concerns - audit independence.
Allegion Plc	Annual	04-Jun-26	Management	1b	Elect Director Steven C. Mizell	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.

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Allegion Plc	Annual	04-Jun-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA’s Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
The TJX Companies, Inc.	Annual	09-Jun-26	Management	1c	Elect Director Rosemary T. Berkery	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
The TJX Companies, Inc.	Annual	09-Jun-26	Management	1f	Elect Director Ernie Herrman	Against	A vote against Mr Herrman is warranted as the company does not meet our expectations in the CCLA Mental Health Benchmark.
The TJX Companies, Inc.	Annual	09-Jun-26	Management	1g	Elect Director Amy B. Lane	Against	Concerns - audit independence.
The TJX Companies, Inc.	Annual	09-Jun-26	Management	1h	Elect Director Carol Meyrowitz	Against	Executive Chair and no indication of temporary position.
The TJX Companies, Inc.	Annual	09-Jun-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA’s Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
CME Group Inc.	Annual	09-Jun-26	Management	1a	Elect Director Terrence A. Duffy	Against	In addition we have concerns about the company's response to climate change and so have not supported the election of the CEO.
CME Group Inc.	Annual	09-Jun-26	Management	1h	Elect Director Daniel G. Kaye	Against	Concerns - audit independence.
CME Group Inc.	Annual	09-Jun-26	Management	1i	Elect Director Phyllis M. Lockett	Against	Board does not contain 40% gender diversity.
CME Group Inc.	Annual	09-Jun-26	Management	1k	Elect Director Rahael Seifu	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.

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CME Group Inc.	Annual	09-Jun-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
MercadoLibre, Inc.	Annual	09-Jun-26	Management	1b	Elect Director Stelleo Passos Tolda	Withhold	Concerns over director independence.
MercadoLibre, Inc.	Annual	09-Jun-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Variable remuneration schemes should prioritise long-term over short-term performance. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
NXP Semiconductors N.V.	Annual	10-Jun-26	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Concerns over multiples of salary.
NXP Semiconductors N.V.	Annual	10-Jun-26	Management	3i	Elect Gregory Summe as Non-Executive Director	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Ingersoll Rand Inc.	Annual	11-Jun-26	Management	1a	Elect Director Vicente Reynal	Against	Chair/CEO: no intention to separate.
Ingersoll Rand Inc.	Annual	11-Jun-26	Management	1b	Elect Director William P. Donnelly	Against	Board does not contain 40% gender diversity.
Ingersoll Rand Inc.	Annual	11-Jun-26	Management	1e	Elect Director John Humphrey	Against	Concerns - audit independence.
Ingersoll Rand Inc.	Annual	11-Jun-26	Management	1j	Elect Director Michelle Swanenburg	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Ingersoll Rand Inc.	Annual	11-Jun-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.

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NB Private Equity Partners Limited	Annual	11-Jun-26	Management	12	Approve Increase in the Aggregate Limit of Fees Payable to Directors	Against	The projected fees to be paid in 2026 are less than £400K which leaves £50k headroom for successions planning. We consider this to be sufficient at the present time. If the new level were to be approved this would leave the board with £150K headroom, with limited information on how it would be deployed.
NB Private Equity Partners Limited	Annual	11-Jun-26	Management	4	Re-elect William Maltby as Director	Abstain	Following a period of engagement we are dissatisfied with the board's efforts to return capital to shareholders.
NB Private Equity Partners Limited	Annual	11-Jun-26	Management	6	Re-elect Wilken von Hodenberg as Director	Abstain	Following a period of engagement we are dissatisfied with the board's efforts to return capital to shareholders.
Fortinet, Inc.	Annual	12-Jun-26	Management	1.1	Elect Director Ken Xie	Against	Chair/CEO: no intention to separate.
Fortinet, Inc.	Annual	12-Jun-26	Management	1.3	Elect Director Kenneth A. Goldman	Against	Concerns - audit independence.
Fortinet, Inc.	Annual	12-Jun-26	Management	1.7	Elect Director Judith Sim	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Fortinet, Inc.	Annual	12-Jun-26	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA’s Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
Mastercard Incorporated	Annual	16-Jun-26	Management	1a	Elect Director Merit E. Janow	Against	Board does not contain 40% gender diversity.
Mastercard Incorporated	Annual	16-Jun-26	Management	1c	Elect Director Richard K. Davis	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
Mastercard Incorporated	Annual	16-Jun-26	Management	1d	Elect Director Julius Genachowski	Against	Concerns - audit independence.
Mastercard Incorporated	Annual	16-Jun-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA’s Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.

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Mastercard Incorporated	Annual	16-Jun-26	Shareholder	4	Provide Right to Act by Written Consent	For	A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights and the likelihood that the right would be abused is considered low.
Mastercard Incorporated	Annual	16-Jun-26	Shareholder	5	Provide for Cumulative Voting	Abstain	The company has a majority voting standard with a plurality carveout for contested elections, a director resignation policy, and provides for proxy access, all of which serve to protect shareholders' rights and promote board accountability, while reducing the likelihood that director candidates could be elected without broad shareholder support.
NVIDIA Corporation	Annual	24-Jun-26	Management	1c	Elect Director Jen-Hsun Huang	Against	NVIDIA does not meet our expectations in the CCLA Mental Health Benchmark and as such we have cast a vote against Mr Huang who has ultimate responsibility for the policies.
NVIDIA Corporation	Annual	24-Jun-26	Management	1d	Elect Director Dawn Hudson	Against	Responsible for oversight of remuneration which does not comply with CCLA's Global approach.
NVIDIA Corporation	Annual	24-Jun-26	Management	1g	Elect Director Stephen C. Neal	Against	Board does not contain 40% gender diversity.
NVIDIA Corporation	Annual	24-Jun-26	Management	1h	Elect Director A. Brooke Seawell	Against	Concerns - audit independence.
NVIDIA Corporation	Annual	24-Jun-26	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Annual bonus scheme does not comply with CCLA's Global approach. Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes. Failure to disclose use of non-financials as a determinant of remuneration does not comply with CCLA's global approach. Concerns over multiples of salary.
NVIDIA Corporation	Annual	24-Jun-26	Shareholder	4	Adopt Simple Majority Vote	For	The elimination of the supermajority vote requirements would enhance shareholder rights.
NVIDIA Corporation	Annual	24-Jun-26	Shareholder	5	Report on Risks of Excluding Faith-Based Employee Resource Groups	Abstain	In its response to the proposal the board emphasises its fair, inclusive and respectful treatment of employees including its accommodation of employees' sincerely held religious beliefs. The proponent fails to demonstrate instances where the company has breeched its policies. While we feel faith based inclusionary spaces are important we do not feel that the company's policies/processes warrant the resolution and are

Company Name	Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Rationale
							sceptical about whether the proponent genuinely wants improved diversity.
NVIDIA Corporation	Annual	24-Jun-26	Shareholder	7	Issue Report Disclosing Emissions from Use of Sold Products	For	Demand for electricity is growing with the expansion of data centres. Increased reporting on the emissions caused by its sold products would be beneficial particularly in light of disclosure commitments from peer group companies.

Section 5c: Shareholder Resolutions: Shareholder resolutions are considered a legitimate way for shareholders to raise concerns with investee companies, especially if the company has failed to respond to engagement. Rather than adopting a set of guidelines for approaching such resolutions CCLA reviews each on a case-by-case basis. There were **eight** shareholder resolutions during the period.

Company Name	Type	Meeting Date	Proposal Number	Proposal Text	Vote Instruction	Rationale
Synopsys, Inc.	Annual	16-Apr-26	5	Provide Right to Act by Written Consent	For	CCLA guidelines are supportive of such actions based on current governance structure and level of largest shareholding to ensure no shareholder can act unilaterally. Governance: the company has an annually elected board, a majority vote standard for uncontested director elections with a plurality carveout for contested elections, and a majority vote requirement to amend the governing documents and approve company transactions. Shareholders also have the right to call special meetings with 15 percent of outstanding shares. No shareholder can act unilaterally by written consent.
Texas Instruments Incorporated	Annual	16-Apr-26	4	Provide Right to Act by Written Consent	For	CCLA guidelines are supportive of such actions based on current governance structure and level of largest shareholding to ensure no shareholder can act unilaterally. Governance: the company has an annually elected board, a majority vote standard for uncontested director elections with a plurality carveout for contested elections, and a majority vote requirement to amend the governing documents and approve company transactions. Shareholders also have the right to call special meetings with 25 percent of outstanding shares. No shareholder can act unilaterally by written consent.
Johnson & Johnson	Annual	23-Apr-26	4	Require Independent Board Chair	For	Separation of roles is considerers best practice
The Coca-Cola Company	Annual	29-Apr-26	4	Establish a Board Committee on Sustainability to Assess ROI of Sustainability Initiatives	Against	The proponents are arguing for a narrow definition of how sustainability factors can affect returns, reducing everything to financial assessments. Whilst a cost/benefit analysis is important a company should not only view sustainability efforts through a narrow financial lens, instead being aware of both regulatory and societal trends as well as business externalities. The proposal here would not improve the boards' ability to assess the value of sustainability initiatives and thus a vote against is warranted.

Company Name	Type	Meeting Date	Proposal Number	Proposal Text	Vote Instruction	Rationale
The Coca-Cola Company	Annual	29-Apr-26	5	Issue Report Evaluating Company's Plastic Packaging Policies	Against	We are in favour of the company existing efforts to increase the use of recycled materials, reduce waste and facilitate recycling. Further we support the goals to improve in these matters further in the future.
The Coca-Cola Company	Annual	29-Apr-26	6	Report on Current Diversity, Equity and Inclusion Efforts	For	Adopting this type of policy will help the company to attract and retain valuable employees form a wider talent pool. It also reduces any reputational risk and protects from potential liabilities.
The Coca-Cola Company	Annual	29-Apr-26	7	Report on Risks Related to Chemical Additives in Company's Food and Beverage Products	For	As per the voting intention posted on our website we intend to vote in favour of this item. Coca-Cola Co sells products into more than 200 countries, with an estimated 2.2 billion servings daily, giving it a unique global reach. The company falls short of our expectations on nutrition disclosure and product development and has failed to make any meaningful progress on nutrition, despite ongoing engagement.
The Coca-Cola Company	Annual	29-Apr-26	8	Report on Plans to Improve Sustainability Disclosure	For	The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters.
Bank of America Corporation	Annual	04-May-26	4	Require Independent Board Chair	For	Separation of roles is considerers best practice
Bank of America Corporation	Annual	04-May-26	5	Report on Board Oversight of Material Risks Related to Animal Welfare	Against	Whilst Animal Welfare is an important issue. the proponent has not presented a convincing argument that the company should spend time producing a separate report on this single issue given the lack of peer group policies and significant controversies.
O'Reilly Automotive, Inc.	Annual	14-May-26	4	Report on Political Contributions	For	The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters.
Intercontinental Exchange, Inc.	Annual	15-May-26	5	Require Independent Board Chair	For	Separation of roles is considerers best practice
Amazon.com, Inc.	Annual	20-May-26	4	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	Against	The company provides sufficient disclosure of its philanthropic activities, including strategy, focus, and purpose. The company also provides sufficient disclosure regarding management and board oversight of its philanthropic activities for shareholders to be able to determine how it is managing any related risks. Additionally, there do not appear to be any significant related controversies involving the company and its philanthropic activities.
Amazon.com, Inc.	Annual	20-May-26	5	Report on Impact of Data Centers on Climate Commitments	For	The planned increase in data centres globally raises legitimate questions about the climate commitments made by tech companies. Greater disclosure in this area is warranted because of this.

Company Name	Type	Meeting Date	Proposal Number	Proposal Text	Vote Instruction	Rationale
Amazon.com, Inc.	Annual	20-May-26	6	Report on Financial Impact of Renewable Energy and Climate Commitments	Against	CCLA has a long term climate target for its equity portfolio to align with a maximum of 1.5 degrees of warming over pre industrial levels. We are grateful for the reductions in carbon intensity that Amazon has demonstrated and, as with our voting on item 5, are supportive of increased efforts in this area. Support for a proposal that runs counter to this is not warranted.
Amazon.com, Inc.	Annual	20-May-26	7	Require Independent Board Chair	For	Separation of roles is considerers best practice
McDonald's Corporation	Annual	20-May-26	4	Require Independent Board Chair	For	Separation of roles is considerers best practice
McDonald's Corporation	Annual	20-May-26	5	Provide Right to Act by Written Consent	For	The ability to act by written consent would enhance shareholder rights.
S&P Global Inc.	Annual	20-May-26	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For	The proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is considered small.
S&P Global Inc.	Annual	20-May-26	5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Abstain	CCLA asked our Catholic advisory committee for their views given the specific organisations linked to S&P raised by the proponent. Following this we have decided to abstain from this resolution for our Catholic mandates.
S&P Global Inc.	Annual	20-May-26	5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Against	The company provides sufficient information for shareholders to evaluate the company's use of corporate funds for charitable contributions and its management of related risks. There do not appear to be any significant controversies related to the company's charitable giving. Absent self-dealing or gross negligence, management should be afforded discretion in determining the company's charitable giving strategy.
Zoetis Inc.	Annual	20-May-26	5	Provide Right to Act by Written Consent	For	The ability to act by written consent would enhance shareholder rights.
ServiceNow, Inc.	Annual	21-May-26	6	Provide Right to Act by Written Consent	For	The ability to act by written consent would enhance shareholder rights.
The Home Depot, Inc.	Annual	21-May-26	6	Issue Report Evaluating Recycling-Related Plastic Targets	Against	We are supportive of Home Deport taking steps to reduce the environmental impacts of its operations and agree with the board that the proposed report is not necessary. As such a vote AGAINST is warranted.
The Home Depot, Inc.	Annual	21-May-26	7	Report on Efforts to Make All Packaging Recyclable, Reusable, and Compostable	For	The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters.

Company Name	Type	Meeting Date	Proposal Number	Proposal Text	Vote Instruction	Rationale
The Home Depot, Inc.	Annual	21-May-26	8	Issue Report Assessing Risks to Customers' Data Privacy Rights	For	The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters.
The Home Depot, Inc.	Annual	21-May-26	9	Require Independent Board Chair	For	The separation of roles is considerers best practice
The Home Depot, Inc.	Annual	21-May-26	10	Conduct and Disclose a Biodiversity Impact Assessment	For	The company scores poorly on the Nature Action 100 benchmark assessment. As supporters of the NA100 framework the requested report would be beneficial to us and to the company.
The Home Depot, Inc.	Annual	21-May-26	11	Report on Employee Access to Healthcare	For	Employee health is an important consideration. Whilst the proposal doesn't specifically address mental health our own assessment of the companies approach on this matter in the CCLA Mental Health Benchmark suggests there is more the company can do to provide good care for its workers.
The Home Depot, Inc.	Annual	21-May-26	12	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Against	The company provides sufficient information for shareholders to evaluate the company's use of corporate funds for charitable contributions and its management of related risks. There do not appear to be any significant controversies related to the company's charitable giving. Absent self-dealing or gross negligence, management should be afforded discretion in determining the company's charitable giving strategy.
Booking Holdings Inc.	Annual	02-Jun-26	5	Report on Political Contributions and Expenditures	For	The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters.
Booking Holdings Inc.	Annual	02-Jun-26	6	Report on Risks of Operating in Areas with Significant Human Rights Concerns	Abstain	The proponent has focused in their supporting statement on Israel/Palestine where there are many competing claims and viewpoints. As such we have abstained from this proposal.
Netflix, Inc.	Annual	04-Jun-26	4	Provide Right to Act by Written Consent	For	A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights and the likelihood that the right would be abused is considered low.
Netflix, Inc.	Annual	04-Jun-26	5	Report on Return on Investment of Company's Environmental, Social, and Governance Investments	Against	In responding to this proposal to assess ESG commitments in narrow ROI terms the board states that "these initiatives address compliance, risk management, stakeholder expectations, or company business objectives" and can't always be measured in the way the proposal suggests. As such a vote AGAINST is warranted.
Netflix, Inc.	Annual	04-Jun-26	6	Report on Risks Related to Company's Branding, Marketing, and Public Policy Positions	Abstain	CCLA asked our Catholic advisory committee for their views given the nature of the arguments raised by the proponent. Following this we have decided to abstain from this resolution for our Catholic mandates.
Netflix, Inc.	Annual	04-Jun-26	7	Provide for Cumulative Voting	Against	A vote AGAINST this proposal is warranted. The company has a majority voting standard with a plurality carveout for contested elections, a director resignation policy, and provides for proxy access, all of which serve to protect shareholders' rights and promote board

Company Name	Type	Meeting Date	Proposal Number	Proposal Text	Vote Instruction	Rationale
						accountability, while reducing the likelihood that director candidates could be elected without broad shareholder support.
Netflix, Inc.	Annual	04-Jun-26	6	Report on Risks Related to Company's Branding, Marketing, and Public Policy Positions	Against	A vote AGAINST this proposal is warranted. Given Netflix's risk assessment framework, existing disclosures, and board oversight into the strategy and risks associated with its branding, marketing, and public policy positions, it is unclear whether the requested report would provide additional value to Netflix or its shareholders.
Mastercard Incorporated	Annual	16-Jun-26	4	Provide Right to Act by Written Consent	For	A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights and the likelihood that the right would be abused is considered low.
Mastercard Incorporated	Annual	16-Jun-26	5	Provide for Cumulative Voting	Abstain	The company has a majority voting standard with a plurality carveout for contested elections, a director resignation policy, and provides for proxy access, all of which serve to protect shareholders' rights and promote board accountability, while reducing the likelihood that director candidates could be elected without broad shareholder support.
NVIDIA Corporation	Annual	24-Jun-26	4	Adopt Simple Majority Vote	For	The elimination of the supermajority vote requirements would enhance shareholder rights.
NVIDIA Corporation	Annual	24-Jun-26	5	Report on Risks of Excluding Faith-Based Employee Resource Groups	Abstain	In its response to the proposal the board emphasises its fair, inclusive and respectful treatment of employees including its accommodation of employees' sincerely held religious beliefs. The proponent fails to demonstrate instances where the company has breeched its policies. While we feel faith based inclusionary spaces are important we do not feel that the company's policies/processes warrant the resolution and are sceptical about whether the proponent genuinely wants improved diversity.
NVIDIA Corporation	Annual	24-Jun-26	6	Report on Risks of DEI Requirements in Hiring and Training	Against	The company's current practices, policies, and oversight structure appear to be sufficient for evaluating and addressing the issues raised by the proponent's proposal. It is unclear whether additional reporting would provide value to Nvidia or its shareholders.
NVIDIA Corporation	Annual	24-Jun-26	7	Issue Report Disclosing Emissions from Use of Sold Products	For	Demand for electricity is growing with the expansion of data centres. Increased reporting on the emissions caused by its sold products would be beneficial particularly in light of disclosure commitments from peer group companies.

