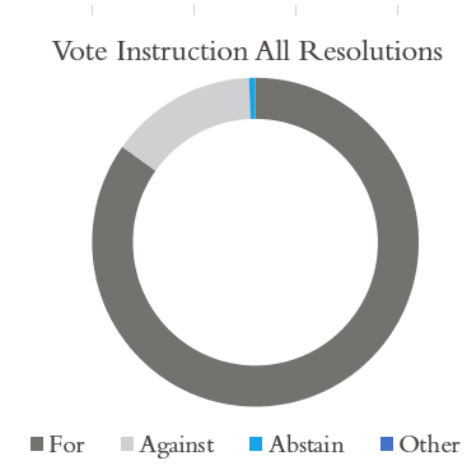


CCLA Vote Report

April to June 2021



Section 1: Overview



Headlines: CCLA aims to vote at all UK and overseas company meetings where we have portfolio holdings, and it is practical to do so. During the quarter we voted on 2,069 resolutions across 127 company meetings. We did not support management on 373 occasions, 18% of all resolutions.

We continue to hold directors and board committee members accountable for the actions of the committee on which they sit. While our starting position is to vote against the chair of the committee in question, if no progress is made, we will escalate our concern by voting in addition against every individual on the committee in question. During the quarter, director or committee elections accounted for nearly half of all votes against management proposals. Concerns triggering negative votes included executive remuneration (33%) audit tenure (20%) and diversity (10%), where we expressed concerns over gender diversity at board and executive committee level and voted on the lack of ethnic diversity at board level for the first time. One example is Persimmon. The company lacks any real diversity at board level; there are no ethnic minority members, and it falls some way short of our minimum 40% gender diversity target. We also have concerns about the lack of diversity at sub-board level. We voted against the company’s entire nomination committee and will monitor its progress on this issue ahead.

Chart 1. CCLA Vote by theme

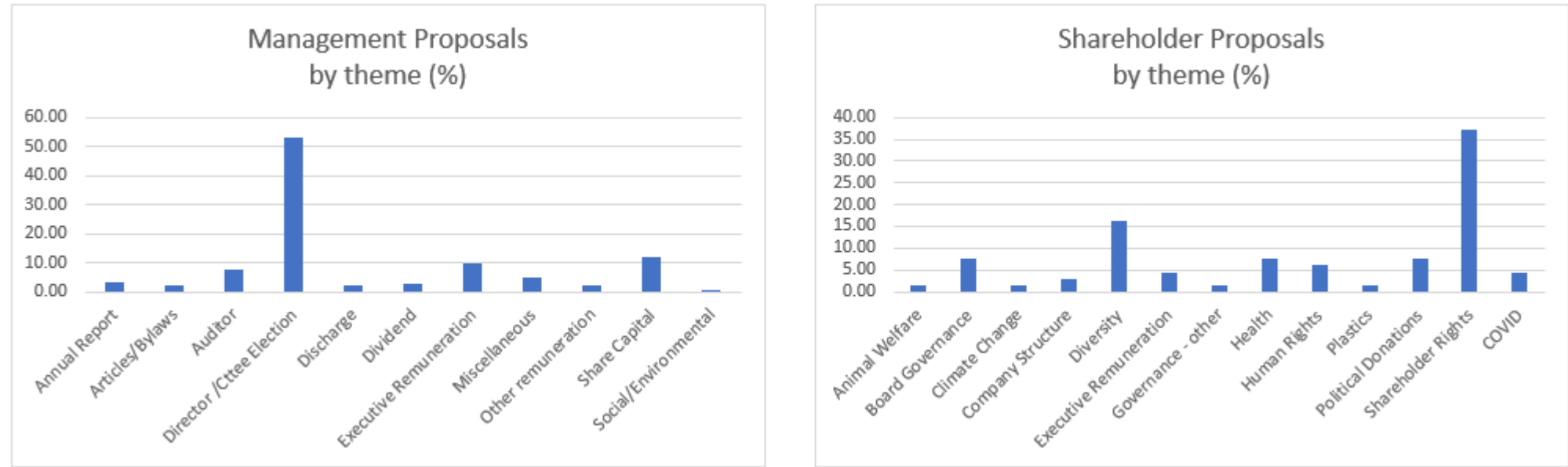


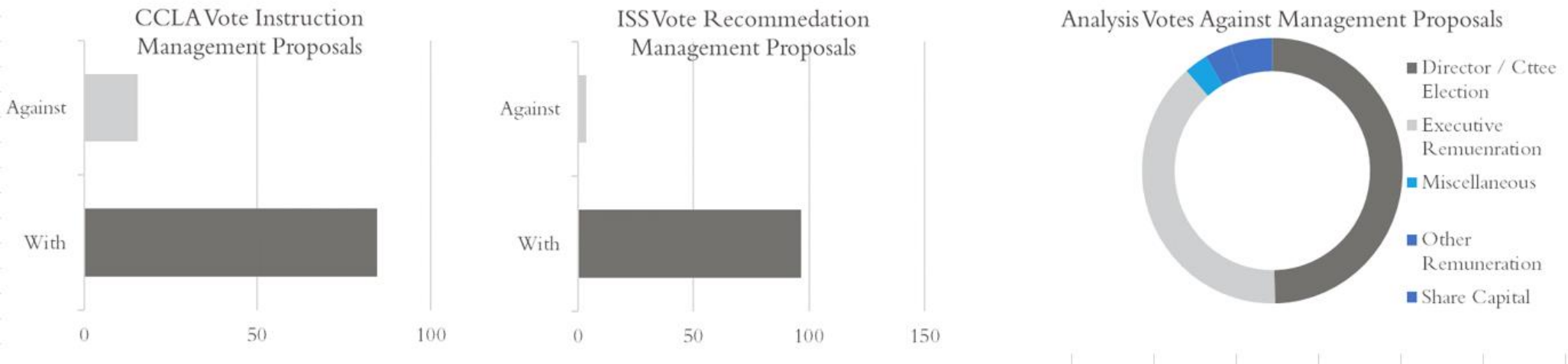
Table1: Meeting Overview

Meeting Overview					
Region	Asia	Europe	North America	Oceania	United Kingdom
Number of Meetings	4	27	54	1	41
Number of Resolutions	58	541	734	7	733
Vote Instruction (percentage all votes in region)					
For	93.1	83.18	78.61	50	84.85
Against/Withhold	6.9	15.71	20.84	50	14.53
Abstain	0	1.11	0.54	0	0.63

Section 2: Impact of CCLA Vote Template

When we vote, we seek to promote exemplary corporate governance and to reflect the underlying values of our client base. The principles and application outlined in our vote guidelines have been developed following extensive consultation with our clients and are informed by relevant guidelines and codes for the markets in which we invest. Our Guidelines are reviewed annually and administered by proxy voting provider, ISS, who works to a bespoke template. Our template is not based solely on governance matters but incorporates both our position on environmental, social and governance (ESG) issues, and our main engagement themes. This ensures consistency across all of our stewardship activity. A comparison of CCLA vote instructions and ISS vote recommendations for the same management proposals illustrates the template’s impact. During the quarter, in accordance with the CCLA vote policy, we did not support 15.5% of management proposals. During the same period, the ISS Standard Vote Report recommended voting against management on just 3.6% of the same proposals.

Chart 2: Impact of CCLA Vote Template



Section 3: CCLA Vote History Summary

	Q3 2020	Q4 2020	Q1 2021	Q2 2021	Last 12 months
Total meeting	29	30	35	127	221
Total proposals	400	271	442	2069	3182

	Q3 2020		Q4 2020		Q1 2021		Q2 2021		Last 12 months	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
All Resolutions										
For	341	85.25	241	88.93	403	91.18	1755	84.82	2740	86.11
Against	52	13	24	8.86	38	8.6	301	14.55	415	13.04
Abstain	7	1.75	6	2.21	1	0.23	13	0.63	27	0.85
Total	400	100	271	100	442	100	2069	100	3182	100
Executive Remuneration Reports and Policy										
For	6	23.08	6	37.5	7	36.84	26	19.55	45	23.20
Against	18	69.23	10	62.5	12	63.16	104	78.20	144	74.23
Abstain	2	7.69	0	0	0	0	3	2.26	5	2.58
Total	26	100	16	100	19	100	133	100	194	100
Director Election										
For	127	86.39	97	88.18	153	90.53	852	85.20	1229	86.19
Against	15	10.2	10	9.09	15	8.88	142	14.20	182	12.76
Abstain	5	3.4	3	2.73	1	0.59	6	0.60	15	1.05
Total	147	100	110	100	169	100	1000	100	1426	100
Shareholder resolutions										
For	2	100	2	50	7	87.5	64	95.52	75	92.59
Against	0	0	0	0	1	12.5	1	1.49	2	2.47
Abstain	0	0	2	50	0	0	2	2.99	4	4.94
Total	2	100	4	100	8	100	67	100	81	100

Key: AGAINST Votes include withhold votes.

Section 4: Confirmed instructions: CCLA believe that it is in our clients' best interests to vote all our domestic and overseas holdings where it is practical to do so. Instances where we may not vote includes meetings in markets that adopt the practice of share blocking, which prohibits the sale of shares from the date that the vote is filed until the shareholder meeting, and where specific power of attorney requirements may mean that the costs of lodging a vote are prohibitively expensive. CCLA does not participate in stock lending processes and therefore there was no need to recall any stock before voting. During the period ballots were rejected at three companies: at Assa Abloy AB and Hexagon AB we were unable to vote as there was no valid POA in place while at Muenchener Rueckversicherungs-Gesellschaft AG as the ballot was inserted after the vote deadline.

Section 5: Key Votes: The following three subsections set out a brief rationale for key votes. These are: votes outside our standard in-house policy, votes against management recommendations and shareholder resolutions. The Ethical & Responsible Investment team is responsible for instructing all votes in accordance with our Standard Operating Procedures. Our vote decisions are informed by investment considerations, discussions with portfolio managers and our engagement with companies.

Section 5a: Votes Outside Policy: During the quarter CCLA voted outside its standard policy 18 times. The table below sets out a brief overview of the rationale for the vote. The Standard Operating Procedures require all votes outside our standard policy to be approved by the head of Ethical & responsible Investment.

Company Name	Meeting Type	Meeting Date	No	Proposal Text	Policy	Instruction	Rationale
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	4	Approve Auditors' Special Report on Related-Party Transactions	Against	For	Following engagement, the company confirmed the nature of the relationship with Agache. The additional fees paid to the NED are considered an independence issue rather than a vote consideration for the Auditors Special Report.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	6	Reelect Nicolas Bazire as Director	Against	For	Following engagement, the company disclosed the steps it had taken to ensure that Nicolas was able to devote sufficient time to his role during the appeals process and outlined the Board's considerations with respect to the sentencing.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	7	Reelect Charles de Croisset as Director	Against	For	Following engagement, the company will consider the retrospective disclosure of incentive award targets attached to executive remuneration. While concerns remain, given this commitment, the vote policy has been suspended during the engagement period.
Nestle SA	Annual	15-Apr-21	1.1	Accept Financial Statements and Statutory Reports	Abstain	For	Vote change given shareholders can approve the Climate Action Plan.
Nestle SA	Annual	15-Apr-21	1.2	Approve Remuneration Report	Against	Abstain	Following engagement, the company has confirmed the non-financial measures, non-financial objectives are specifically included in the short-term bonus plans. As per Page 40 of the Corporate Governance Report: Additional quantitative and qualitative objectives, set by the Board of Directors in line with Nestlé's strategy, are also used to determine the Nestlé Group performance. This set of additional objectives reflects Nestlé's Creating Shared

							Value framework and includes the proportion of products with Nutrition, Health & Wellness benefits, market shares, capital expenditure, working capital reduction, progress on digitalization, strengthening Nestlé's values and culture, or further progress on quality, safety, sustainability and compliance. Like many such targets it's difficult to actually measure the impact on the bonus, but performance against the CSVs are disclosed on the company web page.Total is below 600% salary
Nestle SA	Annual	15-Apr-21	4.1.e	Reelect Pablo Isla as Director	Against	Abstain	Following engagement, the company has confirmed the non-financial measures, non-financial objectives are specifically included in the short term bonus plans. As per Page 40 of the Corporate Governance Report: Additional quantitative and qualitative objectives, set by the Board of Directors in line with Nestlé's strategy, are also used to determine the Nestlé Group performance. This set of additional objectives reflects Nestlé's Creating Shared Value framework and includes the proportion of products with Nutrition, Health & Wellness benefits, market shares, capital expenditure, working capital reduction, progress on digitalization, strengthening Nestlé's values and culture, or further progress on quality, safety, sustainability, and compliance. Like many such targets it's difficult to actually measure the impact on the bonus, but performance against the CSVs are disclosed on the company web page.Total is below 600% salary
Nestle SA	Annual	15-Apr-21	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Against	Abstain	Following engagement, the company has confirmed the non-financial measures, non-financial objectives are specifically included in the short-term bonus plans. As per Page 40 of the Corporate Governance Report: Additional quantitative and qualitative objectives, set by the Board of Directors in line with Nestlé's strategy, are also used to determine the Nestlé Group performance. This set of additional objectives reflects Nestlé's Creating Shared Value framework and includes the proportion of products with Nutrition, Health & Wellness benefits, market shares, capital expenditure, working capital reduction, progress on digitalization, strengthening Nestlé's values and culture, or further progress on quality, safety, sustainability and compliance. Like many such targets it's difficult to actually measure the impact on the bonus, but performance against the CSVs are disclosed on the company web page.Total is below 600% salary
Wolters Kluwer NV	Annual	22-Apr-21	2.c	Approve Remuneration Report	Against	Abstain	Vote change reflects the positive engagement with the company during the year and amendments put forward in

							the remuneration policy vote.
Wolters Kluwer NV	Annual	22-Apr-21	7	Approve Remuneration Policy for Management Board	Against	For	Following engagement, a number of changes were made to the policy. These include the inclusion of non-financial measures in the Short-Term Incentive plan (STIP) and the staged reduction in the overall awards for the Long-Term Incentive plan (LTIP). Additionally Return on Invested Capital (ROIC; 20% weight) has been introduced into the LTIP metrics.
Kerry Group Plc	Annual	29-Apr-21	6	Approve Remuneration Report	Against	Abstain	Vote change following engagement to reflect fact that the target annual bonus only slightly exceeds guidelines and the number of positive changes put forward in the policy vote.
Duke Energy Corporation	Annual	6-May-21	1.1	Elect Director Michael G. Browning	For	Against	Concerns over lack of progress in terms of addressing climate change
Primary Health Properties Plc	Annual	12-May-21	9	Re-elect Steven Owen as Director	Against	Abstain	Vote change following engagement reflects the company's commitment to Hampton Alexandria recommendations by the 2020 AGM.
Empiric Student Property PLC	Annual	25-May-21	7	Re-elect Mark Pain as Director	Abstain	For	Following company engagement company will review audit committee composition
Amazon.com, Inc.	Annual	26-May-21	1c	Elect Director Jamie S. Gorelick	For	Against	Our decision not to support the governance & nomination committee chair is based on our concerns with respect to the number of controversies that the company face specifically and the apparent inconsistency in company's application of its policies on diversity, equality and inclusion. As these fall within the committee's remit we have taken the decision to withhold support from the committee chair.
VeriSign, Inc.	Annual	27-May-21	1.8	Elect Director Timothy Tomlinson	Against	Abstain	Following engagement, the company confirmed that the external audit partner was rotated in the last two years.
Ares Capital Corporation	Annual	7-Jun-21	1a	Elect Director Michael K. Parks	Against	For	Vote change following engagement: as a state law we are able to file a shareholder resolution to mandate the company to amend the provision.
Ares Capital Corporation	Annual	7-Jun-21	1b	Elect Director Robert L. Rosen	Against	For	Vote change following engagement: as a state law we are able to file a shareholder resolution to mandate the company to amend the provision.
Ares Capital Corporation	Annual	7-Jun-21	1c	Elect Director Bennett Rosenthal	Against	For	Vote change following engagement: as a state law we are able to file a shareholder resolution to mandate the

							company to amend the provision.
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	4	Approve Auditors' Special Report on Related-Party Transactions	Against	For	Following engagement, the company confirmed the nature of the relationship with Agache. The additional fees paid to the NED are considered an independence issue rather than a vote consideration for the Auditors Special Report.

Section 5b: All votes against management: CCLA did not support management on 373 occasions during the period (both management and shareholder proposals). We consider votes against the position recommended by management to be significant. The table below set out an overview of our rationale for withholding our support.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Company Name	Meeting Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Blended Rationale
Broadcom Inc.	Annual	5-Apr-21	Management	1d	Elect Director Eddy W. Hartenstein	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Broadcom Inc.	Annual	5-Apr-21	Management	1g	Elect Director Henry Samueli	Against	Concern: tax transparency
Broadcom Inc.	Annual	5-Apr-21	Management	3	Amend Omnibus Stock Plan	Against	Concern: Scheme does not comply with CCLA's Global approach to remuneration policy
Broadcom Inc.	Annual	5-Apr-21	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach Concern: Variable remuneration schemes should prioritise long-term over short-term performance Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Zurich Insurance Group AG	Annual	7-Apr-21	Management	7	Transact Other Business (Voting)	Against	Concern: insufficient information to make an informed decision.
Synopsys, Inc.	Annual	8-Apr-21	Management	1a	Elect Director Aart J. de Geus	Against	Concern: Chair/CEO and no intention to separate
Synopsys, Inc.	Annual	8-Apr-21	Management	1e	Elect Director Mercedes Johnson	Against	Concern: audit independence
Synopsys, Inc.	Annual	8-Apr-21	Management	1f	Elect Director Chrysostomos L. "Max" Nikias	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Synopsys, Inc.	Annual	8-Apr-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Synopsys, Inc.	Annual	8-Apr-21	Share Holder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Vote Rationale: positive governance reform
Rio Tinto Plc	Annual	9-Apr-21	Management	3	Approve Remuneration Report for UK Law Purposes	Against	Concern: Remuneration schemes should not breach local good practice. Concern: Annual bonus scheme does not comply with CCLA Global approach
Rio Tinto Plc	Annual	9-Apr-21	Management	4	Approve Remuneration Report for Australian Law Purposes	Against	Concern: Remuneration schemes should not breach local good practice. Concern: Annual bonus scheme does not comply with CCLA Global approach
Rio Tinto Plc	Annual	9-Apr-21	Management	5	Re-elect Megan Clark as Director	Against	Concern: As Chair of the Sustainability Committee, she is accountable for the failures in governance and risk management that contributed to the Juukan Gorge incident, including the lack of effective controls to properly manage the social and environmental risks and the relationships with indigenous communities. Concern: Responsible for oversight of remuneration which does not comply with at least three assessment principles under the CCLA Global approach
Rio Tinto Plc	Annual	9-Apr-21	Management	8	Re-elect Sam Laidlaw as Director	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	12	Approve Compensation of Corporate Officers	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	13	Approve Compensation of Bernard Arnault, Chairman and CEO	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	14	Approve Compensation of Antonio Belloni, Vice-CEO	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	16	Approve Remuneration Policy of Chairman and CEO	Against	Concern: Remuneration schemes should not breach local good practice Concern: Annual bonus scheme does not comply with CCLA Global approach
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	17	Approve Remuneration Policy of Vice-CEO	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Concern: creeping control
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Against	Concerns: proposal does not respect the recommended 10-percent guidelines for issuances without pre-emptive rights.
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against	Concerns: proposal does not respect the recommended 10-percent guidelines for issuances without pre-emptive rights.
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	Concerns: proposal does not respect the recommended 10-percent guidelines for issuances without pre-emptive rights.
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against	Concerns: proposal does not respect the recommended 10-percent guidelines for issuances without pre-emptive rights.
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Against	Concern: Scheme does not comply with CCLA's Global approach to remuneration policy
Nestlé SA	Annual	15-Apr-21	Management	1.2	Approve Remuneration Report	Abstain	The company has confirmed the non-financial measures : Non-financial objectives are specifically included in the short term bonus plans. As per Page 40 of the Corporate Governance Report: Additional quantitative and qualitative objectives, set by the Board of Directors in line with Nestlé's strategy, are also used to determine the Nestlé Group performance. This set of additional objectives reflects Nestlé's Creating Shared Value framework and includes the proportion of products with Nutrition, Health & Wellness benefits, market shares, capital

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
							expenditure, working capital reduction, progress on digitalization, strengthening Nestlé's values and culture, or further progress on quality, safety, sustainability and compliance. Like many such targets it's difficult to actually measure the impact on the bonus, but performance against the CSVs are disclosed on the company web page.Total is below 600% salary
Nestle SA	Annual	15-Apr-21	Management	4.1.e	Reelect Pablo Isla as Director	Abstain	The company has confirmed the non-financial measures : Non-financial objectives are specifically included in the short term bonus plans. As per Page 40 of the Corporate Governance Report: Additional quantitative and qualitative objectives, set by the Board of Directors in line with Nestlé's strategy, are also used to determine the Nestlé Group performance. This set of additional objectives reflects Nestlé's Creating Shared Value framework and includes the proportion of products with Nutrition, Health & Wellness benefits, market shares, capital expenditure, working capital reduction, progress on digitalization, strengthening Nestlé's values and culture, or further progress on quality, safety, sustainability and compliance. Like many such targets it's difficult to actually measure the impact on the bonus, but performance against the CSVs are disclosed on the company web page.Total is below 600% salary
Nestle SA	Annual	15-Apr-21	Management	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Abstain	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Nestle SA	Annual	15-Apr-21	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Abstain	The company has confirmed the non-financial measures : Non-financial objectives are specifically included in the short term bonus plans. As per Page 40 of the Corporate Governance Report: Additional quantitative and qualitative objectives, set by the Board of Directors in line with Nestlé's strategy, are also used to determine the Nestlé Group performance. This set of additional objectives reflects Nestlé's Creating Shared Value framework and includes the proportion of products with Nutrition, Health & Wellness benefits, market shares, capital expenditure, working capital reduction, progress on digitalization, strengthening Nestlé's values and culture, or further progress on quality, safety, sustainability and compliance. Like many such targets it's difficult to actually measure the impact on the bonus, but performance against the CSVs are disclosed on the company web page.Total is below 600% salary
Swiss Re AG	Annual	16-Apr-21	Management	1.1	Approve Remuneration Report	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach Concern: Variable remuneration schemes should prioritise long-

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
							term over short-term performance
Swiss Re AG	Annual	16-Apr-21	Management	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Against	Concerns: Annual bonus scheme does not comply with CCLA Global approach Concern : Variable remuneration schemes should prioritise long-term over short-term performance
Swiss Re AG	Annual	16-Apr-21	Management	5.1.c	Reelect Renato Fassbind as Director	Against	Concern: audit independence
Swiss Re AG	Annual	16-Apr-21	Management	5.1.k	Reelect Jacques de Vaucleroy as Director	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Swiss Re AG	Annual	16-Apr-21	Management	5.2.5	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Swiss Re AG	Annual	16-Apr-21	Management	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Against	Concerns: Annual bonus scheme does not comply with CCLA Global approach Concern : Variable remuneration schemes should prioritise long-term over short-term performance
Swiss Re AG	Annual	16-Apr-21	Management	8	Transact Other Business (Voting)	Against	Concern: insufficient information to make an informed decision.
The Coca-Cola Company	Annual	20-Apr-21	Management	1.6	Elect Director Helene D. Gayle	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
The Coca-Cola Company	Annual	20-Apr-21	Management	1.10	Elect Director James Quincey	Against	Concern: Chair/CEO and no intention to separate
The Coca-Cola Company	Annual	20-Apr-21	Management	1.12	Elect Director David B. Weinberg	Against	Concern: audit independence
The Coca-Cola Company	Annual	20-Apr-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
The Coca-Cola Company	Annual	20-Apr-21	Share Holder	4	Report on Sugar and Public Health	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Adobe Inc.	Annual	20-Apr-21	Management	1a	Elect Director Amy Banse	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Adobe Inc.	Annual	20-Apr-21	Management	1f	Elect Director Shantanu Narayen	Against	Concern: Chair/CEO and no intention to separate

Voting Record: CCLA Investment Management Limited (registered in England No. 2183088) and CCLA Fund Managers Limited (registered in England No. 8735639) are authorised and regulated by the Financial Conduct Authority. Registered address: Senator House, 85 Queen Victoria Street, London, EC4V 4ET.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Adobe Inc.	Annual	20-Apr-21	Management	1g	Elect Director Kathleen Oberg	Against	Concern: audit independence
Adobe Inc.	Annual	20-Apr-21	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Bank of America Corporation	Annual	20-Apr-21	Management	1a	Elect Director Sharon L. Allen	Against	Concern: audit independence
Bank of America Corporation	Annual	20-Apr-21	Management	1g	Elect Director Monica C. Lozano	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Bank of America Corporation	Annual	20-Apr-21	Management	1i	Elect Director Brian T. Moynihan	Against	Concern: tax transparency Concern: Chair/CEO: no intention to separate roles.
Bank of America Corporation	Annual	20-Apr-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concerns potential multiples of salary available under incentive schemes
Bank of America Corporation	Annual	20-Apr-21	Share Holder	5	Amend Proxy Access Right	For	Vote Rationale: positive governance reform
Bank of America Corporation	Annual	20-Apr-21	Share Holder	6	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
Bank of America Corporation	Annual	20-Apr-21	Share Holder	7	Approve Change in Organizational Form	Abstain	Vote outcome: the company's many policies and practices demonstrate that it is operating in a responsible and sustainable manner with the purpose of not only generating long-term value for shareholders, but also providing a benefit to all stakeholders, including customers, employees, suppliers, communities and shareholders.
Bank of America Corporation	Annual	20-Apr-21	Share Holder	8	Request on Racial Equity Audit	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
L'Oreal SA	Annual/Special	20-Apr-21	Management	8	Reelect Virginie Morgon as Director	Against	Concern: audit independence
L'Oreal SA	Annual/Special	20-Apr-21	Management	8	Reelect Virginie Morgon as Director	Against	Concern: audit independence
L'Oreal SA	Annual/Special	20-Apr-21	Management	10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Against	Concern: local market good practice

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
L'Oreal SA	Annual/Special	20-Apr-21	Management	10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Against	Concern: local market good practice
L'Oreal SA	Annual/Special	20-Apr-21	Management	12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Against	Concern: remuneration other. Vote reflects general concerns over remuneration following the separation of roles at the head of the company. Remuneration does not appear to fully reflect the split.
L'Oreal SA	Annual/Special	20-Apr-21	Management	12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Against	Concern: remuneration other. Vote reflects general concerns over remuneration following the separation of roles at the head of the company. Remuneration does not appear to fully reflect the split.
L'Oreal SA	Annual/Special	20-Apr-21	Management	13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Against	Concern: remuneration other. Vote reflects general concerns over remuneration following the separation of roles at the head of the company. Remuneration does not appear to fully reflect the split.
L'Oreal SA	Annual/Special	20-Apr-21	Management	13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Against	Concern: remuneration other. Vote reflects general concerns over remuneration following the separation of roles at the head of the company. Remuneration does not appear to fully reflect the split.
L'Oreal SA	Annual/Special	20-Apr-21	Management	14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice
L'Oreal SA	Annual/Special	20-Apr-21	Management	14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice
L'Oreal SA	Annual/Special	20-Apr-21	Management	15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice
L'Oreal SA	Annual/Special	20-Apr-21	Management	15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice
L'Oreal SA	Annual/Special	20-Apr-21	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Concern: creeping control
L'Oreal SA	Annual/Special	20-Apr-21	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Concern: creeping control
U.S. Bancorp	Annual	20-Apr-21	Management	1d	Elect Director Andrew Cecere	Against	Concern: Chair/CEO and no intention to separate

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
U.S. Bancorp	Annual	20-Apr-21	Management	1m	Elect Director Scott W. Wine	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
U.S. Bancorp	Annual	20-Apr-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Bunzl Plc	Annual	21-Apr-21	Management	3	Re-elect Peter Ventress as Director	Against	Concern: Board and sub-board gender diversity.
Bunzl Plc	Annual	21-Apr-21	Management	6	Re-elect Vanda Murray as Director	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Bunzl Plc	Annual	21-Apr-21	Management	13	Approve Remuneration Policy	Against	Concern: Variable remuneration schemes should prioritise long-term over short-term performance
Bunzl Plc	Annual	21-Apr-21	Management	14	Approve Remuneration Report	Against	Concern: local market good practice
Bunzl Plc	Annual	21-Apr-21	Management	15	Amend Long-Term Incentive Plan	Against	Concern: Scheme does not comply with CCLA's Global approach to remuneration policy
Texas Instruments Incorporated	Annual	22-Apr-21	Management	1a	Elect Director Mark A. Blinn	Against	Concern: audit independence
Texas Instruments Incorporated	Annual	22-Apr-21	Management	1i	Elect Director Pamela H. Patsley	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Texas Instruments Incorporated	Annual	22-Apr-21	Management	1k	Elect Director Richard K. Templeton	Against	Concern: Chair/CEO and no intention to separate
Texas Instruments Incorporated	Annual	22-Apr-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Texas Instruments Incorporated	Annual	22-Apr-21	Share Holder	4	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
Pfizer Inc.	Annual	22-Apr-21	Management	1.2	Elect Director Albert Bourla	Against	Concern: Chair/CEO: no intention to separate. Concern: tax transparency
Pfizer Inc.	Annual	22-Apr-21	Management	1.10	Elect Director Suzanne Nora Johnson	Against	Concern: audit independence

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Pfizer Inc.	Annual	22-Apr-21	Management	1.12	Elect Director James C. Smith	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Pfizer Inc.	Annual	22-Apr-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Pfizer Inc.	Annual	22-Apr-21	Share Holder	4	Require Independent Board Chair	For	Vote Rationale: positive governance reform
Pfizer Inc.	Annual	22-Apr-21	Share Holder	5	Report on Political Contributions and Expenditures	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Pfizer Inc.	Annual	22-Apr-21	Share Holder	6	Report on Access to COVID-19 Products	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Humana Inc.	Annual	22-Apr-21	Management	1d	Elect Director Frank A. D'Amelio	Against	Concern: audit independence
Humana Inc.	Annual	22-Apr-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
RELX Plc	Annual	22-Apr-21	Management	2	Approve Remuneration Report	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
RELX Plc	Annual	22-Apr-21	Management	9	Re-elect Wolfhart Hauser as Director	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Johnson & Johnson	Annual	22-Apr-21	Management	1b	Elect Director D. Scott Davis	Against	Concern: audit independence
Johnson & Johnson	Annual	22-Apr-21	Management	1e	Elect Director Alex Gorsky	Against	Concern: Chair/CEO and no intention to separate
Johnson & Johnson	Annual	22-Apr-21	Management	1n	Elect Director Ronald A. Williams	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Johnson & Johnson	Annual	22-Apr-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Remuneration schemes should not breach local good practice. Concern: Annual bonus scheme does not comply with CCLA Global approach
Johnson & Johnson	Annual	22-Apr-21	Share Holder	4	Report on Government Financial Support and Access to COVID-19	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider

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					Vaccines and Therapeutics		stewardship aims.
Johnson & Johnson	Annual	22-Apr-21	Share Holder	5	Require Independent Board Chair	For	Vote Rationale: positive governance reform
Johnson & Johnson	Annual	22-Apr-21	Share Holder	6	Report on Civil Rights Audit	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Johnson & Johnson	Annual	22-Apr-21	Share Holder	7	Adopt Policy on Bonus Banking	For	Vote Rationale: vote consistent with CCLA approach to executive remuneration
Heineken NV	Annual	22-Apr-21	Management	1.b	Approve Remuneration Report	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
Heineken NV	Annual	22-Apr-21	Management	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Concern: creeping control
Heineken NV	Annual	22-Apr-21	Management	4.a	Reelect Maarten Das to Supervisory Board	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Cembra Money Bank AG	Annual	22-Apr-21	Management	8	Transact Other Business (Voting)	Against	Concern: insufficient information to make an informed decision.
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	1d	Elect Director Amal M. Johnson	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concerns potential multiples of salary available under incentive schemes
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	4	Amend Omnibus Stock Plan	Against	Concern: Scheme does not comply with CCLA's Global approach to remuneration policy
Wolters Kluwer NV	Annual	22-Apr-21	Management	2.c	Approve Remuneration Report	Abstain	Vote change reflects the positive engagement with the company during the year and amendments put forward in the remuneration policy vote.
DiaSorin SpA	Annual/Special	22-Apr-21	Management	2.1	Approve Remuneration Policy	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
DiaSorin SpA	Annual/Special	22-Apr-21	Management	2.2	Approve Second Section of the Remuneration Report	Against	Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
DiaSorin SpA	Annual/Special	22-Apr-21	Management	3	Approve Stock Option Plan	Against	Concern: Scheme does not comply with CCLA's Global approach