Section 5d: All vote instructions

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Zurich Insurance Group AG	Annual	08-Apr-26	1.1	Management	Accept Financial Statements and Statutory Reports	For
Zurich Insurance Group AG	Annual	08-Apr-26	1.2	Management	Approve Remuneration Report (Non-Binding)	Against
Zurich Insurance Group AG	Annual	08-Apr-26	1.3	Management	Approve Sustainability Report (Non-Binding)	For
Zurich Insurance Group AG	Annual	08-Apr-26	2	Management	Approve Allocation of Income and Dividends of CHF 30.00 per Share	For
Zurich Insurance Group AG	Annual	08-Apr-26	3	Management	Approve Discharge of Board and Senior Management	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.1.a	Management	Re-elect Michel Lies as Director and Board Chair	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.1.b	Management	Re-elect Joan Amble as Director	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.1.c	Management	Re-elect Catherine Bessant as Director	Against
Zurich Insurance Group AG	Annual	08-Apr-26	4.1.d	Management	Re-elect Michael Halbherr as Director	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.1.e	Management	Re-elect Thomas Jordan as Director	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.1.f	Management	Re-elect Sabine Keller-Busse as Director	Against
Zurich Insurance Group AG	Annual	08-Apr-26	4.1.g	Management	Re-elect Kishore Mahbubani as Director	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.1.h	Management	Re-elect Peter Maurer as Director	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.1.i	Management	Re-elect John Rafter as Director	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.1.j	Management	Re-elect Jasmin Staiblin as Director	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.1.k	Management	Re-elect Barry Stowe as Director	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.1.l	Management	Elect Mary Forrest as Director	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.2.1	Management	Reappoint Michel Lies as Member of the Compensation Committee	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.2.2	Management	Reappoint Catherine Bessant as Member of the Compensation Committee	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Zurich Insurance Group AG	Annual	08-Apr-26	4.2.3	Management	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Against
Zurich Insurance Group AG	Annual	08-Apr-26	4.2.4	Management	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.2.5	Management	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.2.6	Management	Appoint Michael Halbherr as Member of the Compensation Committee	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.3	Management	Designate Keller AG as Independent Proxy	For
Zurich Insurance Group AG	Annual	08-Apr-26	4.4	Management	Ratify Ernst & Young AG as Auditors	For
Zurich Insurance Group AG	Annual	08-Apr-26	5.1	Management	Approve Remuneration of Directors in the Amount of CHF 6 Million	For
Zurich Insurance Group AG	Annual	08-Apr-26	5.2	Management	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Against
Zurich Insurance Group AG	Annual	08-Apr-26	6	Management	Transact Other Business (Voting)	Against
AstraZeneca PLC	Annual	09-Apr-26	1	Management	Accept Financial Statements and Statutory Reports	For
AstraZeneca PLC	Annual	09-Apr-26	2	Management	Approve Dividends	For
AstraZeneca PLC	Annual	09-Apr-26	3	Management	Appoint KPMG LLP as Auditors	For
AstraZeneca PLC	Annual	09-Apr-26	4	Management	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca PLC	Annual	09-Apr-26	5a	Management	Re-elect Michel Demare as Director	For
AstraZeneca PLC	Annual	09-Apr-26	5b	Management	Re-elect Pascal Soriot as Director	Against
AstraZeneca PLC	Annual	09-Apr-26	5c	Management	Re-elect Aradhana Sarin as Director	For
AstraZeneca PLC	Annual	09-Apr-26	5d	Management	Re-elect Philip Broadley as Director	For
AstraZeneca PLC	Annual	09-Apr-26	5e	Management	Re-elect Euan Ashley as Director	For
AstraZeneca PLC	Annual	09-Apr-26	5f	Management	Re-elect Birgit Conix as Director	For
AstraZeneca PLC	Annual	09-Apr-26	5g	Management	Re-elect Rene Haas as Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
AstraZeneca PLC	Annual	09-Apr-26	5h	Management	Re-elect Karen Knudsen as Director	For
AstraZeneca PLC	Annual	09-Apr-26	5i	Management	Re-elect Diana Layfield as Director	For
AstraZeneca PLC	Annual	09-Apr-26	5j	Management	Re-elect Anna Manz as Director	For
AstraZeneca PLC	Annual	09-Apr-26	5k	Management	Re-elect Sheri McCoy as Director	Against
AstraZeneca PLC	Annual	09-Apr-26	5l	Management	Re-elect Tony Mok as Director	For
AstraZeneca PLC	Annual	09-Apr-26	5m	Management	Re-elect Marcus Wallenberg as Director	For
AstraZeneca PLC	Annual	09-Apr-26	6	Management	Approve Remuneration Report	Against
AstraZeneca PLC	Annual	09-Apr-26	7	Management	Amend Performance Share Plan	For
AstraZeneca PLC	Annual	09-Apr-26	8	Management	Authorise UK Political Donations and Expenditure	Against
AstraZeneca PLC	Annual	09-Apr-26	9	Management	Authorise Issue of Equity	For
AstraZeneca PLC	Annual	09-Apr-26	10	Management	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca PLC	Annual	09-Apr-26	11	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca PLC	Annual	09-Apr-26	12	Management	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca PLC	Annual	09-Apr-26	13	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
ING Groep NV	Annual	14-Apr-26	2.D.	Management	Approve Remuneration Report	For
ING Groep NV	Annual	14-Apr-26	2.E.	Management	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	Annual	14-Apr-26	3.B.	Management	Approve Dividends	For
ING Groep NV	Annual	14-Apr-26	4.A.	Management	Approve Discharge of Executive Board	For
ING Groep NV	Annual	14-Apr-26	4.B.	Management	Approve Discharge of Supervisory Board	For
ING Groep NV	Annual	14-Apr-26	5.A.	Management	Amend Remuneration Policy of Executive Board	For
ING Groep NV	Annual	14-Apr-26	5.B.	Management	Amend Remuneration of the Supervisory Board	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
ING Groep NV	Annual	14-Apr-26	6.	Management	Approve Variable Remuneration Cap for Selected Global Staff	For
ING Groep NV	Annual	14-Apr-26	7.	Management	Elect Ida Lerner to Executive Board	For
ING Groep NV	Annual	14-Apr-26	8.A.	Management	Grant Board Authority to Issue Shares	For
ING Groep NV	Annual	14-Apr-26	8.B.	Management	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	Annual	14-Apr-26	9.	Management	Authorize Repurchase of Shares	For
ING Groep NV	Annual	14-Apr-26	10.	Management	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
VINCI SA	Annual/Special	14-Apr-26	1	Management	Approve Consolidated Financial Statements and Statutory Reports	For
VINCI SA	Annual/Special	14-Apr-26	2	Management	Approve Financial Statements and Statutory Reports	For
VINCI SA	Annual/Special	14-Apr-26	3	Management	Approve Allocation of Income and Dividends of EUR 5 per Share	For
VINCI SA	Annual/Special	14-Apr-26	4	Management	Re-elect Xavier Huillard as Director	For
VINCI SA	Annual/Special	14-Apr-26	5	Management	Re-elect Claude Laruelle as Director	For
VINCI SA	Annual/Special	14-Apr-26	6	Management	Re-elect Rene Medori as Director	For
VINCI SA	Annual/Special	14-Apr-26	7	Management	Ratify Appointment of Frédéric Nougarede as Representative of Employee Shareholders to the Board	For
VINCI SA	Annual/Special	14-Apr-26	8	Management	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,800,000	For
VINCI SA	Annual/Special	14-Apr-26	9	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
VINCI SA	Annual/Special	14-Apr-26	10	Management	Approve Remuneration Policy of Directors	For
VINCI SA	Annual/Special	14-Apr-26	11	Management	Approve Remuneration Policy of Chairman of the Board	For
VINCI SA	Annual/Special	14-Apr-26	12	Management	Approve Remuneration Policy of CEO	For
VINCI SA	Annual/Special	14-Apr-26	13	Management	Approve Compensation Report	For
VINCI SA	Annual/Special	14-Apr-26	14	Management	Approve Compensation of Xavier Huillard	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
VINCI SA	Annual/Special	14-Apr-26	15	Management	Approve Compensation of Pierre Anjolras	For
VINCI SA	Annual/Special	14-Apr-26	16	Management	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
VINCI SA	Annual/Special	14-Apr-26	17	Management	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
VINCI SA	Annual/Special	14-Apr-26	18	Management	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
VINCI SA	Annual/Special	14-Apr-26	19	Management	Amend Articles 1, 11.1, 11.3, 11.4, 13, 16 and 17 of Bylaws to Incorporate Legal Changes	For
VINCI SA	Annual/Special	14-Apr-26	20	Management	Authorize Filing of Required Documents/Other Formalities	For
Ferrari NV	Annual	15-Apr-26	2.c.	Management	Approve Remuneration Report	Against
Ferrari NV	Annual	15-Apr-26	2.d.	Management	Adopt Financial Statements	For
Ferrari NV	Annual	15-Apr-26	2.e.	Management	Approve Dividends	For
Ferrari NV	Annual	15-Apr-26	2.f.	Management	Approve Discharge of Directors	For
Ferrari NV	Annual	15-Apr-26	3.a.	Management	Re-elect John Elkann as Executive Director	Against
Ferrari NV	Annual	15-Apr-26	3.b.	Management	Re-elect Benedetto Vigna as Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.c.	Management	Re-elect Piero Ferrari as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.d.	Management	Re-elect Delphine Arnault as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.e.	Management	Re-elect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.f.	Management	Re-elect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.g.	Management	Re-elect Sergio Duca as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.h.	Management	Re-elect John Galantic as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.i.	Management	Re-elect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.j.	Management	Re-elect Michelangelo Volpi as Non-Executive Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Ferrari NV	Annual	15-Apr-26	3.k.	Management	Re-elect Tommaso Ghidini as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	4.1.	Management	Grant Board Authority to Issue Shares	For
Ferrari NV	Annual	15-Apr-26	4.2.	Management	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	Annual	15-Apr-26	5.	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Ferrari NV	Annual	15-Apr-26	6.	Management	Approve Cancellation of Common Shares and Special Voting Shares	For
Ferrari NV	Annual	15-Apr-26	7.1.	Management	Appoint Deloitte Accountants B.V. as Auditor	For
Ferrari NV	Annual	15-Apr-26	7.2.	Management	Appoint Deloitte Accountants B.V. as Sustainability Assurance Provider	For
Ferrari NV	Annual	15-Apr-26	8.	Management	Approve Awards to Executive Director	For
Ferrari NV	Annual	15-Apr-26	2.c.	Management	Approve Remuneration Report	Against
Ferrari NV	Annual	15-Apr-26	2.d.	Management	Adopt Financial Statements	For
Ferrari NV	Annual	15-Apr-26	2.e.	Management	Approve Dividends	For
Ferrari NV	Annual	15-Apr-26	2.f.	Management	Approve Discharge of Directors	For
Ferrari NV	Annual	15-Apr-26	3.a.	Management	Re-elect John Elkann as Executive Director	Against
Ferrari NV	Annual	15-Apr-26	3.b.	Management	Re-elect Benedetto Vigna as Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.c.	Management	Re-elect Piero Ferrari as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.d.	Management	Re-elect Delphine Arnault as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.e.	Management	Re-elect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.f.	Management	Re-elect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.g.	Management	Re-elect Sergio Duca as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.h.	Management	Re-elect John Galantic as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.i.	Management	Re-elect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	3.j.	Management	Re-elect Michelangelo Volpi as Non-Executive Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Ferrari NV	Annual	15-Apr-26	3.k.	Management	Re-elect Tommaso Ghidini as Non-Executive Director	For
Ferrari NV	Annual	15-Apr-26	4.1.	Management	Grant Board Authority to Issue Shares	For
Ferrari NV	Annual	15-Apr-26	4.2.	Management	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	Annual	15-Apr-26	5.	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Ferrari NV	Annual	15-Apr-26	6.	Management	Approve Cancellation of Common Shares and Special Voting Shares	For
Ferrari NV	Annual	15-Apr-26	7.1.	Management	Appoint Deloitte Accountants B.V. as Auditor	For
Ferrari NV	Annual	15-Apr-26	7.2.	Management	Appoint Deloitte Accountants B.V. as Sustainability Assurance Provider	For
Ferrari NV	Annual	15-Apr-26	8.	Management	Approve Awards to Executive Director	For
Nestle SA	Annual	16-Apr-26	1.1	Management	Accept Financial Statements and Statutory Reports	For
Nestle SA	Annual	16-Apr-26	1.2	Management	Approve Remuneration Report (Non-Binding)	Against
Nestle SA	Annual	16-Apr-26	1.3	Management	Approve Non-Financial Report (Non-Binding)	For
Nestle SA	Annual	16-Apr-26	2	Management	Approve Discharge of Board and Senior Management	For
Nestle SA	Annual	16-Apr-26	3	Management	Approve Allocation of Income and Dividends of CHF 3.10 per Share	For
Nestle SA	Annual	16-Apr-26	4.1.a	Management	Re-elect Pablo Isla as Director and Board Chair	For
Nestle SA	Annual	16-Apr-26	4.1.b	Management	Re-elect Dick Boer as Director	For
Nestle SA	Annual	16-Apr-26	4.1.c	Management	Re-elect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	Annual	16-Apr-26	4.1.d	Management	Re-elect Renato Fassbind as Director	For
Nestle SA	Annual	16-Apr-26	4.1.e	Management	Re-elect Patrick Aebischer as Director	For
Nestle SA	Annual	16-Apr-26	4.1.f	Management	Re-elect Dinesh Paliwal as Director	Against
Nestle SA	Annual	16-Apr-26	4.1.g	Management	Re-elect Lindiwe Sibanda as Director	For
Nestle SA	Annual	16-Apr-26	4.1.h	Management	Re-elect Chris Leong as Director	For
Nestle SA	Annual	16-Apr-26	4.1.i	Management	Re-elect Luca Maestri as Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Nestle SA	Annual	16-Apr-26	4.1.j	Management	Re-elect Rainer Blair as Director	For
Nestle SA	Annual	16-Apr-26	4.1.k	Management	Re-elect Geraldine Matchett as Director	For
Nestle SA	Annual	16-Apr-26	4.2.1	Management	Elect Fatima Francisco as Director	For
Nestle SA	Annual	16-Apr-26	4.2.2	Management	Elect Thomas Jordan as Director	For
Nestle SA	Annual	16-Apr-26	4.3.1	Management	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Against
Nestle SA	Annual	16-Apr-26	4.3.2	Management	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	Annual	16-Apr-26	4.3.3	Management	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	Annual	16-Apr-26	4.3.4	Management	Appoint Marie-Gabrielle Ineichen-Fleisch as Member of the Compensation Committee	For
Nestle SA	Annual	16-Apr-26	4.3.5	Management	Appoint Renato Fassbind as Member of the Compensation Committee	For
Nestle SA	Annual	16-Apr-26	4.3.6	Management	Appoint Luca Maestri as Member of the Compensation Committee	For
Nestle SA	Annual	16-Apr-26	4.4	Management	Ratify Ernst & Young AG as Auditors	For
Nestle SA	Annual	16-Apr-26	4.5	Management	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	Annual	16-Apr-26	5.1	Management	Approve Remuneration of Directors in the Amount of CHF 10 Million	For
Nestle SA	Annual	16-Apr-26	5.2	Management	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Against
Nestle SA	Annual	16-Apr-26	6	Management	Transact Other Business (Voting)	Against
Synopsys, Inc.	Annual	16-Apr-26	1a	Management	Elect Director Aart J. de Geus	Against
Synopsys, Inc.	Annual	16-Apr-26	1b	Management	Elect Director John G. Schwarz	For
Synopsys, Inc.	Annual	16-Apr-26	1c	Management	Elect Director Sassine Ghazi	For
Synopsys, Inc.	Annual	16-Apr-26	1d	Management	Elect Director Janice D. Chaffin	Against
Synopsys, Inc.	Annual	16-Apr-26	1e	Management	Elect Director Bruce R. Chizen	For
Synopsys, Inc.	Annual	16-Apr-26	1f	Management	Elect Director Mercedes Johnson	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Synopsys, Inc.	Annual	16-Apr-26	1g	Management	Elect Director Robert G. Painter	Against
Synopsys, Inc.	Annual	16-Apr-26	1h	Management	Elect Director Jeannine P. Sargent	For
Synopsys, Inc.	Annual	16-Apr-26	1i	Management	Elect Director Peter A. Shimer	For
Synopsys, Inc.	Annual	16-Apr-26	1j	Management	Elect Director Ravi Vijayaraghavan	For
Synopsys, Inc.	Annual	16-Apr-26	2	Management	Amend Omnibus Stock Plan	For
Synopsys, Inc.	Annual	16-Apr-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Synopsys, Inc.	Annual	16-Apr-26	4	Management	Ratify KPMG LLP as Auditors	For
Synopsys, Inc.	Annual	16-Apr-26	5	Shareholder	Provide Right to Act by Written Consent	For
Texas Instruments Incorporated	Annual	16-Apr-26	1a	Management	Elect Director Mark Blinn	For
Texas Instruments Incorporated	Annual	16-Apr-26	1b	Management	Elect Director Todd Bluedorn	Against
Texas Instruments Incorporated	Annual	16-Apr-26	1c	Management	Elect Director Janet Clark	Against
Texas Instruments Incorporated	Annual	16-Apr-26	1d	Management	Elect Director Carrie Cox	For
Texas Instruments Incorporated	Annual	16-Apr-26	1e	Management	Elect Director Martin Craighead	Against
Texas Instruments Incorporated	Annual	16-Apr-26	1f	Management	Elect Director Reginald DesRoches	For
Texas Instruments Incorporated	Annual	16-Apr-26	1g	Management	Elect Director Curtis Farmer	For
Texas Instruments Incorporated	Annual	16-Apr-26	1h	Management	Elect Director Jean Hobby	For
Texas Instruments Incorporated	Annual	16-Apr-26	1i	Management	Elect Director Haviv Ilan	Against
Texas Instruments Incorporated	Annual	16-Apr-26	1j	Management	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	Annual	16-Apr-26	1k	Management	Elect Director Pamela Patsley	For
Texas Instruments Incorporated	Annual	16-Apr-26	1l	Management	Elect Director Robert Sanchez	For
Texas Instruments Incorporated	Annual	16-Apr-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Texas Instruments Incorporated	Annual	16-Apr-26	3	Management	Ratify Ernst & Young LLP as Auditors	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Texas Instruments Incorporated	Annual	16-Apr-26	4	Shareholder	Provide Right to Act by Written Consent	For
Hermes International SA	Annual/Special	17-Apr-26	1	Management	Approve Financial Statements and Statutory Reports	For
Hermes International SA	Annual/Special	17-Apr-26	2	Management	Approve Consolidated Financial Statements and Statutory Reports	For
Hermes International SA	Annual/Special	17-Apr-26	3	Management	Approve Discharge of General Managers	For
Hermes International SA	Annual/Special	17-Apr-26	4	Management	Approve Allocation of Income and Dividends of EUR 18 per Share	For
Hermes International SA	Annual/Special	17-Apr-26	5	Management	Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SA	Annual/Special	17-Apr-26	6	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Hermes International SA	Annual/Special	17-Apr-26	7	Management	Approve Compensation Report of Corporate Officers	Against
Hermes International SA	Annual/Special	17-Apr-26	8	Management	Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SA	Annual/Special	17-Apr-26	9	Management	Approve Compensation of Emile Hermes SAS, General Manager	Against
Hermes International SA	Annual/Special	17-Apr-26	10	Management	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	For
Hermes International SA	Annual/Special	17-Apr-26	11	Management	Approve Remuneration Policy of General Managers	Against
Hermes International SA	Annual/Special	17-Apr-26	12	Management	Approve Remuneration Policy of Supervisory Board Members	For
Hermes International SA	Annual/Special	17-Apr-26	13	Management	Re-elect Dorothée Altmayer as Supervisory Board Member	For
Hermes International SA	Annual/Special	17-Apr-26	14	Management	Re-elect Renaud Momméja as Supervisory Board Member	For
Hermes International SA	Annual/Special	17-Apr-26	15	Management	Re-elect Éric de Seynes as Supervisory Board Member	For
Hermes International SA	Annual/Special	17-Apr-26	16	Management	Elect Lucia Sinapi-Thomas as Supervisory Board Member	For
Hermes International SA	Annual/Special	17-Apr-26	17	Management	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Hermes International SA	Annual/Special	17-Apr-26	18	Management	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Hermes International SA	Annual/Special	17-Apr-26	19	Management	Amend Article 24.2 of Bylaws Re: Record Date	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Hermes International SA	Annual/Special	17-Apr-26	20	Management	Authorize Filing of Required Documents/Other Formalities	For