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	cial						to remuneration policy
DiaSorin SpA	Annual/Special	22-Apr-21	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against	Concern: creeping control
Kering SA	Annual/Special	22-Apr-21	Management	4	Reelect Francois-Henri Pinault as Director	Against	Concern: Chair/CEO and no intention to separate
Kering SA	Annual/Special	22-Apr-21	Management	9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
Kering SA	Annual/Special	22-Apr-21	Management	10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Against	Concern: local market good practice
Kering SA	Annual/Special	22-Apr-21	Management	11	Approve Remuneration Policy of Executive Corporate Officers	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
Kering SA	Annual/Special	22-Apr-21	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Concern: creeping control
Eaton Corporation plc	Annual	28-Apr-21	Management	1a	Elect Director Craig Arnold	Against	Concern: Chair/CEO and no intention to separate
Eaton Corporation plc	Annual	28-Apr-21	Management	1i	Elect Director Gerald B. Smith	Against	Concern: audit independence
Eaton Corporation plc	Annual	28-Apr-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	3	Approve Remuneration Report	Against	Concern: Remuneration schemes should not breach local good practice. Concern: Annual bonus scheme does not comply with CCLA Global approach
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	4	Re-elect Jacques Aigrain as Director	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Persimmon Plc	Annual	28-Apr-21	Management	3	Re-elect Roger Devlin as Director	Against	Concern: Board and sub-board gender diversity. Concern: Board ethnic diversity
Persimmon Plc	Annual	28-Apr-21	Management	6	Re-elect Nigel Mills as Director	Against	Concern: level of sub-board level gender diversity
Persimmon Plc	Annual	28-Apr-21	Management	7	Re-elect Rachel Kentleton as	Against	Concern: level of sub-board level gender diversity

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					Director		
Persimmon Plc	Annual	28-Apr-21	Management	8	Re-elect Simon Litherland as Director	Against	Concern: level of sub-board level gender diversity
Persimmon Plc	Annual	28-Apr-21	Management	9	Re-elect Joanna Place as Director	Against	Concern: level of sub-board level gender diversity
Assa Abloy AB	Annual	28-Apr-21	Management	12	Approve Remuneration Report	Against	Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Assa Abloy AB	Annual	28-Apr-21	Management	14	Approve Performance Share Matching Plan LTI 2021	Against	Concern: proposed annual performance period falls below three years and the performance targets of the plan have not been disclosed.
Schneider Electric SE	Annual/Special	28-Apr-21	Management	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
Schneider Electric SE	Annual/Special	28-Apr-21	Management	7	Approve Remuneration Policy of Chairman and CEO	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
Schneider Electric SE	Annual/Special	28-Apr-21	Management	9	Reelect Jean-Pascal Tricoire as Director	Against	Concern: Chair/CEO and no intention to separate
NICE Ltd. (Israel)	Annual	28-Apr-21	Management	3	Reapprove Compensation Policy for the Directors and Officers of the Company	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
Hexagon AB	Annual	29-Apr-21	Management	10.1	Reelect Marta Schorling Andreen as Director	Against	Concern: Board's ability to operate independently from controlling shareholders.
Hexagon AB	Annual	29-Apr-21	Management	10.3	Reelect Sofia Schorling Hogberg as Director	Against	Concern: Board's ability to operate independently from controlling shareholders.
Hexagon AB	Annual	29-Apr-21	Management	10.7	Reelect Gun Nilsson as Director	Against	Concern: Board's ability to operate independently from controlling shareholders. Concern: Responsible for oversight of remuneration which does not comply with CCLA Global approach. Concern: Audit independence
Hexagon AB	Annual	29-Apr-21	Management	10.9	Reelect Gun Nilsson as Board Chairman	Against	Concern: Board's ability to operate independently from controlling shareholders.
Hexagon AB	Annual	29-Apr-21	Management	12	Approve Remuneration Report	Against	Concern: Variable remuneration schemes should prioritise long-term over short-term performance Concern: Non-financial as well as financial performance metrics

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
							should be incorporated into variable remuneration schemes
Hexagon AB	Annual	29-Apr-21	Management	13	Approve Performance Share Plan for Key Employees	Against	Concern: Scheme does not comply with CCLA's Global approach to remuneration policy
Hexagon AB	Annual	29-Apr-21	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against	Concern: creeping control
BCE Inc.	Annual	29-Apr-21	Management	3	Advisory Vote on Executive Compensation Approach	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
ASML Holding NV	Annual	29-Apr-21	Management	3.a	Approve Remuneration Report	Against	Concern – non-financial should form part of the remuneration package
Kerry Group Plc	Annual	29-Apr-21	Management	6	Approve Remuneration Report	Abstain	Vote change reflects fact that the target annual bonus only slightly exceeds guidelines and the number of positive changes put forward in the policy vote.
Admiral Group Plc	Annual	30-Apr-21	Management	2	Approve Remuneration Report	Against	Concern: Not Living Wage accredited Concerns: Annual bonus scheme does not comply with CCLA Global approach
Admiral Group Plc	Annual	30-Apr-21	Management	3	Approve Remuneration Policy	Against	Concern: Not Living Wage accredited Concerns: Annual bonus scheme does not comply with CCLA Global approach
Admiral Group Plc	Annual	30-Apr-21	Management	11	Re-elect Owen Clarke as Director	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Edwards Lifesciences Corporation	Annual	4-May-21	Management	1.2	Elect Director Leslie S. Heisz	Against	Concern: audit independence
Edwards Lifesciences Corporation	Annual	4-May-21	Management	1.6	Elect Director Michael A. Mussallem	Against	Concern: Chair/CEO and no intention to separate
Edwards Lifesciences Corporation	Annual	4-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Edwards Lifesciences Corporation	Annual	4-May-21	Share Holder	6	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
Edwards Lifesciences	Annual	4-May-21	Share Holder	7	Adopt a Policy to Include Non-Management Employees as	For	Vote rationale: the inclusion of such employees in the short list

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Corporation					Prospective Director Candidates		may increase diversity
PepsiCo, Inc.	Annual	5-May-21	Management	1b	Elect Director Shona L. Brown	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
PepsiCo, Inc.	Annual	5-May-21	Management	1g	Elect Director Ramon L. Laguarta	Against	Concern: tax transparency Concern: Chair/CEO: no intention to separate roles.
PepsiCo, Inc.	Annual	5-May-21	Management	1m	Elect Director Alberto Weisser	Against	Concern: audit independence
PepsiCo, Inc.	Annual	5-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
PepsiCo, Inc.	Annual	5-May-21	Share Holder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Vote Rationale: positive governance reform
PepsiCo, Inc.	Annual	5-May-21	Share Holder	5	Report on Sugar and Public Health	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
PepsiCo, Inc.	Annual	5-May-21	Share Holder	6	Report on External Public Health Costs	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
CME Group Inc.	Annual	5-May-21	Management	1a	Elect Director Terrence A. Duffy	Against	Concern: Chair/CEO and no intention to separate
CME Group Inc.	Annual	5-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Barclays Plc	Annual	5-May-21	Management	2	Approve Remuneration Report	Against	Concern: local market good practice
Barclays Plc	Annual	5-May-21	Management	11	Re-elect Nigel Higgins as Director	Against	Concern: Board and sub-board gender diversity.
Barclays Plc	Annual	5-May-21	Management	17	Authorise UK Political Donations and Expenditure	Against	Concern: level of political donations authority sought
Barclays Plc	Annual	5-May-21	Management	25	Approve Long Term Incentive	Against	Concern: local market good practice

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
					Plan		
Barclays Plc	Annual	5-May-21	Share Holder	29	Approve Market Forces Requisitioned Resolution	For	While the company has improved reporting on the issues raised, additional information would allow shareholders to make an informed decision
S&P Global Inc.	Annual	5-May-21	Management	1.3	Elect Director William D. Green	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
S&P Global Inc.	Annual	5-May-21	Management	1.8	Elect Director Maria R. Morris	Against	Concern: audit independence
S&P Global Inc.	Annual	5-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
S&P Global Inc.	Annual	5-May-21	Share Holder	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Abstain	Vote outcome: the company's many policies and practices demonstrate that it is operating in a responsible and sustainable manner with the purpose of not only generating long-term value for shareholders, but also providing a benefit to all stakeholders, including customers, employees, suppliers, communities and shareholders.
Stryker Corporation	Annual	5-May-21	Management	1e	Elect Director Kevin A. Lobo	Against	Concern: Chair/CEO and no intention to separate
Stryker Corporation	Annual	5-May-21	Management	1g	Elect Director Andrew K. Silvernail	Against	Concern: audit independence
Stryker Corporation	Annual	5-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Stryker Corporation	Annual	5-May-21	Share Holder	4	Report on Workforce Involvement in Corporate Governance	For	This type of report help the company address any imbalance in their workforce diversity and allow investors to understand the effectiveness of the diversity policy adopted by the company
Stryker Corporation	Annual	5-May-21	Share Holder	5	Provide Right to Call A Special Meeting	For	Vote Rationale: positive governance reform
Unilever Plc	Annual	5-May-21	Management	2	Approve Remuneration Report	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
Unilever Plc	Annual	5-May-21	Management	3	Approve Remuneration Policy	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
Danaher Corporation	Annual	5-May-21	Management	1c	Elect Director Teri List	Against	Concern: failure to sufficiently address problematic pledging

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							activity.
Danaher Corporation	Annual	5-May-21	Management	1d	Elect Director Walter G. Lohr, Jr.	Against	Concern: failure to sufficiently address problematic pledging activity.
Danaher Corporation	Annual	5-May-21	Management	1g	Elect Director Steven M. Rales	Against	Concern: Executive chairman and no indication of temporary position
Danaher Corporation	Annual	5-May-21	Management	1i	Elect Director John T. Schwieters	Against	Concern: failure to sufficiently address problematic pledging activity.
Danaher Corporation	Annual	5-May-21	Management	1j	Elect Director Alan G. Spoon	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Danaher Corporation	Annual	5-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Danaher Corporation	Annual	5-May-21	Share Holder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Vote Rationale: positive governance reform
Ecolab Inc.	Annual	6-May-21	Management	1a	Elect Director Douglas M. Baker, Jr.	Against	Concern: Executive chairman and no indication of temporary position
Ecolab Inc.	Annual	6-May-21	Management	1k	Elect Director Victoria J. Reich	Against	Concern: audit independence
Ecolab Inc.	Annual	6-May-21	Management	1m	Elect Director John J. Zillmer	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Ecolab Inc.	Annual	6-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Ecolab Inc.	Annual	6-May-21	Share Holder	4	Amend Proxy Access Right	For	Vote Rationale: positive governance reform
AMETEK, Inc.	Annual	6-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
IRESS Ltd.	Annual	6-May-21	Management	4	Approve Remuneration Report	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice

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IRESS Ltd.	Annual	6-May-21	Management	5A	Approve Grant of Equity Rights to Andrew Walsh	Against	Concerns: Award does not comply with CCLA's approach to remuneration policy
IRESS Ltd.	Annual	6-May-21	Management	5B	Approve Grant of Performance Rights to Andrew Walsh	Against	Concern: local market good practice
Duke Energy Corporation	Annual	6-May-21	Management	1.1	Elect Director Michael G. Browning	Against	Concern over company's lack of response to climate change
Duke Energy Corporation	Annual	6-May-21	Management	1.3	Elect Director Theodore F. Craver, Jr.	Against	Concern: audit independence
Duke Energy Corporation	Annual	6-May-21	Management	1.8	Elect Director Lynn J. Good	Against	Concern: Chair/CEO and no intention to separate Concern over company's lack of response to climate change
Duke Energy Corporation	Annual	6-May-21	Management	1.10	Elect Director E. Marie McKee	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Duke Energy Corporation	Annual	6-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Duke Energy Corporation	Annual	6-May-21	Share Holder	5	Require Independent Board Chair	For	Vote Rationale: positive governance reform
Duke Energy Corporation	Annual	6-May-21	Share Holder	6	Report on Political Contributions and Expenditures	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
TELUS Corporation	Annual	7-May-21	Management	1.7	Elect Director Mary Jo Haddad	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
TELUS Corporation	Annual	7-May-21	Management	3	Advisory Vote on Executive Compensation Approach	Against	Concerns potential multiples of salary available under incentive schemes
InterContinental Hotels Group Plc	Annual	7-May-21	Management	2	Approve Remuneration Report	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3g	Re-elect Patrick Cescau as Director	Abstain	Concern: Board gender diversity
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3i	Re-elect Ian Dyson as Director	Against	Concern: audit independence

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3k	Re-elect Jo Harlow as Director	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Partners Group Holding AG	Annual	12-May-21	Management	5	Approve Remuneration Report	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Partners Group Holding AG	Annual	12-May-21	Management	6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Partners Group Holding AG	Annual	12-May-21	Management	6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Partners Group Holding AG	Annual	12-May-21	Management	6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Partners Group Holding AG	Annual	12-May-21	Management	6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Partners Group Holding AG	Annual	12-May-21	Management	7.1.1	Elect Steffen Meister as Director and as Board Chairman	Against	Concern: Executive chairman and no indication of temporary position
Partners Group Holding AG	Annual	12-May-21	Management	8	Transact Other Business (Voting)	Against	Concern: insufficient information to make an informed decision.
IDEX Corporation	Annual	12-May-21	Management	1b	Elect Director Mark A. Buthman	Against	Concern: audit independence
IDEX Corporation	Annual	12-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Masco Corporation	Annual	12-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.

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Primary Health Properties Plc	Annual	12-May-21	Management	9	Re-elect Steven Owen as Director	Abstain	Vote change reflects the company's commitment to Hampton Alexandria recommendations by the 2020 AGM.
Xylem Inc.	Annual	12-May-21	Management	1h	Elect Director Jerome A. Peribere	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Xylem Inc.	Annual	12-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Xylem Inc.	Annual	12-May-21	Share Holder	4	Amend Proxy Access Right	For	Vote Rationale: positive governance reform
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	6	Re-elect Jamie Pike as Director	Against	Concern: level of sub-board level gender diversity
Verizon Communications Inc.	Annual	13-May-21	Management	1b	Elect Director Roxanne S. Austin	Abstain	Concern: director time commitments
Verizon Communications Inc.	Annual	13-May-21	Management	1f	Elect Director Daniel H. Schulman	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Verizon Communications Inc.	Annual	13-May-21	Management	1h	Elect Director Hans E. Vestberg	Against	Concern: tax transparency Concern: Chair/CEO: no intention to separate roles.
Verizon Communications Inc.	Annual	13-May-21	Management	1i	Elect Director Gregory G. Weaver	Against	Concern: audit independence
Verizon Communications Inc.	Annual	13-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
Verizon Communications Inc.	Annual	13-May-21	Share Holder	4	Lower Ownership Threshold for Action by Written Consent	For	Vote Rationale: positive governance reform
Verizon Communications Inc.	Annual	13-May-21	Share Holder	5	Amend Senior Executive Compensation Clawback Policy	For	Vote Rationale: vote consistent with CCLA approach to executive remuneration
Verizon Communications Inc.	Annual	13-May-21	Share Holder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Vote Rationale: vote consistent with CCLA approach to executive remuneration
Prudential Plc	Annual	13-May-21	Management	2	Approve Remuneration Report	Against	Concern – multiple of salary
Prudential Plc	Annual	13-May-21	Management	6	Re-elect Shriti Vadera as Director	Against	Concern: level of sub-board level gender diversity

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Prudential Plc	Annual	13-May-21	Management	9	Re-elect David Law as Director	Against	Concern: audit independence
Prudential Plc	Annual	13-May-21	Management	10	Re-elect Anthony Nightingale as Director	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	1j	Elect Director Jeffrey C. Sprecher	Against	Concern: Chair/CEO and no intention to separate
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	11	Elect Director Vincent Tese	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Intercontinental Exchange, Inc.	Annual	14-May-21	Share Holder	4	Adopt Simple Majority Vote	For	Vote Rationale: positive governance reform
Greggs Plc	Annual	14-May-21	Management	9	Re-elect Sandra Turner as Director	Abstain	Concern: director time commitments
JPMorgan Chase & Co.	Annual	18-May-21	Management	1b	Elect Director Stephen B. Burke	Against	Concern: lack of responsiveness to climate risk-related risks
JPMorgan Chase & Co.	Annual	18-May-21	Management	1e	Elect Director James Dimon	Against	Concern: tax transparency Concern: Chair/CEO: no intention to separate roles.
JPMorgan Chase & Co.	Annual	18-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
JPMorgan Chase & Co.	Annual	18-May-21	Share Holder	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For	Vote Rationale: positive governance reform
JPMorgan Chase & Co.	Annual	18-May-21	Share Holder	6	Report on Racial Equity Audit	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
JPMorgan Chase & Co.	Annual	18-May-21	Share Holder	7	Require Independent Board Chair	For	Vote Rationale: positive governance reform
JPMorgan Chase & Co.	Annual	18-May-21	Share Holder	8	Report on Congruency Political Analysis and Electioneering Expenditures	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.

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Fidelity National Information Services, Inc.	Annual	19-May-21	Management	1d	Elect Director Keith W. Hughes	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Fidelity National Information Services, Inc.	Annual	19-May-21	Management	1f	Elect Director Gary A. Norcross	Against	Concern: Chair/CEO and no intention to separate
Fidelity National Information Services, Inc.	Annual	19-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	1a	Elect Director Marc N. Casper	Against	Concern: tax transparency Concern: Chair/CEO: no intention to separate roles.
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	1l	Elect Director Dion J. Weisler	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
Thermo Fisher Scientific Inc.	Annual	19-May-21	Share Holder	4	Provide Right to Call A Special Meeting	For	Vote Rationale: positive governance reform
Triodos Sicav II – Triodos Microfinance Fund	Extraordinary Shareholders	19-May-21	Management	4	Transact Other Business (Voting)	Against	Concern: insufficient information to make an informed decision.
NextEra Energy, Inc.	Annual	20-May-21	Management	1e	Elect Director Kirk S. Hachigian	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
NextEra Energy, Inc.	Annual	20-May-21	Management	1h	Elect Director James L. Robo	Against	Concern: tax transparency Concern: Chair/CEO: no intention to separate roles.
NextEra Energy, Inc.	Annual	20-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
NextEra Energy, Inc.	Annual	20-May-21	Share Holder	5	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
The Home Depot, Inc.	Annual	20-May-21	Management	1e	Elect Director J. Frank Brown	Against	Concern: audit independence
The Home Depot, Inc.	Annual	20-May-21	Management	1f	Elect Director Albert P. Carey	Against	Concern: Responsible for oversight of remuneration which does

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							not comply with CCLA's Global approach
The Home Depot, Inc.	Annual	20-May-21	Management	1l	Elect Director Craig A. Menear	Against	Concern: tax transparency Concern: Chair/CEO: no intention to separate roles.
The Home Depot, Inc.	Annual	20-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
The Home Depot, Inc.	Annual	20-May-21	Share Holder	4	Amend Shareholder Written Consent Provisions	For	Vote Rationale: positive governance reform
The Home Depot, Inc.	Annual	20-May-21	Share Holder	5	Report on Political Contributions Congruency Analysis	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
The Home Depot, Inc.	Annual	20-May-21	Share Holder	6	Report on Prison Labor in the Supply Chain	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Zoetis Inc.	Annual	20-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach Concerns: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Zoetis Inc.	Annual	20-May-21	Share Holder	4	Adopt Simple Majority Vote	For	Vote Rationale: positive governance reform
McDonald's Corporation	Annual	20-May-21	Management	1g	Elect Director Richard Lenny	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
McDonald's Corporation	Annual	20-May-21	Management	1h	Elect Director John Mulligan	Against	Concern: audit independence
McDonald's Corporation	Annual	20-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
McDonald's Corporation	Annual	20-May-21	Share Holder	4	Report on Sugar and Public Health	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
McDonald's Corporation	Annual	20-May-21	Share Holder	5	Report on Antibiotics and Public Health Costs	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
McDonald's Corporation	Annual	20-May-21	Share Holder	6	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1h	Elect Director Steven A. Mills	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1i	Elect Director Bruce P. Nolop	Against	Concern: audit independence
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Genuit Group plc	Annual	20-May-21	Management	2	Approve Remuneration Policy	Against	Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Genuit Group plc	Annual	20-May-21	Management	3	Approve Remuneration Report	Against	Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Genuit Group plc	Annual	20-May-21	Management	9	Re-elect Ron Marsh as Director	Against	Concern: Board and sub-board gender diversity.
Genuit Group plc	Annual	20-May-21	Management	11	Re-elect Louise Hardy as Director	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Lloyds Banking Group Plc	Annual	20-May-21	Management	11	Approve Remuneration Report	Against	Concern: local market good practice
Lloyds Banking Group Plc	Annual	20-May-21	Management	16	Authorise EU Political Donations and Expenditure	Against	Concern: level of political donations authority sought
Tencent Holdings Limited	Annual	20-May-21	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Concern: The aggregate share issuance limit is greater than 10 percent of the relevant class of shares Concern: The company has not specified the discount limit.
Tencent Holdings Limited	Annual	20-May-21	Management	6	Authorize Repurchase of Issued Share Capital	Against	Concern: creeping control
Tencent Holdings Limited	Annual	20-May-21	Management	7	Authorize Reissuance of Repurchased Shares	Against	Concern: The aggregate share issuance limit is greater than 10 percent of the relevant class of shares Concern: The company has not specified the discount limit.

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Tencent Holdings Limited	Special	20-May-21	Management	1	Adopt Share Option Plan of China Literature Limited	Against	Concern: Scheme does not comply with CCLA's Global approach to remuneration policy
Honeywell International Inc.	Annual	21-May-21	Management	1A	Elect Director Darius Adamczyk	Against	Concern: Chair/CEO and no intention to separate
Honeywell International Inc.	Annual	21-May-21	Management	1H	Elect Director Grace D. Lieblein	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Honeywell International Inc.	Annual	21-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Honeywell International Inc.	Annual	21-May-21	Share Holder	4	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
Croda International Plc	Annual	21-May-21	Management	7	Re-elect Anita Frew as Director	Against	Concern: Board and sub-board gender diversity. Concern: Board ethnic diversity
Merck & Co., Inc.	Annual	25-May-21	Management	1d	Elect Director Kenneth C. Frazier	Against	Concern: tax transparency Concern: Chair/CEO: no intention to separate roles.
Merck & Co., Inc.	Annual	25-May-21	Management	1e	Elect Director Thomas H. Glocer	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Merck & Co., Inc.	Annual	25-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Merck & Co., Inc.	Annual	25-May-21	Share Holder	4	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
Merck & Co., Inc.	Annual	25-May-21	Share Holder	5	Report on Access to COVID-19 Products	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
PayPal Holdings, Inc.	Annual	26-May-21	Management	1d	Elect Director David W. Dorman	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
PayPal Holdings, Inc.	Annual	26-May-21	Management	1h	Elect Director David M. Moffett	Against	Concern: audit independence
PayPal Holdings, Inc.	Annual	26-May-21	Management	2	Advisory Vote to Ratify Named	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach.

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					Executive Officers' Compensation		Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
PayPal Holdings, Inc.	Annual	26-May-21	Share Holder	4	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
PayPal Holdings, Inc.	Annual	26-May-21	Share Holder	5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Amazon.com, Inc.	Annual	26-May-21	Management	1a	Elect Director Jeffrey P. Bezos	Against	Concern: tax transparency Concern: Chair/CEO: no intention to separate roles.
Amazon.com, Inc.	Annual	26-May-21	Management	1c	Elect Director Jamie S. Gorelick	Against	Concern – Gender diversity
Amazon.com, Inc.	Annual	26-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice
Amazon.com, Inc.	Annual	26-May-21	Share Holder	4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Amazon.com, Inc.	Annual	26-May-21	Share Holder	5	Require Independent Board Chair	For	Vote Rationale: positive governance reform
Amazon.com, Inc.	Annual	26-May-21	Share Holder	6	Report on Gender/Racial Pay Gap	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Amazon.com, Inc.	Annual	26-May-21	Share Holder	7	Report on Promotion Data	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Amazon.com, Inc.	Annual	26-May-21	Share Holder	8	Report on the Impacts of Plastic Packaging	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Amazon.com, Inc.	Annual	26-May-21	Share Holder	9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	For	This type of report help the company address any imbalance in their workforce diversity and allow investors to understand the effectiveness of the diversity policy adopted by the company

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Amazon.com, Inc.	Annual	26-May-21	Share Holder	10	Adopt a Policy to Include Hourly Employees as Director Candidates	For	Vote rationale: the inclusion of such employees in the short list may increase diversity
Amazon.com, Inc.	Annual	26-May-21	Share Holder	11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Amazon.com, Inc.	Annual	26-May-21	Share Holder	12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Vote Rationale: positive governance reform
Amazon.com, Inc.	Annual	26-May-21	Share Holder	13	Report on Lobbying Payments and Policy	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Amazon.com, Inc.	Annual	26-May-21	Share Holder	14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Illumina, Inc.	Annual	26-May-21	Management	1A	Elect Director Caroline D. Dorsa	Against	Concern: audit independence
Illumina, Inc.	Annual	26-May-21	Management	1D	Elect Director Gary S. Guthart	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Illumina, Inc.	Annual	26-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Intertek Group Plc	Annual	26-May-21	Management	2	Approve Remuneration Policy	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Intertek Group Plc	Annual	26-May-21	Management	3	Approve Remuneration Report	Against	Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Intertek Group Plc	Annual	26-May-21	Management	8	Re-elect Andrew Martin as Director	Against	Concern: level of sub-board level gender diversity
Intertek Group Plc	Annual	26-May-21	Management	13	Re-elect Gill Rider as Director	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
American Tower Corporation	Annual	26-May-21	Management	1g	Elect Director Craig Macnab	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
American Tower Corporation	Annual	26-May-21	Management	1h	Elect Director JoAnn A. Reed	Against	Concern: audit independence
American Tower Corporation	Annual	26-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
American Tower Corporation	Annual	26-May-21	Share Holder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Vote Rationale: positive governance reform
American Tower Corporation	Annual	26-May-21	Share Holder	5	Establish a Board Committee on Human Rights	For	While the company does not currently have any controversies, Latin America and Nigeria each account for approx. 8% of revenues and are both areas of strong growth. Given the geopolitical sensitivities of both areas the creation of such a committee is seen as a positive step to avoid future controversies.
Keywords Studios Plc	Annual	26-May-21	Management	2	Approve Remuneration Report	Against	Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Keywords Studios Plc	Annual	26-May-21	Management	8	Re-elect David Reeves as Director	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Judges Scientific Plc	Annual	26-May-21	Management	2	Approve Remuneration Policy and Remuneration Report	Against	Concern: Variable remuneration schemes should prioritise long-term over short-term performance Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
NXP Semiconductors N.V.	Annual	26-May-21	Management	3b	Reelect Peter Bonfield as Non-Executive Director	Against	Concern: limited responsiveness to last year's failed say-on-pay vote.
NXP Semiconductors N.V.	Annual	26-May-21	Management	3g	Reelect Lena Olving as Non-Executive Director	Against	Concern: limited responsiveness to last year's failed say-on-pay vote.
NXP Semiconductors N.V.	Annual	26-May-21	Management	3h	Reelect Peter Smitham as Non-Executive Director	Against	Concern: limited responsiveness to last year's failed say-on-pay vote. Responsible for oversight of remuneration which does not comply with CCLA Global approach
NXP Semiconductors N.V.	Annual	26-May-21	Management	3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Against	Concern: limited responsiveness to last year's failed say-on-pay vote.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
NXP Semiconductors N.V.	Annual	26-May-21	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Remuneration schemes should not breach local good practice. Concern: Annual bonus scheme does not comply with CCLA Global approach Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
VeriSign, Inc.	Annual	27-May-21	Management	1.1	Elect Director D. James Bidzos	Against	Concern: Chair/CEO and no intention to separate
VeriSign, Inc.	Annual	27-May-21	Management	1.7	Elect Director Louis A. Simpson	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
VeriSign, Inc.	Annual	27-May-21	Management	1.8	Elect Director Timothy Tomlinson	Abstain	Concern- audit independence
VeriSign, Inc.	Annual	27-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Yum China Holdings, Inc.	Annual	28-May-21	Management	1g	Elect Director Ruby Lu	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Yum China Holdings, Inc.	Annual	28-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
LVMH Moët Hennessy Louis Vuitton SE	Extraordinary Shareholders	28-May-21	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Concern: local market good practice
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	2	Approve Remuneration Report	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	7	Re-elect Mary Harris as Director	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	12	Re-elect Chris Sinclair as Director	Against	Concern: level of sub-board level gender diversity
Informa Plc	Annual	3-Jun-21	Management	3	Re-elect Stephen Davidson as Director	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Informa Plc	Annual	3-Jun-21	Management	11	Approve Remuneration Report	Against	Concern: Remuneration schemes should not breach local good practice Concern: Annual bonus scheme does not comply with CCLA Global approach
ServiceNow, Inc.	Annual	7-Jun-21	Management	1e	Elect Director Jeffrey A. Miller	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
ServiceNow, Inc.	Annual	7-Jun-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
UnitedHealth Group Incorporated	Annual	7-Jun-21	Management	1b	Elect Director Timothy P. Flynn	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
UnitedHealth Group Incorporated	Annual	7-Jun-21	Management	1c	Elect Director Stephen J. Hemsley	Against	Concern: tax transparency
UnitedHealth Group Incorporated	Annual	7-Jun-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Remuneration schemes should not breach local good practice. Concern: Annual bonus scheme does not comply with CCLA Global approach
UnitedHealth Group Incorporated	Annual	7-Jun-21	Share Holder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Vote Rationale: positive governance reform
The TJX Companies, Inc.	Annual	8-Jun-21	Management	1h	Elect Director Michael F. Hines	Against	Concern: audit independence
The TJX Companies, Inc.	Annual	8-Jun-21	Management	1j	Elect Director Carol Meyrowitz	Against	Concern: Executive chairman and no indication of temporary position
The TJX Companies, Inc.	Annual	8-Jun-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach
The TJX Companies, Inc.	Annual	8-Jun-21	Share Holder	4	Report on Animal Welfare	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
The TJX Companies, Inc.	Annual	8-Jun-21	Share Holder	5	Report on Pay Disparity	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Roper Technologies, Inc.	Annual	14-Jun-21	Management	1.6	Elect Director Laura G. Thatcher	Against	Concern: Responsible for oversight of remuneration which does

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
							not comply with CCLA's Global approach
Roper Technologies, Inc.	Annual	14-Jun-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Amadeus IT Group SA	Annual	16-Jun-21	Management	6	Advisory Vote on Remuneration Report	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Amadeus IT Group SA	Annual	16-Jun-21	Management	8	Approve Remuneration Policy	Against	Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Amadeus IT Group SA	Annual	16-Jun-21	Management	9	Approve Performance Share Plan	Against	Concern: Scheme does not comply with CCLA's Global approach to remuneration policy
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	10	Re-elect Sandra Platts as Director	Against	Concern: Board gender diversity
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	13	Authorise Market Purchase of Ordinary Shares	Against	Concern: creeping control
Activision Blizzard, Inc.	Annual	21-Jun-21	Management	1g	Elect Director Robert Morgado	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Activision Blizzard, Inc.	Annual	21-Jun-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Remuneration schemes should not breach local good practice. Concern: Annual bonus scheme does not comply with CCLA Global approach Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Mastercard Incorporated	Annual	22-Jun-21	Management	1a	Elect Director Ajay Banga	Against	Concern: Executive chairman and no indication of temporary position
Mastercard Incorporated	Annual	22-Jun-21	Management	1c	Elect Director Richard K. Davis	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Mastercard Incorporated	Annual	22-Jun-21	Management	1d	Elect Director Steven J. Freiberg	Against	Concern: audit independence
Mastercard Incorporated	Annual	22-Jun-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Remuneration schemes should not breach local good practice. Concern: Annual bonus scheme does not comply with CCLA Global approach

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
							Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Company Name	Meeting Type	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction	Blended Rationale
Broadcom Inc.	Annual	5-Apr-21	Management	1d	Elect Director Eddy W. Hartenstein	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Broadcom Inc.	Annual	5-Apr-21	Management	1g	Elect Director Henry Samueli	Against	Concern: tax transparency
Broadcom Inc.	Annual	5-Apr-21	Management	3	Amend Omnibus Stock Plan	Against	Concern: Scheme does not comply with CCLA's Global approach to remuneration policy
Broadcom Inc.	Annual	5-Apr-21	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach Concern: Variable remuneration schemes should prioritise long-term over short-term performance Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
Zurich Insurance Group AG	Annual	7-Apr-21	Management	7	Transact Other Business (Voting)	Against	Concern: insufficient information to make an informed decision.
Synopsys, Inc.	Annual	8-Apr-21	Management	1a	Elect Director Aart J. de Geus	Against	Concern: Chair/CEO and no intention to separate
Synopsys, Inc.	Annual	8-Apr-21	Management	1e	Elect Director Mercedes Johnson	Against	Concern: audit independence
Synopsys, Inc.	Annual	8-Apr-21	Management	1f	Elect Director Chrysostomos L. "Max" Nikias	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Synopsys, Inc.	Annual	8-Apr-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach. Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes.
Synopsys, Inc.	Annual	8-Apr-21	Share Holder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Vote Rationale: positive governance reform
Rio Tinto Plc	Annual	9-Apr-21	Management	3	Approve Remuneration Report for UK Law Purposes	Against	Concern: Remuneration schemes should not breach local good practice. Concern: Annual bonus scheme does not comply with CCLA Global approach
Rio Tinto Plc	Annual	9-Apr-21	Management	4	Approve Remuneration Report	Against	Concern: Remuneration schemes should not breach local good practice.

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
					for Australian Law Purposes		Concern: Annual bonus scheme does not comply with CCLA Global approach
Rio Tinto Plc	Annual	9-Apr-21	Management	5	Re-elect Megan Clark as Director	Against	Concern: As Chair of the Sustainability Committee, she is accountable for the failures in governance and risk management that contributed to the Juukan Gorge incident, including the lack of effective controls to properly manage the social and environmental risks and the relationships with indigenous communities. Concern: Responsible for oversight of remuneration which does not comply with at least three assessment principles under the CCLA Global approach
Rio Tinto Plc	Annual	9-Apr-21	Management	8	Re-elect Sam Laidlaw as Director	Against	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	12	Approve Compensation of Corporate Officers	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	13	Approve Compensation of Bernard Arnault, Chairman and CEO	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	14	Approve Compensation of Antonio Belloni, Vice-CEO	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice Concern: Non-financial as well as financial performance metrics should be incorporated into variable remuneration schemes
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	16	Approve Remuneration Policy of Chairman and CEO	Against	Concern: Remuneration schemes should not breach local good practice Concern: Annual bonus scheme does not comply with CCLA Global approach
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	17	Approve Remuneration Policy of Vice-CEO	Against	Concern: Remuneration schemes should not breach local good practice Breaches local good practice
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Concern: creeping control

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Against	Concerns: proposal does not respect the recommended 10-percent guidelines for issuances without pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against	Concerns: proposal does not respect the recommended 10-percent guidelines for issuances without pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	Concerns: proposal does not respect the recommended 10-percent guidelines for issuances without pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against	Concerns: proposal does not respect the recommended 10-percent guidelines for issuances without pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Against	Concern: Scheme does not comply with CCLA's Global approach to remuneration policy
Nestle SA	Annual	15-Apr-21	Management	1.2	Approve Remuneration Report	Abstain	The company has confirmed the non-financial measures : Non-financial objectives are specifically included in the short term bonus plans. As per Page 40 of the Corporate Governance Report: Additional quantitative and qualitative objectives, set by the Board of Directors in line with Nestlé's strategy, are also used to determine the Nestlé Group performance. This set of additional objectives reflects Nestlé's Creating Shared Value framework and includes the proportion of products with Nutrition, Health & Wellness benefits, market shares, capital expenditure, working capital reduction, progress on digitalization, strengthening Nestlé's values and culture, or further progress on quality, safety, sustainability and compliance. Like many such targets it's difficult to actually measure the impact on the bonus, but performance against the CSVs are disclosed on the company web page.Total is below 600% salary
Nestle SA	Annual	15-Apr-21	Management	4.1.e	Reelect Pablo Isla as Director	Abstain	The company has confirmed the non-financial measures : Non-financial objectives are specifically included in the short term bonus plans. As per Page 40 of the Corporate Governance Report: Additional quantitative and qualitative objectives, set by

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
							the Board of Directors in line with Nestlé's strategy, are also used to determine the Nestlé Group performance. This set of additional objectives reflects Nestlé's Creating Shared Value framework and includes the proportion of products with Nutrition, Health & Wellness benefits, market shares, capital expenditure, working capital reduction, progress on digitalization, strengthening Nestlé's values and culture, or further progress on quality, safety, sustainability and compliance. Like many such targets it's difficult to actually measure the impact on the bonus, but performance against the CSVs are disclosed on the company web page.Total is below 600% salary
Nestle SA	Annual	15-Apr-21	Management	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Abstain	Concern: Responsible for oversight of remuneration which does not comply with CCLA's Global approach
Nestle SA	Annual	15-Apr-21	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Abstain	The company has confirmed the non-financial measures : Non-financial objectives are specifically included in the short term bonus plans. As per Page 40 of the Corporate Governance Report: Additional quantitative and qualitative objectives, set by the Board of Directors in line with Nestlé's strategy, are also used to determine the Nestlé Group performance. This set of additional objectives reflects Nestlé's Creating Shared Value framework and includes the proportion of products with Nutrition, Health & Wellness benefits, market shares, capital expenditure, working capital reduction, progress on digitalization, strengthening Nestlé's values and culture, or further progress on quality, safety, sustainability and compliance. Like many such targets it's difficult to actually measure the impact on the bonus, but performance against the CSVs are disclosed on the company web page.Total is below 600% salary
Swiss Re AG	Annual	16-Apr-21	Management	1.1	Approve Remuneration Report	Against	Concern: Annual bonus scheme does not comply with CCLA Global approach Concern: Variable remuneration schemes should prioritise long-term over short-term performance
Swiss Re AG	Annual	16-Apr-21	Management	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Against	Concerns: Annual bonus scheme does not comply with CCLA Global approach Concern : Variable remuneration schemes should prioritise long-term over short-term performance
Swiss Re AG	Annual	16-Apr-21	Management	5.1.c	Reelect Renato Fassbind as Director	Against	Concern: audit independence
Swiss Re AG	Annual	16-Apr-21	Management	5.1.k	Reelect Jacques de Vaucleroy as	Against	Concern: Responsible for oversight of remuneration which does

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
					Director		not comply with CCLA's Global approach

Section 5c: Shareholder Resolutions: Shareholder resolutions are considered a legitimate way for shareholders to raise concerns with investee companies, especially if the company has failed to respond to engagement. Rather than adopting a set of guidelines for approaching such resolutions CCLA reviews each on a case-by-case basis.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Synopsys, Inc.	Annual	8-Apr-21	Share Holder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Vote Rationale: positive governance reform
The Coca-Cola Company	Annual	20-Apr-21	Share Holder	4	Report on Sugar and Public Health	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Bank of America Corporation	Annual	20-Apr-21	Share Holder	5	Amend Proxy Access Right	For	Vote Rationale: positive governance reform
Bank of America Corporation	Annual	20-Apr-21	Share Holder	6	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
Bank of America Corporation	Annual	20-Apr-21	Share Holder	7	Approve Change in Organizational Form	Abstain	Vote outcome:the company's many policies and practices demonstrate that it is operating in a responsible and sustainable manner with the purpose of not only generating long-term value for shareholders, but also providing a benefit to all stakeholders, including customers, employees, suppliers, communities and shareholders.
Bank of America Corporation	Annual	20-Apr-21	Share Holder	8	Request on Racial Equity Audit	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Texas Instruments Incorporated	Annual	22-Apr-21	Share Holder	4	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
Pfizer Inc.	Annual	22-Apr-21	Share Holder	4	Require Independent Board Chair	For	Vote Rationale: positive governance reform
Pfizer Inc.	Annual	22-Apr-21	Share Holder	5	Report on Political Contributions and Expenditures	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Pfizer Inc.	Annual	22-Apr-21	Share Holder	6	Report on Access to COVID-19 Products	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Johnson & Johnson	Annual	22-Apr-21	Share Holder	4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Johnson & Johnson	Annual	22-Apr-21	Share Holder	5	Require Independent Board Chair	For	Vote Rationale: positive governance reform
Johnson & Johnson	Annual	22-Apr-21	Share Holder	6	Report on Civil Rights Audit	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Johnson & Johnson	Annual	22-Apr-21	Share Holder	7	Adopt Policy on Bonus Banking	For	Vote Rationale: vote consistent with CCLA approach to executive remuneration
Edwards Lifesciences Corporation	Annual	4-May-21	Share Holder	6	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
Edwards Lifesciences Corporation	Annual	4-May-21	Share Holder	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For	Vote rationale: the inclusion of such employees in the short list may increase diversity
PepsiCo, Inc.	Annual	5-May-21	Share Holder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Vote Rationale: positive governance reform
PepsiCo, Inc.	Annual	5-May-21	Share Holder	5	Report on Sugar and Public Health	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
PepsiCo, Inc.	Annual	5-May-21	Share Holder	6	Report on External Public Health Costs	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Barclays Plc	Annual	5-May-21	Share Holder	29	Approve Market Forces Requisitioned Resolution	For	While the company has improved reporting on the issues raised, additional information would allow shareholders to make an informed decision
S&P Global Inc.	Annual	5-May-21	Share Holder	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Abstain	Vote outcome: the company's many policies and practices demonstrate that it is operating in a responsible and sustainable manner with the purpose of not only generating long-term value for shareholders, but also providing a benefit to all stakeholders, including customers, employees, suppliers, communities and shareholders.
Stryker Corporation	Annual	5-May-21	Share Holder	4	Report on Workforce Involvement in Corporate Governance	For	This type of report help the company address any imbalance in their workforce diversity and allow investors to understand the effectiveness of the diversity policy adopted by the company
Stryker Corporation	Annual	5-May-21	Share Holder	5	Provide Right to Call A Special Meeting	For	Vote Rationale: positive governance reform
Danaher Corporation	Annual	5-May-21	Share Holder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Vote Rationale: positive governance reform
Ecolab Inc.	Annual	6-May-21	Share Holder	4	Amend Proxy Access Right	For	Vote Rationale: positive governance reform
Duke Energy Corporation	Annual	6-May-21	Share Holder	5	Require Independent Board Chair	For	Vote Rationale: positive governance reform
Duke Energy Corporation	Annual	6-May-21	Share Holder	6	Report on Political Contributions and Expenditures	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
							stewardship aims.
Xylem Inc.	Annual	12-May-21	Share Holder	4	Amend Proxy Access Right	For	Vote Rationale: positive governance reform
Verizon Communications Inc.	Annual	13-May-21	Share Holder	4	Lower Ownership Threshold for Action by Written Consent	For	Vote Rationale: positive governance reform
Verizon Communications Inc.	Annual	13-May-21	Share Holder	5	Amend Senior Executive Compensation Clawback Policy	For	Vote Rationale: vote consistent with CCLA approach to executive remuneration
Verizon Communications Inc.	Annual	13-May-21	Share Holder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Vote Rationale: vote consistent with CCLA approach to executive remuneration
Intercontinental Exchange, Inc.	Annual	14-May-21	Share Holder	4	Adopt Simple Majority Vote	For	Vote Rationale: positive governance reform
JPMorgan Chase & Co.	Annual	18-May-21	Share Holder	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For	Vote Rationale: positive governance reform
JPMorgan Chase & Co.	Annual	18-May-21	Share Holder	6	Report on Racial Equity Audit	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
JPMorgan Chase & Co.	Annual	18-May-21	Share Holder	7	Require Independent Board Chair	For	Vote Rationale: positive governance reform
JPMorgan Chase & Co.	Annual	18-May-21	Share Holder	8	Report on Congruency Political Analysis and Electioneering Expenditures	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Thermo Fisher Scientific Inc.	Annual	19-May-21	Share Holder	4	Provide Right to Call A Special Meeting	For	Vote Rationale: positive governance reform
NextEra Energy, Inc.	Annual	20-May-21	Share Holder	5	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
The Home Depot, Inc.	Annual	20-May-21	Share Holder	4	Amend Shareholder Written Consent Provisions	For	Vote Rationale: positive governance reform
The Home Depot, Inc.	Annual	20-May-21	Share Holder	5	Report on Political Contributions Congruency Analysis	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
The Home Depot, Inc.	Annual	20-May-21	Share Holder	6	Report on Prison Labor in the Supply Chain	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Zoetis Inc.	Annual	20-May-21	Share Holder	4	Adopt Simple Majority Vote	For	Vote Rationale: positive governance reform
McDonald's Corporation	Annual	20-May-21	Share Holder	4	Report on Sugar and Public Health	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
McDonald's Corporation	Annual	20-May-21	Share Holder	5	Report on Antibiotics and Public Health Costs	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
							role in these matters. Vote consistent with CCLA wider stewardship aims.
McDonald's Corporation	Annual	20-May-21	Share Holder	6	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
Honeywell International Inc.	Annual	21-May-21	Share Holder	4	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
Merck & Co., Inc.	Annual	25-May-21	Share Holder	4	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
Merck & Co., Inc.	Annual	25-May-21	Share Holder	5	Report on Access to COVID-19 Products	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
PayPal Holdings, Inc.	Annual	26-May-21	Share Holder	4	Provide Right to Act by Written Consent	For	Vote Rationale: positive governance reform
PayPal Holdings, Inc.	Annual	26-May-21	Share Holder	5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Amazon.com, Inc.	Annual	26-May-21	Share Holder	10	Adopt a Policy to Include Hourly Employees as Director Candidates	For	Vote rationale: the inclusion of such employees in the short list may increase diversity
Amazon.com, Inc.	Annual	26-May-21	Share Holder	11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Amazon.com, Inc.	Annual	26-May-21	Share Holder	12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Vote Rationale: positive governance reform
Amazon.com, Inc.	Annual	26-May-21	Share Holder	13	Report on Lobbying Payments and Policy	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Amazon.com, Inc.	Annual	26-May-21	Share Holder	14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Amazon.com, Inc.	Annual	26-May-21	Share Holder	4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Amazon.com, Inc.	Annual	26-May-21	Share Holder	5	Require Independent Board Chair	For	Vote Rationale: positive governance reform
Amazon.com, Inc.	Annual	26-May-21	Share Holder	6	Report on Gender/Racial Pay Gap	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction	Rationale
Amazon.com, Inc.	Annual	26-May-21	Share Holder	7	Report on Promotion Data	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Amazon.com, Inc.	Annual	26-May-21	Share Holder	8	Report on the Impacts of Plastic Packaging	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
Amazon.com, Inc.	Annual	26-May-21	Share Holder	9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	For	This type of report help the company address any imbalance in their workforce diversity and allow investors to understand the effectiveness of the diversity policy adopted by the company
American Tower Corporation	Annual	26-May-21	Share Holder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Vote Rationale: positive governance reform
American Tower Corporation	Annual	26-May-21	Share Holder	5	Establish a Board Committee on Human Rights	For	While the company does not currently have any controversies, Latin America and Nigeria each account for approx. 8% of revenues and are both areas of strong growth. Given the geopolitical sensitives of both areas the creation of such a committee is seek as a positive step to avoid future controversies.
VeriSign, Inc.	Annual	27-May-21	Share Holder	4	Provide Right to Act by Written Consent	Against	Vote Rationale: The company has made a number of changes to its Charter in recent years to allow greater accountability to shareholders including proxy access and the reduction of the percentage of ISC required to call a special meeting to 10%. Given these proxy access is not required at present.
UnitedHealth Group Incorporated	Annual	7-Jun-21	Share Holder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Vote Rationale: positive governance reform
The TJX Companies, Inc.	Annual	8-Jun-21	Share Holder	4	Report on Animal Welfare	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.
The TJX Companies, Inc.	Annual	8-Jun-21	Share Holder	5	Report on Pay Disparity	For	Vote Rationale: The provision of a report on these matters is seen as an enhancement to shareholders understanding of the company's role in these matters. Vote consistent with CCLA wider stewardship aims.

Section 5c: All Vote Instructions

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Broadcom Inc.	Annual	5-Apr-21	Management	1a	Elect Director Diane M. Bryant	For
Broadcom Inc.	Annual	5-Apr-21	Management	1b	Elect Director Gayla J. Delly	For
Broadcom Inc.	Annual	5-Apr-21	Management	1c	Elect Director Raul J. Fernandez	For
Broadcom Inc.	Annual	5-Apr-21	Management	1d	Elect Director Eddy W. Hartenstein	Against
Broadcom Inc.	Annual	5-Apr-21	Management	1e	Elect Director Check Kian Low	For
Broadcom Inc.	Annual	5-Apr-21	Management	1f	Elect Director Justine F. Page	For
Broadcom Inc.	Annual	5-Apr-21	Management	1g	Elect Director Henry Samueli	Against
Broadcom Inc.	Annual	5-Apr-21	Management	1h	Elect Director Hock E. Tan	For
Broadcom Inc.	Annual	5-Apr-21	Management	1i	Elect Director Harry L. You	For
Broadcom Inc.	Annual	5-Apr-21	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Broadcom Inc.	Annual	5-Apr-21	Management	3	Amend Omnibus Stock Plan	Against
Broadcom Inc.	Annual	5-Apr-21	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zurich Insurance Group AG	Annual	7-Apr-21	Management	1.1	Accept Financial Statements and Statutory Reports	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	1.2	Approve Remuneration Report (Non-Binding)	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	3	Approve Discharge of Board and Senior Management	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.1a	Reelect Michel Lies as Director and Board Chairman	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.1b	Reelect Joan Amble as Director	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.1c	Reelect Catherine Bessant as Director	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.1d	Reelect Dame Carnwath as Director	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.1e	Reelect Christoph Franz as Director	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.1f	Reelect Michael Halbherr as Director	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.1h	Reelect Monica Maechler as Director	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.1i	Reelect Kishore Mahbubani as Director	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.1j	Reelect Jasmin Staiblin as Director	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.1k	Reelect Barry Stowe as Director	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.1l	Elect Sabine Keller-Busse as Director	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.3	Designate Keller KLG as Independent Proxy	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	4.4	Ratify Ernst & Young AG as Auditors	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For
Zurich Insurance Group AG	Annual	7-Apr-21	Management	7	Transact Other Business (Voting)	Against
Octopus Renewables Infrastructure Trust Plc	Annual	8-Apr-21	Management	1	Accept Financial Statements and Statutory Reports	For
Octopus Renewables Infrastructure Trust Plc	Annual	8-Apr-21	Management	2	Approve Remuneration Policy	For
Octopus Renewables Infrastructure Trust Plc	Annual	8-Apr-21	Management	3	Approve Remuneration Report	For
Octopus Renewables Infrastructure Trust Plc	Annual	8-Apr-21	Management	4	Elect Philip Austin as Director	For
Octopus Renewables Infrastructure Trust Plc	Annual	8-Apr-21	Management	5	Elect James Cameron as Director	For
Octopus Renewables Infrastructure Trust Plc	Annual	8-Apr-21	Management	6	Elect Elaina Elzinga as Director	For
Octopus Renewables Infrastructure Trust Plc	Annual	8-Apr-21	Management	7	Elect Audrey McNair as Director	For
Octopus Renewables Infrastructure Trust Plc	Annual	8-Apr-21	Management	8	Appoint PricewaterhouseCoopers LLP as Auditors	For
Octopus Renewables Infrastructure Trust Plc	Annual	8-Apr-21	Management	9	Authorise Board to Fix Remuneration of Auditors	For
Octopus Renewables Infrastructure Trust Plc	Annual	8-Apr-21	Management	10	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For
Octopus Renewables Infrastructure Trust Plc	Annual	8-Apr-21	Management	11	Authorise Issue of Equity	For
Octopus Renewables Infrastructure Trust Plc	Annual	8-Apr-21	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For
Octopus Renewables Infrastructure Trust Plc	Annual	8-Apr-21	Management	13	Authorise Market Purchase of Ordinary Shares	For
Octopus Renewables Infrastructure Trust Plc	Annual	8-Apr-21	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Synopsys, Inc.	Annual	8-Apr-21	Management	1a	Elect Director Aart J. de Geus	Against
Synopsys, Inc.	Annual	8-Apr-21	Management	1b	Elect Director Chi-Foon Chan	For
Synopsys, Inc.	Annual	8-Apr-21	Management	1c	Elect Director Janice D. Chaffin	For
Synopsys, Inc.	Annual	8-Apr-21	Management	1d	Elect Director Bruce R. Chizen	For
Synopsys, Inc.	Annual	8-Apr-21	Management	1e	Elect Director Mercedes Johnson	Against
Synopsys, Inc.	Annual	8-Apr-21	Management	1f	Elect Director Chrysostomos L. "Max" Nikias	Against

Voting Record: CCLA Investment Management Limited (registered in England No. 2183088) and CCLA Fund Managers Limited (registered in England No. 8735639) are authorised and regulated by the Financial Conduct Authority. Registered address: Senator House, 85 Queen Victoria Street, London, EC4V 4ET.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Synopsys, Inc.	Annual	8-Apr-21	Management	1g	Elect Director Jeannine P. Sargent	For
Synopsys, Inc.	Annual	8-Apr-21	Management	1h	Elect Director John Schwarz	For
Synopsys, Inc.	Annual	8-Apr-21	Management	1i	Elect Director Roy Vallee	For
Synopsys, Inc.	Annual	8-Apr-21	Management	2	Amend Omnibus Stock Plan	For
Synopsys, Inc.	Annual	8-Apr-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Synopsys, Inc.	Annual	8-Apr-21	Management	4	Ratify KPMG LLP as Auditors	For
Synopsys, Inc.	Annual	8-Apr-21	Share Holder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Rio Tinto Plc	Annual	9-Apr-21	Management	1	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	Annual	9-Apr-21	Management	2	Approve Remuneration Policy	For
Rio Tinto Plc	Annual	9-Apr-21	Management	3	Approve Remuneration Report for UK Law Purposes	Against
Rio Tinto Plc	Annual	9-Apr-21	Management	4	Approve Remuneration Report for Australian Law Purposes	Against
Rio Tinto Plc	Annual	9-Apr-21	Management	5	Re-elect Megan Clark as Director	Against
Rio Tinto Plc	Annual	9-Apr-21	Management	6	Re-elect Hinda Gharbi as Director	For
Rio Tinto Plc	Annual	9-Apr-21	Management	7	Re-elect Simon Henry as Director	For
Rio Tinto Plc	Annual	9-Apr-21	Management	8	Re-elect Sam Laidlaw as Director	Against
Rio Tinto Plc	Annual	9-Apr-21	Management	9	Re-elect Simon McKeon as Director	For
Rio Tinto Plc	Annual	9-Apr-21	Management	10	Re-elect Jennifer Nason as Director	For
Rio Tinto Plc	Annual	9-Apr-21	Management	11	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	Annual	9-Apr-21	Management	12	Re-elect Simon Thompson as Director	For
Rio Tinto Plc	Annual	9-Apr-21	Management	13	Re-elect Ngaire Woods as Director	For
Rio Tinto Plc	Annual	9-Apr-21	Management	14	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	Annual	9-Apr-21	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	Annual	9-Apr-21	Management	16	Authorise UK Political Donations and Expenditure	For
Rio Tinto Plc	Annual	9-Apr-21	Management	17	Approve Global Employee Share Plan	For
Rio Tinto Plc	Annual	9-Apr-21	Management	18	Approve UK Share Plan	For
Rio Tinto Plc	Annual	9-Apr-21	Management	19	Authorise Issue of Equity	For
Rio Tinto Plc	Annual	9-Apr-21	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	Annual	9-Apr-21	Management	21	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	Annual	9-Apr-21	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	1	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	5	Reelect Antoine Arnault as Director	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	6	Reelect Nicolas Bazire as Director	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	7	Reelect Charles de Croisset as Director	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	8	Reelect Yves-Thibault de Silguy as Director	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	9	Appoint Olivier Lenel as Alternate Auditor	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	12	Approve Compensation of Corporate Officers	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	13	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	14	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	15	Approve Remuneration Policy of Directors	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	16	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	17	Approve Remuneration Policy of Vice-CEO	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Against
LVMH Moët Hennessy	Annual/Special	15-Apr-21	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Louis Vuitton SE	cial					
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	15-Apr-21	Management	30	Amend Article 22 of Bylaws Re: Auditors	For
Nestlé SA	Annual	15-Apr-21	Management	1.1	Accept Financial Statements and Statutory Reports	For
Nestlé SA	Annual	15-Apr-21	Management	1.2	Approve Remuneration Report	Abstain
Nestlé SA	Annual	15-Apr-21	Management	2	Approve Discharge of Board and Senior Management	For
Nestlé SA	Annual	15-Apr-21	Management	3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For
Nestlé SA	Annual	15-Apr-21	Management	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For
Nestlé SA	Annual	15-Apr-21	Management	4.1.b	Reelect Ulf Schneider as Director	For
Nestlé SA	Annual	15-Apr-21	Management	4.1.c	Reelect Henri de Castries as Director	For
Nestlé SA	Annual	15-Apr-21	Management	4.1.d	Reelect Renato Fässler as Director	For
Nestlé SA	Annual	15-Apr-21	Management	4.1.e	Reelect Pablo Isla as Director	Abstain
Nestlé SA	Annual	15-Apr-21	Management	4.1.f	Reelect Ann Veneman as Director	For
Nestlé SA	Annual	15-Apr-21	Management	4.1.g	Reelect Eva Cheng as Director	For
Nestlé SA	Annual	15-Apr-21	Management	4.1.h	Reelect Patrick Aebischer as Director	For
Nestlé SA	Annual	15-Apr-21	Management	4.1.i	Reelect Kasper Rorsted as Director	For
Nestlé SA	Annual	15-Apr-21	Management	4.1.j	Reelect Kimberly Ross as Director	For
Nestlé SA	Annual	15-Apr-21	Management	4.1.k	Reelect Dick Boer as Director	For
Nestlé SA	Annual	15-Apr-21	Management	4.1.l	Reelect Dinesh Paliwal as Director	For
Nestlé SA	Annual	15-Apr-21	Management	4.1.m	Reelect Hanne Jimenez de Mora as Director	For
Nestlé SA	Annual	15-Apr-21	Management	4.2	Elect Lindiwe Sibanda as Director	For
Nestlé SA	Annual	15-Apr-21	Management	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Abstain
Nestlé SA	Annual	15-Apr-21	Management	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For
Nestlé SA	Annual	15-Apr-21	Management	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For
Nestlé SA	Annual	15-Apr-21	Management	4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	For
Nestlé SA	Annual	15-Apr-21	Management	4.4	Ratify Ernst & Young AG as Auditors	For
Nestlé SA	Annual	15-Apr-21	Management	4.5	Designate Hartmann Dreyer as Independent Proxy	For
Nestlé SA	Annual	15-Apr-21	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For
Nestlé SA	Annual	15-Apr-21	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Abstain
Nestlé SA	Annual	15-Apr-21	Management	6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Nestlé SA	Annual	15-Apr-21	Management	7	Approve Climate Action Plan	For
Nestlé SA	Annual	15-Apr-21	Management	8	Transact Other Business (Voting)	Against
Swiss Re AG	Annual	16-Apr-21	Management	1.1	Approve Remuneration Report	Against
Swiss Re AG	Annual	16-Apr-21	Management	1.2	Accept Financial Statements and Statutory Reports	For
Swiss Re AG	Annual	16-Apr-21	Management	2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Swiss Re AG	Annual	16-Apr-21	Management	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Against
Swiss Re AG	Annual	16-Apr-21	Management	4	Approve Discharge of Board of Directors	For
Swiss Re AG	Annual	16-Apr-21	Management	5.1.a	Reelect Sergio Ermotti as Director and Board Chairman	For
Swiss Re AG	Annual	16-Apr-21	Management	5.1.b	Reelect Raymond Ch'ien as Director	For
Swiss Re AG	Annual	16-Apr-21	Management	5.1.c	Reelect Renato Fässbind as Director	Against
Swiss Re AG	Annual	16-Apr-21	Management	5.1.d	Reelect Karen Gavan as Director	For
Swiss Re AG	Annual	16-Apr-21	Management	5.1.e	Reelect Joachim Oechslin as Director	For
Swiss Re AG	Annual	16-Apr-21	Management	5.1.f	Reelect Deanna Ong as Director	For
Swiss Re AG	Annual	16-Apr-21	Management	5.1.g	Reelect Jay Ralph as Director	For
Swiss Re AG	Annual	16-Apr-21	Management	5.1.h	Reelect Joerg Reinhardt as Director	For
Swiss Re AG	Annual	16-Apr-21	Management	5.1.i	Reelect Philip Ryan as Director	For
Swiss Re AG	Annual	16-Apr-21	Management	5.1.j	Reelect Paul Tucker as Director	For
Swiss Re AG	Annual	16-Apr-21	Management	5.1.k	Reelect Jacques de Vaucleroy as Director	Against
Swiss Re AG	Annual	16-Apr-21	Management	5.1.l	Reelect Susan Wagner as Director	For
Swiss Re AG	Annual	16-Apr-21	Management	5.1.m	Reelect Larry Zimbleman as Director	For
Swiss Re AG	Annual	16-Apr-21	Management	5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	For
Swiss Re AG	Annual	16-Apr-21	Management	5.2.2	Reappoint Renato Fässbind as Member of the Compensation Committee	For
Swiss Re AG	Annual	16-Apr-21	Management	5.2.3	Reappoint Karen Gavan as Member of the Compensation Committee	For
Swiss Re AG	Annual	16-Apr-21	Management	5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For
Swiss Re AG	Annual	16-Apr-21	Management	5.2.5	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Against
Swiss Re AG	Annual	16-Apr-21	Management	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For
Swiss Re AG	Annual	16-Apr-21	Management	5.4	Ratify KPMG as Auditors	For
Swiss Re AG	Annual	16-Apr-21	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For
Swiss Re AG	Annual	16-Apr-21	Management	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Against
Swiss Re AG	Annual	16-Apr-21	Management	7	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For
Swiss Re AG	Annual	16-Apr-21	Management	8	Transact Other Business (Voting)	Against
Adobe Inc.	Annual	20-Apr-21	Management	1a	Elect Director Amy Banse	Against
Adobe Inc.	Annual	20-Apr-21	Management	1b	Elect Director Melanie Boulden	For
Adobe Inc.	Annual	20-Apr-21	Management	1c	Elect Director Frank Calderoni	For
Adobe Inc.	Annual	20-Apr-21	Management	1d	Elect Director James Daley	For
Adobe Inc.	Annual	20-Apr-21	Management	1e	Elect Director Laura Desmond	For
Adobe Inc.	Annual	20-Apr-21	Management	1f	Elect Director Shantanu Narayen	Against
Adobe Inc.	Annual	20-Apr-21	Management	1g	Elect Director Kathleen Oberg	Against
Adobe Inc.	Annual	20-Apr-21	Management	1h	Elect Director Dheeraj Pandey	For
Adobe Inc.	Annual	20-Apr-21	Management	1i	Elect Director David Ricks	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Adobe Inc.	Annual	20-Apr-21	Management	1j	Elect Director Daniel Rosensweig	For
Adobe Inc.	Annual	20-Apr-21	Management	1k	Elect Director John Warnock	For
Adobe Inc.	Annual	20-Apr-21	Management	2	Amend Omnibus Stock Plan	For
Adobe Inc.	Annual	20-Apr-21	Management	3	Ratify KPMG LLP as Auditors	For
Adobe Inc.	Annual	20-Apr-21	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	Annual	20-Apr-21	Management	1a	Elect Director Sharon L. Allen	Against
Bank of America Corporation	Annual	20-Apr-21	Management	1b	Elect Director Susan S. Bies	For
Bank of America Corporation	Annual	20-Apr-21	Management	1c	Elect Director Frank P. Bramble, Sr.	For
Bank of America Corporation	Annual	20-Apr-21	Management	1d	Elect Director Pierre J.P. de Weck	For
Bank of America Corporation	Annual	20-Apr-21	Management	1e	Elect Director Arnold W. Donald	For
Bank of America Corporation	Annual	20-Apr-21	Management	1f	Elect Director Linda P. Hudson	For
Bank of America Corporation	Annual	20-Apr-21	Management	1g	Elect Director Monica C. Lozano	Against
Bank of America Corporation	Annual	20-Apr-21	Management	1h	Elect Director Thomas J. May	For
Bank of America Corporation	Annual	20-Apr-21	Management	1i	Elect Director Brian T. Moynihan	Against
Bank of America Corporation	Annual	20-Apr-21	Management	1j	Elect Director Lionel L. Nowell, III	For
Bank of America Corporation	Annual	20-Apr-21	Management	1k	Elect Director Denise L. Ramos	For
Bank of America Corporation	Annual	20-Apr-21	Management	1l	Elect Director Clayton S. Rose	For
Bank of America Corporation	Annual	20-Apr-21	Management	1m	Elect Director Michael D. White	For
Bank of America Corporation	Annual	20-Apr-21	Management	1n	Elect Director Thomas D. Woods	For
Bank of America Corporation	Annual	20-Apr-21	Management	1o	Elect Director R. David Yost	For
Bank of America Corporation	Annual	20-Apr-21	Management	1p	Elect Director Maria T. Zuber	For
Bank of America Corporation	Annual	20-Apr-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	Annual	20-Apr-21	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank of America Corporation	Annual	20-Apr-21	Management	4	Amend Omnibus Stock Plan	For
Bank of America	Annual	20-Apr-21	Share Holder	5	Amend Proxy Access Right	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Corporation						
Bank of America Corporation	Annual	20-Apr-21	Share Holder	6	Provide Right to Act by Written Consent	For
Bank of America Corporation	Annual	20-Apr-21	Share Holder	7	Approve Change in Organizational Form	Abstain
Bank of America Corporation	Annual	20-Apr-21	Share Holder	8	Request on Racial Equity Audit	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	1	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	4	Elect Nicolas Hieronimus as Director	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	5	Elect Alexandre Ricard as Director	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	6	Reelect Francoise Bettencourt Meyers as Director	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	7	Reelect Paul Bulcke as Director	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	8	Reelect Virginie Morgon as Director	Against
L'Oreal SA	Annual/Special	20-Apr-21	Management	9	Approve Compensation Report of Corporate Officers	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Against
L'Oreal SA	Annual/Special	20-Apr-21	Management	11	Approve Remuneration Policy of Directors	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Against
L'Oreal SA	Annual/Special	20-Apr-21	Management	13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Against
L'Oreal SA	Annual/Special	20-Apr-21	Management	14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Against
L'Oreal SA	Annual/Special	20-Apr-21	Management	15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Against
L'Oreal SA	Annual/Special	20-Apr-21	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
L'Oreal SA	Annual/Special	20-Apr-21	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
L'Oreal SA	Annual/Special	20-Apr-21	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	22	Amend Article 9.2 of Bylaws Re: Written Consultation	For
L'Oreal SA	Annual/Special	20-Apr-21	Management	23	Authorize Filing of Required Documents/Other Formalities	For
The Coca-Cola Company	Annual	20-Apr-21	Management	1.1	Elect Director Herbert A. Allen	For
The Coca-Cola Company	Annual	20-Apr-21	Management	1.2	Elect Director Marc Bolland	For
The Coca-Cola Company	Annual	20-Apr-21	Management	1.3	Elect Director Ana Botin	For
The Coca-Cola Company	Annual	20-Apr-21	Management	1.4	Elect Director Christopher C. Davis	For
The Coca-Cola Company	Annual	20-Apr-21	Management	1.5	Elect Director Barry Diller	For
The Coca-Cola Company	Annual	20-Apr-21	Management	1.6	Elect Director Helene D. Gayle	Against
The Coca-Cola Company	Annual	20-Apr-21	Management	1.7	Elect Director Alexis M. Herman	For
The Coca-Cola Company	Annual	20-Apr-21	Management	1.8	Elect Director Robert A. Kotick	For
The Coca-Cola Company	Annual	20-Apr-21	Management	1.9	Elect Director Maria Elena Lagomasino	For
The Coca-Cola Company	Annual	20-Apr-21	Management	1.10	Elect Director James Quincey	Against
The Coca-Cola Company	Annual	20-Apr-21	Management	1.11	Elect Director Caroline J. Tsay	For
The Coca-Cola Company	Annual	20-Apr-21	Management	1.12	Elect Director David B. Weinberg	Against
The Coca-Cola Company	Annual	20-Apr-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Coca-Cola Company	Annual	20-Apr-21	Management	3	Ratify Ernst & Young LLP as Auditor	For
The Coca-Cola Company	Annual	20-Apr-21	Share Holder	4	Report on Sugar and Public Health	For
U.S. Bancorp	Annual	20-Apr-21	Management	1a	Elect Director Warner L. Baxter	For
U.S. Bancorp	Annual	20-Apr-21	Management	1b	Elect Director Dorothy J. Bridges	For
U.S. Bancorp	Annual	20-Apr-21	Management	1c	Elect Director Elizabeth L. Buse	For
U.S. Bancorp	Annual	20-Apr-21	Management	1d	Elect Director Andrew Cecere	Against
U.S. Bancorp	Annual	20-Apr-21	Management	1e	Elect Director Kimberly N. Ellison-Taylor	For
U.S. Bancorp	Annual	20-Apr-21	Management	1f	Elect Director Kimberly J. Harris	For
U.S. Bancorp	Annual	20-Apr-21	Management	1g	Elect Director Roland A. Hernandez	For
U.S. Bancorp	Annual	20-Apr-21	Management	1h	Elect Director Olivia F. Kirtley	For
U.S. Bancorp	Annual	20-Apr-21	Management	1i	Elect Director Karen S. Lynch	For
U.S. Bancorp	Annual	20-Apr-21	Management	1j	Elect Director Richard P. McKenney	For
U.S. Bancorp	Annual	20-Apr-21	Management	1k	Elect Director Yusuf I. Mehdi	For
U.S. Bancorp	Annual	20-Apr-21	Management	1l	Elect Director John P. Wiehoff	For
U.S. Bancorp	Annual	20-Apr-21	Management	1m	Elect Director Scott W. Wine	Against
U.S. Bancorp	Annual	20-Apr-21	Management	2	Ratify Ernst & Young LLP as Auditors	For
U.S. Bancorp	Annual	20-Apr-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bunzl Plc	Annual	21-Apr-21	Management	1	Accept Financial Statements and Statutory Reports	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Bunzl Plc	Annual	21-Apr-21	Management	2	Approve Final Dividend	For
Bunzl Plc	Annual	21-Apr-21	Management	3	Re-elect Peter Ventress as Director	Against
Bunzl Plc	Annual	21-Apr-21	Management	4	Re-elect Frank van Zanten as Director	For
Bunzl Plc	Annual	21-Apr-21	Management	5	Re-elect Richard Howes as Director	For
Bunzl Plc	Annual	21-Apr-21	Management	6	Re-elect Vanda Murray as Director	Against
Bunzl Plc	Annual	21-Apr-21	Management	7	Re-elect Lloyd Pitchford as Director	For
Bunzl Plc	Annual	21-Apr-21	Management	8	Re-elect Stephan Nanninga as Director	For
Bunzl Plc	Annual	21-Apr-21	Management	9	Elect Vin Murria as Director	For
Bunzl Plc	Annual	21-Apr-21	Management	10	Elect Maria Fernanda Mejia as Director	For
Bunzl Plc	Annual	21-Apr-21	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Bunzl Plc	Annual	21-Apr-21	Management	12	Authorise Board to Fix Remuneration of Auditors	For
Bunzl Plc	Annual	21-Apr-21	Management	13	Approve Remuneration Policy	Against
Bunzl Plc	Annual	21-Apr-21	Management	14	Approve Remuneration Report	Against
Bunzl Plc	Annual	21-Apr-21	Management	15	Amend Long-Term Incentive Plan	Against
Bunzl Plc	Annual	21-Apr-21	Management	16	Approve US Employee Stock Purchase Plan	For
Bunzl Plc	Annual	21-Apr-21	Management	17	Amend Savings Related Share Option Scheme	For
Bunzl Plc	Annual	21-Apr-21	Management	18	Authorise Issue of Equity	For
Bunzl Plc	Annual	21-Apr-21	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
Bunzl Plc	Annual	21-Apr-21	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Bunzl Plc	Annual	21-Apr-21	Management	21	Authorise Market Purchase of Ordinary Shares	For
Bunzl Plc	Annual	21-Apr-21	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Bunzl Plc	Annual	21-Apr-21	Management	23	Adopt New Articles of Association	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	1	Accept Financial Statements and Statutory Reports	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	2	Approve Remuneration Report	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	4	Approve Discharge of Board and Senior Management	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	5.1.1	Reelect Felix Weber as Director	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	5.1.2	Reelect Urs Baumann as Director	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	5.1.3	Reelect Thomas Buess as Director	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	5.1.4	Reelect Denis Hall as Director	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	5.1.5	Reelect Monica Maechler as Director	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	5.2.1	Elect Martin Blessing as Director	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	5.2.2	Elect Susanne Kloess-Braekler as Director	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	5.3	Reelect Felix Weber as Board Chairman	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	5.4.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	5.4.2	Appoint Martin Blessing as Member of the Compensation and Nomination Committee	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	5.4.3	Appoint Susanne Kloess-Braekler as Member of the Compensation and Nomination	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
					Committee	
Cembra Money Bank AG	Annual	22-Apr-21	Management	5.5	Designate Keller KLG as Independent Proxy	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	5.6	Ratify KPMG AG as Auditors	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	6	Approve Renewal of CHF 3 Million Pool of Authorized Share Capital without Preemptive Rights	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	For
Cembra Money Bank AG	Annual	22-Apr-21	Management	8	Transact Other Business (Voting)	Against
DiaSorin SpA	Annual/Special	22-Apr-21	Management	1.1	Accept Financial Statements and Statutory Reports	For
DiaSorin SpA	Annual/Special	22-Apr-21	Management	1.2	Approve Allocation of Income	For
DiaSorin SpA	Annual/Special	22-Apr-21	Management	2.1	Approve Remuneration Policy	Against
DiaSorin SpA	Annual/Special	22-Apr-21	Management	2.2	Approve Second Section of the Remuneration Report	Against
DiaSorin SpA	Annual/Special	22-Apr-21	Management	3	Approve Stock Option Plan	Against
DiaSorin SpA	Annual/Special	22-Apr-21	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
DiaSorin SpA	Annual/Special	22-Apr-21	Management	1	Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For
DiaSorin SpA	Annual/Special	22-Apr-21	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Heineken NV	Annual	22-Apr-21	Management	1.b	Approve Remuneration Report	Against
Heineken NV	Annual	22-Apr-21	Management	1.c	Adopt Financial Statements	For
Heineken NV	Annual	22-Apr-21	Management	1.e	Approve Dividends of EUR 0.70 Per Share	For
Heineken NV	Annual	22-Apr-21	Management	1.f	Approve Discharge of Management Board	For
Heineken NV	Annual	22-Apr-21	Management	1.g	Approve Discharge of Supervisory Board	For
Heineken NV	Annual	22-Apr-21	Management	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Heineken NV	Annual	22-Apr-21	Management	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Heineken NV	Annual	22-Apr-21	Management	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For
Heineken NV	Annual	22-Apr-21	Management	3	Elect Harold van den Broek to Management Board	For
Heineken NV	Annual	22-Apr-21	Management	4.a	Reelect Maarten Das to Supervisory Board	Against
Heineken NV	Annual	22-Apr-21	Management	4.b	Elect Nitin Paranjpe to Supervisory Board	For
Heineken NV	Annual	22-Apr-21	Management	5	Ratify Deloitte Accountants B.V as Auditors	For
Humana Inc.	Annual	22-Apr-21	Management	1a	Elect Director Kurt J. Hilzinger	For
Humana Inc.	Annual	22-Apr-21	Management	1b	Elect Director Raquel C. Bono	For
Humana Inc.	Annual	22-Apr-21	Management	1c	Elect Director Bruce D. Broussard	For
Humana Inc.	Annual	22-Apr-21	Management	1d	Elect Director Frank A. D'Amelio	Against