Broadcom Inc.	Annual	20-Apr-26	1a	Management	Elect Director Diane M. Bryant	For
Broadcom Inc.	Annual	20-Apr-26	1b	Management	Elect Director Gayla J. Delly	Against
Broadcom Inc.	Annual	20-Apr-26	1c	Management	Elect Director Kenneth Y. Hao	For
Broadcom Inc.	Annual	20-Apr-26	1d	Management	Elect Director Check Kian Low	For
Broadcom Inc.	Annual	20-Apr-26	1e	Management	Elect Director Justine F. Page	For
Broadcom Inc.	Annual	20-Apr-26	1f	Management	Elect Director Henry Samueli	For
Broadcom Inc.	Annual	20-Apr-26	1g	Management	Elect Director Hock E. Tan	Against
Broadcom Inc.	Annual	20-Apr-26	1h	Management	Elect Director Harry L. You	Against
Broadcom Inc.	Annual	20-Apr-26	2	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
Broadcom Inc.	Annual	20-Apr-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Candriam Sustainable Bond Emerging Markets Fund	Extraordinary Shareholders	20-Apr-26	1	Management	Insert New Article 11 Re: Identification Requirements	For
Candriam Sustainable Bond Emerging Markets Fund	Extraordinary Shareholders	20-Apr-26	2	Management	Insert New Article 18 Re: Liquidity Management Tools	For
Candriam Sustainable Bond Emerging Markets Fund	Extraordinary Shareholders	20-Apr-26	3	Management	Approve Entry into Force of the Amendments to the Articles of Association on 20 April 2026	For
DNB Bank ASA	Annual	21-Apr-26	1	Management	Open Meeting; Elect Chair of Meeting	For
DNB Bank ASA	Annual	21-Apr-26	2	Management	Approve Notice of Meeting and Agenda	For
DNB Bank ASA	Annual	21-Apr-26	3	Management	Designate Inspector(s) of Minutes of Meeting	For
DNB Bank ASA	Annual	21-Apr-26	4	Management	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 18 Per Share	For
DNB Bank ASA	Annual	21-Apr-26	5	Management	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
DNB Bank ASA	Annual	21-Apr-26	6a	Management	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Against
DNB Bank ASA	Annual	21-Apr-26	6b	Management	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
DNB Bank ASA	Annual	21-Apr-26	7	Management	Authorize Board to Raise Debt Capital	For
DNB Bank ASA	Annual	21-Apr-26	8	Management	Approve Remuneration Statement (Advisory)	For
DNB Bank ASA	Annual	21-Apr-26	10	Management	Elect Directors	For
DNB Bank ASA	Annual	21-Apr-26	11	Management	Elect Members of Nominating Committee	For
DNB Bank ASA	Annual	21-Apr-26	12	Management	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
DNB Bank ASA	Annual	21-Apr-26	13	Management	Approve Remuneration of Auditors	For
ASML Holding NV	Annual	22-Apr-26	3.a.	Management	Approve Remuneration Report	Against
ASML Holding NV	Annual	22-Apr-26	3.b.	Management	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	Annual	22-Apr-26	3.d.	Management	Approve Dividends	For
ASML Holding NV	Annual	22-Apr-26	4.a.	Management	Approve Discharge of Management Board	For
ASML Holding NV	Annual	22-Apr-26	4.b.	Management	Approve Discharge of Supervisory Board	For
ASML Holding NV	Annual	22-Apr-26	5	Management	Approve Number of Shares for Management Board	For
ASML Holding NV	Annual	22-Apr-26	7.a.	Management	Re-elect T.L. Kelly to Supervisory Board	Against
ASML Holding NV	Annual	22-Apr-26	7.b.	Management	Re-elect A.L. Steegen to Supervisory Board	For
ASML Holding NV	Annual	22-Apr-26	7.c.	Management	Elect B. Loh to Supervisory Board	For
ASML Holding NV	Annual	22-Apr-26	8.a.	Management	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	Annual	22-Apr-26	8.b.	Management	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
ASML Holding NV	Annual	22-Apr-26	9.a.	Management	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	For
ASML Holding NV	Annual	22-Apr-26	9.b.	Management	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	Annual	22-Apr-26	10	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capitalc	For
ASML Holding NV	Annual	22-Apr-26	11	Management	Authorize Cancellation of Ordinary Shares	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	3	Management	Approve Financial Statements	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	4	Management	Approve Allocation of Income and Dividends	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	5	Management	Approve Discharge of Director Isabelle Cabie	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	6	Management	Approve Discharge of Director Renato Guerriero	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	7	Management	Approve Discharge of Director Tanguy De Villenfagne	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	8	Management	Approve Discharge of Director Koen Van De Maele	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	9	Management	Approve Discharge of Director Nadege Dufosse	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	10	Management	Approve Discharge of Director Annemarie Arens	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	11	Management	Approve Discharge of Director Thierry Blondeau	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	12	Management	Re-elect Isabelle Cabie as Director	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	13	Management	Re-elect Renato Guerriero as Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	14	Management	Re-elect Tanguy De Villenfagne as Director	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	15	Management	Re-elect Koen Van De Maele as Director	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	16	Management	Re-elect Nadege Dufosse as Director	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	17	Management	Re-elect Annemarie Arens as Independent Director and Determine Independent Director's Remuneration	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	18	Management	Re-elect Thierry Blondeau as Independent Director and Determine Independent Director's Remuneration	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	19.2	Management	Approve and Accept to the Extent Necessary of the Transfer from PricewaterhouseCoopers to PricewaterhouseCoopers Assurance as Approved Statutory Auditor of the Company with Effective Date as of 1 July 2025	For
Candriam Sustainable Bond Emerging Markets Fund	Annual	22-Apr-26	19.3	Management	Renew Appointment of PricewaterhouseCoopers Assurance as Auditor	For
Johnson & Johnson	Annual	23-Apr-26	1a	Management	Elect Director Mary C. Beckerle	For
Johnson & Johnson	Annual	23-Apr-26	1b	Management	Elect Director Jennifer A. Doudna	For
Johnson & Johnson	Annual	23-Apr-26	1c	Management	Elect Director Joaquin Duato	Against
Johnson & Johnson	Annual	23-Apr-26	1d	Management	Elect Director Marillyn A. Hewson	For
Johnson & Johnson	Annual	23-Apr-26	1e	Management	Elect Director Paula A. Johnson	For
Johnson & Johnson	Annual	23-Apr-26	1f	Management	Elect Director Hubert Joly	Against
Johnson & Johnson	Annual	23-Apr-26	1g	Management	Elect Director Mark B. McClellan	For
Johnson & Johnson	Annual	23-Apr-26	1h	Management	Elect Director John G. Morikis	For
Johnson & Johnson	Annual	23-Apr-26	1i	Management	Elect Director Daniel E. Pinto	For
Johnson & Johnson	Annual	23-Apr-26	1j	Management	Elect Director Mark A. Weinberger	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Johnson & Johnson	Annual	23-Apr-26	1k	Management	Elect Director Nadja Y. West	For
Johnson & Johnson	Annual	23-Apr-26	1l	Management	Elect Director Eugene A. Woods	Against
Johnson & Johnson	Annual	23-Apr-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Johnson & Johnson	Annual	23-Apr-26	3	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson & Johnson	Annual	23-Apr-26	4	Shareholder	Require Independent Board Chair	For
London Stock Exchange Group plc	Annual	23-Apr-26	1	Management	Accept Financial Statements and Statutory Reports	For
London Stock Exchange Group plc	Annual	23-Apr-26	2	Management	Approve Final Dividend	For
London Stock Exchange Group plc	Annual	23-Apr-26	3	Management	Approve Remuneration Report	Against
London Stock Exchange Group plc	Annual	23-Apr-26	4	Management	Re-elect Kathleen DeRose as Director	For
London Stock Exchange Group plc	Annual	23-Apr-26	5	Management	Re-elect Tsega Gebreyes as Director	For
London Stock Exchange Group plc	Annual	23-Apr-26	6	Management	Re-elect Scott Guthrie as Director	For
London Stock Exchange Group plc	Annual	23-Apr-26	7	Management	Re-elect Cressida Hogg as Director	For
London Stock Exchange Group plc	Annual	23-Apr-26	8	Management	Re-elect Lloyd Pitchford as Director	For
London Stock Exchange Group plc	Annual	23-Apr-26	9	Management	Re-elect Michel-Alain Proch as Director	For
London Stock Exchange Group plc	Annual	23-Apr-26	10	Management	Re-elect Val Rahmani as Director	For
London Stock Exchange Group plc	Annual	23-Apr-26	11	Management	Re-elect Don Robert as Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
London Stock Exchange Group plc	Annual	23-Apr-26	12	Management	Re-elect David Schwimmer as Director	For
London Stock Exchange Group plc	Annual	23-Apr-26	13	Management	Re-elect William Vereker as Director	Against
London Stock Exchange Group plc	Annual	23-Apr-26	14	Management	Elect Dame Elizabeth Corley as Director	For
London Stock Exchange Group plc	Annual	23-Apr-26	15	Management	Reappoint Deloitte LLP as Auditors	For
London Stock Exchange Group plc	Annual	23-Apr-26	16	Management	Authorise the Audit Committee to Fix Remuneration of Auditors	For
London Stock Exchange Group plc	Annual	23-Apr-26	17	Management	Authorise Issue of Equity	For
London Stock Exchange Group plc	Annual	23-Apr-26	18	Management	Authorise UK Political Donations and Expenditure	For
London Stock Exchange Group plc	Annual	23-Apr-26	19	Management	Authorise Issue of Equity without Pre-emptive Rights	For
London Stock Exchange Group plc	Annual	23-Apr-26	20	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
London Stock Exchange Group plc	Annual	23-Apr-26	21	Management	Authorise Market Purchase of Ordinary Shares	For
London Stock Exchange Group plc	Annual	23-Apr-26	22	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
London Stock Exchange Group plc	Annual	23-Apr-26	23	Management	Authorise Capitalisation of Merger Relief Reserve	For
London Stock Exchange Group plc	Annual	23-Apr-26	24	Management	Approve Cancellation of the Capital Reduction Share and Share Premium Account	For
RELX Plc	Annual	23-Apr-26	1	Management	Accept Financial Statements and Statutory Reports	For
RELX Plc	Annual	23-Apr-26	2	Management	Approve Remuneration Policy	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
RELX Plc	Annual	23-Apr-26	3	Management	Approve Remuneration Report	Against
RELX Plc	Annual	23-Apr-26	4	Management	Approve Final Dividend	For
RELX Plc	Annual	23-Apr-26	5	Management	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	Annual	23-Apr-26	6	Management	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	Annual	23-Apr-26	7	Management	Re-elect Paul Walker as Director	Against
RELX Plc	Annual	23-Apr-26	8	Management	Re-elect Erik Engstrom as Director	For
RELX Plc	Annual	23-Apr-26	9	Management	Re-elect Nick Luff as Director	For
RELX Plc	Annual	23-Apr-26	10	Management	Re-elect Alistair Cox as Director	Against
RELX Plc	Annual	23-Apr-26	11	Management	Re-elect June Felix as Director	For
RELX Plc	Annual	23-Apr-26	12	Management	Re-elect Andy Halford as Director	For
RELX Plc	Annual	23-Apr-26	13	Management	Re-elect Charlotte Hogg as Director	For
RELX Plc	Annual	23-Apr-26	14	Management	Re-elect Andrew Sukawaty as Director	For
RELX Plc	Annual	23-Apr-26	15	Management	Re-elect Bianca Tetteroo as Director	For
RELX Plc	Annual	23-Apr-26	16	Management	Re-elect Suzanne Wood as Director	For
RELX Plc	Annual	23-Apr-26	17	Management	Authorise Issue of Equity	For
RELX Plc	Annual	23-Apr-26	18	Management	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	Annual	23-Apr-26	19	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	Annual	23-Apr-26	20	Management	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	Annual	23-Apr-26	21	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
SEGRO PLC	Annual	23-Apr-26	1	Management	Accept Financial Statements and Statutory Reports	For
SEGRO PLC	Annual	23-Apr-26	2	Management	Approve Final Dividend	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
SEGRO PLC	Annual	23-Apr-26	3	Management	Approve Remuneration Report	For
SEGRO PLC	Annual	23-Apr-26	4	Management	Re-elect Andy Harrison as Director	For
SEGRO PLC	Annual	23-Apr-26	5	Management	Re-elect Mary Barnard as Director	For
SEGRO PLC	Annual	23-Apr-26	6	Management	Re-elect Sue Clayton as Director	For
SEGRO PLC	Annual	23-Apr-26	7	Management	Re-elect Carol Fairweather as Director	For
SEGRO PLC	Annual	23-Apr-26	8	Management	Re-elect Simon Fraser as Director	For
SEGRO PLC	Annual	23-Apr-26	9	Management	Re-elect David Sleath as Director	For
SEGRO PLC	Annual	23-Apr-26	10	Management	Re-elect Marcus Sperber as Director	For
SEGRO PLC	Annual	23-Apr-26	11	Management	Re-elect Linda Yueh as Director	For
SEGRO PLC	Annual	23-Apr-26	12	Management	Elect Susanne Schroeter as Director	For
SEGRO PLC	Annual	23-Apr-26	13	Management	Reappoint PricewaterhouseCoopers LLP as Auditors	For
SEGRO PLC	Annual	23-Apr-26	14	Management	Authorise the Audit Committee to Fix Remuneration of Auditors	For
SEGRO PLC	Annual	23-Apr-26	15	Management	Authorise UK Political Donations and Expenditure	For
SEGRO PLC	Annual	23-Apr-26	16	Management	Authorise Issue of Equity	For
SEGRO PLC	Annual	23-Apr-26	17	Management	Authorise Issue of Equity without Pre-emptive Rights	For
SEGRO PLC	Annual	23-Apr-26	18	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
SEGRO PLC	Annual	23-Apr-26	19	Management	Authorise Market Purchase of Ordinary Shares	For
SEGRO PLC	Annual	23-Apr-26	20	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
SEGRO PLC	Annual	23-Apr-26	21	Management	Adopt New Articles of Association	For
Abbott Laboratories	Annual	24-Apr-26	1.1	Management	Elect Director Nita Ahuja	For
Abbott Laboratories	Annual	24-Apr-26	1.2	Management	Elect Director Claire Babineaux-Fontenot	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Abbott Laboratories	Annual	24-Apr-26	1.3	Management	Elect Director Sally E. Blount	For
Abbott Laboratories	Annual	24-Apr-26	1.4	Management	Elect Director Robert B. Ford	Against
Abbott Laboratories	Annual	24-Apr-26	1.5	Management	Elect Director Paola Gonzalez	For
Abbott Laboratories	Annual	24-Apr-26	1.6	Management	Elect Director Michelle A. Kumbier	For
Abbott Laboratories	Annual	24-Apr-26	1.7	Management	Elect Director Darren W. McDew	For
Abbott Laboratories	Annual	24-Apr-26	1.8	Management	Elect Director Nancy McKinstry	Against
Abbott Laboratories	Annual	24-Apr-26	1.9	Management	Elect Director Michael G. O'Grady	For
Abbott Laboratories	Annual	24-Apr-26	1.10	Management	Elect Director Michael F. Roman	For
Abbott Laboratories	Annual	24-Apr-26	1.11	Management	Elect Director Daniel J. Starks	Against
Abbott Laboratories	Annual	24-Apr-26	1.12	Management	Elect Director John G. Stratton	For
Abbott Laboratories	Annual	24-Apr-26	2	Management	Ratify Ernst & Young LLP as Auditors	For
Abbott Laboratories	Annual	24-Apr-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Abbott Laboratories	Annual	24-Apr-26	4	Management	Approve Omnibus Stock Plan	For
Abbott Laboratories	Annual	24-Apr-26	5	Management	Amend Nonqualified Employee Stock Purchase Plan	For
Cembra Money Bank AG	Annual	24-Apr-26	1.1	Management	Accept Financial Statements and Statutory Reports	For
Cembra Money Bank AG	Annual	24-Apr-26	1.2	Management	Approve Non-Financial Report	For
Cembra Money Bank AG	Annual	24-Apr-26	2	Management	Approve Remuneration Report (Non-Binding)	For
Cembra Money Bank AG	Annual	24-Apr-26	3	Management	Approve Allocation of Income and Dividends of CHF 5.60 per Share	For
Cembra Money Bank AG	Annual	24-Apr-26	4	Management	Approve Discharge of Board and Senior Management	For
Cembra Money Bank AG	Annual	24-Apr-26	5.1.1	Management	Re-elect Franco Morra as Director	For
Cembra Money Bank AG	Annual	24-Apr-26	5.1.2	Management	Re-elect Marc Berg as Director	For
Cembra Money Bank AG	Annual	24-Apr-26	5.1.3	Management	Re-elect Thomas Buess as Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Cembra Money Bank AG	Annual	24-Apr-26	5.1.4	Management	Re-elect Wanda Eriksen as Director	For
Cembra Money Bank AG	Annual	24-Apr-26	5.1.5	Management	Re-elect Susanne Kloess-Braekler as Director	For
Cembra Money Bank AG	Annual	24-Apr-26	5.1.6	Management	Re-elect Sandra Hauser as Director	For
Cembra Money Bank AG	Annual	24-Apr-26	5.2	Management	Re-elect Franco Morra as Board Chair	For
Cembra Money Bank AG	Annual	24-Apr-26	5.3.1	Management	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	For
Cembra Money Bank AG	Annual	24-Apr-26	5.3.2	Management	Reappoint Marc Berg as Member of the Compensation and Nomination Committee	For
Cembra Money Bank AG	Annual	24-Apr-26	5.3.3	Management	Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	For
Cembra Money Bank AG	Annual	24-Apr-26	5.4	Management	Designate Keller AG as Independent Proxy	For
Cembra Money Bank AG	Annual	24-Apr-26	5.5	Management	Ratify PricewaterhouseCoopers AG as Auditors	For
Cembra Money Bank AG	Annual	24-Apr-26	6.1	Management	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For
Cembra Money Bank AG	Annual	24-Apr-26	6.2	Management	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 9.9 Million	For
Cembra Money Bank AG	Annual	24-Apr-26	7	Management	Transact Other Business (Voting)	Against
L'Oreal SA	Annual/Special	24-Apr-26	1	Management	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	Annual/Special	24-Apr-26	2	Management	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	Annual/Special	24-Apr-26	3	Management	Approve Allocation of Income and Dividends of EUR 7.20 per Share and an Extra of EUR 0.72 per Share to Long Term Registered Shares	For
L'Oreal SA	Annual/Special	24-Apr-26	4	Management	Elect Pablo Isla as Director	For
L'Oreal SA	Annual/Special	24-Apr-26	5	Management	Elect Anna Lenz as Director	For
L'Oreal SA	Annual/Special	24-Apr-26	6	Management	Elect Christel Bories as Director	For
L'Oreal SA	Annual/Special	24-Apr-26	7	Management	Re-elect Jean-Paul Agon as Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
L'Oreal SA	Annual/Special	24-Apr-26	8	Management	Re-elect Patrice Caine as Director	For
L'Oreal SA	Annual/Special	24-Apr-26	9	Management	Approve Remuneration of Directors in the Aggregate Amount of EUR 2,100,000	For
L'Oreal SA	Annual/Special	24-Apr-26	10	Management	Approve Compensation Report of Corporate Officers	For
L'Oreal SA	Annual/Special	24-Apr-26	11	Management	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	Annual/Special	24-Apr-26	12	Management	Approve Compensation of Nicolas Hieronimus, CEO	Against
L'Oreal SA	Annual/Special	24-Apr-26	13	Management	Approve Remuneration Policy of Directors	For
L'Oreal SA	Annual/Special	24-Apr-26	14	Management	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	Annual/Special	24-Apr-26	15	Management	Approve Remuneration Policy of CEO	Against
L'Oreal SA	Annual/Special	24-Apr-26	16	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
L'Oreal SA	Annual/Special	24-Apr-26	17	Management	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
L'Oreal SA	Annual/Special	24-Apr-26	18	Management	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Against
L'Oreal SA	Annual/Special	24-Apr-26	19	Management	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	Annual/Special	24-Apr-26	20	Management	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	Annual/Special	24-Apr-26	21	Management	Amend Article 12 of Bylaws to Incorporate Legal Changes Re: General Meetings	For
L'Oreal SA	Annual/Special	24-Apr-26	22	Management	Authorize Filing of Required Documents/Other Formalities	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	1	Management	Approve Financial Statements and Statutory Reports	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	2	Management	Approve Consolidated Financial Statements and Statutory Reports	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	3	Management	Approve Allocation of Income and Dividends of EUR 4 per Share	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	4	Management	Approve Auditors' Special Report on Related-Party Transactions	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
EssilorLuxottica SA	Annual/Special	28-Apr-26	5	Management	Approve Compensation Report of Corporate Officers	Against
EssilorLuxottica SA	Annual/Special	28-Apr-26	6	Management	Approve Compensation of Francesco Milleri, Chairman and CEO	Against
EssilorLuxottica SA	Annual/Special	28-Apr-26	7	Management	Approve Compensation of Paul du Saillant, Vice-CEO	Against
EssilorLuxottica SA	Annual/Special	28-Apr-26	8	Management	Approve Remuneration Policy of Directors	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	9	Management	Approve Remuneration Policy of Chairman and CEO	Against
EssilorLuxottica SA	Annual/Special	28-Apr-26	10	Management	Approve Remuneration Policy of Vice-CEO	Against
EssilorLuxottica SA	Annual/Special	28-Apr-26	11	Management	Re-elect Romolo Bardin as Director	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	12	Management	Re-elect José Gonzalo as Director	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	13	Management	Re-elect Virginie Mercier Pitre as Director	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	14	Management	Re-elect Mario Notari as Director	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	15	Management	Re-elect Swati Piramal as Director	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	16	Management	Re-elect Cristina Scocchia as Director	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	17	Management	Re-elect Nathalie von Siemens as Director	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	18	Management	Re-elect Andrea Zappia as Director	Against
EssilorLuxottica SA	Annual/Special	28-Apr-26	19	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
EssilorLuxottica SA	Annual/Special	28-Apr-26	20	Management	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	21	Management	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	22	Management	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,169,606	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	23	Management	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,169,606	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
EssilorLuxottica SA	Annual/Special	28-Apr-26	24	Management	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,169,606	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	25	Management	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	26	Management	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	27	Management	Authorize Capital Increase of Up to EUR 4,169,606 for Future Exchange Offers	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	28	Management	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,169,606	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	29	Management	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
EssilorLuxottica SA	Annual/Special	28-Apr-26	30	Management	Authorize Filing of Required Documents/Other Formalities	For
Admiral Group Plc	Annual	29-Apr-26	1	Management	Accept Financial Statements and Statutory Reports	For
Admiral Group Plc	Annual	29-Apr-26	2	Management	Approve Remuneration Report	Against
Admiral Group Plc	Annual	29-Apr-26	3	Management	Approve Final Dividend	For
Admiral Group Plc	Annual	29-Apr-26	4	Management	Re-elect Michael Rogers as Director	For
Admiral Group Plc	Annual	29-Apr-26	5	Management	Re-elect Milena Mondini de Focatiis as Director	For
Admiral Group Plc	Annual	29-Apr-26	6	Management	Re-elect Geraint Jones as Director	For
Admiral Group Plc	Annual	29-Apr-26	7	Management	Elect Paola Bonomo as Director	For
Admiral Group Plc	Annual	29-Apr-26	8	Management	Re-elect Evelyn Bourke as Director	For
Admiral Group Plc	Annual	29-Apr-26	9	Management	Re-elect Michael Brierley as Director	For
Admiral Group Plc	Annual	29-Apr-26	10	Management	Re-elect Andrew Crossley as Director	For
Admiral Group Plc	Annual	29-Apr-26	11	Management	Re-elect Karen Green as Director	Against
Admiral Group Plc	Annual	29-Apr-26	12	Management	Re-elect Fiona Muldoon as Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Admiral Group Plc	Annual	29-Apr-26	13	Management	Re-elect Jayaprakasa Rangaswami as Director	For
Admiral Group Plc	Annual	29-Apr-26	14	Management	Re-elect William Roberts as Director	For
Admiral Group Plc	Annual	29-Apr-26	15	Management	Elect Carlos Selonke de Souza as Director	For
Admiral Group Plc	Annual	29-Apr-26	16	Management	Reappoint Deloitte LLP as Auditors	For
Admiral Group Plc	Annual	29-Apr-26	17	Management	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Admiral Group Plc	Annual	29-Apr-26	18	Management	Authorise UK Political Donations and Expenditure	For
Admiral Group Plc	Annual	29-Apr-26	19	Management	Authorise Issue of Equity	For
Admiral Group Plc	Annual	29-Apr-26	20	Management	Authorise Issue of Equity without Pre-emptive Rights	For
Admiral Group Plc	Annual	29-Apr-26	21	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Admiral Group Plc	Annual	29-Apr-26	22	Management	Authorise Market Purchase of Ordinary Shares	For
Admiral Group Plc	Annual	29-Apr-26	23	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	2	Management	Approve Allocation of Income and Dividends of EUR 24.00 per Share	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	3.1	Management	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2025	Against
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	3.2	Management	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	3.3	Management	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	3.4	Management	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2025	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	3.5	Management	Approve Discharge of Management Board Member Robin Johnson (from Aug. 1, 2025) for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	3.6	Management	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	3.7	Management	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	3.8	Management	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	3.9	Management	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	3.10	Management	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	3.11	Management	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.1	Management	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.2	Management	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.3	Management	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.4	Management	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2025	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.5	Management	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.6	Management	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.7	Management	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.8	Management	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.9	Management	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.10	Management	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.11	Management	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.12	Management	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.13	Management	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.14	Management	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.15	Management	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2025	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.16	Management	Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.17	Management	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.18	Management	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.19	Management	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2025	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	4.20	Management	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2025	Against
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	5.1	Management	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2026	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	5.2	Management	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	6	Management	Approve Remuneration Report	Abstain
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	7	Management	Elect Frederic de Courtois to the Supervisory Board	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	29-Apr-26	8	Management	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Recordati SpA	Annual/Special	29-Apr-26	1a	Management	Accept Financial Statements and Statutory Reports	For
Recordati SpA	Annual/Special	29-Apr-26	1b	Management	Approve Allocation of Income	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Recordati SpA	Annual/Special	29-Apr-26	2a1	Shareholder	Slate 1 Submitted by Rossini Sarl	Against
Recordati SpA	Annual/Special	29-Apr-26	2a2	Shareholder	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Recordati SpA	Annual/Special	29-Apr-26	2b	Shareholder	Appoint Chairman of Internal Statutory Auditors	For
Recordati SpA	Annual/Special	29-Apr-26	2c	Shareholder	Approve Internal Auditors' Remuneration	For
Recordati SpA	Annual/Special	29-Apr-26	3a	Management	Approve Remuneration Policy	Against
Recordati SpA	Annual/Special	29-Apr-26	3b	Management	Approve Second Section of the Remuneration Report	Against
Recordati SpA	Annual/Special	29-Apr-26	4	Management	Approve Performance Shares Plan 2026-2028	Against
Recordati SpA	Annual/Special	29-Apr-26	5	Management	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Recordati SpA	Annual/Special	29-Apr-26	1	Management	Approve Capital Increase and Convertible Bond Issuance with or without Preemptive Rights; Amend Company Bylaws Re: Article 6	For
The Coca-Cola Company	Annual	29-Apr-26	1.1	Management	Elect Director Herb Allen	For
The Coca-Cola Company	Annual	29-Apr-26	1.2	Management	Elect Director Bela Bajaria	For
The Coca-Cola Company	Annual	29-Apr-26	1.3	Management	Elect Director Ana Botin	For
The Coca-Cola Company	Annual	29-Apr-26	1.4	Management	Elect Director Henrique Braun	For
The Coca-Cola Company	Annual	29-Apr-26	1.5	Management	Elect Director Christopher C. Davis	For
The Coca-Cola Company	Annual	29-Apr-26	1.6	Management	Elect Director Carolyn Everson	Against
The Coca-Cola Company	Annual	29-Apr-26	1.7	Management	Elect Director Thomas S. Gayner	For
The Coca-Cola Company	Annual	29-Apr-26	1.8	Management	Elect Director Max Levchin	For
The Coca-Cola Company	Annual	29-Apr-26	1.9	Management	Elect Director Amity Millhiser	Against
The Coca-Cola Company	Annual	29-Apr-26	1.10	Management	Elect Director James Quincey	For
The Coca-Cola Company	Annual	29-Apr-26	1.11	Management	Elect Director Caroline J. Tsay	For
The Coca-Cola Company	Annual	29-Apr-26	1.12	Management	Elect Director David B. Weinberg	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
The Coca-Cola Company	Annual	29-Apr-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Coca-Cola Company	Annual	29-Apr-26	3	Management	Ratify Ernst & Young LLP as Auditors	For
The Coca-Cola Company	Annual	29-Apr-26	4	Shareholder	Establish a Board Committee on Sustainability to Assess ROI of Sustainability Initiatives	Against
The Coca-Cola Company	Annual	29-Apr-26	5	Shareholder	Issue Report Evaluating Company's Plastic Packaging Policies	Against
The Coca-Cola Company	Annual	29-Apr-26	6	Shareholder	Report on Current Diversity, Equity and Inclusion Efforts	For
The Coca-Cola Company	Annual	29-Apr-26	7	Shareholder	Report on Risks Related to Chemical Additives in Company's Food and Beverage Products	For
The Coca-Cola Company	Annual	29-Apr-26	8	Shareholder	Report on Plans to Improve Sustainability Disclosure	For
Kerry Group Plc	Annual	30-Apr-26	1	Management	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	Annual	30-Apr-26	2	Management	Approve Final Dividend	For
Kerry Group Plc	Annual	30-Apr-26	3a	Management	Re-elect Genevieve Berger as Director	For
Kerry Group Plc	Annual	30-Apr-26	3b	Management	Re-elect Fiona Dawson as Director	For
Kerry Group Plc	Annual	30-Apr-26	3c	Management	Re-elect Emer Gilvarry as Director	For
Kerry Group Plc	Annual	30-Apr-26	3d	Management	Re-elect Catherine Godson as Director	For
Kerry Group Plc	Annual	30-Apr-26	3e	Management	Re-elect Liz Hewitt as Director	For
Kerry Group Plc	Annual	30-Apr-26	3f	Management	Re-elect Michael Kerr as Director	For
Kerry Group Plc	Annual	30-Apr-26	3g	Management	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	Annual	30-Apr-26	3h	Management	Re-elect Christopher Rogers as Director	For
Kerry Group Plc	Annual	30-Apr-26	3(i)	Management	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	Annual	30-Apr-26	3j	Management	Re-elect Jinlong Wang as Director	For
Kerry Group Plc	Annual	30-Apr-26	4	Management	Ratify KPMG Chartered Accountants as Auditors	For
Kerry Group Plc	Annual	30-Apr-26	5	Management	Authorise Board to Fix Remuneration of Auditors	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Kerry Group Plc	Annual	30-Apr-26	6	Management	Approve Remuneration Report	For
Kerry Group Plc	Annual	30-Apr-26	7	Management	Authorise Issue of Equity	For
Kerry Group Plc	Annual	30-Apr-26	8	Management	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	Annual	30-Apr-26	9	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Kerry Group Plc	Annual	30-Apr-26	10	Management	Authorise Market Purchase of A Ordinary Shares	For
Bank of America Corporation	Annual	04-May-26	1a	Management	Elect Director Sharon L. Allen	Against
Bank of America Corporation	Annual	04-May-26	1b	Management	Elect Director Jose (Joe) E. Almeida	For
Bank of America Corporation	Annual	04-May-26	1c	Management	Elect Director Arnold W. Donald	For
Bank of America Corporation	Annual	04-May-26	1d	Management	Elect Director Monica C. Lozano	Against
Bank of America Corporation	Annual	04-May-26	1e	Management	Elect Director Maria N. Martinez	For
Bank of America Corporation	Annual	04-May-26	1f	Management	Elect Director Brian T. Moynihan	Against
Bank of America Corporation	Annual	04-May-26	1g	Management	Elect Director Lionel L. Nowell, III	For
Bank of America Corporation	Annual	04-May-26	1h	Management	Elect Director Denise L. Ramos	For
Bank of America Corporation	Annual	04-May-26	1i	Management	Elect Director Clayton S. Rose	For
Bank of America Corporation	Annual	04-May-26	1j	Management	Elect Director Michael D. White	For
Bank of America Corporation	Annual	04-May-26	1k	Management	Elect Director Thomas D. Woods	For
Bank of America Corporation	Annual	04-May-26	1l	Management	Elect Director Maria T. Zuber	For
Bank of America Corporation	Annual	04-May-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	Annual	04-May-26	3	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank of America Corporation	Annual	04-May-26	4	Shareholder	Require Independent Board Chair	For
Bank of America Corporation	Annual	04-May-26	5	Shareholder	Report on Board Oversight of Material Risks Related to Animal Welfare	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Air Liquide SA	Annual/Special	05-May-26	1	Management	Approve Financial Statements and Statutory Reports	For
Air Liquide SA	Annual/Special	05-May-26	2	Management	Approve Consolidated Financial Statements and Statutory Reports	For
Air Liquide SA	Annual/Special	05-May-26	3	Management	Approve Allocation of Income and Dividends of EUR 3.70 per Share and an Extra of EUR 0.37 per Share to Long Term Registered Shares	For
Air Liquide SA	Annual/Special	05-May-26	4	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Air Liquide SA	Annual/Special	05-May-26	5	Management	Re-elect Benoît Potier as Director	For
Air Liquide SA	Annual/Special	05-May-26	6	Management	Re-elect François Jackow as Director	For
Air Liquide SA	Annual/Special	05-May-26	7	Management	Re-elect Annette Winkler as Director	For
Air Liquide SA	Annual/Special	05-May-26	8	Management	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Air Liquide SA	Annual/Special	05-May-26	9	Management	Approve Compensation of François Jackow, CEO	Against
Air Liquide SA	Annual/Special	05-May-26	10	Management	Approve Compensation of Benoit Potier, Chairman of the Board	For
Air Liquide SA	Annual/Special	05-May-26	11	Management	Approve Compensation Report of Corporate Officers	For
Air Liquide SA	Annual/Special	05-May-26	12	Management	Approve Remuneration Policy of CEO	Against
Air Liquide SA	Annual/Special	05-May-26	13	Management	Approve Remuneration Policy of Chairman of the Board	For
Air Liquide SA	Annual/Special	05-May-26	14	Management	Approve Remuneration Policy of Directors	For
Air Liquide SA	Annual/Special	05-May-26	15	Management	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Air Liquide SA	Annual/Special	05-May-26	16	Management	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For
Air Liquide SA	Annual/Special	05-May-26	17	Management	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Air Liquide SA	Annual/Special	05-May-26	18	Management	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Air Liquide SA	Annual/Special	05-May-26	19	Management	Authorize Filing of Required Documents/Other Formalities	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Danaher Corporation	Annual	05-May-26	1a	Management	Elect Director Rainer M. Blair	For
Danaher Corporation	Annual	05-May-26	1b	Management	Elect Director Feroz Dewan	For
Danaher Corporation	Annual	05-May-26	1c	Management	Elect Director Linda Filler	Against
Danaher Corporation	Annual	05-May-26	1d	Management	Elect Director Charles W. Lamanna	For
Danaher Corporation	Annual	05-May-26	1e	Management	Elect Director Teri L. List	Against
Danaher Corporation	Annual	05-May-26	1f	Management	Elect Director Mitchell P. Rales	For
Danaher Corporation	Annual	05-May-26	1g	Management	Elect Director Steven M. Rales	Against
Danaher Corporation	Annual	05-May-26	1h	Management	Elect Director A. Shane Sanders	Against
Danaher Corporation	Annual	05-May-26	1i	Management	Elect Director Alan G. Spoon	For
Danaher Corporation	Annual	05-May-26	1j	Management	Elect Director Raymond C. Stevens	For
Danaher Corporation	Annual	05-May-26	1k	Management	Elect Director Elias A. Zerhouni	For
Danaher Corporation	Annual	05-May-26	2	Management	Ratify Ernst & Young LLP as Auditors	For
Danaher Corporation	Annual	05-May-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Danaher Corporation	Annual	05-May-26	4	Management	Amend Omnibus Stock Plan	For
Epiroc AB	Annual	05-May-26	1	Management	Open Meeting; Elect Chair of Meeting	For
Epiroc AB	Annual	05-May-26	4	Management	Approve Agenda of Meeting	For
Epiroc AB	Annual	05-May-26	5	Management	Acknowledge Proper Convening of Meeting	For
Epiroc AB	Annual	05-May-26	8a	Management	Accept Financial Statements and Statutory Reports	For
Epiroc AB	Annual	05-May-26	8b.1	Management	Approve Discharge of Anthea Bath	For
Epiroc AB	Annual	05-May-26	8b.2	Management	Approve Discharge of Johan Forssell	For
Epiroc AB	Annual	05-May-26	8b.3	Management	Approve Discharge of Helena Hedblom	For
Epiroc AB	Annual	05-May-26	8b.4	Management	Approve Discharge of Jeane Hull	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Epiroc AB	Annual	05-May-26	8b.5	Management	Approve Discharge of Ronnie Leten	For
Epiroc AB	Annual	05-May-26	8b.6	Management	Approve Discharge of Jenny Lindqvist	For
Epiroc AB	Annual	05-May-26	8b.7	Management	Approve Discharge of Ulla Litzen	For
Epiroc AB	Annual	05-May-26	8b.8	Management	Approve Discharge of Sigurd Mareels	For
Epiroc AB	Annual	05-May-26	8b.9	Management	Approve Discharge of Fredric Stahl	For
Epiroc AB	Annual	05-May-26	8b.10	Management	Approve Discharge of Kristina Kanestad	For
Epiroc AB	Annual	05-May-26	8b.11	Management	Approve Discharge of Niclas Bergstrom	For
Epiroc AB	Annual	05-May-26	8b.12	Management	Approve Discharge of CEO Helena Hedblom	For
Epiroc AB	Annual	05-May-26	8c	Management	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For
Epiroc AB	Annual	05-May-26	8d	Management	Approve Remuneration Report	For
Epiroc AB	Annual	05-May-26	9a	Management	Determine Number of Members (10) and Deputy Members of Board (0)	For
Epiroc AB	Annual	05-May-26	9b	Management	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Epiroc AB	Annual	05-May-26	10a.1	Management	Re-elect Anthea Bath as Director	For
Epiroc AB	Annual	05-May-26	10a.2	Management	Re-elect Johan Forssell as Director	Against
Epiroc AB	Annual	05-May-26	10a.3	Management	Re-elect Helena Hedblom as Director	For
Epiroc AB	Annual	05-May-26	10a.4	Management	Re-elect Ronnie Leten as Director	Against
Epiroc AB	Annual	05-May-26	10a.5	Management	Re-elect Jenny Lindqvist as Director	For
Epiroc AB	Annual	05-May-26	10a.6	Management	Re-elect Ulla Litzen as Director	For
Epiroc AB	Annual	05-May-26	10a.7	Management	Re-elect Sigurd Mareels as Director	For
Epiroc AB	Annual	05-May-26	10a.8	Management	Elect Eeva Sipila as New Director	For
Epiroc AB	Annual	05-May-26	10a9	Management	Re-elect Fredric Stahl as Director	Against
Epiroc AB	Annual	05-May-26	10a10	Management	Elect Andrew Walker as New Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Epiroc AB	Annual	05-May-26	10b	Management	Re-elect Ronnie Leten as Board Chair	Against