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Humana Inc.	Annual	22-Apr-21	Management	1e	Elect Director Wayne A. I. Frederick	For
Humana Inc.	Annual	22-Apr-21	Management	1f	Elect Director John W. Garratt	For
Humana Inc.	Annual	22-Apr-21	Management	1g	Elect Director David A. Jones, Jr.	For
Humana Inc.	Annual	22-Apr-21	Management	1h	Elect Director Karen W. Katz	For
Humana Inc.	Annual	22-Apr-21	Management	1i	Elect Director Marcy S. Klevorn	For
Humana Inc.	Annual	22-Apr-21	Management	1j	Elect Director William J. McDonald	For
Humana Inc.	Annual	22-Apr-21	Management	1k	Elect Director Jorge S. Mesquita	For
Humana Inc.	Annual	22-Apr-21	Management	1l	Elect Director James J. O'Brien	For
Humana Inc.	Annual	22-Apr-21	Management	1m	Elect Director Marissa T. Peterson	For
Humana Inc.	Annual	22-Apr-21	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Humana Inc.	Annual	22-Apr-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	1a	Elect Director Craig H. Barratt	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	1b	Elect Director Joseph C. Beery	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	1c	Elect Director Gary S. Guthart	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	1d	Elect Director Amal M. Johnson	Against
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	1e	Elect Director Don R. Kania	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	1f	Elect Director Amy L. Ladd	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	1g	Elect Director Keith R. Leonard, Jr.	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	1h	Elect Director Alan J. Levy	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	1i	Elect Director Jami Dover Nachtsheim	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	1j	Elect Director Monica P. Reed	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	1k	Elect Director Mark J. Rubash	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Intuitive Surgical, Inc.	Annual	22-Apr-21	Management	4	Amend Omnibus Stock Plan	Against
Johnson & Johnson	Annual	22-Apr-21	Management	1a	Elect Director Mary C. Beckerle	For
Johnson & Johnson	Annual	22-Apr-21	Management	1b	Elect Director D. Scott Davis	Against
Johnson & Johnson	Annual	22-Apr-21	Management	1c	Elect Director Ian E. L. Davis	For
Johnson & Johnson	Annual	22-Apr-21	Management	1d	Elect Director Jennifer A. Doudna	For
Johnson & Johnson	Annual	22-Apr-21	Management	1e	Elect Director Alex Gorsky	Against
Johnson & Johnson	Annual	22-Apr-21	Management	1f	Elect Director Marillyn A. Hewson	For
Johnson & Johnson	Annual	22-Apr-21	Management	1g	Elect Director Hubert Joly	For
Johnson & Johnson	Annual	22-Apr-21	Management	1h	Elect Director Mark B. McClellan	For
Johnson & Johnson	Annual	22-Apr-21	Management	1i	Elect Director Anne M. Mulcahy	For
Johnson & Johnson	Annual	22-Apr-21	Management	1j	Elect Director Charles Prince	For
Johnson & Johnson	Annual	22-Apr-21	Management	1k	Elect Director A. Eugene Washington	For
Johnson & Johnson	Annual	22-Apr-21	Management	1l	Elect Director Mark A. Weinberger	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Johnson & Johnson	Annual	22-Apr-21	Management	1m	Elect Director Nadja Y. West	For
Johnson & Johnson	Annual	22-Apr-21	Management	1n	Elect Director Ronald A. Williams	Against
Johnson & Johnson	Annual	22-Apr-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Johnson & Johnson	Annual	22-Apr-21	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson & Johnson	Annual	22-Apr-21	Share Holder	4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	For
Johnson & Johnson	Annual	22-Apr-21	Share Holder	5	Require Independent Board Chair	For
Johnson & Johnson	Annual	22-Apr-21	Share Holder	6	Report on Civil Rights Audit	For
Johnson & Johnson	Annual	22-Apr-21	Share Holder	7	Adopt Policy on Bonus Banking	For
Kering SA	Annual/Special	22-Apr-21	Management	1	Approve Financial Statements and Statutory Reports	For
Kering SA	Annual/Special	22-Apr-21	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For
Kering SA	Annual/Special	22-Apr-21	Management	3	Approve Allocation of Income and Dividends of EUR 8 per Share	For
Kering SA	Annual/Special	22-Apr-21	Management	4	Reelect Francois-Henri Pinault as Director	Against
Kering SA	Annual/Special	22-Apr-21	Management	5	Reelect Jean-Francois Palus as Director	For
Kering SA	Annual/Special	22-Apr-21	Management	6	Reelect Financiere Pinault as Director	For
Kering SA	Annual/Special	22-Apr-21	Management	7	Reelect Baudouin Prot as Director	For
Kering SA	Annual/Special	22-Apr-21	Management	8	Approve Compensation of Corporate Officers	For
Kering SA	Annual/Special	22-Apr-21	Management	9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Against
Kering SA	Annual/Special	22-Apr-21	Management	10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Against
Kering SA	Annual/Special	22-Apr-21	Management	11	Approve Remuneration Policy of Executive Corporate Officers	Against
Kering SA	Annual/Special	22-Apr-21	Management	12	Approve Remuneration Policy of Corporate Officers	For
Kering SA	Annual/Special	22-Apr-21	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For
Kering SA	Annual/Special	22-Apr-21	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Kering SA	Annual/Special	22-Apr-21	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Kering SA	Annual/Special	22-Apr-21	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For
Kering SA	Annual/Special	22-Apr-21	Management	17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Kering SA	Annual/Special	22-Apr-21	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For
Kering SA	Annual/Special	22-Apr-21	Management	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For
Kering SA	Annual/Special	22-Apr-21	Management	20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	For
Kering SA	Annual/Special	22-Apr-21	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	For
Kering SA	Annual/Special	22-Apr-21	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Kering SA	Annual/Special	22-Apr-21	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Kering SA	Annual/Special	22-Apr-21	Management	24	Authorize Filing of Required Documents/Other Formalities	For
Pfizer Inc.	Annual	22-Apr-21	Management	1.1	Elect Director Ronald E. Blaylock	For
Pfizer Inc.	Annual	22-Apr-21	Management	1.2	Elect Director Albert Bourla	Against
Pfizer Inc.	Annual	22-Apr-21	Management	1.3	Elect Director Susan Desmond-Hellmann	For
Pfizer Inc.	Annual	22-Apr-21	Management	1.4	Elect Director Joseph J. Echevarria	For
Pfizer Inc.	Annual	22-Apr-21	Management	1.5	Elect Director Scott Gottlieb	For
Pfizer Inc.	Annual	22-Apr-21	Management	1.6	Elect Director Helen H. Hobbs	For
Pfizer Inc.	Annual	22-Apr-21	Management	1.7	Elect Director Susan Hockfield	For
Pfizer Inc.	Annual	22-Apr-21	Management	1.8	Elect Director Dan R. Littman	For
Pfizer Inc.	Annual	22-Apr-21	Management	1.9	Elect Director Shantanu Narayen	For
Pfizer Inc.	Annual	22-Apr-21	Management	1.10	Elect Director Suzanne Nora Johnson	Against
Pfizer Inc.	Annual	22-Apr-21	Management	1.11	Elect Director James Quincey	For
Pfizer Inc.	Annual	22-Apr-21	Management	1.12	Elect Director James C. Smith	Against
Pfizer Inc.	Annual	22-Apr-21	Management	2	Ratify KPMG LLP as Auditor	For
Pfizer Inc.	Annual	22-Apr-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pfizer Inc.	Annual	22-Apr-21	Share Holder	4	Require Independent Board Chair	For
Pfizer Inc.	Annual	22-Apr-21	Share Holder	5	Report on Political Contributions and Expenditures	For
Pfizer Inc.	Annual	22-Apr-21	Share Holder	6	Report on Access to COVID-19 Products	For
RELX Plc	Annual	22-Apr-21	Management	1	Accept Financial Statements and Statutory Reports	For
RELX Plc	Annual	22-Apr-21	Management	2	Approve Remuneration Report	Against
RELX Plc	Annual	22-Apr-21	Management	3	Approve Final Dividend	For
RELX Plc	Annual	22-Apr-21	Management	4	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	Annual	22-Apr-21	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	Annual	22-Apr-21	Management	6	Elect Paul Walker as Director	For
RELX Plc	Annual	22-Apr-21	Management	7	Elect June Felix as Director	For
RELX Plc	Annual	22-Apr-21	Management	8	Re-elect Erik Engstrom as Director	For
RELX Plc	Annual	22-Apr-21	Management	9	Re-elect Wolfhart Hauser as Director	Against

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
RELX Plc	Annual	22-Apr-21	Management	10	Re-elect Charlotte Hogg as Director	For
RELX Plc	Annual	22-Apr-21	Management	11	Re-elect Marike van Lier Lels as Director	For
RELX Plc	Annual	22-Apr-21	Management	12	Re-elect Nick Luff as Director	For
RELX Plc	Annual	22-Apr-21	Management	13	Re-elect Robert MacLeod as Director	For
RELX Plc	Annual	22-Apr-21	Management	14	Re-elect Linda Sanford as Director	For
RELX Plc	Annual	22-Apr-21	Management	15	Re-elect Andrew Sukawaty as Director	For
RELX Plc	Annual	22-Apr-21	Management	16	Re-elect Suzanne Wood as Director	For
RELX Plc	Annual	22-Apr-21	Management	17	Authorise Issue of Equity	For
RELX Plc	Annual	22-Apr-21	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	Annual	22-Apr-21	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	Annual	22-Apr-21	Management	20	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	Annual	22-Apr-21	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Texas Instruments Incorporated	Annual	22-Apr-21	Management	1a	Elect Director Mark A. Blinn	Against
Texas Instruments Incorporated	Annual	22-Apr-21	Management	1b	Elect Director Todd M. Bluedorn	For
Texas Instruments Incorporated	Annual	22-Apr-21	Management	1c	Elect Director Janet F. Clark	For
Texas Instruments Incorporated	Annual	22-Apr-21	Management	1d	Elect Director Carrie S. Cox	For
Texas Instruments Incorporated	Annual	22-Apr-21	Management	1e	Elect Director Martin S. Craighead	For
Texas Instruments Incorporated	Annual	22-Apr-21	Management	1f	Elect Director Jean M. Hobby	For
Texas Instruments Incorporated	Annual	22-Apr-21	Management	1g	Elect Director Michael D. Hsu	For
Texas Instruments Incorporated	Annual	22-Apr-21	Management	1h	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	Annual	22-Apr-21	Management	1i	Elect Director Pamela H. Patsley	Against
Texas Instruments Incorporated	Annual	22-Apr-21	Management	1j	Elect Director Robert E. Sanchez	For
Texas Instruments Incorporated	Annual	22-Apr-21	Management	1k	Elect Director Richard K. Templeton	Against
Texas Instruments Incorporated	Annual	22-Apr-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Texas Instruments Incorporated	Annual	22-Apr-21	Management	3	Ratify Ernst & Young LLP as Auditors	For
Texas Instruments Incorporated	Annual	22-Apr-21	Share Holder	4	Provide Right to Act by Written Consent	For
Wolters Kluwer NV	Annual	22-Apr-21	Management	2.c	Approve Remuneration Report	Abstain

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Wolters Kluwer NV	Annual	22-Apr-21	Management	3.a	Adopt Financial Statements	For
Wolters Kluwer NV	Annual	22-Apr-21	Management	3.c	Approve Dividends of EUR 1.36 Per Share	For
Wolters Kluwer NV	Annual	22-Apr-21	Management	4.a	Approve Discharge of Management Board	For
Wolters Kluwer NV	Annual	22-Apr-21	Management	4.b	Approve Discharge of Supervisory Board	For
Wolters Kluwer NV	Annual	22-Apr-21	Management	5.a	Reelect Frans Cremers to Supervisory Board	For
Wolters Kluwer NV	Annual	22-Apr-21	Management	5.b	Reelect Ann Ziegler to Supervisory Board	For
Wolters Kluwer NV	Annual	22-Apr-21	Management	6	Reelect Kevin Entricken to Management Board	For
Wolters Kluwer NV	Annual	22-Apr-21	Management	7	Approve Remuneration Policy for Management Board	For
Wolters Kluwer NV	Annual	22-Apr-21	Management	8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Wolters Kluwer NV	Annual	22-Apr-21	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Wolters Kluwer NV	Annual	22-Apr-21	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Wolters Kluwer NV	Annual	22-Apr-21	Management	10	Authorize Cancellation of Repurchased Shares	For
Assa Abloy AB	Annual	28-Apr-21	Management	1	Elect Chairman of Meeting	For
Assa Abloy AB	Annual	28-Apr-21	Management	2a	Designate Johan Hjertonsson as Inspector of Minutes of Meeting	For
Assa Abloy AB	Annual	28-Apr-21	Management	2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	For
Assa Abloy AB	Annual	28-Apr-21	Management	3	Prepare and Approve List of Shareholders	For
Assa Abloy AB	Annual	28-Apr-21	Management	4	Approve Agenda of Meeting	For
Assa Abloy AB	Annual	28-Apr-21	Management	5	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	Annual	28-Apr-21	Management	7a	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	Annual	28-Apr-21	Management	7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	For
Assa Abloy AB	Annual	28-Apr-21	Management	7c.1	Approve Discharge of Board Chairman Lars Renstrom	For
Assa Abloy AB	Annual	28-Apr-21	Management	7c.2	Approve Discharge of Carl Douglas	For
Assa Abloy AB	Annual	28-Apr-21	Management	7c.3	Approve Discharge of Eva Karlsson	For
Assa Abloy AB	Annual	28-Apr-21	Management	7c.4	Approve Discharge of Birgitta Klasen	For
Assa Abloy AB	Annual	28-Apr-21	Management	7c.5	Approve Discharge of Lena Olving	For
Assa Abloy AB	Annual	28-Apr-21	Management	7c.6	Approve Discharge of Sofia Schorling Hogberg	For
Assa Abloy AB	Annual	28-Apr-21	Management	7c.7	Approve Discharge of Jan Svensson	For
Assa Abloy AB	Annual	28-Apr-21	Management	7c.8	Approve Discharge of Joakim Weidemanis	For
Assa Abloy AB	Annual	28-Apr-21	Management	7c.9	Approve Discharge of Employee Representative Rune Hjaln	For
Assa Abloy AB	Annual	28-Apr-21	Management	7c.10	Approve Discharge of Employee Representative Mats Persson	For
Assa Abloy AB	Annual	28-Apr-21	Management	7c.11	Approve Discharge of Employee Representative Bjarne Johansson	For
Assa Abloy AB	Annual	28-Apr-21	Management	7c.12	Approve Discharge of Employee Representative Nadja Wikstrom	For
Assa Abloy AB	Annual	28-Apr-21	Management	7c.13	Approve Discharge of President Nico Delvaux	For
Assa Abloy AB	Annual	28-Apr-21	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board	For
Assa Abloy AB	Annual	28-Apr-21	Management	9a	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For
Assa Abloy AB	Annual	28-Apr-21	Management	9b	Approve Remuneration of Auditors	For

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Assa Abloy AB	Annual	28-Apr-21	Management	10	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors	For
Assa Abloy AB	Annual	28-Apr-21	Management	11	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	Annual	28-Apr-21	Management	12	Approve Remuneration Report	Against
Assa Abloy AB	Annual	28-Apr-21	Management	13	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Assa Abloy AB	Annual	28-Apr-21	Management	14	Approve Performance Share Matching Plan LTI 2021	Against
Eaton Corporation plc	Annual	28-Apr-21	Management	1a	Elect Director Craig Arnold	Against
Eaton Corporation plc	Annual	28-Apr-21	Management	1b	Elect Director Christopher M. Connor	For
Eaton Corporation plc	Annual	28-Apr-21	Management	1c	Elect Director Olivier Leonetti	For
Eaton Corporation plc	Annual	28-Apr-21	Management	1d	Elect Director Deborah L. McCoy	For
Eaton Corporation plc	Annual	28-Apr-21	Management	1e	Elect Director Silvio Napoli	For
Eaton Corporation plc	Annual	28-Apr-21	Management	1f	Elect Director Gregory R. Page	For
Eaton Corporation plc	Annual	28-Apr-21	Management	1g	Elect Director Sandra Pianalto	For
Eaton Corporation plc	Annual	28-Apr-21	Management	1h	Elect Director Lori J. Ryerkerk	For
Eaton Corporation plc	Annual	28-Apr-21	Management	1i	Elect Director Gerald B. Smith	Against
Eaton Corporation plc	Annual	28-Apr-21	Management	1j	Elect Director Dorothy C. Thompson	For
Eaton Corporation plc	Annual	28-Apr-21	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Eaton Corporation plc	Annual	28-Apr-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eaton Corporation plc	Annual	28-Apr-21	Management	4	Authorize Issue of Equity with Pre-emptive Rights	For
Eaton Corporation plc	Annual	28-Apr-21	Management	5	Authorize Issue of Equity without Pre-emptive Rights	For
Eaton Corporation plc	Annual	28-Apr-21	Management	6	Authorize Share Repurchase of Issued Share Capital	For
Greencoat UK Wind Plc	Annual	28-Apr-21	Management	1	Accept Financial Statements and Statutory Reports	For
Greencoat UK Wind Plc	Annual	28-Apr-21	Management	2	Approve Remuneration Report	For
Greencoat UK Wind Plc	Annual	28-Apr-21	Management	3	Approve Dividend Policy	For
Greencoat UK Wind Plc	Annual	28-Apr-21	Management	4	Reappoint BDO LLP as Auditors	For
Greencoat UK Wind Plc	Annual	28-Apr-21	Management	5	Authorise Board to Fix Remuneration of Auditors	For
Greencoat UK Wind Plc	Annual	28-Apr-21	Management	6	Re-elect William Rickett as Director	For
Greencoat UK Wind Plc	Annual	28-Apr-21	Management	7	Re-elect Shonaid Jemmett-Page as Director	For
Greencoat UK Wind Plc	Annual	28-Apr-21	Management	8	Re-elect Martin McAdam as Director	For
Greencoat UK Wind Plc	Annual	28-Apr-21	Management	9	Re-elect Lucinda Riches as Director	For
Greencoat UK Wind Plc	Annual	28-Apr-21	Management	10	Re-elect Caoimhe Giblin as Director	For
Greencoat UK Wind Plc	Annual	28-Apr-21	Management	11	Authorise Issue of Equity	For
Greencoat UK Wind Plc	Annual	28-Apr-21	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For
Greencoat UK Wind Plc	Annual	28-Apr-21	Management	13	Authorise Market Purchase of Ordinary Shares	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	1	Accept Financial Statements and Statutory Reports	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	2	Approve Final Dividend	For

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London Stock Exchange Group Plc	Annual	28-Apr-21	Management	3	Approve Remuneration Report	Against
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	4	Re-elect Jacques Aigrain as Director	Against
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	5	Re-elect Dominic Blakemore as Director	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	6	Re-elect Kathleen DeRose as Director	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	7	Re-elect Cressida Hogg as Director	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	8	Re-elect Stephen O'Connor as Director	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	9	Re-elect Val Rahmani as Director	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	10	Re-elect Don Robert as Director	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	11	Re-elect David Schwimmer as Director	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	12	Elect Martin Brand as Director	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	13	Elect Erin Brown as Director	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	14	Elect Anna Manz as Director	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	15	Elect Douglas Steenland as Director	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	16	Reappoint Ernst & Young LLP as Auditors	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	17	Authorise Board to Fix Remuneration of Auditors	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	18	Authorise Issue of Equity	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	19	Authorise UK Political Donations and Expenditure	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	20	Approve SAYE Option Plan	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	21	Adopt New Articles of Association	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
London Stock Exchange Group Plc	Annual	28-Apr-21	Management	24	Authorise Market Purchase of Ordinary Shares	For
London Stock Exchange	Annual	28-Apr-21	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Group Plc						
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	Management	2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	Management	5	Elect Carinne Knoche-Brouillon to the Supervisory Board	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	Management	6	Approve Remuneration Policy	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	Management	7	Approve Remuneration of Supervisory Board	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	Management	8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	Management	9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	Management	9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	28-Apr-21	Management	9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	For
NICE Ltd. (Israel)	Annual	28-Apr-21	Management	1a	Reelect David Kostman as Director	For
NICE Ltd. (Israel)	Annual	28-Apr-21	Management	1b	Reelect Rimon Ben-Shaoul as Director	For
NICE Ltd. (Israel)	Annual	28-Apr-21	Management	1c	Reelect Yehoshua (Shuki) Ehrlich as Director	For
NICE Ltd. (Israel)	Annual	28-Apr-21	Management	1d	Reelect Leo Apotheker as Director	For
NICE Ltd. (Israel)	Annual	28-Apr-21	Management	1e	Reelect Joseph (Joe) Cowan as Director	For
NICE Ltd. (Israel)	Annual	28-Apr-21	Management	2	Reelect Zehava Simon as External Director	For
NICE Ltd. (Israel)	Annual	28-Apr-21	Management	2a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
NICE Ltd. (Israel)	Annual	28-Apr-21	Management	3	Reapprove Compensation Policy for the Directors and Officers of the Company	Against
NICE Ltd. (Israel)	Annual	28-Apr-21	Management	3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
NICE Ltd. (Israel)	Annual	28-Apr-21	Management	4	Approve CEO Equity Plan	For
NICE Ltd. (Israel)	Annual	28-Apr-21	Management	4a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
NICE Ltd. (Israel)	Annual	28-Apr-21	Management	5	Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and Authorize Board to Fix Their Remuneration	For
Persimmon Plc	Annual	28-Apr-21	Management	1	Accept Financial Statements and Statutory Reports	For
Persimmon Plc	Annual	28-Apr-21	Management	2	Approve Remuneration Report	For
Persimmon Plc	Annual	28-Apr-21	Management	3	Re-elect Roger Devlin as Director	Against
Persimmon Plc	Annual	28-Apr-21	Management	4	Elect Dean Finch as Director	For
Persimmon Plc	Annual	28-Apr-21	Management	5	Re-elect Michael Killoran as Director	For
Persimmon Plc	Annual	28-Apr-21	Management	6	Re-elect Nigel Mills as Director	Against
Persimmon Plc	Annual	28-Apr-21	Management	7	Re-elect Rachel Kentleton as Director	Against
Persimmon Plc	Annual	28-Apr-21	Management	8	Re-elect Simon Litherland as Director	Against
Persimmon Plc	Annual	28-Apr-21	Management	9	Re-elect Joanna Place as Director	Against
Persimmon Plc	Annual	28-Apr-21	Management	10	Elect Annemarie Durbin as Director	For
Persimmon Plc	Annual	28-Apr-21	Management	11	Elect Andrew Wyllie as Director	For
Persimmon Plc	Annual	28-Apr-21	Management	12	Reappoint Ernst & Young LLP as Auditors	For
Persimmon Plc	Annual	28-Apr-21	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Persimmon Plc	Annual	28-Apr-21	Management	14	Authorise Issue of Equity	For
Persimmon Plc	Annual	28-Apr-21	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For
Persimmon Plc	Annual	28-Apr-21	Management	16	Authorise Market Purchase of Ordinary Shares	For
Persimmon Plc	Annual	28-Apr-21	Management	17	Adopt New Articles of Association	For
Persimmon Plc	Annual	28-Apr-21	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	1	Approve Financial Statements and Statutory Reports	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentionning the Absence of New Transactions	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	5	Approve Compensation Report of Corporate Officers	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Against
Schneider Electric SE	Annual/Special	28-Apr-21	Management	7	Approve Remuneration Policy of Chairman and CEO	Against
Schneider Electric SE	Annual/Special	28-Apr-21	Management	8	Approve Remuneration Policy of Directors	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	9	Reelect Jean-Pascal Tricoire as Director	Against

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
	cial					
Schneider Electric SE	Annual/Special	28-Apr-21	Management	10	Elect Anna Ohlsson-Leijon as Director	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	Annual/Special	28-Apr-21	Management	12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	Annual/Special	28-Apr-21	Management	13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	Annual/Special	28-Apr-21	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	25	Amend Article 13 of Bylaws Re: Editorial Change	For
Schneider Electric SE	Annual/Special	28-Apr-21	Management	26	Authorize Filing of Required Documents/Other Formalities	For
Triodos Sicav II – Triodos Microfinance Fund	Annual	28-Apr-21	Management	2	Approve Financial Statements	For
Triodos Sicav II – Triodos Microfinance Fund	Annual	28-Apr-21	Management	3	Approve Allocation of Income	For
Triodos Sicav II – Triodos Microfinance Fund	Annual	28-Apr-21	Management	4	Approve Discharge of Directors	For
Triodos Sicav II – Triodos Microfinance Fund	Annual	28-Apr-21	Management	5.a.1	Re-elect Jeroen Smakman Class P Director	For
Triodos Sicav II – Triodos Microfinance Fund	Annual	28-Apr-21	Management	5.a.2	Elect Georg Schuermann as Class P Director	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Triodos Sicav II – Triodos Microfinance Fund	Annual	28-Apr-21	Management	5.b	Elect Jane Wilkinson as Independent and Non-Class P Director	For
Triodos Sicav II – Triodos Microfinance Fund	Annual	28-Apr-21	Management	6	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Triodos Sicav II – Triodos Microfinance Fund	Annual	28-Apr-21	Management	7	Approve Remuneration of Directors	For
ASML Holding NV	Annual	29-Apr-21	Management	3.a	Approve Remuneration Report	Against
ASML Holding NV	Annual	29-Apr-21	Management	3.b	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	Annual	29-Apr-21	Management	3.d	Approve Dividends of EUR 2.75 Per Share	For
ASML Holding NV	Annual	29-Apr-21	Management	4.a	Approve Discharge of Management Board	For
ASML Holding NV	Annual	29-Apr-21	Management	4.b	Approve Discharge of Supervisory Board	For
ASML Holding NV	Annual	29-Apr-21	Management	5	Approve Number of Shares for Management Board	For
ASML Holding NV	Annual	29-Apr-21	Management	6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For
ASML Holding NV	Annual	29-Apr-21	Management	7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For
ASML Holding NV	Annual	29-Apr-21	Management	9.a	Elect B. Conix to Supervisory Board	For
ASML Holding NV	Annual	29-Apr-21	Management	10	Ratify KPMG Accountants N.V. as Auditors	For
ASML Holding NV	Annual	29-Apr-21	Management	11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For
ASML Holding NV	Annual	29-Apr-21	Management	11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For
ASML Holding NV	Annual	29-Apr-21	Management	11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	Annual	29-Apr-21	Management	11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For
ASML Holding NV	Annual	29-Apr-21	Management	12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	Annual	29-Apr-21	Management	12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	Annual	29-Apr-21	Management	13	Authorize Cancellation of Repurchased Shares	For
BCE Inc.	Annual	29-Apr-21	Management	1.1	Elect Director Mirko Bibic	For
BCE Inc.	Annual	29-Apr-21	Management	1.2	Elect Director David F. Denison	For
BCE Inc.	Annual	29-Apr-21	Management	1.3	Elect Director Robert P. Dexter	For
BCE Inc.	Annual	29-Apr-21	Management	1.4	Elect Director Ian Greenberg	For
BCE Inc.	Annual	29-Apr-21	Management	1.5	Elect Director Katherine Lee	For
BCE Inc.	Annual	29-Apr-21	Management	1.6	Elect Director Monique F. Leroux	For
BCE Inc.	Annual	29-Apr-21	Management	1.7	Elect Director Sheila A. Murray	For
BCE Inc.	Annual	29-Apr-21	Management	1.8	Elect Director Gordon M. Nixon	For
BCE Inc.	Annual	29-Apr-21	Management	1.9	Elect Director Louis P. Pagnutti	For
BCE Inc.	Annual	29-Apr-21	Management	1.10	Elect Director Calin Rovinescu	For
BCE Inc.	Annual	29-Apr-21	Management	1.11	Elect Director Karen Sheriff	For
BCE Inc.	Annual	29-Apr-21	Management	1.12	Elect Director Robert C. Simmonds	For
BCE Inc.	Annual	29-Apr-21	Management	1.13	Elect Director Jennifer Tory	For
BCE Inc.	Annual	29-Apr-21	Management	1.14	Elect Director Cornell Wright	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
BCE Inc.	Annual	29-Apr-21	Management	2	Ratify Deloitte LLP as Auditors	For
BCE Inc.	Annual	29-Apr-21	Management	3	Advisory Vote on Executive Compensation Approach	Against
Greencoat Renewables Plc	Annual	29-Apr-21	Management	1	Accept Financial Statements and Statutory Reports	For
Greencoat Renewables Plc	Annual	29-Apr-21	Management	2a	Re-elect Ronan Murphy as Director	For
Greencoat Renewables Plc	Annual	29-Apr-21	Management	2b	Re-elect Emer Gilvarry as Director	For
Greencoat Renewables Plc	Annual	29-Apr-21	Management	2c	Re-elect Kevin McNamara as Director	For
Greencoat Renewables Plc	Annual	29-Apr-21	Management	2d	Re-elect Marco Graziano as Director	For
Greencoat Renewables Plc	Annual	29-Apr-21	Management	3	Ratify BDO as Auditors	For
Greencoat Renewables Plc	Annual	29-Apr-21	Management	4	Authorise Board to Fix Remuneration of Auditors	For
Greencoat Renewables Plc	Annual	29-Apr-21	Management	5	Authorise Issue of Equity	For
Greencoat Renewables Plc	Annual	29-Apr-21	Management	6	Authorise Issue of Equity without Pre-emptive Rights	For
Greencoat Renewables Plc	Annual	29-Apr-21	Management	7	Authorise Market Purchase of Ordinary Shares	For
Greencoat Renewables Plc	Annual	29-Apr-21	Management	8	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For
Greencoat Renewables Plc	Annual	29-Apr-21	Management	9	Amend Company's Investment Policy	For
Hexagon AB	Annual	29-Apr-21	Management	1	Elect Chairman of Meeting	For
Hexagon AB	Annual	29-Apr-21	Management	2	Prepare and Approve List of Shareholders	For
Hexagon AB	Annual	29-Apr-21	Management	3	Approve Agenda of Meeting	For
Hexagon AB	Annual	29-Apr-21	Management	4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For
Hexagon AB	Annual	29-Apr-21	Management	4.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	For
Hexagon AB	Annual	29-Apr-21	Management	5	Acknowledge Proper Convening of Meeting	For
Hexagon AB	Annual	29-Apr-21	Management	7.a	Accept Financial Statements and Statutory Reports	For
Hexagon AB	Annual	29-Apr-21	Management	7.b	Approve Allocation of Income and Dividends of EUR 0.65 Per Share	For
Hexagon AB	Annual	29-Apr-21	Management	7.c1	Approve Discharge of Gun Nilsson	For
Hexagon AB	Annual	29-Apr-21	Management	7.c2	Approve Discharge of Marta Schorling Andreen	For
Hexagon AB	Annual	29-Apr-21	Management	7.c3	Approve Discharge of John Brandon	For
Hexagon AB	Annual	29-Apr-21	Management	7.c4	Approve Discharge of Sofia Schorling Hogberg	For
Hexagon AB	Annual	29-Apr-21	Management	7.c5	Approve Discharge of Ulrika Francke	For
Hexagon AB	Annual	29-Apr-21	Management	7.c6	Approve Discharge of Henrik Henriksson	For
Hexagon AB	Annual	29-Apr-21	Management	7.c7	Approve Discharge of Patrick Soderlund	For
Hexagon AB	Annual	29-Apr-21	Management	7.c8	Approve Discharge of President Ola Rollen	For
Hexagon AB	Annual	29-Apr-21	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board	For
Hexagon AB	Annual	29-Apr-21	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman, and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	For
Hexagon AB	Annual	29-Apr-21	Management	9.2	Approve Remuneration of Auditors	For
Hexagon AB	Annual	29-Apr-21	Management	10.1	Reelect Marta Schorling Andreen as Director	Against
Hexagon AB	Annual	29-Apr-21	Management	10.2	Reelect John Brandon as Director	For
Hexagon AB	Annual	29-Apr-21	Management	10.3	Reelect Sofia Schorling Hogberg as Director	Against
Hexagon AB	Annual	29-Apr-21	Management	10.4	Reelect Ulrika Francke as Director	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Hexagon AB	Annual	29-Apr-21	Management	10.5	Reelect Henrik Henriksson as Director	For
Hexagon AB	Annual	29-Apr-21	Management	10.6	Reelect Ola Rollen as Director	For
Hexagon AB	Annual	29-Apr-21	Management	10.7	Reelect Gun Nilsson as Director	Against
Hexagon AB	Annual	29-Apr-21	Management	10.8	Reelect Patrick Soderlund as Director	For
Hexagon AB	Annual	29-Apr-21	Management	10.9	Reelect Gun Nilsson as Board Chairman	Against
Hexagon AB	Annual	29-Apr-21	Management	10.10	Ratify PricewaterhouseCoopers as Auditors	For
Hexagon AB	Annual	29-Apr-21	Management	11	Reelect Mikael Ekdahl (Chair), Caroline Forsberg and Anders Oscarsson, and Elect Jan Dworsky as Members of Nominating Committee	For
Hexagon AB	Annual	29-Apr-21	Management	12	Approve Remuneration Report	Against
Hexagon AB	Annual	29-Apr-21	Management	13	Approve Performance Share Plan for Key Employees	Against
Hexagon AB	Annual	29-Apr-21	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Hexagon AB	Annual	29-Apr-21	Management	15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Hexagon AB	Annual	29-Apr-21	Management	16	Approve 7:1 Stock Split; Amend Articles Accordingly; Set Minimum (1.4 Billion) and Maximum (5.6 Billion) Number of Shares; Proxies and Postal Voting	For
Kerry Group Plc	Annual	29-Apr-21	Management	1	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	Annual	29-Apr-21	Management	2	Approve Final Dividend	For
Kerry Group Plc	Annual	29-Apr-21	Management	3a	Elect Emer Gilvarry as Director	For
Kerry Group Plc	Annual	29-Apr-21	Management	3b	Elect Jinlong Wang as Director	For
Kerry Group Plc	Annual	29-Apr-21	Management	4a	Re-elect Gerry Behan as Director	For
Kerry Group Plc	Annual	29-Apr-21	Management	4b	Re-elect Dr Hugh Brady as Director	For
Kerry Group Plc	Annual	29-Apr-21	Management	4c	Re-elect Gerard Culligan as Director	For
Kerry Group Plc	Annual	29-Apr-21	Management	4d	Re-elect Dr Karin Dorrepaal as Director	For
Kerry Group Plc	Annual	29-Apr-21	Management	4e	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	Annual	29-Apr-21	Management	4f	Re-elect Tom Moran as Director	For
Kerry Group Plc	Annual	29-Apr-21	Management	4g	Re-elect Con Murphy as Director	For
Kerry Group Plc	Annual	29-Apr-21	Management	4h	Re-elect Christopher Rogers as Director	For
Kerry Group Plc	Annual	29-Apr-21	Management	4i	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	Annual	29-Apr-21	Management	4j	Re-elect Philip Toomey as Director	For
Kerry Group Plc	Annual	29-Apr-21	Management	5	Authorise Board to Fix Remuneration of Auditors	For
Kerry Group Plc	Annual	29-Apr-21	Management	6	Approve Remuneration Report	Abstain
Kerry Group Plc	Annual	29-Apr-21	Management	7	Approve Remuneration Policy	For
Kerry Group Plc	Annual	29-Apr-21	Management	8	Authorise Issue of Equity	For
Kerry Group Plc	Annual	29-Apr-21	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	Annual	29-Apr-21	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Kerry Group Plc	Annual	29-Apr-21	Management	11	Authorise Market Purchase of A Ordinary Shares	For
Kerry Group Plc	Annual	29-Apr-21	Management	12	Approve Long Term Incentive Plan	For
Admiral Group Plc	Annual	30-Apr-21	Management	1	Accept Financial Statements and Statutory Reports	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Admiral Group Plc	Annual	30-Apr-21	Management	2	Approve Remuneration Report	Against
Admiral Group Plc	Annual	30-Apr-21	Management	3	Approve Remuneration Policy	Against
Admiral Group Plc	Annual	30-Apr-21	Management	4	Approve Final Dividend	For
Admiral Group Plc	Annual	30-Apr-21	Management	5	Elect Jayaprakasa Rangaswami as Director	For
Admiral Group Plc	Annual	30-Apr-21	Management	6	Elect Milena Mondini-de-Focatis as Director	For
Admiral Group Plc	Annual	30-Apr-21	Management	7	Re-elect Geraint Jones as Director	For
Admiral Group Plc	Annual	30-Apr-21	Management	8	Re-elect Annette Court as Director	For
Admiral Group Plc	Annual	30-Apr-21	Management	9	Re-elect Jean Park as Director	For
Admiral Group Plc	Annual	30-Apr-21	Management	10	Re-elect George Manning Rountree as Director	For
Admiral Group Plc	Annual	30-Apr-21	Management	11	Re-elect Owen Clarke as Director	Against
Admiral Group Plc	Annual	30-Apr-21	Management	12	Re-elect Justine Roberts as Director	For
Admiral Group Plc	Annual	30-Apr-21	Management	13	Re-elect Andrew Crossley as Director	For
Admiral Group Plc	Annual	30-Apr-21	Management	14	Re-elect Michael Brierley as Director	For
Admiral Group Plc	Annual	30-Apr-21	Management	15	Re-elect Karen Green as Director	For
Admiral Group Plc	Annual	30-Apr-21	Management	16	Reappoint Deloitte LLP as Auditors	For
Admiral Group Plc	Annual	30-Apr-21	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Admiral Group Plc	Annual	30-Apr-21	Management	18	Amend Discretionary Free Share Scheme	For
Admiral Group Plc	Annual	30-Apr-21	Management	19	Authorise UK Political Donations and Expenditure	For
Admiral Group Plc	Annual	30-Apr-21	Management	20	Authorise Issue of Equity	For
Admiral Group Plc	Annual	30-Apr-21	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For
Admiral Group Plc	Annual	30-Apr-21	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Admiral Group Plc	Annual	30-Apr-21	Management	23	Approve Matters Relating to the Relevant Distributions	For
Admiral Group Plc	Annual	30-Apr-21	Management	24	Authorise Market Purchase of Ordinary Shares	For
Admiral Group Plc	Annual	30-Apr-21	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Edwards Lifesciences Corporation	Annual	4-May-21	Management	1.1	Elect Director Kieran T. Gallahue	For
Edwards Lifesciences Corporation	Annual	4-May-21	Management	1.2	Elect Director Leslie S. Heisz	Against
Edwards Lifesciences Corporation	Annual	4-May-21	Management	1.3	Elect Director Paul A. LaViolette	For
Edwards Lifesciences Corporation	Annual	4-May-21	Management	1.4	Elect Director Steven R. Loranger	For
Edwards Lifesciences Corporation	Annual	4-May-21	Management	1.5	Elect Director Martha H. Marsh	For
Edwards Lifesciences Corporation	Annual	4-May-21	Management	1.6	Elect Director Michael A. Mussallem	Against
Edwards Lifesciences Corporation	Annual	4-May-21	Management	1.7	Elect Director Ramona Sequeira	For
Edwards Lifesciences	Annual	4-May-21	Management	1.8	Elect Director Nicholas J. Valeriani	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Corporation						
Edwards Lifesciences Corporation	Annual	4-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Edwards Lifesciences Corporation	Annual	4-May-21	Management	3	Amend Qualified Employee Stock Purchase Plan	For
Edwards Lifesciences Corporation	Annual	4-May-21	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For
Edwards Lifesciences Corporation	Annual	4-May-21	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For
Edwards Lifesciences Corporation	Annual	4-May-21	Share Holder	6	Provide Right to Act by Written Consent	For
Edwards Lifesciences Corporation	Annual	4-May-21	Share Holder	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For
Barclays Plc	Annual	5-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Barclays Plc	Annual	5-May-21	Management	2	Approve Remuneration Report	Against
Barclays Plc	Annual	5-May-21	Management	3	Elect Julia Wilson as Director	For
Barclays Plc	Annual	5-May-21	Management	4	Re-elect Mike Ashley as Director	For
Barclays Plc	Annual	5-May-21	Management	5	Re-elect Tim Breedon as Director	For
Barclays Plc	Annual	5-May-21	Management	6	Re-elect Mohamed A. El-Erian as Director	For
Barclays Plc	Annual	5-May-21	Management	7	Re-elect Dawn Fitzpatrick as Director	For
Barclays Plc	Annual	5-May-21	Management	8	Re-elect Mary Francis as Director	For
Barclays Plc	Annual	5-May-21	Management	9	Re-elect Crawford Gillies as Director	For
Barclays Plc	Annual	5-May-21	Management	10	Re-elect Brian Gilvary as Director	For
Barclays Plc	Annual	5-May-21	Management	11	Re-elect Nigel Higgins as Director	Against
Barclays Plc	Annual	5-May-21	Management	12	Re-elect Tushar Morzaria as Director	For
Barclays Plc	Annual	5-May-21	Management	13	Re-elect Diane Schueneman as Director	For
Barclays Plc	Annual	5-May-21	Management	14	Re-elect James Staley as Director	For
Barclays Plc	Annual	5-May-21	Management	15	Reappoint KPMG LLP as Auditors	For
Barclays Plc	Annual	5-May-21	Management	16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For
Barclays Plc	Annual	5-May-21	Management	17	Authorise UK Political Donations and Expenditure	Against
Barclays Plc	Annual	5-May-21	Management	18	Authorise Issue of Equity	For
Barclays Plc	Annual	5-May-21	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
Barclays Plc	Annual	5-May-21	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Barclays Plc	Annual	5-May-21	Management	21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays Plc	Annual	5-May-21	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays Plc	Annual	5-May-21	Management	23	Authorise Market Purchase of Ordinary Shares	For
Barclays Plc	Annual	5-May-21	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Barclays Plc	Annual	5-May-21	Management	25	Approve Long Term Incentive Plan	Against
Barclays Plc	Annual	5-May-21	Management	26	Amend Share Value Plan	For
Barclays Plc	Annual	5-May-21	Management	27	Approve Scrip Dividend Program	For
Barclays Plc	Annual	5-May-21	Management	28	Adopt New Articles of Association	For
Barclays Plc	Annual	5-May-21	Share Holder	29	Approve Market Forces Requisitioned Resolution	For
CME Group Inc.	Annual	5-May-21	Management	1a	Elect Director Terrence A. Duffy	Against
CME Group Inc.	Annual	5-May-21	Management	1b	Elect Director Timothy S. Bitsberger	For
CME Group Inc.	Annual	5-May-21	Management	1c	Elect Director Charles P. Carey	For
CME Group Inc.	Annual	5-May-21	Management	1d	Elect Director Dennis H. Chookaszian	For
CME Group Inc.	Annual	5-May-21	Management	1e	Elect Director Bryan T. Durkin	For
CME Group Inc.	Annual	5-May-21	Management	1f	Elect Director Ana Dutra	For
CME Group Inc.	Annual	5-May-21	Management	1g	Elect Director Martin J. Gepsman	For
CME Group Inc.	Annual	5-May-21	Management	1h	Elect Director Larry G. Gerdes	For
CME Group Inc.	Annual	5-May-21	Management	1i	Elect Director Daniel R. Glickman	For
CME Group Inc.	Annual	5-May-21	Management	1j	Elect Director Daniel G. Kaye	For
CME Group Inc.	Annual	5-May-21	Management	1k	Elect Director Phyllis M. Lockett	For
CME Group Inc.	Annual	5-May-21	Management	1l	Elect Director Deborah J. Lucas	For
CME Group Inc.	Annual	5-May-21	Management	1m	Elect Director Terry L. Savage	For
CME Group Inc.	Annual	5-May-21	Management	1n	Elect Director Rahael Seifu	For
CME Group Inc.	Annual	5-May-21	Management	1o	Elect Director William R. Shepard	For
CME Group Inc.	Annual	5-May-21	Management	1p	Elect Director Howard J. Siegel	For
CME Group Inc.	Annual	5-May-21	Management	1q	Elect Director Dennis A. Suskind	For
CME Group Inc.	Annual	5-May-21	Management	2	Ratify Ernst & Young LLP as Auditors	For
CME Group Inc.	Annual	5-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Danaher Corporation	Annual	5-May-21	Management	1a	Elect Director Rainer M. Blair	For
Danaher Corporation	Annual	5-May-21	Management	1b	Elect Director Linda Hefner Filler	For
Danaher Corporation	Annual	5-May-21	Management	1c	Elect Director Teri List	Against
Danaher Corporation	Annual	5-May-21	Management	1d	Elect Director Walter G. Lohr, Jr.	Against
Danaher Corporation	Annual	5-May-21	Management	1e	Elect Director Jessica L. Mega	For
Danaher Corporation	Annual	5-May-21	Management	1f	Elect Director Mitchell P. Rales	For
Danaher Corporation	Annual	5-May-21	Management	1g	Elect Director Steven M. Rales	Against
Danaher Corporation	Annual	5-May-21	Management	1h	Elect Director Pardis C. Sabeti	For
Danaher Corporation	Annual	5-May-21	Management	1i	Elect Director John T. Schwieters	Against
Danaher Corporation	Annual	5-May-21	Management	1j	Elect Director Alan G. Spoon	Against
Danaher Corporation	Annual	5-May-21	Management	1k	Elect Director Raymond C. Stevens	For
Danaher Corporation	Annual	5-May-21	Management	1l	Elect Director Elias A. Zerhouni	For
Danaher Corporation	Annual	5-May-21	Management	2	Ratify Ernst & Young LLP as Auditors	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Danaher Corporation	Annual	5-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Danaher Corporation	Annual	5-May-21	Share Holder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
PepsiCo, Inc.	Annual	5-May-21	Management	1a	Elect Director Segun Agbaje	For
PepsiCo, Inc.	Annual	5-May-21	Management	1b	Elect Director Shona L. Brown	Against
PepsiCo, Inc.	Annual	5-May-21	Management	1c	Elect Director Cesar Conde	For
PepsiCo, Inc.	Annual	5-May-21	Management	1d	Elect Director Ian Cook	For
PepsiCo, Inc.	Annual	5-May-21	Management	1e	Elect Director Dina Dublon	For
PepsiCo, Inc.	Annual	5-May-21	Management	1f	Elect Director Michelle Gass	For
PepsiCo, Inc.	Annual	5-May-21	Management	1g	Elect Director Ramon L. Laguarta	Against
PepsiCo, Inc.	Annual	5-May-21	Management	1h	Elect Director Dave Lewis	For
PepsiCo, Inc.	Annual	5-May-21	Management	1i	Elect Director David C. Page	For
PepsiCo, Inc.	Annual	5-May-21	Management	1j	Elect Director Robert C. Pohlrad	For
PepsiCo, Inc.	Annual	5-May-21	Management	1k	Elect Director Daniel Vasella	For
PepsiCo, Inc.	Annual	5-May-21	Management	1l	Elect Director Darren Walker	For
PepsiCo, Inc.	Annual	5-May-21	Management	1m	Elect Director Alberto Weisser	Against
PepsiCo, Inc.	Annual	5-May-21	Management	2	Ratify KPMG LLP as Auditors	For
PepsiCo, Inc.	Annual	5-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PepsiCo, Inc.	Annual	5-May-21	Share Holder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
PepsiCo, Inc.	Annual	5-May-21	Share Holder	5	Report on Sugar and Public Health	For
PepsiCo, Inc.	Annual	5-May-21	Share Holder	6	Report on External Public Health Costs	For
S&P Global Inc.	Annual	5-May-21	Management	1.1	Elect Director Marco Alvera	For
S&P Global Inc.	Annual	5-May-21	Management	1.2	Elect Director William J. Amelio	For
S&P Global Inc.	Annual	5-May-21	Management	1.3	Elect Director William D. Green	Against
S&P Global Inc.	Annual	5-May-21	Management	1.4	Elect Director Stephanie C. Hill	For
S&P Global Inc.	Annual	5-May-21	Management	1.5	Elect Director Rebecca J. Jacoby	For
S&P Global Inc.	Annual	5-May-21	Management	1.6	Elect Director Monique F. Leroux	For
S&P Global Inc.	Annual	5-May-21	Management	1.7	Elect Director Ian P. Livingston	For
S&P Global Inc.	Annual	5-May-21	Management	1.8	Elect Director Maria R. Morris	Against
S&P Global Inc.	Annual	5-May-21	Management	1.9	Elect Director Douglas L. Peterson	For
S&P Global Inc.	Annual	5-May-21	Management	1.10	Elect Director Edward B. Rust, Jr.	For
S&P Global Inc.	Annual	5-May-21	Management	1.11	Elect Director Kurt L. Schmoke	For
S&P Global Inc.	Annual	5-May-21	Management	1.12	Elect Director Richard E. Thornburgh	For
S&P Global Inc.	Annual	5-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
S&P Global Inc.	Annual	5-May-21	Management	3	Ratify Ernst & Young LLP as Auditors	For
S&P Global Inc.	Annual	5-May-21	Management	4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For
S&P Global Inc.	Annual	5-May-21	Share Holder	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Abstain
Stryker Corporation	Annual	5-May-21	Management	1a	Elect Director Mary K. Brainerd	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Stryker Corporation	Annual	5-May-21	Management	1b	Elect Director Giovanni Caforio	For
Stryker Corporation	Annual	5-May-21	Management	1c	Elect Director Srikant M. Datar	For
Stryker Corporation	Annual	5-May-21	Management	1d	Elect Director Allan C. Golston	For
Stryker Corporation	Annual	5-May-21	Management	1e	Elect Director Kevin A. Lobo	Against
Stryker Corporation	Annual	5-May-21	Management	1f	Elect Director Sherilyn S. McCoy	For
Stryker Corporation	Annual	5-May-21	Management	1g	Elect Director Andrew K. Silvernail	Against
Stryker Corporation	Annual	5-May-21	Management	1h	Elect Director Lisa M. Skeete Tatum	For
Stryker Corporation	Annual	5-May-21	Management	1i	Elect Director Ronda E. Stryker	For
Stryker Corporation	Annual	5-May-21	Management	1j	Elect Director Rajeev Suri	For
Stryker Corporation	Annual	5-May-21	Management	2	Ratify Ernst & Young LLP as Auditors	For
Stryker Corporation	Annual	5-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Stryker Corporation	Annual	5-May-21	Share Holder	4	Report on Workforce Involvement in Corporate Governance	For
Stryker Corporation	Annual	5-May-21	Share Holder	5	Provide Right to Call A Special Meeting	For
The Renewables Infrastructure Group Ltd.	Annual	5-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
The Renewables Infrastructure Group Ltd.	Annual	5-May-21	Management	2	Re-elect Helen Mahy as Director	For
The Renewables Infrastructure Group Ltd.	Annual	5-May-21	Management	3	Re-elect Jon Bridel as Director	For
The Renewables Infrastructure Group Ltd.	Annual	5-May-21	Management	4	Re-elect Klaus Hammer as Director	For
The Renewables Infrastructure Group Ltd.	Annual	5-May-21	Management	5	Re-elect Shelagh Mason as Director	For
The Renewables Infrastructure Group Ltd.	Annual	5-May-21	Management	6	Re-elect Tove Feld as Director	For
The Renewables Infrastructure Group Ltd.	Annual	5-May-21	Management	7	Ratify Deloitte LLP as Auditors	For
The Renewables Infrastructure Group Ltd.	Annual	5-May-21	Management	8	Authorise Board to Fix Remuneration of Auditors	For
The Renewables Infrastructure Group Ltd.	Annual	5-May-21	Management	9	Approve Remuneration Report	For
The Renewables Infrastructure Group Ltd.	Annual	5-May-21	Management	10	Approve Remuneration Policy	For
The Renewables Infrastructure Group Ltd.	Annual	5-May-21	Management	11	Approve Dividend Policy	For
The Renewables Infrastructure Group Ltd.	Annual	5-May-21	Management	12	Approve Scrip Dividend Program	For
The Renewables Infrastructure Group Ltd.	Annual	5-May-21	Management	13	Authorise Market Purchase of Ordinary Shares	For
The Renewables Infrastructure Group Ltd.	Annual	5-May-21	Management	14	Authorise Issue of Equity	For
The Renewables	Annual	5-May-21	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Infrastructure Group Ltd.						
Tritax Big Box REIT Plc	Annual	5-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	2	Approve Remuneration Report	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	3	Approve Remuneration Policy	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	4	Re-elect Aubrey Adams as Director	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	5	Re-elect Richard Laing as Director	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	6	Re-elect Susanne Given as Director	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	7	Re-elect Alastair Hughes as Director	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	8	Re-elect Karen Whitworth as Director	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	9	Reappoint BDO LLP as Auditors	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	10	Authorise Board to Fix Remuneration of Auditors	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	11	Approve Dividend Policy	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	12	Authorise Issue of Equity	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	15	Authorise Market Purchase of Ordinary Shares	For
Tritax Big Box REIT Plc	Annual	5-May-21	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Unilever Plc	Annual	5-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Unilever Plc	Annual	5-May-21	Management	2	Approve Remuneration Report	Against
Unilever Plc	Annual	5-May-21	Management	3	Approve Remuneration Policy	Against
Unilever Plc	Annual	5-May-21	Management	4	Approve Climate Transition Action Plan	For
Unilever Plc	Annual	5-May-21	Management	5	Re-elect Nils Andersen as Director	For
Unilever Plc	Annual	5-May-21	Management	6	Re-elect Laura Cha as Director	For
Unilever Plc	Annual	5-May-21	Management	7	Re-elect Dr Judith Hartmann as Director	For
Unilever Plc	Annual	5-May-21	Management	8	Re-elect Alan Jope as Director	For
Unilever Plc	Annual	5-May-21	Management	9	Re-elect Andrea Jung as Director	For
Unilever Plc	Annual	5-May-21	Management	10	Re-elect Susan Kilsby as Director	For
Unilever Plc	Annual	5-May-21	Management	11	Re-elect Strive Masiyiwa as Director	For
Unilever Plc	Annual	5-May-21	Management	12	Re-elect Youngme Moon as Director	For
Unilever Plc	Annual	5-May-21	Management	13	Re-elect Graeme Pitkethly as Director	For
Unilever Plc	Annual	5-May-21	Management	14	Re-elect John Rishton as Director	For
Unilever Plc	Annual	5-May-21	Management	15	Re-elect Feike Sijbesma as Director	For
Unilever Plc	Annual	5-May-21	Management	16	Reappoint KPMG LLP as Auditors	For
Unilever Plc	Annual	5-May-21	Management	17	Authorise Board to Fix Remuneration of Auditors	For
Unilever Plc	Annual	5-May-21	Management	18	Authorise UK Political Donations and Expenditure	For
Unilever Plc	Annual	5-May-21	Management	19	Approve SHARES Plan	For
Unilever Plc	Annual	5-May-21	Management	20	Authorise Issue of Equity	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Unilever Plc	Annual	5-May-21	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For
Unilever Plc	Annual	5-May-21	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Unilever Plc	Annual	5-May-21	Management	23	Authorise Market Purchase of Ordinary Shares	For
Unilever Plc	Annual	5-May-21	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Unilever Plc	Annual	5-May-21	Management	25	Adopt New Articles of Association	For
Unilever Plc	Annual	5-May-21	Management	26	Approve Reduction of the Share Premium Account	For
AMETEK, Inc.	Annual	6-May-21	Management	1a	Elect Director Tod E. Carpenter	For
AMETEK, Inc.	Annual	6-May-21	Management	1b	Elect Director Karleen M. Oberton	For
AMETEK, Inc.	Annual	6-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
AMETEK, Inc.	Annual	6-May-21	Management	3	Ratify Ernst & Young LLP as Auditors	For
Duke Energy Corporation	Annual	6-May-21	Management	1.1	Elect Director Michael G. Browning	Withhold
Duke Energy Corporation	Annual	6-May-21	Management	1.2	Elect Director Annette K. Clayton	For
Duke Energy Corporation	Annual	6-May-21	Management	1.3	Elect Director Theodore F. Craver, Jr.	Withhold
Duke Energy Corporation	Annual	6-May-21	Management	1.4	Elect Director Robert M. Davis	For
Duke Energy Corporation	Annual	6-May-21	Management	1.5	Elect Director Caroline Dorsa	For
Duke Energy Corporation	Annual	6-May-21	Management	1.6	Elect Director W. Roy Dunbar	For
Duke Energy Corporation	Annual	6-May-21	Management	1.7	Elect Director Nicholas C. Fanandakis	For
Duke Energy Corporation	Annual	6-May-21	Management	1.8	Elect Director Lynn J. Good	Withhold
Duke Energy Corporation	Annual	6-May-21	Management	1.9	Elect Director John T. Herron	For
Duke Energy Corporation	Annual	6-May-21	Management	1.10	Elect Director E. Marie McKee	Withhold
Duke Energy Corporation	Annual	6-May-21	Management	1.11	Elect Director Michael J. Pacilio	For
Duke Energy Corporation	Annual	6-May-21	Management	1.12	Elect Director Thomas E. Skains	For
Duke Energy Corporation	Annual	6-May-21	Management	1.13	Elect Director William E. Webster, Jr.	For
Duke Energy Corporation	Annual	6-May-21	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
Duke Energy Corporation	Annual	6-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Duke Energy Corporation	Annual	6-May-21	Management	4	Eliminate Supermajority Vote Requirement	For
Duke Energy Corporation	Annual	6-May-21	Share Holder	5	Require Independent Board Chair	For
Duke Energy Corporation	Annual	6-May-21	Share Holder	6	Report on Political Contributions and Expenditures	For
Ecolab Inc.	Annual	6-May-21	Management	1a	Elect Director Douglas M. Baker, Jr.	Against
Ecolab Inc.	Annual	6-May-21	Management	1b	Elect Director Shari L. Ballard	For
Ecolab Inc.	Annual	6-May-21	Management	1c	Elect Director Barbara J. Beck	For
Ecolab Inc.	Annual	6-May-21	Management	1d	Elect Director Christophe Beck	For
Ecolab Inc.	Annual	6-May-21	Management	1e	Elect Director Jeffrey M. Ettinger	For
Ecolab Inc.	Annual	6-May-21	Management	1f	Elect Director Arthur J. Higgins	For
Ecolab Inc.	Annual	6-May-21	Management	1g	Elect Director Michael Larson	For
Ecolab Inc.	Annual	6-May-21	Management	1h	Elect Director David W. MacLennan	For
Ecolab Inc.	Annual	6-May-21	Management	1i	Elect Director Tracy B. McKibben	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Ecolab Inc.	Annual	6-May-21	Management	1j	Elect Director Lionel L. Nowell, III	For
Ecolab Inc.	Annual	6-May-21	Management	1k	Elect Director Victoria J. Reich	Against
Ecolab Inc.	Annual	6-May-21	Management	1l	Elect Director Suzanne M. Vautrinot	For
Ecolab Inc.	Annual	6-May-21	Management	1m	Elect Director John J. Zillmer	Against
Ecolab Inc.	Annual	6-May-21	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ecolab Inc.	Annual	6-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ecolab Inc.	Annual	6-May-21	Share Holder	4	Amend Proxy Access Right	For
IRESS Ltd.	Annual	6-May-21	Management	1	Elect Roger Sharp as Director	For
IRESS Ltd.	Annual	6-May-21	Management	2	Elect Niki Beattie as Director	For
IRESS Ltd.	Annual	6-May-21	Management	3	Elect Julie Fahey as Director	For
IRESS Ltd.	Annual	6-May-21	Management	4	Approve Remuneration Report	Against
IRESS Ltd.	Annual	6-May-21	Management	5A	Approve Grant of Equity Rights to Andrew Walsh	Against
IRESS Ltd.	Annual	6-May-21	Management	5B	Approve Grant of Performance Rights to Andrew Walsh	Against
InterContinental Hotels Group Plc	Annual	7-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	2	Approve Remuneration Report	Against
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3a	Elect Graham Allan as Director	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3b	Elect Richard Anderson as Director	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3c	Elect Daniela Barone Soares as Director	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3d	Elect Duriya Farooqui as Director	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3e	Elect Sharon Rothstein as Director	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3f	Re-elect Keith Barr as Director	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3g	Re-elect Patrick Cescau as Director	Abstain
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3h	Re-elect Arthur de Haast as Director	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3i	Re-elect Ian Dyson as Director	Against
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3j	Re-elect Paul Edgecliffe-Johnson as Director	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3k	Re-elect Jo Harlow as Director	Against
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3l	Re-elect Elie Maalouf as Director	For
InterContinental Hotels	Annual	7-May-21	Management	3m	Re-elect Jill McDonald as Director	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Group Plc						
InterContinental Hotels Group Plc	Annual	7-May-21	Management	3n	Re-elect Dale Morrison as Director	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	4	Appoint Pricewaterhouse Coopers LLP as Auditors	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	6	Authorise UK Political Donations and Expenditure	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	7	Amend the Borrowing Limit Under the Company's Articles of Association	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	8	Authorise Issue of Equity	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	11	Authorise Market Purchase of Ordinary Shares	For
InterContinental Hotels Group Plc	Annual	7-May-21	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rightmove Plc	Annual	7-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Rightmove Plc	Annual	7-May-21	Management	2	Approve Remuneration Report	For
Rightmove Plc	Annual	7-May-21	Management	3	Approve Final Dividend	For
Rightmove Plc	Annual	7-May-21	Management	4	Reappoint KPMG LLP as Auditors	For
Rightmove Plc	Annual	7-May-21	Management	5	Authorise Board to Fix Remuneration of Auditors	For
Rightmove Plc	Annual	7-May-21	Management	6	Elect Alison Dolan as Director	For
Rightmove Plc	Annual	7-May-21	Management	7	Re-elect Andrew Fisher as Director	For
Rightmove Plc	Annual	7-May-21	Management	8	Re-elect Peter Brooks-Johnson as Director	For
Rightmove Plc	Annual	7-May-21	Management	9	Re-elect Jacqueline de Rojas as Director	For
Rightmove Plc	Annual	7-May-21	Management	10	Re-elect Rakhi Goss-Custard as Director	For
Rightmove Plc	Annual	7-May-21	Management	11	Re-elect Andrew Findlay as Director	For
Rightmove Plc	Annual	7-May-21	Management	12	Re-elect Amit Tiwari as Director	For
Rightmove Plc	Annual	7-May-21	Management	13	Re-elect Lorna Tilbian as Director	For
Rightmove Plc	Annual	7-May-21	Management	14	Authorise Issue of Equity	For
Rightmove Plc	Annual	7-May-21	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For
Rightmove Plc	Annual	7-May-21	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rightmove Plc	Annual	7-May-21	Management	17	Authorise Market Purchase of Ordinary Shares	For
Rightmove Plc	Annual	7-May-21	Management	18	Authorise UK Political Donations and Expenditure	For
Rightmove Plc	Annual	7-May-21	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Rightmove Plc	Annual	7-May-21	Management	20	Adopt New Articles of Association	For
TELUS Corporation	Annual	7-May-21	Management	1.1	Elect Director R. H. (Dick) Auchinleck	For
TELUS Corporation	Annual	7-May-21	Management	1.2	Elect Director Raymond T. Chan	For
TELUS Corporation	Annual	7-May-21	Management	1.3	Elect Director Hazel Claxton	For
TELUS Corporation	Annual	7-May-21	Management	1.4	Elect Director Lisa de Wilde	For
TELUS Corporation	Annual	7-May-21	Management	1.5	Elect Director Darren Entwistle	For
TELUS Corporation	Annual	7-May-21	Management	1.6	Elect Director Thomas E. Flynn	For
TELUS Corporation	Annual	7-May-21	Management	1.7	Elect Director Mary Jo Haddad	Withhold
TELUS Corporation	Annual	7-May-21	Management	1.8	Elect Director Kathy Kinloch	For
TELUS Corporation	Annual	7-May-21	Management	1.9	Elect Director Christine Magee	For
TELUS Corporation	Annual	7-May-21	Management	1.10	Elect Director John Manley	For
TELUS Corporation	Annual	7-May-21	Management	1.11	Elect Director David Mowat	For
TELUS Corporation	Annual	7-May-21	Management	1.12	Elect Director Marc Parent	For
TELUS Corporation	Annual	7-May-21	Management	1.13	Elect Director Denise Pickett	For
TELUS Corporation	Annual	7-May-21	Management	1.14	Elect Director W. Sean Willy	For
TELUS Corporation	Annual	7-May-21	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TELUS Corporation	Annual	7-May-21	Management	3	Advisory Vote on Executive Compensation Approach	Against
TELUS Corporation	Annual	7-May-21	Management	4	Amend Deferred Share Unit Plan	For
TransUnion	Annual	11-May-21	Management	1a	Elect Director William P. (Billy) Bosworth	For
TransUnion	Annual	11-May-21	Management	1b	Elect Director Suzanne P. Clark	For
TransUnion	Annual	11-May-21	Management	1c	Elect Director Kermit R. Crawford	For
TransUnion	Annual	11-May-21	Management	1d	Elect Director Russell P. Fradin	For
TransUnion	Annual	11-May-21	Management	1e	Elect Director Pamela A. Joseph	For
TransUnion	Annual	11-May-21	Management	1f	Elect Director Thomas L. Monahan, III	For
TransUnion	Annual	11-May-21	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
adidas AG	Annual	12-May-21	Management	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For
adidas AG	Annual	12-May-21	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For
adidas AG	Annual	12-May-21	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
adidas AG	Annual	12-May-21	Management	5	Elect Jackie Joyner-Kersey to the Supervisory Board	For
adidas AG	Annual	12-May-21	Management	6	Approve Remuneration Policy	For
adidas AG	Annual	12-May-21	Management	7	Approve Remuneration of Supervisory Board	For
adidas AG	Annual	12-May-21	Management	8	Amend Articles Re: Information for Registration in the Share Register	For
adidas AG	Annual	12-May-21	Management	9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	For
adidas AG	Annual	12-May-21	Management	10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	For
adidas AG	Annual	12-May-21	Management	11	Cancel Authorized Capital 2016	For
adidas AG	Annual	12-May-21	Management	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
adidas AG	Annual	12-May-21	Management	13	Authorize Use of Financial Derivatives when Repurchasing Shares	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
adidas AG	Annual	12-May-21	Management	14	Ratify KPMG AG as Auditors for Fiscal Year 2021	For
IDEX Corporation	Annual	12-May-21	Management	1a	Elect Director William M. Cook	For
IDEX Corporation	Annual	12-May-21	Management	1b	Elect Director Mark A. Buthman	Against
IDEX Corporation	Annual	12-May-21	Management	1c	Elect Director Lakecia N. Gunter	For
IDEX Corporation	Annual	12-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
IDEX Corporation	Annual	12-May-21	Management	3	Ratify Deloitte & Touche LLP as Auditors	For
Masco Corporation	Annual	12-May-21	Management	1a	Elect Director Mark R. Alexander	For
Masco Corporation	Annual	12-May-21	Management	1b	Elect Director Marie A. Ffolkes	For
Masco Corporation	Annual	12-May-21	Management	1c	Elect Director John C. Plant	For
Masco Corporation	Annual	12-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Masco Corporation	Annual	12-May-21	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Partners Group Holding AG	Annual	12-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Partners Group Holding AG	Annual	12-May-21	Management	2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	For
Partners Group Holding AG	Annual	12-May-21	Management	3	Approve Discharge of Board and Senior Management	For
Partners Group Holding AG	Annual	12-May-21	Management	4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For
Partners Group Holding AG	Annual	12-May-21	Management	5	Approve Remuneration Report	Against
Partners Group Holding AG	Annual	12-May-21	Management	6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	For
Partners Group Holding AG	Annual	12-May-21	Management	6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	For
Partners Group Holding AG	Annual	12-May-21	Management	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	For
Partners Group Holding AG	Annual	12-May-21	Management	6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	Against
Partners Group Holding AG	Annual	12-May-21	Management	6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	Against
Partners Group Holding AG	Annual	12-May-21	Management	6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Against
Partners Group Holding AG	Annual	12-May-21	Management	6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	Against
Partners Group Holding AG	Annual	12-May-21	Management	7.1.1	Elect Steffen Meister as Director and as Board Chairman	Against
Partners Group Holding AG	Annual	12-May-21	Management	7.1.2	Elect Marcel Erni as Director	For
Partners Group Holding AG	Annual	12-May-21	Management	7.1.3	Elect Alfred Gantner as Director	For
Partners Group Holding AG	Annual	12-May-21	Management	7.1.4	Elect Lisa Hook as Director	For
Partners Group Holding AG	Annual	12-May-21	Management	7.1.5	Elect Joseph Landy as Director	For
Partners Group Holding AG	Annual	12-May-21	Management	7.1.6	Elect Grace del Rosario-Castano as Director	For
Partners Group Holding AG	Annual	12-May-21	Management	7.1.7	Elect Martin Strobel as Director	For
Partners Group Holding AG	Annual	12-May-21	Management	7.1.8	Elect Urs Wietlisbach as Director	For
Partners Group Holding AG	Annual	12-May-21	Management	7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	Annual	12-May-21	Management	7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	For