Epiroc AB	Annual	05-May-26	10c	Management	Ratify Ernst & Young as Auditors	For
Epiroc AB	Annual	05-May-26	11a	Management	Approve Remuneration of Directors in the Amount of SEK 3.23 Million for Chair and SEK 1.02 Million for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For
Epiroc AB	Annual	05-May-26	11b	Management	Approve Remuneration of Auditors	For
Epiroc AB	Annual	05-May-26	12	Management	Approve Stock Option Plan 2026 for Key Employees	For
Epiroc AB	Annual	05-May-26	13a	Management	Approve Equity Plan Financing Through Repurchase of Class A Shares	For
Epiroc AB	Annual	05-May-26	13b	Management	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For
Epiroc AB	Annual	05-May-26	13c	Management	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For
Epiroc AB	Annual	05-May-26	13d	Management	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For
Epiroc AB	Annual	05-May-26	13e	Management	Approve Sale of Class A Shares to Finance Stock Option Plan 2019, 2020, 2021, 2022 and 2023	For
Epiroc AB	Annual	05-May-26	14	Management	Amend Articles Re: Annual General Meeting Announcements	For
Epiroc AB	Annual	05-May-26	1	Management	Open Meeting; Elect Chair of Meeting	For
Epiroc AB	Annual	05-May-26	4	Management	Approve Agenda of Meeting	For
Epiroc AB	Annual	05-May-26	5	Management	Acknowledge Proper Convening of Meeting	For
Epiroc AB	Annual	05-May-26	8a	Management	Accept Financial Statements and Statutory Reports	For
Epiroc AB	Annual	05-May-26	8b.1	Management	Approve Discharge of Anthea Bath	For
Epiroc AB	Annual	05-May-26	8b.2	Management	Approve Discharge of Johan Forssell	For
Epiroc AB	Annual	05-May-26	8b.3	Management	Approve Discharge of Helena Hedblom	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Epiroc AB	Annual	05-May-26	8b.4	Management	Approve Discharge of Jeane Hull	For
Epiroc AB	Annual	05-May-26	8b.5	Management	Approve Discharge of Ronnie Leten	For
Epiroc AB	Annual	05-May-26	8b.6	Management	Approve Discharge of Jenny Lindqvist	For
Epiroc AB	Annual	05-May-26	8b.7	Management	Approve Discharge of Ulla Litzen	For
Epiroc AB	Annual	05-May-26	8b.8	Management	Approve Discharge of Sigurd Mareels	For
Epiroc AB	Annual	05-May-26	8b.9	Management	Approve Discharge of Fredric Stahl	For
Epiroc AB	Annual	05-May-26	8b.10	Management	Approve Discharge of Kristina Kanestad	For
Epiroc AB	Annual	05-May-26	8b.11	Management	Approve Discharge of Niclas Bergstrom	For
Epiroc AB	Annual	05-May-26	8b.12	Management	Approve Discharge of CEO Helena Hedblom	For
Epiroc AB	Annual	05-May-26	8c	Management	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For
Epiroc AB	Annual	05-May-26	8d	Management	Approve Remuneration Report	For
Epiroc AB	Annual	05-May-26	9a	Management	Determine Number of Members (10) and Deputy Members of Board (0)	For
Epiroc AB	Annual	05-May-26	9b	Management	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Epiroc AB	Annual	05-May-26	10a.1	Management	Re-elect Anthea Bath as Director	For
Epiroc AB	Annual	05-May-26	10a.2	Management	Re-elect Johan Forssell as Director	Against
Epiroc AB	Annual	05-May-26	10a.3	Management	Re-elect Helena Hedblom as Director	For
Epiroc AB	Annual	05-May-26	10a.4	Management	Re-elect Ronnie Leten as Director	Against
Epiroc AB	Annual	05-May-26	10a.5	Management	Re-elect Jenny Lindqvist as Director	For
Epiroc AB	Annual	05-May-26	10a.6	Management	Re-elect Ulla Litzen as Director	For
Epiroc AB	Annual	05-May-26	10a.7	Management	Re-elect Sigurd Mareels as Director	For
Epiroc AB	Annual	05-May-26	10a.8	Management	Elect Eeva Sipila as New Director	For
Epiroc AB	Annual	05-May-26	10a9	Management	Re-elect Fredric Stahl as Director	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Epiroc AB	Annual	05-May-26	10a10	Management	Elect Andrew Walker as New Director	For
Epiroc AB	Annual	05-May-26	10b	Management	Re-elect Ronnie Leten as Board Chair	Against
Epiroc AB	Annual	05-May-26	10c	Management	Ratify Ernst & Young as Auditors	For
Epiroc AB	Annual	05-May-26	11a	Management	Approve Remuneration of Directors in the Amount of SEK 3.23 Million for Chair and SEK 1.02 Million for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For
Epiroc AB	Annual	05-May-26	11b	Management	Approve Remuneration of Auditors	For
Epiroc AB	Annual	05-May-26	12	Management	Approve Stock Option Plan 2026 for Key Employees	For
Epiroc AB	Annual	05-May-26	13a	Management	Approve Equity Plan Financing Through Repurchase of Class A Shares	For
Epiroc AB	Annual	05-May-26	13b	Management	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For
Epiroc AB	Annual	05-May-26	13c	Management	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For
Epiroc AB	Annual	05-May-26	13d	Management	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For
Epiroc AB	Annual	05-May-26	13e	Management	Approve Sale of Class A Shares to Finance Stock Option Plan 2019, 2020, 2021, 2022 and 2023	For
Epiroc AB	Annual	05-May-26	14	Management	Amend Articles Re: Annual General Meeting Announcements	For
Rio Tinto Plc	Annual	06-May-26	1	Management	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	Annual	06-May-26	2	Management	Approve Remuneration Report for UK Law Purposes	Against
Rio Tinto Plc	Annual	06-May-26	3	Management	Approve Remuneration Report for Australian Law Purposes	Against
Rio Tinto Plc	Annual	06-May-26	4	Management	Approve the Potential Termination of Benefits for Australian Law Purposes	For
Rio Tinto Plc	Annual	06-May-26	5	Management	Elect Simon Trott as Director	Against
Rio Tinto Plc	Annual	06-May-26	6	Management	Re-elect Dominic Barton as Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Rio Tinto Plc	Annual	06-May-26	7	Management	Re-elect Peter Cunningham as Director	For
Rio Tinto Plc	Annual	06-May-26	8	Management	Re-elect Dean Dalla Valle as Director	For
Rio Tinto Plc	Annual	06-May-26	9	Management	Re-elect Susan Lloyd-Hurwitz as Director	For
Rio Tinto Plc	Annual	06-May-26	10	Management	Re-elect Jennifer Nason as Director	For
Rio Tinto Plc	Annual	06-May-26	11	Management	Re-elect Joc O'Rourke as Director	For
Rio Tinto Plc	Annual	06-May-26	12	Management	Re-elect Sharon Thorne as Director	For
Rio Tinto Plc	Annual	06-May-26	13	Management	Re-elect Ngaire Woods as Director	For
Rio Tinto Plc	Annual	06-May-26	14	Management	Re-elect Ben Wyatt as Director	Against
Rio Tinto Plc	Annual	06-May-26	15	Management	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	Annual	06-May-26	16	Management	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	Annual	06-May-26	17	Management	Authorise UK Political Donations and Expenditure	For
Rio Tinto Plc	Annual	06-May-26	18	Management	Authorise Issue of Equity	For
Rio Tinto Plc	Annual	06-May-26	19	Management	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	Annual	06-May-26	20	Management	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	Annual	06-May-26	21	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Stryker Corporation	Annual	06-May-26	1a	Management	Elect Director Mary K. Brainerd	For
Stryker Corporation	Annual	06-May-26	1b	Management	Elect Director Giovanni Caforio	Against
Stryker Corporation	Annual	06-May-26	1c	Management	Elect Director Kevin A. Lobo	Against
Stryker Corporation	Annual	06-May-26	1d	Management	Elect Director Emmanuel P. Maceda	Against
Stryker Corporation	Annual	06-May-26	1e	Management	Elect Director Sherilyn S. McCoy	For
Stryker Corporation	Annual	06-May-26	1f	Management	Elect Director Rachel M. Ruggeri	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Stryker Corporation	Annual	06-May-26	1g	Management	Elect Director Andrew K. Silvernail	Against
Stryker Corporation	Annual	06-May-26	1h	Management	Elect Director Lisa M. Skeete Tatum	For
Stryker Corporation	Annual	06-May-26	1i	Management	Elect Director Ronda E. Stryker	For
Stryker Corporation	Annual	06-May-26	1j	Management	Elect Director Rajeev Suri	For
Stryker Corporation	Annual	06-May-26	2	Management	Ratify Ernst & Young LLP as Auditors	For
Stryker Corporation	Annual	06-May-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
AMETEK, Inc.	Annual	07-May-26	1a	Management	Elect Director Thomas A. Amato	Against
AMETEK, Inc.	Annual	07-May-26	1b	Management	Elect Director Anthony J. Conti	For
AMETEK, Inc.	Annual	07-May-26	1c	Management	Elect Director Gretchen W. McClain	Against
AMETEK, Inc.	Annual	07-May-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
AMETEK, Inc.	Annual	07-May-26	3	Management	Ratify Ernst & Young LLP as Auditors	For
Ares Capital Corporation	Annual	07-May-26	1a	Management	Elect Director Ann Torre Bates	Abstain
Ares Capital Corporation	Annual	07-May-26	1b	Management	Elect Director Steven B. McKeever	For
Ares Capital Corporation	Annual	07-May-26	1c	Management	Elect Director Michael J Arougheti	For
Ares Capital Corporation	Annual	07-May-26	2	Management	Ratify KPMG LLP as Auditors	For
HGCapital Trust PLC	Annual	07-May-26	1	Management	Accept Financial Statements and Statutory Reports	For
HGCapital Trust PLC	Annual	07-May-26	2	Management	Approve Remuneration Report	For
HGCapital Trust PLC	Annual	07-May-26	3	Management	Approve Remuneration Policy	For
HGCapital Trust PLC	Annual	07-May-26	4	Management	Approve Final Dividend	For
HGCapital Trust PLC	Annual	07-May-26	5	Management	Elect Graham Paterson as Director	For
HGCapital Trust PLC	Annual	07-May-26	6	Management	Re-elect John Billowits as Director	For
HGCapital Trust PLC	Annual	07-May-26	7	Management	Re-elect Helena Coles as Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
HGCapital Trust PLC	Annual	07-May-26	8	Management	Re-elect Pilar Junco as Director	For
HGCapital Trust PLC	Annual	07-May-26	9	Management	Re-elect Erika Schraner as Director	For
HGCapital Trust PLC	Annual	07-May-26	10	Management	Re-elect Jim Strang as Director	For
HGCapital Trust PLC	Annual	07-May-26	11	Management	Reappoint Grant Thornton UK LLP as Auditors	For
HGCapital Trust PLC	Annual	07-May-26	12	Management	Authorise Board to Fix Remuneration of Auditors	For
HGCapital Trust PLC	Annual	07-May-26	13	Management	Authorise Issue of Equity	For
HGCapital Trust PLC	Annual	07-May-26	14	Management	Authorise Issue of Equity without Pre-emptive Rights	For
HGCapital Trust PLC	Annual	07-May-26	15	Management	Authorise Market Purchase of Ordinary Shares	For
InterContinental Hotels Group Plc	Annual	07-May-26	1	Management	Accept Financial Statements and Statutory Reports	For
InterContinental Hotels Group Plc	Annual	07-May-26	2	Management	Approve Remuneration Report	Against
InterContinental Hotels Group Plc	Annual	07-May-26	3	Management	Approve Final Dividend	For
InterContinental Hotels Group Plc	Annual	07-May-26	4a	Management	Elect Nicholas Cadbury as Director	For
InterContinental Hotels Group Plc	Annual	07-May-26	4b	Management	Re-elect Graham Allan as Director	For
InterContinental Hotels Group Plc	Annual	07-May-26	4c	Management	Re-elect Arthur de Haast as Director	For
InterContinental Hotels Group Plc	Annual	07-May-26	4d	Management	Re-elect Duriya Farooqui as Director	For
InterContinental Hotels Group Plc	Annual	07-May-26	4e	Management	Re-elect Michael Glover as Director	For
InterContinental Hotels Group Plc	Annual	07-May-26	4f	Management	Re-elect Byron Grote as Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
InterContinental Hotels Group Plc	Annual	07-May-26	4g	Management	Re-elect Elie Maalouf as Director	For
InterContinental Hotels Group Plc	Annual	07-May-26	4h	Management	Re-elect Deanna Oppenheimer as Director	For
InterContinental Hotels Group Plc	Annual	07-May-26	4i	Management	Re-elect Angie Risley as Director	Against
InterContinental Hotels Group Plc	Annual	07-May-26	4j	Management	Re-elect Sharon Rothstein as Director	For
InterContinental Hotels Group Plc	Annual	07-May-26	5	Management	Reappoint PricewaterhouseCoopers LLP as Auditors	For
InterContinental Hotels Group Plc	Annual	07-May-26	6	Management	Authorise the Audit Committee to Fix Remuneration of Auditors	For
InterContinental Hotels Group Plc	Annual	07-May-26	7	Management	Authorise UK Political Donations and Expenditure	For
InterContinental Hotels Group Plc	Annual	07-May-26	8	Management	Authorise Issue of Equity	For
InterContinental Hotels Group Plc	Annual	07-May-26	9	Management	Authorise Issue of Equity without Pre-emptive Rights	For
InterContinental Hotels Group Plc	Annual	07-May-26	10	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
InterContinental Hotels Group Plc	Annual	07-May-26	11	Management	Authorise Market Purchase of Ordinary Shares	For
InterContinental Hotels Group Plc	Annual	07-May-26	12	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Schneider Electric SE	Annual/Special	07-May-26	1	Management	Approve Financial Statements and Statutory Reports	For
Schneider Electric SE	Annual/Special	07-May-26	2	Management	Approve Consolidated Financial Statements and Statutory Reports	For
Schneider Electric SE	Annual/Special	07-May-26	3	Management	Approve Allocation of Income and Dividends of EUR 4.20 per Share	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Schneider Electric SE	Annual/Special	07-May-26	4	Management	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Schneider Electric SE	Annual/Special	07-May-26	5	Management	Approve Compensation Report of Corporate Officers	For
Schneider Electric SE	Annual/Special	07-May-26	6	Management	Approve Compensation of Olivier Blum, CEO	Against
Schneider Electric SE	Annual/Special	07-May-26	7	Management	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For
Schneider Electric SE	Annual/Special	07-May-26	8	Management	Approve Remuneration Policy of CEO	Against
Schneider Electric SE	Annual/Special	07-May-26	9	Management	Approve Remuneration Policy of Chairman of the Board	For
Schneider Electric SE	Annual/Special	07-May-26	10	Management	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	For
Schneider Electric SE	Annual/Special	07-May-26	11	Management	Approve Remuneration Policy of Directors	For
Schneider Electric SE	Annual/Special	07-May-26	12	Management	Re-elect Anders Runevad as Director	For
Schneider Electric SE	Annual/Special	07-May-26	13	Management	Elect Ellyn Shook as Director	For
Schneider Electric SE	Annual/Special	07-May-26	14	Management	Elect François Jackow as Director	For
Schneider Electric SE	Annual/Special	07-May-26	15	Management	Approve Company's Climate Transition Plan (Advisory)	For
Schneider Electric SE	Annual/Special	07-May-26	16	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Schneider Electric SE	Annual/Special	07-May-26	17	Management	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	Annual/Special	07-May-26	18	Management	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	Annual/Special	07-May-26	19	Management	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Schneider Electric SE	Annual/Special	07-May-26	20	Management	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Schneider Electric SE	Annual/Special	07-May-26	21	Management	Amend Article 19 of Bylaws to Incorporate Legal Changes	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Schneider Electric SE	Annual/Special	07-May-26	22	Management	Authorize Filing of Required Documents/Other Formalities	For
Tritax Big Box REIT plc	Annual	07-May-26	1	Management	Accept Financial Statements and Statutory Reports	For
Tritax Big Box REIT plc	Annual	07-May-26	2	Management	Approve Remuneration Report	For
Tritax Big Box REIT plc	Annual	07-May-26	3	Management	Re-elect Aubrey Adams as Director	Against
Tritax Big Box REIT plc	Annual	07-May-26	4	Management	Re-elect Elizabeth Brown as Director	For
Tritax Big Box REIT plc	Annual	07-May-26	5	Management	Re-elect Wu Gang as Director	For
Tritax Big Box REIT plc	Annual	07-May-26	6	Management	Re-elect Alastair Hughes as Director	Abstain
Tritax Big Box REIT plc	Annual	07-May-26	7	Management	Re-elect Richard Laing as Director	For
Tritax Big Box REIT plc	Annual	07-May-26	8	Management	Re-elect Karen Whitworth as Director	Abstain
Tritax Big Box REIT plc	Annual	07-May-26	9	Management	Re-elect Kirsty Wilman as Director	For
Tritax Big Box REIT plc	Annual	07-May-26	10	Management	Appoint Deloitte LLP as Auditors	For
Tritax Big Box REIT plc	Annual	07-May-26	11	Management	Authorise Board to Fix Remuneration of Auditors	For
Tritax Big Box REIT plc	Annual	07-May-26	12	Management	Approve Dividend Policy	For
Tritax Big Box REIT plc	Annual	07-May-26	13	Management	Authorise Issue of Equity	For
Tritax Big Box REIT plc	Annual	07-May-26	14	Management	Authorise Issue of Equity without Pre-emptive Rights	For
Tritax Big Box REIT plc	Annual	07-May-26	15	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Tritax Big Box REIT plc	Annual	07-May-26	16	Management	Authorise Market Purchase of Ordinary Shares	For
Tritax Big Box REIT plc	Annual	07-May-26	17	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Arthur J. Gallagher & Co.	Annual	12-May-26	1a	Management	Elect Director Deborah Caplan	Against
Arthur J. Gallagher & Co.	Annual	12-May-26	1b	Management	Elect Director Teresa Clarke	For
Arthur J. Gallagher & Co.	Annual	12-May-26	1c	Management	Elect Director John Coldman	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Arthur J. Gallagher & Co.	Annual	12-May-26	1d	Management	Elect Director Richard Harries	For
Arthur J. Gallagher & Co.	Annual	12-May-26	1e	Management	Elect Director Pat Gallagher	Against
Arthur J. Gallagher & Co.	Annual	12-May-26	1f	Management	Elect Director David Johnson	For
Arthur J. Gallagher & Co.	Annual	12-May-26	1g	Management	Elect Director Chris Miskel	Against
Arthur J. Gallagher & Co.	Annual	12-May-26	1h	Management	Elect Director Ralph Nicoletti	Against
Arthur J. Gallagher & Co.	Annual	12-May-26	1i	Management	Elect Director Norman Rosenthal	For
Arthur J. Gallagher & Co.	Annual	12-May-26	2	Management	Ratify Ernst & Young LLP as Auditors	For
Arthur J. Gallagher & Co.	Annual	12-May-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Rheinmetall AG	Annual	12-May-26	2	Management	Approve Allocation of Income and Dividends of EUR 11.50 per Share	For
Rheinmetall AG	Annual	12-May-26	3	Management	Approve Discharge of Management Board for Fiscal Year 2025	For
Rheinmetall AG	Annual	12-May-26	4	Management	Approve Discharge of Supervisory Board for Fiscal Year 2025	For
Rheinmetall AG	Annual	12-May-26	5.1	Management	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026	For
Rheinmetall AG	Annual	12-May-26	5.2	Management	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	For
Rheinmetall AG	Annual	12-May-26	6.1	Management	Elect Eva Oefverstroem to the Supervisory Board	For
Rheinmetall AG	Annual	12-May-26	6.2	Management	Elect Frederick Hodges to the Supervisory Board	For
Rheinmetall AG	Annual	12-May-26	7	Management	Approve Remuneration Report	Against
Rheinmetall AG	Annual	12-May-26	8	Management	Approve Management Board Remuneration Policy	For
Rheinmetall AG	Annual	12-May-26	9	Management	Approve Supervisory Board Remuneration Policy	For
Rheinmetall AG	Annual	12-May-26	10	Management	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 1 GmbH	For
Rheinmetall AG	Annual	12-May-26	11	Management	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 2 GmbH	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Deutsche Boerse AG	Annual	13-May-26	2	Management	Approve Allocation of Income and Dividends of EUR 4.20 per Share	For
Deutsche Boerse AG	Annual	13-May-26	3	Management	Approve Discharge of Management Board for Fiscal Year 2025	For
Deutsche Boerse AG	Annual	13-May-26	4	Management	Approve Discharge of Supervisory Board for Fiscal Year 2025	For
Deutsche Boerse AG	Annual	13-May-26	5	Management	Approve Creation of EUR 16.8 Million Pool of Authorized Capital with Preemptive Rights	For
Deutsche Boerse AG	Annual	13-May-26	6	Management	Elect Claudia Nemat to the Supervisory Board	For
Deutsche Boerse AG	Annual	13-May-26	7	Management	Amend Articles Re: Introduction of a Second Deputy Chair	For
Deutsche Boerse AG	Annual	13-May-26	8	Management	Approve Remuneration Report	Against
Deutsche Boerse AG	Annual	13-May-26	9a	Management	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	For
Deutsche Boerse AG	Annual	13-May-26	9b	Management	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2026	For
Unilever Plc	Annual	13-May-26	1	Management	Accept Financial Statements and Statutory Reports	For
Unilever Plc	Annual	13-May-26	2	Management	Approve Remuneration Report	Against
Unilever Plc	Annual	13-May-26	3	Management	Approve Remuneration Policy	Against
Unilever Plc	Annual	13-May-26	4	Management	Elect Srinivas Phatak as Director	For
Unilever Plc	Annual	13-May-26	5	Management	Re-elect Fernando Fernandez as Director	For