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Partners Group Holding AG	Annual	12-May-21	Management	7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For
Partners Group Holding AG	Annual	12-May-21	Management	7.3	Designate Hotz & Goldmann as Independent Proxy	For
Partners Group Holding AG	Annual	12-May-21	Management	7.4	Ratify KPMG AG as Auditors	For
Partners Group Holding AG	Annual	12-May-21	Management	8	Transact Other Business (Voting)	Against
Primary Health Properties Plc	Annual	12-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Primary Health Properties Plc	Annual	12-May-21	Management	2	Approve Remuneration Report	For
Primary Health Properties Plc	Annual	12-May-21	Management	3	Approve Sharesave Plan	For
Primary Health Properties Plc	Annual	12-May-21	Management	4	Approve Long Term Incentive Plan	For
Primary Health Properties Plc	Annual	12-May-21	Management	5	Approve Employee Benefit Trust	For
Primary Health Properties Plc	Annual	12-May-21	Management	6	Approve the Company's Dividend Policy	For
Primary Health Properties Plc	Annual	12-May-21	Management	7	Reappoint Deloitte LLP as Auditors	For
Primary Health Properties Plc	Annual	12-May-21	Management	8	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Primary Health Properties Plc	Annual	12-May-21	Management	9	Re-elect Steven Owen as Director	Abstain
Primary Health Properties Plc	Annual	12-May-21	Management	10	Re-elect Harry Hyman as Director	For
Primary Health Properties Plc	Annual	12-May-21	Management	11	Re-elect Richard Howell as Director	For
Primary Health Properties Plc	Annual	12-May-21	Management	12	Re-elect Peter Cole as Director	For
Primary Health Properties Plc	Annual	12-May-21	Management	13	Re-elect Laure Duhot as Director	For
Primary Health Properties Plc	Annual	12-May-21	Management	14	Re-elect Ian Krieger as Director	For
Primary Health Properties Plc	Annual	12-May-21	Management	15	Authorise UK Political Donations and Expenditure	For
Primary Health Properties Plc	Annual	12-May-21	Management	16	Authorise Issue of Equity	For
Primary Health Properties Plc	Annual	12-May-21	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
Primary Health Properties Plc	Annual	12-May-21	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Primary Health Properties Plc	Annual	12-May-21	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Primary Health Properties Plc	Annual	12-May-21	Management	20	Authorise Market Purchase of Ordinary Shares	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	2	Approve Remuneration Report	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	3	Approve Final Dividend	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	4	Reappoint Deloitte LLP as Auditors	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	5	Authorise Board to Fix Remuneration of Auditors	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	6	Re-elect Jamie Pike as Director	Against
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	7	Re-elect Nicholas Anderson as Director	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	8	Re-elect Dr Trudy Schoolenberg as Director	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	9	Re-elect Peter France as Director	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	10	Re-elect Caroline Johnstone as Director	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	11	Re-elect Jane Kingston as Director	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	12	Re-elect Kevin Thompson as Director	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	13	Elect Nimesh Patel as Director	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	14	Elect Angela Archon as Director	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	15	Elect Dr Olivia Qiu as Director	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	16	Elect Richard Gillingwater as Director	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	17	Authorise Issue of Equity	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	18	Approve Scrip Dividend Alternative	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
Spirax-Sarco Engineering Plc	Annual	12-May-21	Management	20	Authorise Market Purchase of Ordinary Shares	For
Xylem Inc.	Annual	12-May-21	Management	1a	Elect Director Jeanne Beliveau-Dunn	For
Xylem Inc.	Annual	12-May-21	Management	1b	Elect Director Patrick K. Decker	For
Xylem Inc.	Annual	12-May-21	Management	1c	Elect Director Robert F. Friel	For
Xylem Inc.	Annual	12-May-21	Management	1d	Elect Director Jorge M. Gomez	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Xylem Inc.	Annual	12-May-21	Management	1e	Elect Director Victoria D. Harker	For
Xylem Inc.	Annual	12-May-21	Management	1f	Elect Director Steven R. Loranger	For
Xylem Inc.	Annual	12-May-21	Management	1g	Elect Director Surya N. Mohapatra	For
Xylem Inc.	Annual	12-May-21	Management	1h	Elect Director Jerome A. Peribere	Against
Xylem Inc.	Annual	12-May-21	Management	1i	Elect Director Markos I. Tambakeras	For
Xylem Inc.	Annual	12-May-21	Management	1j	Elect Director Lila Tretikov	For
Xylem Inc.	Annual	12-May-21	Management	1k	Elect Director Uday Yadav	For
Xylem Inc.	Annual	12-May-21	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
Xylem Inc.	Annual	12-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Xylem Inc.	Annual	12-May-21	Share Holder	4	Amend Proxy Access Right	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	2	Approve Remuneration Report	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	3	Approve Final Dividend	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	4	Re-elect Robin Freestone as Director	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	5	Re-elect Sally James as Director	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	6	Re-elect Sarah Warby as Director	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	7	Re-elect Scilla Grimble as Director	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	8	Re-elect Caroline Britton as Director	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	9	Re-elect Supriya Uchil as Director	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	10	Re-elect James Bilefield as Director	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	11	Elect Peter Duffy as Director	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	12	Reappoint KPMG LLP as Auditors	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	14	Authorise Issue of Equity	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Moneysupermarket.com	Annual	13-May-21	Management	17	Authorise Market Purchase of Ordinary Shares	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Group Plc						
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	18	Authorise UK Political Donations and Expenditure	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Moneysupermarket.com Group Plc	Annual	13-May-21	Management	20	Adopt New Articles of Association	For
Prudential Plc	Annual	13-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Prudential Plc	Annual	13-May-21	Management	2	Approve Remuneration Report	Against
Prudential Plc	Annual	13-May-21	Management	3	Elect Chua Sock Koong as Director	For
Prudential Plc	Annual	13-May-21	Management	4	Elect Ming Lu as Director	For
Prudential Plc	Annual	13-May-21	Management	5	Elect Jeanette Wong as Director	For
Prudential Plc	Annual	13-May-21	Management	6	Re-elect Shriti Vadera as Director	Against
Prudential Plc	Annual	13-May-21	Management	7	Re-elect Jeremy Anderson as Director	For
Prudential Plc	Annual	13-May-21	Management	8	Re-elect Mark Fitzpatrick as Director	For
Prudential Plc	Annual	13-May-21	Management	9	Re-elect David Law as Director	Against
Prudential Plc	Annual	13-May-21	Management	10	Re-elect Anthony Nightingale as Director	Against
Prudential Plc	Annual	13-May-21	Management	11	Re-elect Philip Remnant as Director	For
Prudential Plc	Annual	13-May-21	Management	12	Re-elect Alice Schroeder as Director	For
Prudential Plc	Annual	13-May-21	Management	13	Re-elect James Turner as Director	For
Prudential Plc	Annual	13-May-21	Management	14	Re-elect Thomas Watjen as Director	For
Prudential Plc	Annual	13-May-21	Management	15	Re-elect Michael Wells as Director	For
Prudential Plc	Annual	13-May-21	Management	16	Re-elect Fields Wicker-Miurin as Director	For
Prudential Plc	Annual	13-May-21	Management	17	Re-elect Amy Yip as Director	For
Prudential Plc	Annual	13-May-21	Management	18	Reappoint KPMG LLP as Auditors	For
Prudential Plc	Annual	13-May-21	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Prudential Plc	Annual	13-May-21	Management	20	Authorise UK Political Donations and Expenditure	For
Prudential Plc	Annual	13-May-21	Management	21	Authorise Issue of Equity	For
Prudential Plc	Annual	13-May-21	Management	22	Authorise Issue of Equity to Include Repurchased Shares	For
Prudential Plc	Annual	13-May-21	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For
Prudential Plc	Annual	13-May-21	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Prudential Plc	Annual	13-May-21	Management	25	Authorise Market Purchase of Ordinary Shares	For
Prudential Plc	Annual	13-May-21	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Verizon Communications Inc.	Annual	13-May-21	Management	1a	Elect Director Shellye L. Archambeau	For
Verizon Communications Inc.	Annual	13-May-21	Management	1b	Elect Director Roxanne S. Austin	Abstain
Verizon Communications Inc.	Annual	13-May-21	Management	1c	Elect Director Mark T. Bertolini	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Verizon Communications Inc.	Annual	13-May-21	Management	1d	Elect Director Melanie L. Healey	For
Verizon Communications Inc.	Annual	13-May-21	Management	1e	Elect Director Clarence Otis, Jr.	For
Verizon Communications Inc.	Annual	13-May-21	Management	1f	Elect Director Daniel H. Schulman	Against
Verizon Communications Inc.	Annual	13-May-21	Management	1g	Elect Director Rodney E. Slater	For
Verizon Communications Inc.	Annual	13-May-21	Management	1h	Elect Director Hans E. Vestberg	Against
Verizon Communications Inc.	Annual	13-May-21	Management	1i	Elect Director Gregory G. Weaver	Against
Verizon Communications Inc.	Annual	13-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Verizon Communications Inc.	Annual	13-May-21	Management	3	Ratify Ernst & Young LLP as Auditors	For
Verizon Communications Inc.	Annual	13-May-21	Share Holder	4	Lower Ownership Threshold for Action by Written Consent	For
Verizon Communications Inc.	Annual	13-May-21	Share Holder	5	Amend Senior Executive Compensation Clawback Policy	For
Verizon Communications Inc.	Annual	13-May-21	Share Holder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Greggs Plc	Annual	14-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Greggs Plc	Annual	14-May-21	Management	2	Appoint RSM UK Group LLP as Auditors	For
Greggs Plc	Annual	14-May-21	Management	3	Authorise Board to Fix Remuneration of Auditors	For
Greggs Plc	Annual	14-May-21	Management	4	Re-elect Ian Durant as Director	For
Greggs Plc	Annual	14-May-21	Management	5	Re-elect Roger Whiteside as Director	For
Greggs Plc	Annual	14-May-21	Management	6	Re-elect Richard Hutton as Director	For
Greggs Plc	Annual	14-May-21	Management	7	Re-elect Dr Helena Ganczakowski as Director	For
Greggs Plc	Annual	14-May-21	Management	8	Re-elect Peter McPhillips as Director	For
Greggs Plc	Annual	14-May-21	Management	9	Re-elect Sandra Turner as Director	Abstain
Greggs Plc	Annual	14-May-21	Management	10	Re-elect Kate Ferry as Director	For
Greggs Plc	Annual	14-May-21	Management	11	Approve Remuneration Report	For
Greggs Plc	Annual	14-May-21	Management	12	Authorise Issue of Equity	For
Greggs Plc	Annual	14-May-21	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For
Greggs Plc	Annual	14-May-21	Management	14	Authorise Market Purchase of Ordinary Shares	For
Greggs Plc	Annual	14-May-21	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Greggs Plc	Annual	14-May-21	Management	16	Adopt New Articles of Association	For
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	1a	Elect Director Sharon Y. Bowen	For
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	1b	Elect Director Shantella E. Cooper	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	1c	Elect Director Charles R. Crisp	For
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	1d	Elect Director Duriya M. Farooqui	For
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	1e	Elect Director The Right Hon. the Lord Hague of Richmond	For
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	1f	Elect Director Mark F. Mulhern	For
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	1g	Elect Director Thomas E. Noonan	For
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	1h	Elect Director Frederic V. Salerno	For
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	1i	Elect Director Caroline L. Silver	For
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	1j	Elect Director Jeffrey C. Sprecher	Against
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	1k	Elect Director Judith A. Sprieser	For
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	1l	Elect Director Vincent Tese	Against
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intercontinental Exchange, Inc.	Annual	14-May-21	Management	3	Ratify Ernst & Young LLP as Auditors	For
Intercontinental Exchange, Inc.	Annual	14-May-21	Share Holder	4	Adopt Simple Majority Vote	For
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	2	Approve Remuneration Report	For
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	3	Approve Remuneration Policy	For
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	4	Re-elect Christopher Phillips as Director	For
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	5	Re-elect Ian Reeves as Director	For
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	6	Re-elect Peter Coward as Director	For
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	7	Re-elect Paul Oliver as Director	For
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	8	Re-elect Tracey Fletcher-Ray as Director	For
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	9	Reappoint BDO LLP as Auditors	For
Triple Point Social Housing	Annual	14-May-21	Management	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Reit Plc						
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	11	Authorise Issue of Equity	For
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	12	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	15	Authorise Market Purchase of Ordinary Shares	For
Triple Point Social Housing Reit Plc	Annual	14-May-21	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GCP Asset Backed Income Fund Ltd.	Annual	17-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
GCP Asset Backed Income Fund Ltd.	Annual	17-May-21	Management	2	Approve Remuneration Report	For
GCP Asset Backed Income Fund Ltd.	Annual	17-May-21	Management	3	Re-elect Alex Ohlsson as Director	For
GCP Asset Backed Income Fund Ltd.	Annual	17-May-21	Management	4	Re-elect Joanna Dentskevich as Director	For
GCP Asset Backed Income Fund Ltd.	Annual	17-May-21	Management	5	Re-elect Colin Huelin as Director	For
GCP Asset Backed Income Fund Ltd.	Annual	17-May-21	Management	6	Re-elect Marykay Fuller as Director	For
GCP Asset Backed Income Fund Ltd.	Annual	17-May-21	Management	7	Approve Company's Dividend Policy	For
GCP Asset Backed Income Fund Ltd.	Annual	17-May-21	Management	8	Ratify PricewaterhouseCoopers CI LLP as Auditors	For
GCP Asset Backed Income Fund Ltd.	Annual	17-May-21	Management	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For
GCP Asset Backed Income Fund Ltd.	Annual	17-May-21	Management	10	Authorise the Company to Hold Purchased Shares in Treasury	For
GCP Asset Backed Income Fund Ltd.	Annual	17-May-21	Management	11	Amend the Company's Investment Policy	For
GCP Asset Backed Income Fund Ltd.	Annual	17-May-21	Management	12	Authorise Market Purchase of Ordinary Shares	For
GCP Asset Backed Income Fund Ltd.	Annual	17-May-21	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For
JPMorgan Chase & Co.	Annual	18-May-21	Management	1a	Elect Director Linda B. Bammann	For
JPMorgan Chase & Co.	Annual	18-May-21	Management	1b	Elect Director Stephen B. Burke	Against
JPMorgan Chase & Co.	Annual	18-May-21	Management	1c	Elect Director Todd A. Combs	For
JPMorgan Chase & Co.	Annual	18-May-21	Management	1d	Elect Director James S. Crown	For
JPMorgan Chase & Co.	Annual	18-May-21	Management	1e	Elect Director James Dimon	Against

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
JPMorgan Chase & Co.	Annual	18-May-21	Management	1f	Elect Director Timothy P. Flynn	For
JPMorgan Chase & Co.	Annual	18-May-21	Management	1g	Elect Director Mellody Hobson	For
JPMorgan Chase & Co.	Annual	18-May-21	Management	1h	Elect Director Michael A. Neal	For
JPMorgan Chase & Co.	Annual	18-May-21	Management	1i	Elect Director Phebe N. Novakovic	For
JPMorgan Chase & Co.	Annual	18-May-21	Management	1j	Elect Director Virginia M. Rometty	For
JPMorgan Chase & Co.	Annual	18-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
JPMorgan Chase & Co.	Annual	18-May-21	Management	3	Amend Omnibus Stock Plan	For
JPMorgan Chase & Co.	Annual	18-May-21	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
JPMorgan Chase & Co.	Annual	18-May-21	Share Holder	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
JPMorgan Chase & Co.	Annual	18-May-21	Share Holder	6	Report on Racial Equity Audit	For
JPMorgan Chase & Co.	Annual	18-May-21	Share Holder	7	Require Independent Board Chair	For
JPMorgan Chase & Co.	Annual	18-May-21	Share Holder	8	Report on Congruency Political Analysis and Electioneering Expenditures	For
US Solar Fund Plc	Annual	18-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
US Solar Fund Plc	Annual	18-May-21	Management	2	Approve Remuneration Report	For
US Solar Fund Plc	Annual	18-May-21	Management	3	Reappoint Deloitte LLP as Auditors	For
US Solar Fund Plc	Annual	18-May-21	Management	4	Authorise Board to Fix Remuneration of Auditors	For
US Solar Fund Plc	Annual	18-May-21	Management	5	Re-elect Gill Nott as Director	For
US Solar Fund Plc	Annual	18-May-21	Management	6	Re-elect Jamie Richards as Director	For
US Solar Fund Plc	Annual	18-May-21	Management	7	Re-elect Rachael Nutter as Director	For
US Solar Fund Plc	Annual	18-May-21	Management	8	Elect Thomas Plagemann as Director	For
US Solar Fund Plc	Annual	18-May-21	Management	9	Approve Company's Dividend Policy	For
US Solar Fund Plc	Annual	18-May-21	Management	10	Authorise Market Purchase of Ordinary Shares	For
US Solar Fund Plc	Annual	18-May-21	Management	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Deutsche Boerse AG	Annual	19-May-21	Management	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For
Deutsche Boerse AG	Annual	19-May-21	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For
Deutsche Boerse AG	Annual	19-May-21	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
Deutsche Boerse AG	Annual	19-May-21	Management	5.1	Elect Karl-Heinz Floether to the Supervisory Board	For
Deutsche Boerse AG	Annual	19-May-21	Management	5.2	Elect Andreas Gottschling to the Supervisory Board	For
Deutsche Boerse AG	Annual	19-May-21	Management	5.3	Elect Martin Jetter to the Supervisory Board	For
Deutsche Boerse AG	Annual	19-May-21	Management	5.4	Elect Barbara Lambert to the Supervisory Board	For
Deutsche Boerse AG	Annual	19-May-21	Management	5.5	Elect Michael Ruediger to the Supervisory Board	For
Deutsche Boerse AG	Annual	19-May-21	Management	5.6	Elect Charles Stonehill to the Supervisory Board	For
Deutsche Boerse AG	Annual	19-May-21	Management	5.7	Elect Clara-Christina Streit to the Supervisory Board	For
Deutsche Boerse AG	Annual	19-May-21	Management	5.8	Elect Chong Lee Tan to the Supervisory Board	For
Deutsche Boerse AG	Annual	19-May-21	Management	6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For
Deutsche Boerse AG	Annual	19-May-21	Management	7	Approve Remuneration Policy	For
Deutsche Boerse AG	Annual	19-May-21	Management	8	Amend Articles Re: AGM Location	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Deutsche Boerse AG	Annual	19-May-21	Management	9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For
Fidelity National Information Services, Inc.	Annual	19-May-21	Management	1a	Elect Director Ellen R. Alemany	For
Fidelity National Information Services, Inc.	Annual	19-May-21	Management	1b	Elect Director Jeffrey A. Goldstein	For
Fidelity National Information Services, Inc.	Annual	19-May-21	Management	1c	Elect Director Lisa A. Hook	For
Fidelity National Information Services, Inc.	Annual	19-May-21	Management	1d	Elect Director Keith W. Hughes	Against
Fidelity National Information Services, Inc.	Annual	19-May-21	Management	1e	Elect Director Gary L. Lauer	For
Fidelity National Information Services, Inc.	Annual	19-May-21	Management	1f	Elect Director Gary A. Norcross	Against
Fidelity National Information Services, Inc.	Annual	19-May-21	Management	1g	Elect Director Louise M. Parent	For
Fidelity National Information Services, Inc.	Annual	19-May-21	Management	1h	Elect Director Brian T. Shea	For
Fidelity National Information Services, Inc.	Annual	19-May-21	Management	1i	Elect Director James B. Stallings, Jr.	For
Fidelity National Information Services, Inc.	Annual	19-May-21	Management	1j	Elect Director Jeffrey E. Stiefler	For
Fidelity National Information Services, Inc.	Annual	19-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fidelity National Information Services, Inc.	Annual	19-May-21	Management	3	Ratify KPMG LLP as Auditors	For
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	1a	Elect Director Marc N. Casper	Against
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	1b	Elect Director Nelson J. Chai	For
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	1c	Elect Director C. Martin Harris	For
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	1d	Elect Director Tyler Jacks	For
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	1e	Elect Director R. Alexandra Keith	For
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	1f	Elect Director Thomas J. Lynch	For
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	1g	Elect Director Jim P. Manzi	For
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	1h	Elect Director James C. Mullen	For
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	1i	Elect Director Lars R. Sorensen	For
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	1j	Elect Director Debora L. Spar	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	1k	Elect Director Scott M. Sperling	For
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	1l	Elect Director Dion J. Weisler	Against
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Thermo Fisher Scientific Inc.	Annual	19-May-21	Management	3	Ratify PricewaterhouseCoopers LLP as Auditor	For
Thermo Fisher Scientific Inc.	Annual	19-May-21	Share Holder	4	Provide Right to Call A Special Meeting	For
Triodos Sicav II - Triodos Microfinance Fund	Extraordinary Shareholders	19-May-21	Management	1	Amend Article 11(2) Re: Shareholder Address	For
Triodos Sicav II - Triodos Microfinance Fund	Extraordinary Shareholders	19-May-21	Management	2	Amend Articles 16 and 19 Re: Removal of References to "Telegram", "Telex" and "Telefax"	For
Triodos Sicav II - Triodos Microfinance Fund	Extraordinary Shareholders	19-May-21	Management	3	Amend Article 28 Re: Holding of General Meetings Electronically	For
Triodos Sicav II - Triodos Microfinance Fund	Extraordinary Shareholders	19-May-21	Management	4	Transact Other Business (Voting)	Against
AIA Group Limited	Annual	20-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
AIA Group Limited	Annual	20-May-21	Management	2	Approve Final Dividend	For
AIA Group Limited	Annual	20-May-21	Management	3	Elect Lee Yuan Siong as Director	For
AIA Group Limited	Annual	20-May-21	Management	4	Elect Chung-Kong Chow as Director	For
AIA Group Limited	Annual	20-May-21	Management	5	Elect John Barrie Harrison as Director	For
AIA Group Limited	Annual	20-May-21	Management	6	Elect Lawrence Juen-Yee Lau as Director	For
AIA Group Limited	Annual	20-May-21	Management	7	Elect Cesar Velasquez Purisima as Director	For
AIA Group Limited	Annual	20-May-21	Management	8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
AIA Group Limited	Annual	20-May-21	Management	9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
AIA Group Limited	Annual	20-May-21	Management	9B	Authorize Repurchase of Issued Share Capital	For
Genuit Group plc	Annual	20-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Genuit Group plc	Annual	20-May-21	Management	2	Approve Remuneration Policy	Against
Genuit Group plc	Annual	20-May-21	Management	3	Approve Remuneration Report	Against
Genuit Group plc	Annual	20-May-21	Management	4	Approve Final Dividend	For
Genuit Group plc	Annual	20-May-21	Management	5	Elect Kevin Boyd as Director	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Genuit Group plc	Annual	20-May-21	Management	6	Re-elect Martin Payne as Director	For
Genuit Group plc	Annual	20-May-21	Management	7	Re-elect Paul James as Director	For
Genuit Group plc	Annual	20-May-21	Management	8	Re-elect Glen Sabin as Director	For
Genuit Group plc	Annual	20-May-21	Management	9	Re-elect Ron Marsh as Director	Against
Genuit Group plc	Annual	20-May-21	Management	10	Re-elect Mark Hammond as Director	For
Genuit Group plc	Annual	20-May-21	Management	11	Re-elect Louise Hardy as Director	Against
Genuit Group plc	Annual	20-May-21	Management	12	Re-elect Lisa Scenna as Director	For
Genuit Group plc	Annual	20-May-21	Management	13	Re-elect Louise Brooke-Smith as Director	For
Genuit Group plc	Annual	20-May-21	Management	14	Reappoint Ernst & Young LLP as Auditors	For
Genuit Group plc	Annual	20-May-21	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Genuit Group plc	Annual	20-May-21	Management	16	Authorise Issue of Equity	For
Genuit Group plc	Annual	20-May-21	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
Genuit Group plc	Annual	20-May-21	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Genuit Group plc	Annual	20-May-21	Management	19	Authorise Market Purchase of Ordinary Shares	For
Genuit Group plc	Annual	20-May-21	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	2	Elect Robin Budenberg as Director	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	3	Re-elect William Chalmers as Director	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	4	Re-elect Alan Dickinson as Director	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	5	Re-elect Sarah Legg as Director	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	6	Re-elect Lord Lupton as Director	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	7	Re-elect Amanda Mackenzie as Director	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	8	Re-elect Nick Prettejohn as Director	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	9	Re-elect Stuart Sinclair as Director	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	10	Re-elect Catherine Woods as Director	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	11	Approve Remuneration Report	Against
Lloyds Banking Group Plc	Annual	20-May-21	Management	12	Approve Final Dividend	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	13	Appoint Deloitte LLP as Auditors	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	15	Approve Deferred Bonus Plan	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	16	Authorise EU Political Donations and Expenditure	Against
Lloyds Banking Group Plc	Annual	20-May-21	Management	17	Authorise Issue of Equity	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Lloyds Banking Group Plc	Annual	20-May-21	Management	21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	22	Authorise Market Purchase of Ordinary Shares	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	23	Authorise Market Purchase of Preference Shares	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	24	Adopt New Articles of Association	For
Lloyds Banking Group Plc	Annual	20-May-21	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1a	Elect Director Anthony K. Anderson	For
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1b	Elect Director Oscar Fanjul	For
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1c	Elect Director Daniel S. Glaser	For
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1d	Elect Director H. Edward Hanway	For
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1e	Elect Director Deborah C. Hopkins	For
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1f	Elect Director Tamara Ingram	For
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1g	Elect Director Jane H. Lute	For
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1h	Elect Director Steven A. Mills	Against
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1i	Elect Director Bruce P. Nolop	Against
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1j	Elect Director Marc D. Oken	For
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1k	Elect Director Morton O. Schapiro	For
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1l	Elect Director Lloyd M. Yates	For
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	1m	Elect Director R. David Yost	For
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marsh & McLennan Companies, Inc.	Annual	20-May-21	Management	3	Ratify Deloitte & Touche LLP as Auditor	For
McDonald's Corporation	Annual	20-May-21	Management	1a	Elect Director Lloyd Dean	For
McDonald's Corporation	Annual	20-May-21	Management	1b	Elect Director Robert Eckert	For
McDonald's Corporation	Annual	20-May-21	Management	1c	Elect Director Catherine Engelbert	For
McDonald's Corporation	Annual	20-May-21	Management	1d	Elect Director Margaret Georgiadis	For
McDonald's Corporation	Annual	20-May-21	Management	1e	Elect Director Enrique Hernandez, Jr.	For
McDonald's Corporation	Annual	20-May-21	Management	1f	Elect Director Christopher Kempczinski	For
McDonald's Corporation	Annual	20-May-21	Management	1g	Elect Director Richard Lenny	Against

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
McDonald's Corporation	Annual	20-May-21	Management	1h	Elect Director John Mulligan	Against
McDonald's Corporation	Annual	20-May-21	Management	1i	Elect Director Sheila Penrose	For
McDonald's Corporation	Annual	20-May-21	Management	1j	Elect Director John Rogers, Jr.	For
McDonald's Corporation	Annual	20-May-21	Management	1k	Elect Director Paul Walsh	For
McDonald's Corporation	Annual	20-May-21	Management	1l	Elect Director Miles White	For
McDonald's Corporation	Annual	20-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
McDonald's Corporation	Annual	20-May-21	Management	3	Ratify Ernst & Young LLP as Auditors	For
McDonald's Corporation	Annual	20-May-21	Share Holder	4	Report on Sugar and Public Health	For
McDonald's Corporation	Annual	20-May-21	Share Holder	5	Report on Antibiotics and Public Health Costs	For
McDonald's Corporation	Annual	20-May-21	Share Holder	6	Provide Right to Act by Written Consent	For
NextEra Energy, Inc.	Annual	20-May-21	Management	1a	Elect Director Sherry S. Barrat	For
NextEra Energy, Inc.	Annual	20-May-21	Management	1b	Elect Director James L. Camaren	For
NextEra Energy, Inc.	Annual	20-May-21	Management	1c	Elect Director Kenneth B. Dunn	For
NextEra Energy, Inc.	Annual	20-May-21	Management	1d	Elect Director Naren K. Gursahaney	For
NextEra Energy, Inc.	Annual	20-May-21	Management	1e	Elect Director Kirk S. Hachigian	Against
NextEra Energy, Inc.	Annual	20-May-21	Management	1f	Elect Director Amy B. Lane	For
NextEra Energy, Inc.	Annual	20-May-21	Management	1g	Elect Director David L. Porges	For
NextEra Energy, Inc.	Annual	20-May-21	Management	1h	Elect Director James L. Robo	Against
NextEra Energy, Inc.	Annual	20-May-21	Management	1i	Elect Director Rudy E. Schupp	For
NextEra Energy, Inc.	Annual	20-May-21	Management	1j	Elect Director John L. Skolds	For
NextEra Energy, Inc.	Annual	20-May-21	Management	1k	Elect Director Lynn M. Utter	For
NextEra Energy, Inc.	Annual	20-May-21	Management	1l	Elect Director Darryl L. Wilson	For
NextEra Energy, Inc.	Annual	20-May-21	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
NextEra Energy, Inc.	Annual	20-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NextEra Energy, Inc.	Annual	20-May-21	Management	4	Approve Omnibus Stock Plan	For
NextEra Energy, Inc.	Annual	20-May-21	Share Holder	5	Provide Right to Act by Written Consent	For
Tencent Holdings Limited	Annual	20-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Tencent Holdings Limited	Annual	20-May-21	Management	2	Approve Final Dividend	For
Tencent Holdings Limited	Annual	20-May-21	Management	3a	Elect Yang Siu Shun as Director	For
Tencent Holdings Limited	Annual	20-May-21	Management	3b	Authorize Board to Fix Remuneration of Directors	For
Tencent Holdings Limited	Annual	20-May-21	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
Tencent Holdings Limited	Annual	20-May-21	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Tencent Holdings Limited	Annual	20-May-21	Management	6	Authorize Repurchase of Issued Share Capital	Against
Tencent Holdings Limited	Annual	20-May-21	Management	7	Authorize Reissuance of Repurchased Shares	Against
Tencent Holdings Limited	Special	20-May-21	Management	1	Adopt Share Option Plan of China Literature Limited	Against
The Home Depot, Inc.	Annual	20-May-21	Management	1a	Elect Director Gerard J. Arpey	For
The Home Depot, Inc.	Annual	20-May-21	Management	1b	Elect Director Ari Bousbib	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
The Home Depot, Inc.	Annual	20-May-21	Management	1c	Elect Director Jeffery H. Boyd	For
The Home Depot, Inc.	Annual	20-May-21	Management	1d	Elect Director Gregory D. Brenneman	For
The Home Depot, Inc.	Annual	20-May-21	Management	1e	Elect Director J. Frank Brown	Against
The Home Depot, Inc.	Annual	20-May-21	Management	1f	Elect Director Albert P. Carey	Against
The Home Depot, Inc.	Annual	20-May-21	Management	1g	Elect Director Helena B. Foulkes	For
The Home Depot, Inc.	Annual	20-May-21	Management	1h	Elect Director Linda R. Gooden	For
The Home Depot, Inc.	Annual	20-May-21	Management	1i	Elect Director Wayne M. Hewett	For
The Home Depot, Inc.	Annual	20-May-21	Management	1j	Elect Director Manuel Kadre	For
The Home Depot, Inc.	Annual	20-May-21	Management	1k	Elect Director Stephanie C. Linnartz	For
The Home Depot, Inc.	Annual	20-May-21	Management	1l	Elect Director Craig A. Menear	Against
The Home Depot, Inc.	Annual	20-May-21	Management	2	Ratify KPMG LLP as Auditors	For
The Home Depot, Inc.	Annual	20-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Home Depot, Inc.	Annual	20-May-21	Share Holder	4	Amend Shareholder Written Consent Provisions	For
The Home Depot, Inc.	Annual	20-May-21	Share Holder	5	Report on Political Contributions Congruency Analysis	For
The Home Depot, Inc.	Annual	20-May-21	Share Holder	6	Report on Prison Labor in the Supply Chain	For
Zoetis Inc.	Annual	20-May-21	Management	1a	Elect Director Sanjay Khosla	For
Zoetis Inc.	Annual	20-May-21	Management	1b	Elect Director Antoinette R. Leatherberry	For
Zoetis Inc.	Annual	20-May-21	Management	1c	Elect Director Willie M. Reed	For
Zoetis Inc.	Annual	20-May-21	Management	1d	Elect Director Linda Rhodes	For
Zoetis Inc.	Annual	20-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zoetis Inc.	Annual	20-May-21	Management	3	Ratify KPMG LLP as Auditor	For
Zoetis Inc.	Annual	20-May-21	Share Holder	4	Adopt Simple Majority Vote	For
Croda International Plc	Annual	21-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Croda International Plc	Annual	21-May-21	Management	2	Approve Remuneration Report	For
Croda International Plc	Annual	21-May-21	Management	3	Approve Final Dividend	For
Croda International Plc	Annual	21-May-21	Management	4	Re-elect Roberto Cirillo as Director	For
Croda International Plc	Annual	21-May-21	Management	5	Re-elect Jacqui Ferguson as Director	For
Croda International Plc	Annual	21-May-21	Management	6	Re-elect Steve Foots as Director	For
Croda International Plc	Annual	21-May-21	Management	7	Re-elect Anita Frew as Director	Against
Croda International Plc	Annual	21-May-21	Management	8	Re-elect Helena Ganczakowski as Director	For
Croda International Plc	Annual	21-May-21	Management	9	Re-elect Keith Layden as Director	For
Croda International Plc	Annual	21-May-21	Management	10	Re-elect Jez Maiden as Director	For
Croda International Plc	Annual	21-May-21	Management	11	Re-elect John Ramsay as Director	For
Croda International Plc	Annual	21-May-21	Management	12	Reappoint KPMG LLP as Auditors	For
Croda International Plc	Annual	21-May-21	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Croda International Plc	Annual	21-May-21	Management	14	Authorise UK Political Donations and Expenditure	For
Croda International Plc	Annual	21-May-21	Management	15	Authorise Issue of Equity	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Croda International Plc	Annual	21-May-21	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
Croda International Plc	Annual	21-May-21	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Croda International Plc	Annual	21-May-21	Management	18	Authorise Market Purchase of Ordinary Shares	For
Croda International Plc	Annual	21-May-21	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Croda International Plc	Annual	21-May-21	Management	20	Adopt New Articles of Association	For
Honeywell International Inc.	Annual	21-May-21	Management	1A	Elect Director Darius Adamczyk	Against
Honeywell International Inc.	Annual	21-May-21	Management	1B	Elect Director Duncan B. Angove	For
Honeywell International Inc.	Annual	21-May-21	Management	1C	Elect Director William S. Ayer	For
Honeywell International Inc.	Annual	21-May-21	Management	1D	Elect Director Kevin Burke	For
Honeywell International Inc.	Annual	21-May-21	Management	1E	Elect Director D. Scott Davis	For
Honeywell International Inc.	Annual	21-May-21	Management	1F	Elect Director Deborah Flint	For
Honeywell International Inc.	Annual	21-May-21	Management	1G	Elect Director Judd Gregg	For
Honeywell International Inc.	Annual	21-May-21	Management	1H	Elect Director Grace D. Lieblein	Against
Honeywell International Inc.	Annual	21-May-21	Management	1I	Elect Director Raymond T. Odierno	For
Honeywell International Inc.	Annual	21-May-21	Management	1J	Elect Director George Paz	For
Honeywell International Inc.	Annual	21-May-21	Management	1K	Elect Director Robin L. Washington	For
Honeywell International Inc.	Annual	21-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Honeywell International Inc.	Annual	21-May-21	Management	3	Ratify Deloitte & Touche LLP as Auditor	For
Honeywell International Inc.	Annual	21-May-21	Share Holder	4	Provide Right to Act by Written Consent	For
Empiric Student Property PLC	Annual	25-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Empiric Student Property PLC	Annual	25-May-21	Management	2	Approve Remuneration Report	For
Empiric Student Property PLC	Annual	25-May-21	Management	3	Reappoint BDO LLP as Auditors	For
Empiric Student Property PLC	Annual	25-May-21	Management	4	Authorise Board to Fix Remuneration of Auditors	For
Empiric Student Property PLC	Annual	25-May-21	Management	5	Approve Dividend Policy	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Empiric Student Property PLC	Annual	25-May-21	Management	6	Elect Duncan Garrood as Director	For
Empiric Student Property PLC	Annual	25-May-21	Management	7	Re-elect Mark Pain as Director	For
Empiric Student Property PLC	Annual	25-May-21	Management	8	Re-elect Alice Avis as Director	For
Empiric Student Property PLC	Annual	25-May-21	Management	9	Re-elect Lynne Fennah as Director	For
Empiric Student Property PLC	Annual	25-May-21	Management	10	Re-elect Jim Prower as Director	For
Empiric Student Property PLC	Annual	25-May-21	Management	11	Re-elect Stuart Beevor as Director	For
Empiric Student Property PLC	Annual	25-May-21	Management	12	Approve SAYE Option Plan	For
Empiric Student Property PLC	Annual	25-May-21	Management	13	Authorise Issue of Equity	For
Empiric Student Property PLC	Annual	25-May-21	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
Empiric Student Property PLC	Annual	25-May-21	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Empiric Student Property PLC	Annual	25-May-21	Management	16	Authorise Market Purchase of Ordinary Shares	For
Empiric Student Property PLC	Annual	25-May-21	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Merck & Co., Inc.	Annual	25-May-21	Management	1a	Elect Director Leslie A. Brun	For
Merck & Co., Inc.	Annual	25-May-21	Management	1b	Elect Director Mary Ellen Coe	For
Merck & Co., Inc.	Annual	25-May-21	Management	1c	Elect Director Pamela J. Craig	For
Merck & Co., Inc.	Annual	25-May-21	Management	1d	Elect Director Kenneth C. Frazier	Against
Merck & Co., Inc.	Annual	25-May-21	Management	1e	Elect Director Thomas H. Glocer	Against
Merck & Co., Inc.	Annual	25-May-21	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For
Merck & Co., Inc.	Annual	25-May-21	Management	1g	Elect Director Stephen L. Mayo	For
Merck & Co., Inc.	Annual	25-May-21	Management	1h	Elect Director Paul B. Rothman	For
Merck & Co., Inc.	Annual	25-May-21	Management	1i	Elect Director Patricia F. Russo	For
Merck & Co., Inc.	Annual	25-May-21	Management	1j	Elect Director Christine E. Seidman	For
Merck & Co., Inc.	Annual	25-May-21	Management	1k	Elect Director Inge G. Thulin	For
Merck & Co., Inc.	Annual	25-May-21	Management	1l	Elect Director Kathy J. Warden	For
Merck & Co., Inc.	Annual	25-May-21	Management	1m	Elect Director Peter C. Wendell	For
Merck & Co., Inc.	Annual	25-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Merck & Co., Inc.	Annual	25-May-21	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Merck & Co., Inc.	Annual	25-May-21	Share Holder	4	Provide Right to Act by Written Consent	For
Merck & Co., Inc.	Annual	25-May-21	Share Holder	5	Report on Access to COVID-19 Products	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Amazon.com, Inc.	Annual	26-May-21	Management	1a	Elect Director Jeffrey P. Bezos	Against
Amazon.com, Inc.	Annual	26-May-21	Management	1b	Elect Director Keith B. Alexander	For
Amazon.com, Inc.	Annual	26-May-21	Management	1c	Elect Director Jamie S. Gorelick	Against
Amazon.com, Inc.	Annual	26-May-21	Management	1d	Elect Director Daniel P. Huttenlocher	For
Amazon.com, Inc.	Annual	26-May-21	Management	1e	Elect Director Judith A. McGrath	For
Amazon.com, Inc.	Annual	26-May-21	Management	1f	Elect Director Indra K. Nooyi	For
Amazon.com, Inc.	Annual	26-May-21	Management	1g	Elect Director Jonathan J. Rubinstein	For
Amazon.com, Inc.	Annual	26-May-21	Management	1h	Elect Director Thomas O. Ryder	For
Amazon.com, Inc.	Annual	26-May-21	Management	1i	Elect Director Patricia Q. Stonesifer	For
Amazon.com, Inc.	Annual	26-May-21	Management	1j	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	Annual	26-May-21	Management	2	Ratify Ernst & Young LLP as Auditor	For
Amazon.com, Inc.	Annual	26-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	Annual	26-May-21	Share Holder	4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	For
Amazon.com, Inc.	Annual	26-May-21	Share Holder	5	Require Independent Board Chair	For
Amazon.com, Inc.	Annual	26-May-21	Share Holder	6	Report on Gender/Racial Pay Gap	For
Amazon.com, Inc.	Annual	26-May-21	Share Holder	7	Report on Promotion Data	For
Amazon.com, Inc.	Annual	26-May-21	Share Holder	8	Report on the Impacts of Plastic Packaging	For
Amazon.com, Inc.	Annual	26-May-21	Share Holder	9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	For
Amazon.com, Inc.	Annual	26-May-21	Share Holder	10	Adopt a Policy to Include Hourly Employees as Director Candidates	For
Amazon.com, Inc.	Annual	26-May-21	Share Holder	11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	For
Amazon.com, Inc.	Annual	26-May-21	Share Holder	12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Amazon.com, Inc.	Annual	26-May-21	Share Holder	13	Report on Lobbying Payments and Policy	For
Amazon.com, Inc.	Annual	26-May-21	Share Holder	14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	For
American Tower Corporation	Annual	26-May-21	Management	1a	Elect Director Thomas A. Bartlett	For
American Tower Corporation	Annual	26-May-21	Management	1b	Elect Director Raymond P. Dolan	For
American Tower Corporation	Annual	26-May-21	Management	1c	Elect Director Kenneth R. Frank	For
American Tower Corporation	Annual	26-May-21	Management	1d	Elect Director Robert D. Hormats	For
American Tower Corporation	Annual	26-May-21	Management	1e	Elect Director Gustavo Lara Cantu	For
American Tower Corporation	Annual	26-May-21	Management	1f	Elect Director Grace D. Lieblein	For
American Tower Corporation	Annual	26-May-21	Management	1g	Elect Director Craig Macnab	Against
American Tower Corporation	Annual	26-May-21	Management	1h	Elect Director JoAnn A. Reed	Against

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
American Tower Corporation	Annual	26-May-21	Management	1i	Elect Director Pamela D.A. Reeve	For
American Tower Corporation	Annual	26-May-21	Management	1j	Elect Director David E. Sharbutt	For
American Tower Corporation	Annual	26-May-21	Management	1k	Elect Director Bruce L. Tanner	For
American Tower Corporation	Annual	26-May-21	Management	1l	Elect Director Samme L. Thompson	For
American Tower Corporation	Annual	26-May-21	Management	2	Ratify Deloitte & Touche LLP as Auditor	For
American Tower Corporation	Annual	26-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
American Tower Corporation	Annual	26-May-21	Share Holder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
American Tower Corporation	Annual	26-May-21	Share Holder	5	Establish a Board Committee on Human Rights	For
Illumina, Inc.	Annual	26-May-21	Management	1A	Elect Director Caroline D. Dorsa	Against
Illumina, Inc.	Annual	26-May-21	Management	1B	Elect Director Robert S. Epstein	For
Illumina, Inc.	Annual	26-May-21	Management	1C	Elect Director Scott Gottlieb	For
Illumina, Inc.	Annual	26-May-21	Management	1D	Elect Director Gary S. Guthart	Against
Illumina, Inc.	Annual	26-May-21	Management	1E	Elect Director Philip W. Schiller	For
Illumina, Inc.	Annual	26-May-21	Management	1F	Elect Director John W. Thompson	For
Illumina, Inc.	Annual	26-May-21	Management	2	Ratify Ernst & Young LLP as Auditors	For
Illumina, Inc.	Annual	26-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intertek Group Plc	Annual	26-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Intertek Group Plc	Annual	26-May-21	Management	2	Approve Remuneration Policy	Against
Intertek Group Plc	Annual	26-May-21	Management	3	Approve Remuneration Report	Against
Intertek Group Plc	Annual	26-May-21	Management	4	Approve Final Dividend	For
Intertek Group Plc	Annual	26-May-21	Management	5	Elect Lynda Clarizio as Director	For
Intertek Group Plc	Annual	26-May-21	Management	6	Elect Tamara Ingram as Director	For
Intertek Group Plc	Annual	26-May-21	Management	7	Elect Jonathan Timmis as Director	For
Intertek Group Plc	Annual	26-May-21	Management	8	Re-elect Andrew Martin as Director	Against
Intertek Group Plc	Annual	26-May-21	Management	9	Re-elect Andre Lacroix as Director	For
Intertek Group Plc	Annual	26-May-21	Management	10	Re-elect Graham Allan as Director	For
Intertek Group Plc	Annual	26-May-21	Management	11	Re-elect Gurnek Bains as Director	For
Intertek Group Plc	Annual	26-May-21	Management	12	Re-elect Dame Makin as Director	For
Intertek Group Plc	Annual	26-May-21	Management	13	Re-elect Gill Rider as Director	Against
Intertek Group Plc	Annual	26-May-21	Management	14	Re-elect Jean-Michel Valette as Director	For
Intertek Group Plc	Annual	26-May-21	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Intertek Group Plc	Annual	26-May-21	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Intertek Group Plc	Annual	26-May-21	Management	17	Authorise Issue of Equity	For
Intertek Group Plc	Annual	26-May-21	Management	18	Authorise UK Political Donations and Expenditure	For
Intertek Group Plc	Annual	26-May-21	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
Intertek Group Plc	Annual	26-May-21	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Intertek Group Plc	Annual	26-May-21	Management	21	Authorise Market Purchase of Ordinary Shares	For
Intertek Group Plc	Annual	26-May-21	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Intertek Group Plc	Annual	26-May-21	Management	23	Amend Articles of Association	For
Judges Scientific Plc	Annual	26-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Judges Scientific Plc	Annual	26-May-21	Management	2	Approve Remuneration Policy and Remuneration Report	Against
Judges Scientific Plc	Annual	26-May-21	Management	3	Re-elect Alexander Hambro as Director	For
Judges Scientific Plc	Annual	26-May-21	Management	4	Re-elect Bradley Ormsby as Director	For
Judges Scientific Plc	Annual	26-May-21	Management	5	Re-elect Mark Lavelle as Director	For
Judges Scientific Plc	Annual	26-May-21	Management	6	Elect Lushani Kodituwakku as Director	For
Judges Scientific Plc	Annual	26-May-21	Management	7	Approve Final Dividend	For
Judges Scientific Plc	Annual	26-May-21	Management	8	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For
Judges Scientific Plc	Annual	26-May-21	Management	9	Authorise Issue of Equity	For
Judges Scientific Plc	Annual	26-May-21	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For
Judges Scientific Plc	Annual	26-May-21	Management	11	Authorise Market Purchase of Ordinary Shares	For
Keywords Studios Plc	Annual	26-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Keywords Studios Plc	Annual	26-May-21	Management	2	Approve Remuneration Report	Against
Keywords Studios Plc	Annual	26-May-21	Management	3	Re-elect Andrew Day as Director	For
Keywords Studios Plc	Annual	26-May-21	Management	4	Re-elect Georges Fornay as Director	For
Keywords Studios Plc	Annual	26-May-21	Management	5	Re-elect Charlotta Ginman as Director	For
Keywords Studios Plc	Annual	26-May-21	Management	6	Re-elect Ross Graham as Director	For
Keywords Studios Plc	Annual	26-May-21	Management	7	Re-elect Giorgio Guastalla as Director	For
Keywords Studios Plc	Annual	26-May-21	Management	8	Re-elect David Reeves as Director	Against
Keywords Studios Plc	Annual	26-May-21	Management	9	Re-elect Jon Hauck as Director	For
Keywords Studios Plc	Annual	26-May-21	Management	10	Elect Sonia Sedler as Director	For
Keywords Studios Plc	Annual	26-May-21	Management	11	Reappoint BDO LLP as Auditors	For
Keywords Studios Plc	Annual	26-May-21	Management	12	Authorise Board to Fix Remuneration of Auditors	For
Keywords Studios Plc	Annual	26-May-21	Management	13	Authorise Issue of Equity	For
Keywords Studios Plc	Annual	26-May-21	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	1	Adopt Financial Statements and Statutory Reports	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	2	Approve Discharge of Board Members	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	3a	Reelect Kurt Sievers as Executive Director	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	3b	Reelect Peter Bonfield as Non-Executive Director	Against
NXP Semiconductors N.V.	Annual	26-May-21	Management	3c	Elect Annette Clayton as Non-Executive Director	For

Voting Record: CCLA Investment Management Limited (registered in England No. 2183088) and CCLA Fund Managers Limited (registered in England No. 8735639) are authorised and regulated by the Financial Conduct Authority. Registered address: Senator House, 85 Queen Victoria Street, London, EC4V 4ET.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
NXP Semiconductors N.V.	Annual	26-May-21	Management	3d	Elect Anthony Foxx as Non-Executive Director	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	3e	Reelect Kenneth A. Goldman as Non-Executive Director	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	3f	Reelect Josef Kaeser as Non-Executive Director	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	3g	Reelect Lena Olving as Non-Executive Director	Against
NXP Semiconductors N.V.	Annual	26-May-21	Management	3h	Reelect Peter Smitham as Non-Executive Director	Against
NXP Semiconductors N.V.	Annual	26-May-21	Management	3i	Reelect Julie Southern as Non-Executive Director	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	3j	Reelect Jasmin Staiblin as Non-Executive Director	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	3k	Reelect Gregory L. Summe as Non-Executive Director	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Against
NXP Semiconductors N.V.	Annual	26-May-21	Management	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	6	Authorize Share Repurchase Program	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	7	Approve Cancellation of Ordinary Shares	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	8	Approve Remuneration of the Non Executive Members of the Board	For
NXP Semiconductors N.V.	Annual	26-May-21	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PayPal Holdings, Inc.	Annual	26-May-21	Management	1a	Elect Director Rodney C. Adkins	For
PayPal Holdings, Inc.	Annual	26-May-21	Management	1b	Elect Director Jonathan Christodoro	For
PayPal Holdings, Inc.	Annual	26-May-21	Management	1c	Elect Director John J. Donahoe	For
PayPal Holdings, Inc.	Annual	26-May-21	Management	1d	Elect Director David W. Dorman	Against
PayPal Holdings, Inc.	Annual	26-May-21	Management	1e	Elect Director Belinda J. Johnson	For
PayPal Holdings, Inc.	Annual	26-May-21	Management	1f	Elect Director Gail J. McGovern	For
PayPal Holdings, Inc.	Annual	26-May-21	Management	1g	Elect Director Deborah M. Messemer	For
PayPal Holdings, Inc.	Annual	26-May-21	Management	1h	Elect Director David M. Moffett	Against
PayPal Holdings, Inc.	Annual	26-May-21	Management	1i	Elect Director Ann M. Sarnoff	For
PayPal Holdings, Inc.	Annual	26-May-21	Management	1j	Elect Director Daniel H. Schulman	For
PayPal Holdings, Inc.	Annual	26-May-21	Management	1k	Elect Director Frank D. Yeary	For
PayPal Holdings, Inc.	Annual	26-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PayPal Holdings, Inc.	Annual	26-May-21	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
PayPal Holdings, Inc.	Annual	26-May-21	Share Holder	4	Provide Right to Act by Written Consent	For
PayPal Holdings, Inc.	Annual	26-May-21	Share Holder	5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	For
BMO Private Equity Trust Plc	Annual	27-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
BMO Private Equity Trust Plc	Annual	27-May-21	Management	2	Approve Remuneration Report	For
BMO Private Equity Trust Plc	Annual	27-May-21	Management	3	Approve Dividend Policy	For
BMO Private Equity Trust Plc	Annual	27-May-21	Management	4	Re-elect Mark Tennant as Director	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
BMO Private Equity Trust Plc	Annual	27-May-21	Management	5	Re-elect Elizabeth Kennedy as Director	For
BMO Private Equity Trust Plc	Annual	27-May-21	Management	6	Re-elect David Shaw as Director	For
BMO Private Equity Trust Plc	Annual	27-May-21	Management	7	Re-elect Swantje Conrad as Director	For
BMO Private Equity Trust Plc	Annual	27-May-21	Management	8	Re-elect Richard Gray as Director	For
BMO Private Equity Trust Plc	Annual	27-May-21	Management	9	Elect Audrey Baxter as Director	For
BMO Private Equity Trust Plc	Annual	27-May-21	Management	10	Elect Tom Burnet as Director	For
BMO Private Equity Trust Plc	Annual	27-May-21	Management	11	Appoint BDO LLP as Auditors	For
BMO Private Equity Trust Plc	Annual	27-May-21	Management	12	Authorise Board to Fix Remuneration of Auditors	For
BMO Private Equity Trust Plc	Annual	27-May-21	Management	13	Authorise Issue of Equity	For
BMO Private Equity Trust Plc	Annual	27-May-21	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
BMO Private Equity Trust Plc	Annual	27-May-21	Management	15	Authorise Market Purchase of Ordinary Shares	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	2	Approve Remuneration of Directors	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	3	Re-elect Julia Bond as Director	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	4	Re-elect Sally-Ann David as Director	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	5	Re-elect Giles Frost as Director	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	6	Re-elect Mike Gerrard as Director	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	7	Re-elect Meriel Lenfestey as Director	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	8	Re-elect John Le Poidevin as Director	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	9	Re-elect Claire Whittet as Director	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	10	Note and Sanction Interim Dividends	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	11	Ratify Pricewaterhouse Coopers as Auditors	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	12	Authorise Board to Fix Remuneration of Auditors	For

Voting Record: CCLA Investment Management Limited (registered in England No. 2183088) and CCLA Fund Managers Limited (registered in England No. 8735639) are authorised and regulated by the Financial Conduct Authority. Registered address: Senator House, 85 Queen Victoria Street, London, EC4V 4ET.