Unilever Plc	Annual	13-May-26	6	Management	Re-elect Adrian Hennah as Director	For
Unilever Plc	Annual	13-May-26	7	Management	Re-elect Susan Kilsby as Director	For
Unilever Plc	Annual	13-May-26	8	Management	Re-elect Ruby Lu as Director	For
Unilever Plc	Annual	13-May-26	9	Management	Re-elect Judith McKenna as Director	For
Unilever Plc	Annual	13-May-26	10	Management	Re-elect Ian Meakins as Director	Against
Unilever Plc	Annual	13-May-26	11	Management	Re-elect Benoit Potier as Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Unilever Plc	Annual	13-May-26	12	Management	Re-elect Nelson Peltz as Director	For
Unilever Plc	Annual	13-May-26	13	Management	Re-elect Zoe Yujnovich as Director	For
Unilever Plc	Annual	13-May-26	14	Management	Reappoint KPMG LLP as Auditors	For
Unilever Plc	Annual	13-May-26	15	Management	Authorise Board to Fix Remuneration of Auditors	For
Unilever Plc	Annual	13-May-26	16	Management	Authorise UK Political Donations and Expenditure	For
Unilever Plc	Annual	13-May-26	17	Management	Authorise Issue of Equity	For
Unilever Plc	Annual	13-May-26	18	Management	Authorise Issue of Equity without Pre-emptive Rights	For
Unilever Plc	Annual	13-May-26	19	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Unilever Plc	Annual	13-May-26	20	Management	Authorise Market Purchase of Ordinary Shares	For
Unilever Plc	Annual	13-May-26	21	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Universal Music Group NV	Annual	13-May-26	3.	Management	Approve Remuneration Report	Against
Universal Music Group NV	Annual	13-May-26	4.	Management	Adopt Financial Statements	For
Universal Music Group NV	Annual	13-May-26	5.b.	Management	Approve Dividends	For
Universal Music Group NV	Annual	13-May-26	6.a.	Management	Approve Discharge of Executive Directors	For
Universal Music Group NV	Annual	13-May-26	6.b.	Management	Approve Discharge of Non-Executive Directors	For
Universal Music Group NV	Annual	13-May-26	7.	Management	Re-elect Vincent Vallejo as Executive Director	For
Universal Music Group NV	Annual	13-May-26	8.a.	Management	Re-elect Nicole Avant as Non-Executive Director	For
Universal Music Group NV	Annual	13-May-26	8.b.	Management	Re-elect Margaret Frerejean-Taittinger as Non-Executive Director	For
Universal Music Group NV	Annual	13-May-26	8.c.	Management	Re-elect Mandy Ginsberg as Non-Executive Director	Against
Universal Music Group NV	Annual	13-May-26	8.d	Management	Re-elect Cathia Lawson-Hall as Non-Executive Director	For
Universal Music Group NV	Annual	13-May-26	8.e.	Management	Re-elect James Mitchell as Non-Executive Director	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Universal Music Group NV	Annual	13-May-26	8.f.	Management	Re-elect Eric Sprunk as Non-Executive Director	Against
Universal Music Group NV	Annual	13-May-26	9.a.	Management	Authorize Repurchase of Issued Share Capital	Against
Universal Music Group NV	Annual	13-May-26	9.b.	Management	Approve Cancellation of Shares	For
Universal Music Group NV	Annual	13-May-26	10.	Management	Ratify Auditors	For
O'Reilly Automotive, Inc.	Annual	14-May-26	1a	Management	Elect Director Greg Henslee	Against
O'Reilly Automotive, Inc.	Annual	14-May-26	1b	Management	Elect Director David O'Reilly	For
O'Reilly Automotive, Inc.	Annual	14-May-26	1c	Management	Elect Director Thomas T. Hendrickson	Against
O'Reilly Automotive, Inc.	Annual	14-May-26	1d	Management	Elect Director Kimberly A. deBeers	For
O'Reilly Automotive, Inc.	Annual	14-May-26	1e	Management	Elect Director Gregory D. Johnson	For
O'Reilly Automotive, Inc.	Annual	14-May-26	1f	Management	Elect Director John R. Murphy	Against
O'Reilly Automotive, Inc.	Annual	14-May-26	1g	Management	Elect Director Dana M. Perlman	Against
O'Reilly Automotive, Inc.	Annual	14-May-26	1h	Management	Elect Director Maria A. Sastre	For
O'Reilly Automotive, Inc.	Annual	14-May-26	1i	Management	Elect Director Fred Whitfield	For
O'Reilly Automotive, Inc.	Annual	14-May-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
O'Reilly Automotive, Inc.	Annual	14-May-26	3	Management	Ratify Ernst & Young LLP as Auditors	For
O'Reilly Automotive, Inc.	Annual	14-May-26	4	Shareholder	Report on Political Contributions	For
Intercontinental Exchange, Inc.	Annual	15-May-26	1a	Management	Elect Director Sharon Y. Bowen	For
Intercontinental Exchange, Inc.	Annual	15-May-26	1b	Management	Elect Director Shantella E. Cooper	Against
Intercontinental Exchange, Inc.	Annual	15-May-26	1c	Management	Elect Director Duriya M. Farooqui	For
Intercontinental Exchange, Inc.	Annual	15-May-26	1d	Management	Elect Director The Right Hon. the Lord Hague of Richmond	For
Intercontinental Exchange, Inc.	Annual	15-May-26	1e	Management	Elect Director The Right Hon. the Lord Hill of Oareford	For
Intercontinental Exchange, Inc.	Annual	15-May-26	1f	Management	Elect Director Mark F. Mulhern	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Intercontinental Exchange, Inc.	Annual	15-May-26	1g	Management	Elect Director Thomas E. Noonan	For
Intercontinental Exchange, Inc.	Annual	15-May-26	1h	Management	Elect Director Daniel E. Pinto	For
Intercontinental Exchange, Inc.	Annual	15-May-26	1i	Management	Elect Director Caroline L. Silver	For
Intercontinental Exchange, Inc.	Annual	15-May-26	1j	Management	Elect Director Jeffrey C. Sprecher	Against
Intercontinental Exchange, Inc.	Annual	15-May-26	1k	Management	Elect Director Martha A. Tirinnanzi	For
Intercontinental Exchange, Inc.	Annual	15-May-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intercontinental Exchange, Inc.	Annual	15-May-26	3	Management	Amend Certificate of Incorporation to Supplement Voting and Ownership Limitations	For
Intercontinental Exchange, Inc.	Annual	15-May-26	4	Management	Ratify Ernst & Young LLP as Auditors	For
Intercontinental Exchange, Inc.	Annual	15-May-26	5	Shareholder	Require Independent Board Chair	For
Tradeweb Markets Inc.	Annual	19-May-26	1.1	Management	Elect Director Scott Ganeles	Withhold
Tradeweb Markets Inc.	Annual	19-May-26	1.2	Management	Elect Director Catherine Johnson	Withhold
Tradeweb Markets Inc.	Annual	19-May-26	1.3	Management	Elect Director Daniel Maguire	Withhold
Tradeweb Markets Inc.	Annual	19-May-26	2	Management	Ratify Deloitte & Touche LLP as Auditors	For
Tradeweb Markets Inc.	Annual	19-May-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tradeweb Markets Inc.	Annual	19-May-26	4	Management	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against
Tradeweb Markets Inc.	Annual	19-May-26	5	Management	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For
Amazon.com, Inc.	Annual	20-May-26	1a	Management	Elect Director Jeffrey P. Bezos	Against
Amazon.com, Inc.	Annual	20-May-26	1b	Management	Elect Director Andrew R. Jassy	For
Amazon.com, Inc.	Annual	20-May-26	1c	Management	Elect Director Edith W. Cooper	Against
Amazon.com, Inc.	Annual	20-May-26	1d	Management	Elect Director Jamie S. Gorelick	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Amazon.com, Inc.	Annual	20-May-26	1e	Management	Elect Director Daniel P. Huttenlocher	For
Amazon.com, Inc.	Annual	20-May-26	1f	Management	Elect Director Andrew Y. Ng	For
Amazon.com, Inc.	Annual	20-May-26	1g	Management	Elect Director Indra K. Nooyi	Against
Amazon.com, Inc.	Annual	20-May-26	1h	Management	Elect Director Jonathan J. Rubinstein	Against
Amazon.com, Inc.	Annual	20-May-26	1i	Management	Elect Director Brad D. Smith	For
Amazon.com, Inc.	Annual	20-May-26	1j	Management	Elect Director Patricia Q. Stonesifer	For
Amazon.com, Inc.	Annual	20-May-26	1k	Management	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	Annual	20-May-26	2	Management	Ratify Ernst & Young LLP as Auditors	For
Amazon.com, Inc.	Annual	20-May-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	Annual	20-May-26	4	Shareholder	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	Against
Amazon.com, Inc.	Annual	20-May-26	5	Shareholder	Report on Impact of Data Centers on Climate Commitments	For
Amazon.com, Inc.	Annual	20-May-26	6	Shareholder	Report on Financial Impact of Renewable Energy and Climate Commitments	Against
Amazon.com, Inc.	Annual	20-May-26	7	Shareholder	Require Independent Board Chair	For
American Tower Corporation	Annual	20-May-26	1a	Management	Elect Director Steven O. Vondran	For
American Tower Corporation	Annual	20-May-26	1b	Management	Elect Director Kelly C. Chambliss	For
American Tower Corporation	Annual	20-May-26	1c	Management	Elect Director Teresa H. Clarke	For
American Tower Corporation	Annual	20-May-26	1d	Management	Elect Director Kenneth R. Frank	Against
American Tower Corporation	Annual	20-May-26	1e	Management	Elect Director Rajesh Kalathur	For
American Tower Corporation	Annual	20-May-26	1f	Management	Elect Director Grace D. Lieblein	Against
American Tower Corporation	Annual	20-May-26	1g	Management	Elect Director Craig Macnab	For
American Tower Corporation	Annual	20-May-26	1h	Management	Elect Director Neville R. Ray	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
American Tower Corporation	Annual	20-May-26	1i	Management	Elect Director Pamela D. A. Reeve	For
American Tower Corporation	Annual	20-May-26	1j	Management	Elect Director Eugene F. Reilly	For
American Tower Corporation	Annual	20-May-26	1k	Management	Elect Director Bruce L. Tanner	Against
American Tower Corporation	Annual	20-May-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
American Tower Corporation	Annual	20-May-26	3	Management	Ratify Deloitte & Touche LLP as Auditors	For
American Tower Corporation	Annual	20-May-26	4	Management	Approve Omnibus Stock Plan	For
McDonald's Corporation	Annual	20-May-26	1a	Management	Elect Director Anthony Capuano	For
McDonald's Corporation	Annual	20-May-26	1b	Management	Elect Director Kareem Daniel	For
McDonald's Corporation	Annual	20-May-26	1c	Management	Elect Director Lloyd Dean	Against
McDonald's Corporation	Annual	20-May-26	1d	Management	Elect Director Catherine Engelbert	Against
McDonald's Corporation	Annual	20-May-26	1e	Management	Elect Director James Farley, Jr.	For
McDonald's Corporation	Annual	20-May-26	1f	Management	Elect Director Margaret Georgiadis	For
McDonald's Corporation	Annual	20-May-26	1g	Management	Elect Director Michael Hsu	For
McDonald's Corporation	Annual	20-May-26	1h	Management	Elect Director Christopher Kempczinski	Against
McDonald's Corporation	Annual	20-May-26	1i	Management	Elect Director Jennifer Taubert	For
McDonald's Corporation	Annual	20-May-26	1j	Management	Elect Director Paul Walsh	For
McDonald's Corporation	Annual	20-May-26	1k	Management	Elect Director Amy Weaver	For
McDonald's Corporation	Annual	20-May-26	1l	Management	Elect Director Miles White	Against
McDonald's Corporation	Annual	20-May-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
McDonald's Corporation	Annual	20-May-26	3	Management	Ratify Ernst & Young LLP as Auditors	For
McDonald's Corporation	Annual	20-May-26	4	Shareholder	Require Independent Board Chair	For
McDonald's Corporation	Annual	20-May-26	5	Shareholder	Provide Right to Act by Written Consent	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Partners Group Holding AG	Annual	20-May-26	1.1	Management	Accept Financial Statements and Statutory Reports	For
Partners Group Holding AG	Annual	20-May-26	1.2	Management	Approve Non-Financial Report	For
Partners Group Holding AG	Annual	20-May-26	2	Management	Approve Allocation of Income and Dividends of CHF 46.00 per Share	For
Partners Group Holding AG	Annual	20-May-26	3	Management	Approve Discharge of Board and Senior Management	For
Partners Group Holding AG	Annual	20-May-26	4	Management	Approve Remuneration Report (Non-Binding)	Against
Partners Group Holding AG	Annual	20-May-26	5.1	Management	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For
Partners Group Holding AG	Annual	20-May-26	5.2	Management	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.7 Million	For
Partners Group Holding AG	Annual	20-May-26	5.3	Management	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 15.3 Million	For
Partners Group Holding AG	Annual	20-May-26	5.4	Management	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	For
Partners Group Holding AG	Annual	20-May-26	5.5	Management	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 60.3 Million	For
Partners Group Holding AG	Annual	20-May-26	5.6	Management	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 180,000	For
Partners Group Holding AG	Annual	20-May-26	6.1.1	Management	Re-elect Steffen Meister as Director and Board Chair	Against
Partners Group Holding AG	Annual	20-May-26	6.1.2	Management	Re-elect Urban Angehrn as Director	For
Partners Group Holding AG	Annual	20-May-26	6.1.3	Management	Re-elect Marcel Erni as Director	For
Partners Group Holding AG	Annual	20-May-26	6.1.4	Management	Re-elect Alfred Gantner as Director	For
Partners Group Holding AG	Annual	20-May-26	6.1.5	Management	Re-elect Anne Lester as Director	For
Partners Group Holding AG	Annual	20-May-26	6.1.6	Management	Re-elect Gaelle Olivier as Director	For
Partners Group Holding AG	Annual	20-May-26	6.1.7	Management	Re-elect Urs Wietlisbach as Director	For
Partners Group Holding AG	Annual	20-May-26	6.1.8	Management	Re-elect Flora Zhao as Director	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Partners Group Holding AG	Annual	20-May-26	6.2.1	Management	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Against
Partners Group Holding AG	Annual	20-May-26	6.2.2	Management	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	Annual	20-May-26	6.2.3	Management	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	Annual	20-May-26	6.3	Management	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For
Partners Group Holding AG	Annual	20-May-26	6.4	Management	Ratify PricewaterhouseCoopers AG as Auditors	For
Partners Group Holding AG	Annual	20-May-26	7	Management	Transact Other Business (Voting)	Against
S&P Global Inc.	Annual	20-May-26	1.1	Management	Elect Director Marco Alvera	For
S&P Global Inc.	Annual	20-May-26	1.2	Management	Elect Director Martina Cheung	Against
S&P Global Inc.	Annual	20-May-26	1.3	Management	Elect Director Jacques Esculier	For
S&P Global Inc.	Annual	20-May-26	1.4	Management	Elect Director Stephanie Hill	Against
S&P Global Inc.	Annual	20-May-26	1.5	Management	Elect Director Rebecca Jacoby	Against
S&P Global Inc.	Annual	20-May-26	1.6	Management	Elect Director Hubert Joly	For
S&P Global Inc.	Annual	20-May-26	1.7	Management	Elect Director Ian Livingston	For
S&P Global Inc.	Annual	20-May-26	1.8	Management	Elect Director Robert Moritz	For
S&P Global Inc.	Annual	20-May-26	1.9	Management	Elect Director Maria Morris	For
S&P Global Inc.	Annual	20-May-26	1.10	Management	Elect Director Gregory Washington	For
S&P Global Inc.	Annual	20-May-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
S&P Global Inc.	Annual	20-May-26	3	Management	Ratify Ernst & Young LLP as Auditors	For
S&P Global Inc.	Annual	20-May-26	4	Shareholder	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
S&P Global Inc.	Annual	20-May-26	5	Shareholder	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Abstain
S&P Global Inc.	Annual	20-May-26	1.2	Management	Elect Director Martina Cheung	Against
S&P Global Inc.	Annual	20-May-26	5	Shareholder	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Against
Thermo Fisher Scientific Inc.	Annual	20-May-26	1a	Management	Elect Director Marc N. Casper	Against
Thermo Fisher Scientific Inc.	Annual	20-May-26	1b	Management	Elect Director Nelson J. Chai	Against
Thermo Fisher Scientific Inc.	Annual	20-May-26	1c	Management	Elect Director Ruby R. Chandy	For
Thermo Fisher Scientific Inc.	Annual	20-May-26	1d	Management	Elect Director C. Martin Harris	Against
Thermo Fisher Scientific Inc.	Annual	20-May-26	1e	Management	Elect Director Tyler Jacks	For
Thermo Fisher Scientific Inc.	Annual	20-May-26	1f	Management	Elect Director Jennifer M. Johnson	For
Thermo Fisher Scientific Inc.	Annual	20-May-26	1g	Management	Elect Director R. Alexandra Keith	For
Thermo Fisher Scientific Inc.	Annual	20-May-26	1h	Management	Elect Director Karen S. Lynch	For
Thermo Fisher Scientific Inc.	Annual	20-May-26	1i	Management	Elect Director Debora L. Spar	For
Thermo Fisher Scientific Inc.	Annual	20-May-26	1j	Management	Elect Director Scott M. Sperling	For
Thermo Fisher Scientific Inc.	Annual	20-May-26	1k	Management	Elect Director Dion J. Weisler	Against
Thermo Fisher Scientific Inc.	Annual	20-May-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Thermo Fisher Scientific Inc.	Annual	20-May-26	3	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
Zoetis Inc.	Annual	20-May-26	1a	Management	Elect Director Paul M. Bisaro	For
Zoetis Inc.	Annual	20-May-26	1b	Management	Elect Director Vanessa Broadhurst	For
Zoetis Inc.	Annual	20-May-26	1c	Management	Elect Director Frank A. D'Amelio	Against
Zoetis Inc.	Annual	20-May-26	1d	Management	Elect Director Gavin D.K. Hattersley	Against
Zoetis Inc.	Annual	20-May-26	1e	Management	Elect Director Sanjay Khosla	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Zoetis Inc.	Annual	20-May-26	1f	Management	Elect Director Antoinette R. Leatherberry	For
Zoetis Inc.	Annual	20-May-26	1g	Management	Elect Director Michael B. McCallister	For
Zoetis Inc.	Annual	20-May-26	1h	Management	Elect Director Gregory Norden	Against
Zoetis Inc.	Annual	20-May-26	1i	Management	Elect Director Kristin C. Peck	For
Zoetis Inc.	Annual	20-May-26	1j	Management	Elect Director Willie M. Reed	For
Zoetis Inc.	Annual	20-May-26	1k	Management	Elect Director Mark Stetter	For
Zoetis Inc.	Annual	20-May-26	1l	Management	Elect Director Stephanie Tilenius	For
Zoetis Inc.	Annual	20-May-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zoetis Inc.	Annual	20-May-26	3	Management	Advisory Vote on Say on Pay Frequency	One Year
Zoetis Inc.	Annual	20-May-26	4	Management	Ratify KPMG LLP as Auditors	For
Zoetis Inc.	Annual	20-May-26	5	Shareholder	Provide Right to Act by Written Consent	For
Amphenol Corporation	Annual	21-May-26	1.1	Management	Elect Director Nancy A. Altobello	Against
Amphenol Corporation	Annual	21-May-26	1.2	Management	Elect Director David P. Falck	Against
Amphenol Corporation	Annual	21-May-26	1.3	Management	Elect Director Sanjiv Lamba	For
Amphenol Corporation	Annual	21-May-26	1.4	Management	Elect Director Rita S. Lane	For
Amphenol Corporation	Annual	21-May-26	1.5	Management	Elect Director Robert A. Livingston	For
Amphenol Corporation	Annual	21-May-26	1.6	Management	Elect Director R. Adam Norwitt	Against
Amphenol Corporation	Annual	21-May-26	1.7	Management	Elect Director Prahlad Singh	For
Amphenol Corporation	Annual	21-May-26	1.8	Management	Elect Director Anne Clarke Wolff	For
Amphenol Corporation	Annual	21-May-26	2	Management	Ratify Deloitte & Touche LLP as Auditors	For
Amphenol Corporation	Annual	21-May-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
HKT Trust and HKT Limited	Annual	21-May-26	1	Management	Accept Financial Statements and Statutory Reports	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
HKT Trust and HKT Limited	Annual	21-May-26	2	Management	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For
HKT Trust and HKT Limited	Annual	21-May-26	3a	Management	Elect Chung Cho Yee, Mico as Director	For
HKT Trust and HKT Limited	Annual	21-May-26	3b	Management	Elect Chang Hsin Kang as Director	Against
HKT Trust and HKT Limited	Annual	21-May-26	3c	Management	Elect Aman Mehta as Director	Against
HKT Trust and HKT Limited	Annual	21-May-26	3d	Management	Elect Ng Wai Lun as Director	For
HKT Trust and HKT Limited	Annual	21-May-26	3e	Management	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For
HKT Trust and HKT Limited	Annual	21-May-26	4	Management	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Against
HKT Trust and HKT Limited	Annual	21-May-26	5	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
HKT Trust and HKT Limited	Annual	21-May-26	6	Management	Authorize Repurchase of Issued Share Capital	Against
HKT Trust and HKT Limited	Annual	21-May-26	7	Management	Authorize Reissuance of Repurchased Shares	Against
Marsh & McLennan Companies, Inc.	Annual	21-May-26	1a	Management	Elect Director Anthony K. Anderson	Against
Marsh & McLennan Companies, Inc.	Annual	21-May-26	1b	Management	Elect Director Bruce Broussard	For
Marsh & McLennan Companies, Inc.	Annual	21-May-26	1c	Management	Elect Director John Q. Doyle	Against
Marsh & McLennan Companies, Inc.	Annual	21-May-26	1d	Management	Elect Director H. Edward Hanway	For
Marsh & McLennan Companies, Inc.	Annual	21-May-26	1e	Management	Elect Director Peter Harrison	For