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Partnerships Ltd.						
International Public Partnerships Ltd.	Annual	27-May-21	Management	13	Approve Scrip Dividend	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	14	Authorise Market Purchase of Ordinary Shares	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For
International Public Partnerships Ltd.	Annual	27-May-21	Management	16	Amend Articles of Incorporation re: Deletion of Article 90.4	For
VeriSign, Inc.	Annual	27-May-21	Management	1.1	Elect Director D. James Bidzos	Against
VeriSign, Inc.	Annual	27-May-21	Management	1.2	Elect Director Yehuda Ari Buchalter	For
VeriSign, Inc.	Annual	27-May-21	Management	1.3	Elect Director Kathleen A. Cote	For
VeriSign, Inc.	Annual	27-May-21	Management	1.4	Elect Director Thomas F. Frist, III	For
VeriSign, Inc.	Annual	27-May-21	Management	1.5	Elect Director Jamie S. Gorelick	For
VeriSign, Inc.	Annual	27-May-21	Management	1.6	Elect Director Roger H. Moore	For
VeriSign, Inc.	Annual	27-May-21	Management	1.7	Elect Director Louis A. Simpson	Against
VeriSign, Inc.	Annual	27-May-21	Management	1.8	Elect Director Timothy Tomlinson	Abstain
VeriSign, Inc.	Annual	27-May-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
VeriSign, Inc.	Annual	27-May-21	Management	3	Ratify KPMG LLP as Auditors	For
VeriSign, Inc.	Annual	27-May-21	Share Holder	4	Provide Right to Act by Written Consent	Against
LVMH Moët Hennessy Louis Vuitton SE	Extraordinary Shareholders	28-May-21	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	1	Accept Financial Statements and Statutory Reports	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	2	Approve Remuneration Report	Against
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	3	Approve Final Dividend	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	4	Re-elect Andrew Bonfield as Director	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	5	Re-elect Jeff Carr as Director	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	6	Re-elect Nicandro Durante as Director	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	7	Re-elect Mary Harris as Director	Against
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	8	Re-elect Mehmood Khan as Director	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	9	Re-elect Pam Kirby as Director	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	10	Re-elect Sara Mathew as Director	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	11	Re-elect Laxman Narasimhan as Director	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	12	Re-elect Chris Sinclair as Director	Against
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	13	Re-elect Elane Stock as Director	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	14	Elect Olivier Bohuon as Director	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	15	Elect Margherita Della Valle as Director	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	16	Reappoint KPMG LLP as Auditors	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	18	Authorise UK Political Donations and Expenditure	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	19	Authorise Issue of Equity	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	22	Authorise Market Purchase of Ordinary Shares	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	23	Adopt New Articles of Association	For
Reckitt Benckiser Group Plc	Annual	28-May-21	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Yum China Holdings, Inc.	Annual	28-May-21	Management	1a	Elect Director Fred Hu	For
Yum China Holdings, Inc.	Annual	28-May-21	Management	1b	Elect Director Joey Wat	For
Yum China Holdings, Inc.	Annual	28-May-21	Management	1c	Elect Director Peter A. Bassi	For
Yum China Holdings, Inc.	Annual	28-May-21	Management	1d	Elect Director Edouard Ettegui	For
Yum China Holdings, Inc.	Annual	28-May-21	Management	1e	Elect Director Cyril Han	For
Yum China Holdings, Inc.	Annual	28-May-21	Management	1f	Elect Director Louis T. Hsieh	For
Yum China Holdings, Inc.	Annual	28-May-21	Management	1g	Elect Director Ruby Lu	Against
Yum China Holdings, Inc.	Annual	28-May-21	Management	1h	Elect Director Zili Shao	For
Yum China Holdings, Inc.	Annual	28-May-21	Management	1i	Elect Director William Wang	For
Yum China Holdings, Inc.	Annual	28-May-21	Management	1j	Elect Director Min (Jenny) Zhang	For
Yum China Holdings, Inc.	Annual	28-May-21	Management	2	Ratify KPMG Huazhen LLP as Auditor	For
Yum China Holdings, Inc.	Annual	28-May-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Yum China Holdings, Inc.	Annual	28-May-21	Management	4	Provide Right to Call Special Meeting	For
Informa Plc	Annual	3-Jun-21	Management	1	Re-elect John Rishton as Director	For
Informa Plc	Annual	3-Jun-21	Management	2	Re-elect Stephen Carter as Director	For
Informa Plc	Annual	3-Jun-21	Management	3	Re-elect Stephen Davidson as Director	Against
Informa Plc	Annual	3-Jun-21	Management	4	Re-elect David Flaschen as Director	For
Informa Plc	Annual	3-Jun-21	Management	5	Re-elect Mary McDowell as Director	For
Informa Plc	Annual	3-Jun-21	Management	6	Elect Patrick Martell as Director	For
Informa Plc	Annual	3-Jun-21	Management	7	Re-elect Helen Owers as Director	For
Informa Plc	Annual	3-Jun-21	Management	8	Re-elect Gill Whitehead as Director	For
Informa Plc	Annual	3-Jun-21	Management	9	Re-elect Gareth Wright as Director	For
Informa Plc	Annual	3-Jun-21	Management	10	Accept Financial Statements and Statutory Reports	For
Informa Plc	Annual	3-Jun-21	Management	11	Approve Remuneration Report	Against
Informa Plc	Annual	3-Jun-21	Management	12	Reappoint Deloitte LLP as Auditors	For
Informa Plc	Annual	3-Jun-21	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Informa Plc	Annual	3-Jun-21	Management	14	Authorise UK Political Donations and Expenditure	For
Informa Plc	Annual	3-Jun-21	Management	15	Authorise Issue of Equity	For
Informa Plc	Annual	3-Jun-21	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
Informa Plc	Annual	3-Jun-21	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Informa Plc	Annual	3-Jun-21	Management	18	Authorise Market Purchase of Ordinary Shares	For
Informa Plc	Annual	3-Jun-21	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Octopus Renewables Infrastructure Trust Plc	Special	4-Jun-21	Management	1	Approve Matters Relating to the Payment of the First Interim Dividend	For
Aberdeen Standard European Logistics Income Plc	Annual	7-Jun-21	Management	1	Accept Financial Statements and Statutory Reports	For
Aberdeen Standard European Logistics Income Plc	Annual	7-Jun-21	Management	2	Approve Remuneration Report	For
Aberdeen Standard European Logistics Income Plc	Annual	7-Jun-21	Management	3	Approve Company's Dividend Policy	For
Aberdeen Standard European Logistics Income Plc	Annual	7-Jun-21	Management	4	Re-elect Caroline Gulliver as Director	For
Aberdeen Standard European Logistics Income Plc	Annual	7-Jun-21	Management	5	Re-elect John Heawood as Director	For
Aberdeen Standard European Logistics Income Plc	Annual	7-Jun-21	Management	6	Re-elect Tony Roper as Director	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Aberdeen Standard European Logistics Income Plc	Annual	7-Jun-21	Management	7	Re-elect Diane Wilde as Director	For
Aberdeen Standard European Logistics Income Plc	Annual	7-Jun-21	Management	8	Reappoint KPMG LLP as Auditors	For
Aberdeen Standard European Logistics Income Plc	Annual	7-Jun-21	Management	9	Authorise Board to Fix Remuneration of Auditors	For
Aberdeen Standard European Logistics Income Plc	Annual	7-Jun-21	Management	10	Authorise Issue of Equity	For
Aberdeen Standard European Logistics Income Plc	Annual	7-Jun-21	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For
Aberdeen Standard European Logistics Income Plc	Annual	7-Jun-21	Management	12	Authorise Market Purchase of Ordinary Shares	For
Aberdeen Standard European Logistics Income Plc	Annual	7-Jun-21	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Ares Capital Corporation	Annual	7-Jun-21	Management	1a	Elect Director Michael K. Parks	For
Ares Capital Corporation	Annual	7-Jun-21	Management	1b	Elect Director Robert L. Rosen	For
Ares Capital Corporation	Annual	7-Jun-21	Management	1c	Elect Director Bennett Rosenthal	For
Ares Capital Corporation	Annual	7-Jun-21	Management	2	Ratify KPMG LLP as Auditors	For
ServiceNow, Inc.	Annual	7-Jun-21	Management	1a	Elect Director Susan L. Bostrom	For
ServiceNow, Inc.	Annual	7-Jun-21	Management	1b	Elect Director Jonathan C. Chadwick	For
ServiceNow, Inc.	Annual	7-Jun-21	Management	1c	Elect Director Lawrence J. Jackson, Jr.	For
ServiceNow, Inc.	Annual	7-Jun-21	Management	1d	Elect Director Frederic B. Luddy	For
ServiceNow, Inc.	Annual	7-Jun-21	Management	1e	Elect Director Jeffrey A. Miller	Against
ServiceNow, Inc.	Annual	7-Jun-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ServiceNow, Inc.	Annual	7-Jun-21	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
ServiceNow, Inc.	Annual	7-Jun-21	Management	4	Provide Right to Call Special Meeting	For
ServiceNow, Inc.	Annual	7-Jun-21	Management	5	Approve Omnibus Stock Plan	For
ServiceNow, Inc.	Annual	7-Jun-21	Management	6	Amend Qualified Employee Stock Purchase Plan	For
UnitedHealth Group Incorporated	Annual	7-Jun-21	Management	1a	Elect Director Richard T. Burke	For
UnitedHealth Group Incorporated	Annual	7-Jun-21	Management	1b	Elect Director Timothy P. Flynn	Against
UnitedHealth Group Incorporated	Annual	7-Jun-21	Management	1c	Elect Director Stephen J. Hemsley	Against
UnitedHealth Group	Annual	7-Jun-21	Management	1d	Elect Director Michele J. Hooper	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Incorporated						
UnitedHealth Group Incorporated	Annual	7-Jun-21	Management	1e	Elect Director F. William McNabb, III	For
UnitedHealth Group Incorporated	Annual	7-Jun-21	Management	1f	Elect Director Valerie C. Montgomery Rice	For
UnitedHealth Group Incorporated	Annual	7-Jun-21	Management	1g	Elect Director John H. Noseworthy	For
UnitedHealth Group Incorporated	Annual	7-Jun-21	Management	1h	Elect Director Gail R. Wilensky	For
UnitedHealth Group Incorporated	Annual	7-Jun-21	Management	1i	Elect Director Andrew Witty	For
UnitedHealth Group Incorporated	Annual	7-Jun-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
UnitedHealth Group Incorporated	Annual	7-Jun-21	Management	3	Ratify Deloitte & Touche LLP as Auditors	For
UnitedHealth Group Incorporated	Annual	7-Jun-21	Management	4	Amend Qualified Employee Stock Purchase Plan	For
UnitedHealth Group Incorporated	Annual	7-Jun-21	Share Holder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
RM Secured Direct Lending Plc	Annual	8-Jun-21	Management	1	Accept Financial Statements and Statutory Reports	For
RM Secured Direct Lending Plc	Annual	8-Jun-21	Management	2	Approve Remuneration Report	For
RM Secured Direct Lending Plc	Annual	8-Jun-21	Management	3	Approve Remuneration Policy	For
RM Secured Direct Lending Plc	Annual	8-Jun-21	Management	4	Re-elect Norman Crighton as Director	For
RM Secured Direct Lending Plc	Annual	8-Jun-21	Management	5	Re-elect Guy Heald as Director	For
RM Secured Direct Lending Plc	Annual	8-Jun-21	Management	6	Re-elect Marlene Wood as Director	For
RM Secured Direct Lending Plc	Annual	8-Jun-21	Management	7	Reappoint Ernst & Young LLP as Auditors	For
RM Secured Direct Lending Plc	Annual	8-Jun-21	Management	8	Authorise Board to Fix Remuneration of Auditors	For
RM Secured Direct Lending Plc	Annual	8-Jun-21	Management	9	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For
RM Secured Direct Lending Plc	Annual	8-Jun-21	Management	10	Authorise Issue of Equity	For
RM Secured Direct Lending Plc	Annual	8-Jun-21	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For
RM Secured Direct Lending Plc	Annual	8-Jun-21	Management	12	Authorise Market Purchase of Ordinary Shares	For
RM Secured Direct Lending Plc	Annual	8-Jun-21	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	1	Approve Business Operations Report and Financial Statements	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	2	Approve Amendment to Rules and Procedures for Election of Directors	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	3	Approve Issuance of Restricted Stocks	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.8	Elect Moshe N. Gavrielov, with Shareholder No. 505930XXX, as Independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	1	Approve Business Operations Report and Financial Statements	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	2	Approve Amendment to Rules and Procedures for Election of Directors	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	3	Approve Issuance of Restricted Stocks	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	For
Taiwan Semiconductor	Annual	8-Jun-21	Management	4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Manufacturing Co., Ltd.						
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.8	Elect Moshe N. Gavrielov, with Shareholder No. 505930XXX, as Independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	8-Jun-21	Management	4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	For
The TJX Companies, Inc.	Annual	8-Jun-21	Management	1a	Elect Director Zein Abdalla	For
The TJX Companies, Inc.	Annual	8-Jun-21	Management	1b	Elect Director Jose B. Alvarez	For
The TJX Companies, Inc.	Annual	8-Jun-21	Management	1c	Elect Director Alan M. Bennett	For
The TJX Companies, Inc.	Annual	8-Jun-21	Management	1d	Elect Director Rosemary T. Berkery	For
The TJX Companies, Inc.	Annual	8-Jun-21	Management	1e	Elect Director David T. Ching	For
The TJX Companies, Inc.	Annual	8-Jun-21	Management	1f	Elect Director C. Kim Goodwin	For
The TJX Companies, Inc.	Annual	8-Jun-21	Management	1g	Elect Director Ernie Herrman	For
The TJX Companies, Inc.	Annual	8-Jun-21	Management	1h	Elect Director Michael F. Hines	Against
The TJX Companies, Inc.	Annual	8-Jun-21	Management	1i	Elect Director Amy B. Lane	For
The TJX Companies, Inc.	Annual	8-Jun-21	Management	1j	Elect Director Carol Meyrowitz	Against
The TJX Companies, Inc.	Annual	8-Jun-21	Management	1k	Elect Director Jackwyn L. Nemerov	For
The TJX Companies, Inc.	Annual	8-Jun-21	Management	1l	Elect Director John F. O'Brien	For
The TJX Companies, Inc.	Annual	8-Jun-21	Management	2	Ratify PricewaterhouseCoopers as Auditors	For
The TJX Companies, Inc.	Annual	8-Jun-21	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The TJX Companies, Inc.	Annual	8-Jun-21	Share Holder	4	Report on Animal Welfare	For
The TJX Companies, Inc.	Annual	8-Jun-21	Share Holder	5	Report on Pay Disparity	For
Aquila European Renewables Income Fund Plc	Annual	9-Jun-21	Management	1	Accept Financial Statements and Statutory Reports	For
Aquila European Renewables Income Fund Plc	Annual	9-Jun-21	Management	2	Approve Remuneration Report	For
Aquila European Renewables Income Fund Plc	Annual	9-Jun-21	Management	3	Re-elect Ian Nolan as Director	For
Aquila European Renewables Income Fund Plc	Annual	9-Jun-21	Management	4	Re-elect Patricia Rodrigues as Director	For
Aquila European Renewables Income Fund Plc	Annual	9-Jun-21	Management	5	Re-elect David MacLellan as Director	For
Aquila European Renewables Income Fund Plc	Annual	9-Jun-21	Management	6	Re-elect Kenneth MacRitchie as Director	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Aquila European Renewables Income Fund Plc	Annual	9-Jun-21	Management	7	Reappoint PricewaterhouseCoopers as Auditors	For
Aquila European Renewables Income Fund Plc	Annual	9-Jun-21	Management	8	Authorise Board to Fix Remuneration of Auditors	For
Aquila European Renewables Income Fund Plc	Annual	9-Jun-21	Management	9	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For
Aquila European Renewables Income Fund Plc	Annual	9-Jun-21	Management	10	Authorise Issue of Equity	For
Aquila European Renewables Income Fund Plc	Annual	9-Jun-21	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For
Aquila European Renewables Income Fund Plc	Annual	9-Jun-21	Management	12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For
Aquila European Renewables Income Fund Plc	Annual	9-Jun-21	Management	13	Authorise Market Purchase of Ordinary Shares	For
Aquila European Renewables Income Fund Plc	Annual	9-Jun-21	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
KEYENCE Corp.	Annual	11-Jun-21	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For
KEYENCE Corp.	Annual	11-Jun-21	Management	2.1	Elect Director Takizaki, Takemitsu	For
KEYENCE Corp.	Annual	11-Jun-21	Management	2.2	Elect Director Nakata, Yu	For
KEYENCE Corp.	Annual	11-Jun-21	Management	2.3	Elect Director Yamaguchi, Akiji	For
KEYENCE Corp.	Annual	11-Jun-21	Management	2.4	Elect Director Miki, Masayuki	For
KEYENCE Corp.	Annual	11-Jun-21	Management	2.5	Elect Director Yamamoto, Hiroaki	For
KEYENCE Corp.	Annual	11-Jun-21	Management	2.6	Elect Director Yamamoto, Akinori	For
KEYENCE Corp.	Annual	11-Jun-21	Management	2.7	Elect Director Taniguchi, Seiichi	For
KEYENCE Corp.	Annual	11-Jun-21	Management	2.8	Elect Director Suenaga, Kumiko	For
KEYENCE Corp.	Annual	11-Jun-21	Management	3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For
Roper Technologies, Inc.	Annual	14-Jun-21	Management	1.1	Elect Director Shellye L. Archambeau	For
Roper Technologies, Inc.	Annual	14-Jun-21	Management	1.2	Elect Director Amy Woods Brinkley	For
Roper Technologies, Inc.	Annual	14-Jun-21	Management	1.3	Elect Director John F. Fort, III	For
Roper Technologies, Inc.	Annual	14-Jun-21	Management	1.4	Elect Director L. Neil Hunn	For
Roper Technologies, Inc.	Annual	14-Jun-21	Management	1.5	Elect Director Robert D. Johnson	For
Roper Technologies, Inc.	Annual	14-Jun-21	Management	1.6	Elect Director Laura G. Thatcher	Against
Roper Technologies, Inc.	Annual	14-Jun-21	Management	1.7	Elect Director Richard F. Wallman	For
Roper Technologies, Inc.	Annual	14-Jun-21	Management	1.8	Elect Director Christopher Wright	For

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Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Roper Technologies, Inc.	Annual	14-Jun-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Roper Technologies, Inc.	Annual	14-Jun-21	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Roper Technologies, Inc.	Annual	14-Jun-21	Management	4	Approve Omnibus Stock Plan	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	1	Approve Consolidated and Standalone Financial Statements	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	2	Approve Non-Financial Information Statement	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	3	Approve Treatment of Net Loss	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	4	Approve Discharge of Board	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	5.1	Elect Jana Eggers as Director	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	5.2	Elect Amanda Mesler as Director	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	5.3	Reelect Luis Maroto Camino as Director	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	5.4	Reelect David Webster as Director	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	5.5	Reelect Clara Furse as Director	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	5.6	Reelect Nicolas Huss as Director	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	5.7	Reelect Stephan Gemkow as Director	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	5.8	Reelect Peter Kuerpick as Director	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	5.10	Reelect Francesco Loredan as Director	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	6	Advisory Vote on Remuneration Report	Against
Amadeus IT Group SA	Annual	16-Jun-21	Management	7	Approve Remuneration of Directors	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	8	Approve Remuneration Policy	Against
Amadeus IT Group SA	Annual	16-Jun-21	Management	9	Approve Performance Share Plan	Against
Amadeus IT Group SA	Annual	16-Jun-21	Management	10.1	Amend Article 11 Re: Share Capital Increase	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	10.2	Amend Article 24 Re: Remote Voting	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	10.4	Amend Articles Re: Board Functions and Remuneration	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	10.5	Amend Articles Re: Board Committees	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	For
Amadeus IT Group SA	Annual	16-Jun-21	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For
Foresight Solar Fund Ltd.	Annual	16-Jun-21	Management	1	Accept Financial Statements and Statutory Reports	For
Foresight Solar Fund Ltd.	Annual	16-Jun-21	Management	2	Approve Remuneration Report	For
Foresight Solar Fund Ltd.	Annual	16-Jun-21	Management	3	Approve Remuneration Policy	For
Foresight Solar Fund Ltd.	Annual	16-Jun-21	Management	4	Approve Dividend Policy	For
Foresight Solar Fund Ltd.	Annual	16-Jun-21	Management	5	Re-elect Alexander Ohlsson as Director	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Foresight Solar Fund Ltd.	Annual	16-Jun-21	Management	6	Re-elect Monique O'Keefe as Director	For
Foresight Solar Fund Ltd.	Annual	16-Jun-21	Management	7	Re-elect Chris Ambler as Director	For
Foresight Solar Fund Ltd.	Annual	16-Jun-21	Management	8	Re-elect Peter Dicks as Director	For
Foresight Solar Fund Ltd.	Annual	16-Jun-21	Management	9	Elect Ann Markey as Director	For
Foresight Solar Fund Ltd.	Annual	16-Jun-21	Management	10	Ratify KPMG LLP as Auditors	For
Foresight Solar Fund Ltd.	Annual	16-Jun-21	Management	11	Authorise Board to Fix Remuneration of Auditors	For
Foresight Solar Fund Ltd.	Annual	16-Jun-21	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For
Foresight Solar Fund Ltd.	Annual	16-Jun-21	Management	13	Authorise Market Purchase of Ordinary Shares	For
Foresight Solar Fund Ltd.	Annual	16-Jun-21	Management	14	Authorise the Company to Cancel Any Repurchased Shares or Hold Such Shares as Treasury Shares	For
KMG Sicav – SIF – Wren Retirement Fund	Annual	17-Jun-21	Management	2	Approve Financial Statements and Allocation of Income	Against
KMG Sicav – SIF – Wren Retirement Fund	Annual	17-Jun-21	Management	3	Approve Discharge of Directors	For
KMG Sicav – SIF – Wren Retirement Fund	Annual	17-Jun-21	Management	4	Approve Remuneration of Directors	Against
KMG Sicav – SIF – Wren Retirement Fund	Annual	17-Jun-21	Management	5.a	Re-elect Kevin Mudd as Director	For
KMG Sicav – SIF – Wren Retirement Fund	Annual	17-Jun-21	Management	5.b	Re-elect Irene Zander as Director	For
KMG Sicav – SIF – Wren Retirement Fund	Annual	17-Jun-21	Management	5.c	Re-elect Stefan Renno as Director	For
KMG Sicav – SIF – Wren Retirement Fund	Annual	17-Jun-21	Management	5.d	Renew Appointment of KPMG as Auditor	Against
Princess Private Equity Holding Ltd.	Annual	18-Jun-21	Management	1	Accept Financial Statements and Statutory Reports	For
Princess Private Equity Holding Ltd.	Annual	18-Jun-21	Management	2	Ratify PricewaterhouseCoopers CI LLP as Auditors and Authorise Their Remuneration	For
Princess Private Equity Holding Ltd.	Annual	18-Jun-21	Management	3	Re-elect Felix Haldner as Director	For
Princess Private Equity Holding Ltd.	Annual	18-Jun-21	Management	4	Re-elect Fionnuala Carvill as Director	For
Princess Private Equity Holding Ltd.	Annual	18-Jun-21	Management	5	Re-elect Henning von der Forst as Director	For
Princess Private Equity Holding Ltd.	Annual	18-Jun-21	Management	6	Re-elect Merise Wheatley as Director	For
Princess Private Equity Holding Ltd.	Annual	18-Jun-21	Management	7	Re-elect Richard Battey as Director	For
Princess Private Equity Holding Ltd.	Annual	18-Jun-21	Management	8	Re-elect Steve Le Page as Director	For
Princess Private Equity Holding Ltd.	Annual	18-Jun-21	Management	9	Approve Company's Dividend Policy	For
Princess Private Equity	Annual	18-Jun-21	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Holding Ltd.						
Princess Private Equity Holding Ltd.	Annual	18-Jun-21	Management	11	Authorise Market Purchase of Ordinary Shares	For
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	1	Accept Financial Statements and Statutory Reports	For
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	2	Approve Dividend Policy	For
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	3	Approve Remuneration Report	For
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	4	Ratify Deloitte LLP as Auditors	For
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	5	Authorise Board to Fix Remuneration of Auditors	For
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	6	Re-elect Michael Ayre as Director	For
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	7	Re-elect Robert Fowlds as Director	For
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	8	Re-elect Chris Fry as Director	For
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	9	Re-elect Ken McCullagh as Director	For
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	10	Re-elect Sandra Platts as Director	Against
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	11	Re-elect Margaret Littlejohns as Director	For
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For
UK Commercial Property REIT Ltd.	Annual	18-Jun-21	Management	13	Authorise Market Purchase of Ordinary Shares	Against
Activision Blizzard, Inc.	Annual	21-Jun-21	Management	1a	Elect Director Reveta Bowers	For
Activision Blizzard, Inc.	Annual	21-Jun-21	Management	1b	Elect Director Robert Corti	For
Activision Blizzard, Inc.	Annual	21-Jun-21	Management	1c	Elect Director Hendrik Hartong, III	For
Activision Blizzard, Inc.	Annual	21-Jun-21	Management	1d	Elect Director Brian Kelly	For
Activision Blizzard, Inc.	Annual	21-Jun-21	Management	1e	Elect Director Robert Kotick	For
Activision Blizzard, Inc.	Annual	21-Jun-21	Management	1f	Elect Director Barry Meyer	For
Activision Blizzard, Inc.	Annual	21-Jun-21	Management	1g	Elect Director Robert Morgado	Against
Activision Blizzard, Inc.	Annual	21-Jun-21	Management	1h	Elect Director Peter Nolan	For
Activision Blizzard, Inc.	Annual	21-Jun-21	Management	1i	Elect Director Dawn Ostroff	For
Activision Blizzard, Inc.	Annual	21-Jun-21	Management	1j	Elect Director Casey Wasserman	For
Activision Blizzard, Inc.	Annual	21-Jun-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Activision Blizzard, Inc.	Annual	21-Jun-21	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Gresham House Energy	Annual	21-Jun-21	Management	1	Accept Financial Statements and Statutory Reports	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Storage Fund Plc						
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	2	Approve Remuneration Report	For
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	3	Approve Company's Dividend Policy	For
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	4	Re-elect John Leggate as Director	For
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	5	Re-elect Duncan Neale as Director	For
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	6	Re-elect Cathy Pitt as Director	For
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	7	Re-elect David Stevenson as Director	For
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	8	Reappoint BDO LLP as Auditors	For
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	9	Authorise Board to Fix Remuneration of Auditors	For
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	10	Authorise Issue of Equity	For
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	11	Authorise Issue of Equity (Additional Authority)	For
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	14	Authorise Market Purchase of Ordinary Shares	For
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Gresham House Energy Storage Fund Plc	Annual	21-Jun-21	Management	16	Adopt New Articles of Association	For
Mastercard Incorporated	Annual	22-Jun-21	Management	1a	Elect Director Ajay Banga	Against
Mastercard Incorporated	Annual	22-Jun-21	Management	1b	Elect Director Merit E. Janow	For
Mastercard Incorporated	Annual	22-Jun-21	Management	1c	Elect Director Richard K. Davis	Against
Mastercard Incorporated	Annual	22-Jun-21	Management	1d	Elect Director Steven J. Freiberg	Against
Mastercard Incorporated	Annual	22-Jun-21	Management	1e	Elect Director Julius Genachowski	For
Mastercard Incorporated	Annual	22-Jun-21	Management	1f	Elect Director Choon Phong Goh	For
Mastercard Incorporated	Annual	22-Jun-21	Management	1g	Elect Director Oki Matsumoto	For
Mastercard Incorporated	Annual	22-Jun-21	Management	1h	Elect Director Michael Miebach	For
Mastercard Incorporated	Annual	22-Jun-21	Management	1i	Elect Director Youngme Moon	For
Mastercard Incorporated	Annual	22-Jun-21	Management	1j	Elect Director Rima Qureshi	For
Mastercard Incorporated	Annual	22-Jun-21	Management	1k	Elect Director Jose Octavio Reyes Lagunes	For

Company	Type	Date	Proponent	Prop No.	Proposal Text	Instruction
Mastercard Incorporated	Annual	22-Jun-21	Management	1l	Elect Director Gabrielle Sulzberger	For
Mastercard Incorporated	Annual	22-Jun-21	Management	1m	Elect Director Jackson Tai	For
Mastercard Incorporated	Annual	22-Jun-21	Management	1n	Elect Director Lance Uggla	For
Mastercard Incorporated	Annual	22-Jun-21	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Mastercard Incorporated	Annual	22-Jun-21	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mastercard Incorporated	Annual	22-Jun-21	Management	4	Amend Omnibus Stock Plan	For
Mastercard Incorporated	Annual	22-Jun-21	Management	5	Amend Non-Employee Director Omnibus Stock Plan	For
Mastercard Incorporated	Annual	22-Jun-21	Management	6	Eliminate Supermajority Vote Requirement	For
NetEase, Inc.	Annual	23-Jun-21	Management	1a	Elect William Lei Ding as Director	For
NetEase, Inc.	Annual	23-Jun-21	Management	1b	Elect Alice Yu-Fen Cheng as Director	For
NetEase, Inc.	Annual	23-Jun-21	Management	1c	Elect Denny Ting Bun Lee as Director	For
NetEase, Inc.	Annual	23-Jun-21	Management	1d	Elect Joseph Tze Kay Tong as Director	For
NetEase, Inc.	Annual	23-Jun-21	Management	1e	Elect Lun Feng as Director	For
NetEase, Inc.	Annual	23-Jun-21	Management	1f	Elect Michael Man Kit Leung as Director	For
NetEase, Inc.	Annual	23-Jun-21	Management	2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For
NetEase, Inc.	Annual	23-Jun-21	Management	3	Amend Memorandum and Articles of Association	For