Marsh & McLennan Companies, Inc.	Annual	21-May-26	1f	Management	Elect Director Judith Hartmann	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Marsh & McLennan Companies, Inc.	Annual	21-May-26	1g	Management	Elect Director Deborah C. Hopkins	For
Marsh & McLennan Companies, Inc.	Annual	21-May-26	1h	Management	Elect Director Tamara Ingram	For
Marsh & McLennan Companies, Inc.	Annual	21-May-26	1i	Management	Elect Director Jane H. Lute	For
Marsh & McLennan Companies, Inc.	Annual	21-May-26	1j	Management	Elect Director Steven A. Mills	Against
Marsh & McLennan Companies, Inc.	Annual	21-May-26	1k	Management	Elect Director Morton O. Schapiro	Against
Marsh & McLennan Companies, Inc.	Annual	21-May-26	1l	Management	Elect Director Jan Siegmund	For
Marsh & McLennan Companies, Inc.	Annual	21-May-26	1m	Management	Elect Director Lloyd M. Yates	For
Marsh & McLennan Companies, Inc.	Annual	21-May-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marsh & McLennan Companies, Inc.	Annual	21-May-26	3	Management	Ratify Deloitte & Touche LLP as Auditors	For
Reckitt Benckiser Group Plc	Annual	21-May-26	1	Management	Accept Financial Statements and Statutory Reports	For
Reckitt Benckiser Group Plc	Annual	21-May-26	2	Management	Approve Remuneration Report	Against
Reckitt Benckiser Group Plc	Annual	21-May-26	3	Management	Approve Final Dividend	For
Reckitt Benckiser Group Plc	Annual	21-May-26	4	Management	Re-elect Sir Jeremy Darroch as Director	For
Reckitt Benckiser Group Plc	Annual	21-May-26	5	Management	Re-elect Kris Licht as Director	Abstain
Reckitt Benckiser Group Plc	Annual	21-May-26	6	Management	Re-elect Shannon Eisenhardt as Director	For
Reckitt Benckiser Group Plc	Annual	21-May-26	7	Management	Re-elect Andrew Bonfield as Director	For
Reckitt Benckiser Group Plc	Annual	21-May-26	8	Management	Re-elect Elane Stock as Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Reckitt Benckiser Group Plc	Annual	21-May-26	9	Management	Re-elect Tamara Ingram as Director	For
Reckitt Benckiser Group Plc	Annual	21-May-26	10	Management	Re-elect Marybeth Hays as Director	For
Reckitt Benckiser Group Plc	Annual	21-May-26	11	Management	Re-elect Fiona Dawson as Director	Against
Reckitt Benckiser Group Plc	Annual	21-May-26	12	Management	Re-elect Stefan Oschmann as Director	For
Reckitt Benckiser Group Plc	Annual	21-May-26	13	Management	Elect Patricia Verduin as Director	For
Reckitt Benckiser Group Plc	Annual	21-May-26	14	Management	Elect Harry Kirsch as Director	For
Reckitt Benckiser Group Plc	Annual	21-May-26	15	Management	Elect Deepak Nath as Director	For
Reckitt Benckiser Group Plc	Annual	21-May-26	16	Management	Reappoint KPMG LLP as Auditors	For
Reckitt Benckiser Group Plc	Annual	21-May-26	17	Management	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Reckitt Benckiser Group Plc	Annual	21-May-26	18	Management	Authorise UK Political Donations and Expenditure	For
Reckitt Benckiser Group Plc	Annual	21-May-26	19	Management	Authorise Issue of Equity	For
Reckitt Benckiser Group Plc	Annual	21-May-26	20	Management	Authorise Issue of Equity without Pre-emptive Rights	For
Reckitt Benckiser Group Plc	Annual	21-May-26	21	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Reckitt Benckiser Group Plc	Annual	21-May-26	22	Management	Authorise Market Purchase of Ordinary Shares	For
Reckitt Benckiser Group Plc	Annual	21-May-26	23	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Safran SA	Annual	21-May-26	1	Management	Approve Financial Statements and Statutory Reports	For
Safran SA	Annual	21-May-26	2	Management	Approve Consolidated Financial Statements and Statutory Reports	For
Safran SA	Annual	21-May-26	3	Management	Approve Allocation of Income and Dividends of EUR 3.35 per Share	For
Safran SA	Annual	21-May-26	4	Management	Approve Auditors' Special Report on Related-Party Transactions	For
Safran SA	Annual	21-May-26	5	Management	Elect Anne Bouverot as Director	For
Safran SA	Annual	21-May-26	6	Management	Re-elect Robert Peugeot as Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Safran SA	Annual	21-May-26	7	Management	Approve Compensation of Ross McInnes, Chairman of the Board	For
Safran SA	Annual	21-May-26	8	Management	Approve Compensation of Olivier Andriès, CEO	Against
Safran SA	Annual	21-May-26	9	Management	Approve Compensation Report of Corporate Officers	For
Safran SA	Annual	21-May-26	10	Management	Approve Remuneration Policy of Chairman of the Board	For
Safran SA	Annual	21-May-26	11	Management	Approve Remuneration Policy of CEO	Against
Safran SA	Annual	21-May-26	12	Management	Approve Remuneration Policy of Directors	For
Safran SA	Annual	21-May-26	13	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Safran SA	Annual	21-May-26	14	Management	Authorize Filing of Required Documents/Other Formalities	For
ServiceNow, Inc.	Annual	21-May-26	1a	Management	Elect Director Susan L. Bostrom	Against
ServiceNow, Inc.	Annual	21-May-26	1b	Management	Elect Director Teresa Briggs	Against
ServiceNow, Inc.	Annual	21-May-26	1c	Management	Elect Director Paul E. Chamberlain	For
ServiceNow, Inc.	Annual	21-May-26	1d	Management	Elect Director Lawrence J. Jackson, Jr.	For
ServiceNow, Inc.	Annual	21-May-26	1e	Management	Elect Director Frederic B. Luddy	For
ServiceNow, Inc.	Annual	21-May-26	1f	Management	Elect Director William R. McDermott	Against
ServiceNow, Inc.	Annual	21-May-26	1g	Management	Elect Director Joseph "Larry" Quinlan	For
ServiceNow, Inc.	Annual	21-May-26	1h	Management	Elect Director Anita M. Sands	Against
ServiceNow, Inc.	Annual	21-May-26	1i	Management	Elect Director Eric S. Yuan	For
ServiceNow, Inc.	Annual	21-May-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ServiceNow, Inc.	Annual	21-May-26	3	Management	Advisory Vote on Say on Pay Frequency	One Year
ServiceNow, Inc.	Annual	21-May-26	4	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
ServiceNow, Inc.	Annual	21-May-26	5	Management	Amend Omnibus Stock Plan	For
ServiceNow, Inc.	Annual	21-May-26	6	Shareholder	Provide Right to Act by Written Consent	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
The Home Depot, Inc.	Annual	21-May-26	1a	Management	Elect Director Gerard J. Arpey	For
The Home Depot, Inc.	Annual	21-May-26	1b	Management	Elect Director Ari Bousbib	For
The Home Depot, Inc.	Annual	21-May-26	1c	Management	Elect Director Jeffery H. Boyd	Against
The Home Depot, Inc.	Annual	21-May-26	1d	Management	Elect Director Gregory D. Brenneman	For
The Home Depot, Inc.	Annual	21-May-26	1e	Management	Elect Director J. Frank Brown	Against
The Home Depot, Inc.	Annual	21-May-26	1f	Management	Elect Director Edward P. Decker	Against
The Home Depot, Inc.	Annual	21-May-26	1g	Management	Elect Director Wayne M. Hewett	Against
The Home Depot, Inc.	Annual	21-May-26	1h	Management	Elect Director Manuel Kadre	For
The Home Depot, Inc.	Annual	21-May-26	1i	Management	Elect Director Stephanie C. Linnartz	For
The Home Depot, Inc.	Annual	21-May-26	1j	Management	Elect Director Paula A. Santilli	For
The Home Depot, Inc.	Annual	21-May-26	1k	Management	Elect Director Caryn Seidman-Becker	For
The Home Depot, Inc.	Annual	21-May-26	1l	Management	Elect Director Asha Sharma	For
The Home Depot, Inc.	Annual	21-May-26	2	Management	Ratify KPMG LLP as Auditors	For
The Home Depot, Inc.	Annual	21-May-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Home Depot, Inc.	Annual	21-May-26	4	Management	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
The Home Depot, Inc.	Annual	21-May-26	5	Management	Amend Charter Re: Nomination Notice Removal	For
The Home Depot, Inc.	Annual	21-May-26	6	Shareholder	Issue Report Evaluating Recycling-Related Plastic Targets	Against
The Home Depot, Inc.	Annual	21-May-26	7	Shareholder	Report on Efforts to Make All Packaging Recyclable, Reusable, and Compostable	For
The Home Depot, Inc.	Annual	21-May-26	8	Shareholder	Issue Report Assessing Risks to Customers' Data Privacy Rights	For
The Home Depot, Inc.	Annual	21-May-26	9	Shareholder	Require Independent Board Chair	For
The Home Depot, Inc.	Annual	21-May-26	10	Shareholder	Conduct and Disclose a Biodiversity Impact Assessment	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
The Home Depot, Inc.	Annual	21-May-26	11	Shareholder	Report on Employee Access to Healthcare	For
The Home Depot, Inc.	Annual	21-May-26	12	Shareholder	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Against
Publicis Groupe SA	Annual/Special	27-May-26	1	Management	Approve Financial Statements and Statutory Reports	For
Publicis Groupe SA	Annual/Special	27-May-26	2	Management	Approve Consolidated Financial Statements and Statutory Reports	For
Publicis Groupe SA	Annual/Special	27-May-26	3	Management	Approve Allocation of Income and Dividends of EUR 3.75 per Share	For
Publicis Groupe SA	Annual/Special	27-May-26	4	Management	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Publicis Groupe SA	Annual/Special	27-May-26	5	Management	Re-elect Tidjane Thiam as Director	For
Publicis Groupe SA	Annual/Special	27-May-26	6	Management	Elect Benjamin Badinter as Director	For
Publicis Groupe SA	Annual/Special	27-May-26	7	Management	Approve Compensation Report of Corporate Officers	Against
Publicis Groupe SA	Annual/Special	27-May-26	8	Management	Approve Compensation of Arthur Sadoun, Chairman and CEO	Against
Publicis Groupe SA	Annual/Special	27-May-26	9	Management	Approve Remuneration Policy of Chairman and CEO	Against
Publicis Groupe SA	Annual/Special	27-May-26	10	Management	Approve Remuneration Policy of Directors	For
Publicis Groupe SA	Annual/Special	27-May-26	11	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Publicis Groupe SA	Annual/Special	27-May-26	12	Management	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For
Publicis Groupe SA	Annual/Special	27-May-26	13	Management	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	For
Publicis Groupe SA	Annual/Special	27-May-26	14	Management	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 10 Million	For
Publicis Groupe SA	Annual/Special	27-May-26	15	Management	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12-14	For
Publicis Groupe SA	Annual/Special	27-May-26	16	Management	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Publicis Groupe SA	Annual/Special	27-May-26	17	Management	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	For
Publicis Groupe SA	Annual/Special	27-May-26	18	Management	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Publicis Groupe SA	Annual/Special	27-May-26	19	Management	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 10 Million	For
Publicis Groupe SA	Annual/Special	27-May-26	20	Management	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Publicis Groupe SA	Annual/Special	27-May-26	21	Management	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Publicis Groupe SA	Annual/Special	27-May-26	22	Management	Authorize Filing of Required Documents/Other Formalities	For
Federated Hermes Sustainable Global Investment Grade Credit Fund	Annual	28-May-26	1	Management	Accept Financial Statements and Statutory Reports	For
Federated Hermes Sustainable Global Investment Grade Credit Fund	Annual	28-May-26	2	Management	Review the Company's Affairs	For
Federated Hermes Sustainable Global Investment Grade Credit Fund	Annual	28-May-26	3	Management	Authorise Board to Fix Remuneration of Auditors	For
Federated Hermes Sustainable Global Investment Grade Credit Fund	Annual	28-May-26	4	Management	Ratify Deloitte Ireland LLP as Auditors	For
Oakley Capital Investments Ltd	Annual	01-Jun-26	1	Management	Ratify Deloitte Ltd as Auditors and Authorise Their Remuneration	For
Oakley Capital Investments Ltd	Annual	01-Jun-26	2	Management	Re-elect Richard Lightowler as Director	For
Oakley Capital Investments Ltd	Annual	01-Jun-26	3	Management	Re-elect Fiona Beck as Director	For
Oakley Capital Investments Ltd	Annual	01-Jun-26	4	Management	Re-elect Steve Pearce as Director	For
Oakley Capital Investments Ltd	Annual	01-Jun-26	5	Management	Re-elect Peter Dubens as Director	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Oakley Capital Investments Ltd	Annual	01-Jun-26	6	Management	Elect Christopher Samuel as Director	For
Oakley Capital Investments Ltd	Annual	01-Jun-26	7	Management	Elect Kiernan Bell as Director	For
Oakley Capital Investments Ltd	Annual	01-Jun-26	8	Management	Authorise Board to Fill Vacancies	For
Oakley Capital Investments Ltd	Annual	01-Jun-26	9	Management	Amend Bye-laws of the Company	For
Amundi SA	Annual	02-Jun-26	1	Management	Approve Financial Statements and Statutory Reports	For
Amundi SA	Annual	02-Jun-26	2	Management	Approve Consolidated Financial Statements and Statutory Reports	For
Amundi SA	Annual	02-Jun-26	3	Management	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For
Amundi SA	Annual	02-Jun-26	4	Management	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Amundi SA	Annual	02-Jun-26	5	Management	Approve Compensation Report	For
Amundi SA	Annual	02-Jun-26	6	Management	Approve Compensation of Philippe Brassac, Chairman of the Board From January 1, 2025 to May 27, 2025	For
Amundi SA	Annual	02-Jun-26	7	Management	Approve Compensation of Olivier Gavalda, Chairman of the Board Since May 27, 2025	For
Amundi SA	Annual	02-Jun-26	8	Management	Approve Compensation of Valerie Baudson, CEO	Against
Amundi SA	Annual	02-Jun-26	9	Management	Approve Compensation of Nicolas Calcoen, Vice-CEO	Against
Amundi SA	Annual	02-Jun-26	10	Management	Approve Remuneration Policy of Directors	For
Amundi SA	Annual	02-Jun-26	11	Management	Approve Remuneration Policy of Chairman of the Board	For
Amundi SA	Annual	02-Jun-26	12	Management	Approve Remuneration Policy of CEO	Against
Amundi SA	Annual	02-Jun-26	13	Management	Approve Remuneration Policy of Vice-CEO	Against
Amundi SA	Annual	02-Jun-26	14	Management	Advisory Vote on the Aggregate Remuneration Granted in 2025 to Senior Management, Responsible Officers and Regulated Risk-Takers	For
Amundi SA	Annual	02-Jun-26	15	Management	Ratify Appointment of Pierre Cambefort as Director	For
Amundi SA	Annual	02-Jun-26	16	Management	Ratify Appointment of Clotilde L Angevin as Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Amundi SA	Annual	02-Jun-26	17	Management	Ratify Appointment of Nicolas Mauré as Director	For
Amundi SA	Annual	02-Jun-26	18	Management	Re-elect Pierre Cambefort as Director	For
Amundi SA	Annual	02-Jun-26	19	Management	Re-elect Laurence Danon-Arnaud as Director	For
Amundi SA	Annual	02-Jun-26	20	Management	Re-elect Nicolas Mauré as Director	For
Amundi SA	Annual	02-Jun-26	21	Management	Elect Dominique Potiron as Director	For
Amundi SA	Annual	02-Jun-26	22	Management	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For
Amundi SA	Annual	02-Jun-26	23	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Amundi SA	Annual	02-Jun-26	24	Management	Authorize Filing of Required Documents/Other Formalities	For
Booking Holdings Inc.	Annual	02-Jun-26	1a	Management	Elect Director Glenn D. Fogel	Against
Booking Holdings Inc.	Annual	02-Jun-26	1b	Management	Elect Director Mirian M. Graddick-Weir	Against
Booking Holdings Inc.	Annual	02-Jun-26	1c	Management	Elect Director Kelly Grier	For
Booking Holdings Inc.	Annual	02-Jun-26	1d	Management	Elect Director Robert J. Mylod, Jr.	For
Booking Holdings Inc.	Annual	02-Jun-26	1e	Management	Elect Director Charles H. Noski	Against
Booking Holdings Inc.	Annual	02-Jun-26	1f	Management	Elect Director Larry Quinlan	For
Booking Holdings Inc.	Annual	02-Jun-26	1g	Management	Elect Director Nicholas J. Read	For
Booking Holdings Inc.	Annual	02-Jun-26	1h	Management	Elect Director Thomas E. Rothman	For
Booking Holdings Inc.	Annual	02-Jun-26	1i	Management	Elect Director Kurt Sievers	For
Booking Holdings Inc.	Annual	02-Jun-26	1j	Management	Elect Director Sumit Singh	For
Booking Holdings Inc.	Annual	02-Jun-26	1k	Management	Elect Director Vanessa A. Wittman	Against
Booking Holdings Inc.	Annual	02-Jun-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Booking Holdings Inc.	Annual	02-Jun-26	3	Management	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Booking Holdings Inc.	Annual	02-Jun-26	4	Management	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Booking Holdings Inc.	Annual	02-Jun-26	5	Shareholder	Report on Political Contributions and Expenditures	For
Booking Holdings Inc.	Annual	02-Jun-26	6	Shareholder	Report on Risks of Operating in Areas with Significant Human Rights Concerns	Abstain
International Public Partnerships Limited	Annual	03-Jun-26	1	Management	Accept Financial Statements and Statutory Reports	For
International Public Partnerships Limited	Annual	03-Jun-26	2	Management	Approve Remuneration Report	For
International Public Partnerships Limited	Annual	03-Jun-26	3	Management	Re-elect Julia Bond as Director	For
International Public Partnerships Limited	Annual	03-Jun-26	4	Management	Re-elect Stephanie Coxon as Director	For
International Public Partnerships Limited	Annual	03-Jun-26	5	Management	Re-elect Sally-Ann David as Director	For
International Public Partnerships Limited	Annual	03-Jun-26	6	Management	Re-elect Meriel Lenfestey as Director	For
International Public Partnerships Limited	Annual	03-Jun-26	7	Management	Re-elect Giles Adu as Director	For
International Public Partnerships Limited	Annual	03-Jun-26	8	Management	Elect Sarah Whitney as Director	For
International Public Partnerships Limited	Annual	03-Jun-26	9	Management	Note and Sanction Interim Dividends	For
International Public Partnerships Limited	Annual	03-Jun-26	10	Management	Ratify PricewaterhouseCoopers CI LLP as Auditors	For
International Public Partnerships Limited	Annual	03-Jun-26	11	Management	Authorise Board to Fix Remuneration of Auditors	For
International Public Partnerships Limited	Annual	03-Jun-26	12	Management	Approve Scrip Dividend	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
International Public Partnerships Limited	Annual	03-Jun-26	13	Management	Authorise Market Purchase of Ordinary Shares	For
International Public Partnerships Limited	Annual	03-Jun-26	14	Management	Authorise Issue of Equity without Pre-emptive Rights	For
International Public Partnerships Limited	Annual	03-Jun-26	15	Management	Amend Articles of Association to Increase the Aggregate Remuneration to the Directors	For
Allegion Plc	Annual	04-Jun-26	1a	Management	Elect Director Susan L. Main	Against
Allegion Plc	Annual	04-Jun-26	1b	Management	Elect Director Steven C. Mizell	Against
Allegion Plc	Annual	04-Jun-26	1c	Management	Elect Director Nicole Parent Haughey	For
Allegion Plc	Annual	04-Jun-26	1d	Management	Elect Director Lauren B. Peters	For
Allegion Plc	Annual	04-Jun-26	1e	Management	Elect Director Ellen Rubin	For
Allegion Plc	Annual	04-Jun-26	1f	Management	Elect Director Gregg C. Sengstack	For
Allegion Plc	Annual	04-Jun-26	1g	Management	Elect Director John H. Stone	For
Allegion Plc	Annual	04-Jun-26	1h	Management	Elect Director Dev Vardhan	For
Allegion Plc	Annual	04-Jun-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Allegion Plc	Annual	04-Jun-26	3	Management	Advisory Vote on Say on Pay Frequency	One Year
Allegion Plc	Annual	04-Jun-26	4	Management	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	For
Allegion Plc	Annual	04-Jun-26	5	Management	Renew the Board's Authority to Issue Shares Under Irish Law	For
Allegion Plc	Annual	04-Jun-26	6	Management	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For
Netflix, Inc.	Annual	04-Jun-26	1a	Management	Elect Director Richard N. Barton	For
Netflix, Inc.	Annual	04-Jun-26	1b	Management	Elect Director Mathias Dopfner	For
Netflix, Inc.	Annual	04-Jun-26	1c	Management	Elect Director Jay C. Hoag	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Netflix, Inc.	Annual	04-Jun-26	1d	Management	Elect Director Leslie Kilgore	For
Netflix, Inc.	Annual	04-Jun-26	1e	Management	Elect Director Strive Masiyiwa	For
Netflix, Inc.	Annual	04-Jun-26	1f	Management	Elect Director Ann Mather	Against
Netflix, Inc.	Annual	04-Jun-26	1g	Management	Elect Director Elinor Mertz	For
Netflix, Inc.	Annual	04-Jun-26	1h	Management	Elect Director Greg Peters	Against
Netflix, Inc.	Annual	04-Jun-26	1i	Management	Elect Director Susan E. Rice	For
Netflix, Inc.	Annual	04-Jun-26	1j	Management	Elect Director Ted Sarandos	Against
Netflix, Inc.	Annual	04-Jun-26	1k	Management	Elect Director Bradford L. Smith	For
Netflix, Inc.	Annual	04-Jun-26	1l	Management	Elect Director Anne M. Sweeney	For
Netflix, Inc.	Annual	04-Jun-26	2	Management	Ratify Ernst & Young LLP as Auditors	For
Netflix, Inc.	Annual	04-Jun-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Netflix, Inc.	Annual	04-Jun-26	4	Shareholder	Provide Right to Act by Written Consent	For
Netflix, Inc.	Annual	04-Jun-26	5	Shareholder	Report on Return on Investment of Company's Environmental, Social, and Governance Investments	Against
Netflix, Inc.	Annual	04-Jun-26	6	Shareholder	Report on Risks Related to Company's Branding, Marketing, and Public Policy Positions	Abstain
Netflix, Inc.	Annual	04-Jun-26	7	Shareholder	Provide for Cumulative Voting	Against
Netflix, Inc.	Annual	04-Jun-26	6	Shareholder	Report on Risks Related to Company's Branding, Marketing, and Public Policy Positions	Against
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-26	1	Management	Approve Business Report and Financial Statements	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-26	2	Management	Approve Amendments to Articles of Association	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-26	3	Management	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-26	1	Management	Approve Business Report and Financial Statements	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-26	2	Management	Approve Amendments to Articles of Association	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-26	3	Management	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For
Trane Technologies plc	Annual	04-Jun-26	1a	Management	Elect Director Kirk E. Arnold	For
Trane Technologies plc	Annual	04-Jun-26	1b	Management	Elect Director Ana P. Assis	For
Trane Technologies plc	Annual	04-Jun-26	1c	Management	Elect Director Ann C. Berzin	For
Trane Technologies plc	Annual	04-Jun-26	1d	Management	Elect Director April Miller Boise	For
Trane Technologies plc	Annual	04-Jun-26	1e	Management	Elect Director Mark R. George	For
Trane Technologies plc	Annual	04-Jun-26	1f	Management	Elect Director John A. Hayes	Against
Trane Technologies plc	Annual	04-Jun-26	1g	Management	Elect Director Myles P. Lee	Against
Trane Technologies plc	Annual	04-Jun-26	1h	Management	Elect Director Matthew F. Pine	For
Trane Technologies plc	Annual	04-Jun-26	1i	Management	Elect Director David S. Regnery	Against
Trane Technologies plc	Annual	04-Jun-26	1j	Management	Elect Director Melissa N. Schaeffer	For
Trane Technologies plc	Annual	04-Jun-26	1k	Management	Elect Director John P. Surma	For
Trane Technologies plc	Annual	04-Jun-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Trane Technologies plc	Annual	04-Jun-26	3	Management	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For
Trane Technologies plc	Annual	04-Jun-26	4	Management	Authorize Issue of Equity	For
Trane Technologies plc	Annual	04-Jun-26	5	Management	Authorize Issue of Equity without Pre-emptive Rights	For
Trane Technologies plc	Annual	04-Jun-26	6	Management	Determine Price Range for Re-allotment of Treasury Shares	For
CME Group Inc.	Annual	09-Jun-26	1a	Management	Elect Director Terrence A. Duffy	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
CME Group Inc.	Annual	09-Jun-26	1b	Management	Elect Director Kathryn Benesh	For
CME Group Inc.	Annual	09-Jun-26	1c	Management	Elect Director Timothy S. Bitsberger	For
CME Group Inc.	Annual	09-Jun-26	1d	Management	Elect Director Charles P. Carey	For
CME Group Inc.	Annual	09-Jun-26	1e	Management	Elect Director Bryan T. Durkin	For
CME Group Inc.	Annual	09-Jun-26	1f	Management	Elect Director Harold Ford, Jr.	For
CME Group Inc.	Annual	09-Jun-26	1g	Management	Elect Director Martin J. Gepsman	For
CME Group Inc.	Annual	09-Jun-26	1h	Management	Elect Director Daniel G. Kaye	Against
CME Group Inc.	Annual	09-Jun-26	1i	Management	Elect Director Phyllis M. Lockett	Against
CME Group Inc.	Annual	09-Jun-26	1j	Management	Elect Director Deborah J. Lucas	For
CME Group Inc.	Annual	09-Jun-26	1k	Management	Elect Director Rahael Seifu	Against
CME Group Inc.	Annual	09-Jun-26	1l	Management	Elect Director William R. Shepard	For
CME Group Inc.	Annual	09-Jun-26	1m	Management	Elect Director Howard J. Siegel	For
CME Group Inc.	Annual	09-Jun-26	1n	Management	Elect Director Dennis A. Suskind	For
CME Group Inc.	Annual	09-Jun-26	2	Management	Ratify Ernst & Young LLP as Auditors	For
CME Group Inc.	Annual	09-Jun-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CME Group Inc.	Annual	09-Jun-26	4	Management	Amend Certificate of Incorporation to Eliminate the Right of Class B-1 Shareholders to Elect Three Directors	For
CME Group Inc.	Annual	09-Jun-26	5	Management	Amend Certificate of Incorporation to Eliminate the Right of Class B-2 Shareholders to Elect Two Directors	For
CME Group Inc.	Annual	09-Jun-26	6	Management	Amend Certificate of Incorporation to Eliminate the Right of Class B-3 Shareholders to Elect One Director	For
CME Group Inc.	Annual	09-Jun-26	7	Management	Amend Certificate of Incorporation to Remove Inoperative Provisions	For
MercadoLibre, Inc.	Annual	09-Jun-26	1a	Management	Elect Director Susan Segal	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
MercadoLibre, Inc.	Annual	09-Jun-26	1b	Management	Elect Director Stelleo Passos Tolda	Withhold
MercadoLibre, Inc.	Annual	09-Jun-26	1c	Management	Elect Director Alejandro Nicolas Aguzin	For
MercadoLibre, Inc.	Annual	09-Jun-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MercadoLibre, Inc.	Annual	09-Jun-26	3	Management	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	For
The Property Income Trust For Charities	Annual	09-Jun-26	1	Management	Re-elect Neil Harper as Investors' Committee Member	For
The TJX Companies, Inc.	Annual	09-Jun-26	1a	Management	Elect Director Jose B. Alvarez	For
The TJX Companies, Inc.	Annual	09-Jun-26	1b	Management	Elect Director Alan M. Bennett	For
The TJX Companies, Inc.	Annual	09-Jun-26	1c	Management	Elect Director Rosemary T. Berkery	Against
The TJX Companies, Inc.	Annual	09-Jun-26	1d	Management	Elect Director David T. Ching	For
The TJX Companies, Inc.	Annual	09-Jun-26	1e	Management	Elect Director C. Kim Goodwin	For
The TJX Companies, Inc.	Annual	09-Jun-26	1f	Management	Elect Director Ernie Herrman	Against
The TJX Companies, Inc.	Annual	09-Jun-26	1g	Management	Elect Director Amy B. Lane	Against
The TJX Companies, Inc.	Annual	09-Jun-26	1h	Management	Elect Director Carol Meyrowitz	Against
The TJX Companies, Inc.	Annual	09-Jun-26	1i	Management	Elect Director Jackwyn L. Nemerov	For
The TJX Companies, Inc.	Annual	09-Jun-26	1j	Management	Elect Director Charles F. Wagner, Jr.	For
The TJX Companies, Inc.	Annual	09-Jun-26	2	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
The TJX Companies, Inc.	Annual	09-Jun-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NXP Semiconductors N.V.	Annual	10-Jun-26	1	Management	Adopt Financial Statements and Statutory Reports	For
NXP Semiconductors N.V.	Annual	10-Jun-26	2	Management	Approve Discharge of Board Members	For
NXP Semiconductors N.V.	Annual	10-Jun-26	3a	Management	Elect Rafael Sotomayor as Executive Director	For
NXP Semiconductors N.V.	Annual	10-Jun-26	3b	Management	Elect Annette Clayton as Non-Executive Director	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
NXP Semiconductors N.V.	Annual	10-Jun-26	3c	Management	Elect Anthony Foxx as Non-Executive Director	For
NXP Semiconductors N.V.	Annual	10-Jun-26	3d	Management	Elect Moshe Gavrielov as Non-Executive Director	For
NXP Semiconductors N.V.	Annual	10-Jun-26	3e	Management	Elect Chunyuan Gu as Non-Executive Director	For
NXP Semiconductors N.V.	Annual	10-Jun-26	3f	Management	Elect Lena Olving as Non-Executive Director	For
NXP Semiconductors N.V.	Annual	10-Jun-26	3g	Management	Elect Julie Southern as Non-Executive Director	For
NXP Semiconductors N.V.	Annual	10-Jun-26	3h	Management	Elect Jasmin Staiblin as Non-Executive Director	For
NXP Semiconductors N.V.	Annual	10-Jun-26	3i	Management	Elect Gregory Summe as Non-Executive Director	Against
NXP Semiconductors N.V.	Annual	10-Jun-26	3j	Management	Elect Karl-Henrik Sundstrom as Non-Executive Director	For
NXP Semiconductors N.V.	Annual	10-Jun-26	4	Management	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
NXP Semiconductors N.V.	Annual	10-Jun-26	5	Management	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
NXP Semiconductors N.V.	Annual	10-Jun-26	6	Management	Authorize Share Repurchase Program	For
NXP Semiconductors N.V.	Annual	10-Jun-26	7	Management	Approve Cancellation of Ordinary Shares	For
NXP Semiconductors N.V.	Annual	10-Jun-26	8	Management	Ratify EY Accountants B.V. as Auditors	For
NXP Semiconductors N.V.	Annual	10-Jun-26	9	Management	Approve Remuneration of the Non-Executive Members of the Board	For
NXP Semiconductors N.V.	Annual	10-Jun-26	10	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NXP Semiconductors N.V.	Annual	10-Jun-26	11	Management	Advisory Vote on Say on Pay Frequency	One Year
Ingersoll Rand Inc.	Annual	11-Jun-26	1a	Management	Elect Director Vicente Reynal	Against
Ingersoll Rand Inc.	Annual	11-Jun-26	1b	Management	Elect Director William P. Donnelly	Against
Ingersoll Rand Inc.	Annual	11-Jun-26	1c	Management	Elect Director Jerome Guillen	For
Ingersoll Rand Inc.	Annual	11-Jun-26	1d	Management	Elect Director Jennifer Hartsock	For
Ingersoll Rand Inc.	Annual	11-Jun-26	1e	Management	Elect Director John Humphrey	Against
Ingersoll Rand Inc.	Annual	11-Jun-26	1f	Management	Elect Director Marc E. Jones	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Ingersoll Rand Inc.	Annual	11-Jun-26	1g	Management	Elect Director Aurobind Satpathy	For
Ingersoll Rand Inc.	Annual	11-Jun-26	1h	Management	Elect Director JoAnna L. Sohovich	For
Ingersoll Rand Inc.	Annual	11-Jun-26	1i	Management	Elect Director Mark P. Stevenson	For
Ingersoll Rand Inc.	Annual	11-Jun-26	1j	Management	Elect Director Michelle Swanenburg	Against
Ingersoll Rand Inc.	Annual	11-Jun-26	2	Management	Ratify Deloitte & Touche LLP as Auditors	For
Ingersoll Rand Inc.	Annual	11-Jun-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ingersoll Rand Inc.	Annual	11-Jun-26	4	Management	Approve Omnibus Stock Plan	For
NB Private Equity Partners Limited	Annual	11-Jun-26	1	Management	Accept Financial Statements and Statutory Reports	For
NB Private Equity Partners Limited	Annual	11-Jun-26	2	Management	Approve Remuneration Report	For
NB Private Equity Partners Limited	Annual	11-Jun-26	3	Management	Approve Remuneration Policy	For
NB Private Equity Partners Limited	Annual	11-Jun-26	4	Management	Re-elect William Maltby as Director	Abstain
NB Private Equity Partners Limited	Annual	11-Jun-26	5	Management	Re-elect Pawan Dhir as Director	For
NB Private Equity Partners Limited	Annual	11-Jun-26	6	Management	Re-elect Wilken von Hodenberg as Director	Abstain
NB Private Equity Partners Limited	Annual	11-Jun-26	7	Management	Re-elect Louisa Symington-Mills as Director	For
NB Private Equity Partners Limited	Annual	11-Jun-26	8	Management	Elect Caroline Chan as Director	For
NB Private Equity Partners Limited	Annual	11-Jun-26	9	Management	Ratify KPMG Audit Limited as Auditors	For
NB Private Equity Partners Limited	Annual	11-Jun-26	10	Management	Authorise Board to Fix Remuneration of Auditors	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
NB Private Equity Partners Limited	Annual	11-Jun-26	11	Management	Ratify Past Interim Dividends	For
NB Private Equity Partners Limited	Annual	11-Jun-26	12	Management	Approve Increase in the Aggregate Limit of Fees Payable to Directors	Against
NB Private Equity Partners Limited	Annual	11-Jun-26	13	Management	Authorise Market Purchase of Class A Shares	For
NB Private Equity Partners Limited	Annual	11-Jun-26	14	Management	Authorise Issue of Equity without Pre-emptive Rights	For
NB Private Equity Partners Limited	Annual	11-Jun-26	15	Management	Approve Change of Company Name to Neuberger Private Equity Partners Limited	For
Fortinet, Inc.	Annual	12-Jun-26	1.1	Management	Elect Director Ken Xie	Against
Fortinet, Inc.	Annual	12-Jun-26	1.2	Management	Elect Director Michael Xie	For
Fortinet, Inc.	Annual	12-Jun-26	1.3	Management	Elect Director Kenneth A. Goldman	Against
Fortinet, Inc.	Annual	12-Jun-26	1.4	Management	Elect Director Ming Hsieh	For
Fortinet, Inc.	Annual	12-Jun-26	1.5	Management	Elect Director Jean Hu	For
Fortinet, Inc.	Annual	12-Jun-26	1.6	Management	Elect Director Janet Napolitano	For
Fortinet, Inc.	Annual	12-Jun-26	1.7	Management	Elect Director Judith Sim	Against
Fortinet, Inc.	Annual	12-Jun-26	1.8	Management	Elect Director James Stavridis	For
Fortinet, Inc.	Annual	12-Jun-26	1.9	Management	Elect Director Derek Kan	For
Fortinet, Inc.	Annual	12-Jun-26	2	Management	Ratify Deloitte & Touche LLP as Auditors	For
Fortinet, Inc.	Annual	12-Jun-26	3	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
KEYENCE Corp.	Annual	12-Jun-26	1	Management	Approve Allocation of Income, with a Final Dividend of JPY 275	For
KEYENCE Corp.	Annual	12-Jun-26	2	Management	Amend Articles to Authorize Share Buybacks at Board's Discretion	For
KEYENCE Corp.	Annual	12-Jun-26	3.1	Management	Elect Director Nakano, Tetsuya	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
KEYENCE Corp.	Annual	12-Jun-26	3.2	Management	Elect Director Yamaguchi, Akiji	For
KEYENCE Corp.	Annual	12-Jun-26	3.3	Management	Elect Director Yamamoto, Hiroaki	For
KEYENCE Corp.	Annual	12-Jun-26	3.4	Management	Elect Director Terada, Kazuhiko	For
KEYENCE Corp.	Annual	12-Jun-26	3.5	Management	Elect Director Nakata, Yu	For
KEYENCE Corp.	Annual	12-Jun-26	3.6	Management	Elect Director Taniguchi, Seiichi	For
KEYENCE Corp.	Annual	12-Jun-26	3.7	Management	Elect Director Suenaga, Kumiko	For
KEYENCE Corp.	Annual	12-Jun-26	3.8	Management	Elect Director Yoshioka, Michifumi	For
KEYENCE Corp.	Annual	12-Jun-26	3.9	Management	Elect Director Satomi, Ryoko	For
KEYENCE Corp.	Annual	12-Jun-26	4	Management	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For
Mastercard Incorporated	Annual	16-Jun-26	1a	Management	Elect Director Merit E. Janow	Against
Mastercard Incorporated	Annual	16-Jun-26	1b	Management	Elect Director Candido Bracher	For
Mastercard Incorporated	Annual	16-Jun-26	1c	Management	Elect Director Richard K. Davis	Against
Mastercard Incorporated	Annual	16-Jun-26	1d	Management	Elect Director Julius Genachowski	Against
Mastercard Incorporated	Annual	16-Jun-26	1e	Management	Elect Director Choon Phong Goh	For
Mastercard Incorporated	Annual	16-Jun-26	1f	Management	Elect Director Oki Matsumoto	For
Mastercard Incorporated	Annual	16-Jun-26	1g	Management	Elect Director Michael Miebach	For
Mastercard Incorporated	Annual	16-Jun-26	1h	Management	Elect Director Youngme Moon	For
Mastercard Incorporated	Annual	16-Jun-26	1i	Management	Elect Director Gabrielle Sulzberger	For
Mastercard Incorporated	Annual	16-Jun-26	1j	Management	Elect Director Harit Talwar	For
Mastercard Incorporated	Annual	16-Jun-26	1k	Management	Elect Director Lance Uggla	For
Mastercard Incorporated	Annual	16-Jun-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Mastercard Incorporated	Annual	16-Jun-26	3	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Mastercard Incorporated	Annual	16-Jun-26	4	Shareholder	Provide Right to Act by Written Consent	For
Mastercard Incorporated	Annual	16-Jun-26	5	Shareholder	Provide for Cumulative Voting	Abstain
Informa Plc	Annual	18-Jun-26	1	Management	Re-elect John Rishton as Director	For
Informa Plc	Annual	18-Jun-26	2	Management	Re-elect Stephen Carter as Director	For
Informa Plc	Annual	18-Jun-26	3	Management	Re-elect Louise Smalley as Director	For
Informa Plc	Annual	18-Jun-26	4	Management	Re-elect Gareth Wright as Director	For
Informa Plc	Annual	18-Jun-26	5	Management	Re-elect Gill Whitehead as Director	For
Informa Plc	Annual	18-Jun-26	6	Management	Re-elect Joanne Wilson as Director	For
Informa Plc	Annual	18-Jun-26	7	Management	Re-elect Zheng Yin as Director	For
Informa Plc	Annual	18-Jun-26	8	Management	Re-elect Andy Ransom as Director	For
Informa Plc	Annual	18-Jun-26	9	Management	Re-elect Maria Kyriacou as Director	For
Informa Plc	Annual	18-Jun-26	10	Management	Re-elect Catherine Levene as Director	For
Informa Plc	Annual	18-Jun-26	11	Management	Accept Financial Statements and Statutory Reports	For
Informa Plc	Annual	18-Jun-26	12	Management	Approve Remuneration Report	For
Informa Plc	Annual	18-Jun-26	13	Management	Approve Final Dividend	For
Informa Plc	Annual	18-Jun-26	14	Management	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Informa Plc	Annual	18-Jun-26	15	Management	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Informa Plc	Annual	18-Jun-26	16	Management	Authorise UK Political Donations and Expenditure	For
Informa Plc	Annual	18-Jun-26	17	Management	Authorise Issue of Equity	For
Informa Plc	Annual	18-Jun-26	18	Management	Authorise Issue of Equity without Pre-emptive Rights	For
Informa Plc	Annual	18-Jun-26	19	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
Informa Plc	Annual	18-Jun-26	20	Management	Authorise Market Purchase of Ordinary Shares	For
Informa Plc	Annual	18-Jun-26	21	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Partners Group Private Equity Limited	Annual	18-Jun-26	1	Management	Accept Financial Statements and Statutory Reports	For
Partners Group Private Equity Limited	Annual	18-Jun-26	2	Management	Approve Remuneration Report	For
Partners Group Private Equity Limited	Annual	18-Jun-26	3	Management	Ratify PricewaterhouseCoopers CI LLP as Auditors	For
Partners Group Private Equity Limited	Annual	18-Jun-26	4	Management	Authorise Board to Fix Remuneration of Auditors	For
Partners Group Private Equity Limited	Annual	18-Jun-26	5	Management	Re-elect Peter McKellar as Director	For
Partners Group Private Equity Limited	Annual	18-Jun-26	6	Management	Re-elect Fionnuala Carvill as Director	For
Partners Group Private Equity Limited	Annual	18-Jun-26	7	Management	Re-elect Axel Holtrup as Director	For
Partners Group Private Equity Limited	Annual	18-Jun-26	8	Management	Re-elect Nicola Paul as Director	For
Partners Group Private Equity Limited	Annual	18-Jun-26	9	Management	Re-elect Gerhard Roggemann as Director	For
Partners Group Private Equity Limited	Annual	18-Jun-26	10	Management	Approve Company's Dividend Objective	For
Partners Group Private Equity Limited	Annual	18-Jun-26	11	Management	Authorise Market Purchase of Ordinary Shares	For
Partners Group Private Equity Limited	Annual	18-Jun-26	12	Management	Authorise Issue of Equity without Pre-emptive Rights	For
DISCO Corp.	Annual	24-Jun-26	1	Management	Approve Allocation of Income, with a Final Dividend of JPY 376	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
DISCO Corp.	Annual	24-Jun-26	2.1	Management	Elect Director Sekiya, Kazuma	For
DISCO Corp.	Annual	24-Jun-26	2.2	Management	Elect Director Yoshinaga, Noboru	For
DISCO Corp.	Annual	24-Jun-26	2.3	Management	Elect Director Tamura, Takao	For
DISCO Corp.	Annual	24-Jun-26	2.4	Management	Elect Director Tokimaru, Kazuyoshi	For
DISCO Corp.	Annual	24-Jun-26	2.5	Management	Elect Director Oki, Noriko	For
DISCO Corp.	Annual	24-Jun-26	2.6	Management	Elect Director Matsuo, Akiko	For
DISCO Corp.	Annual	24-Jun-26	2.7	Management	Elect Director Kobayashi, Etsuko	For
DISCO Corp.	Annual	24-Jun-26	2.8	Management	Elect Director Christina L. Ahmadjian	For
DISCO Corp.	Annual	24-Jun-26	2.9	Management	Elect Director Murakami, Atsushi	For
DISCO Corp.	Annual	24-Jun-26	2.10	Management	Elect Director Sano, Hideshi	For
NVIDIA Corporation	Annual	24-Jun-26	1a	Management	Elect Director Tench Coxe	For
NVIDIA Corporation	Annual	24-Jun-26	1b	Management	Elect Director John O. Dabiri	For
NVIDIA Corporation	Annual	24-Jun-26	1c	Management	Elect Director Jen-Hsun Huang	Against
NVIDIA Corporation	Annual	24-Jun-26	1d	Management	Elect Director Dawn Hudson	Against
NVIDIA Corporation	Annual	24-Jun-26	1e	Management	Elect Director Harvey C. Jones	For
NVIDIA Corporation	Annual	24-Jun-26	1f	Management	Elect Director Melissa B. Lora	For
NVIDIA Corporation	Annual	24-Jun-26	1g	Management	Elect Director Stephen C. Neal	Against
NVIDIA Corporation	Annual	24-Jun-26	1h	Management	Elect Director A. Brooke Seawell	Against
NVIDIA Corporation	Annual	24-Jun-26	1i	Management	Elect Director Aarti Shah	For
NVIDIA Corporation	Annual	24-Jun-26	1j	Management	Elect Director Mark A. Stevens	For
NVIDIA Corporation	Annual	24-Jun-26	2	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NVIDIA Corporation	Annual	24-Jun-26	3	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proponent	Proposal Text	Vote Instruction
NVIDIA Corporation	Annual	24-Jun-26	4	Shareholder	Adopt Simple Majority Vote	For
NVIDIA Corporation	Annual	24-Jun-26	5	Shareholder	Report on Risks of Excluding Faith-Based Employee Resource Groups	Abstain
NVIDIA Corporation	Annual	24-Jun-26	6	Shareholder	Report on Risks of DEI Requirements in Hiring and Training	Against
NVIDIA Corporation	Annual	24-Jun-26	7	Shareholder	Issue Report Disclosing Emissions from Use of Sold Products	For